

## Your Rights under Title VI of the Civil Rights Act, the Americans with Disabilities Act (ADA), and Oregon Nondiscrimination Laws

The Oregon Department of Transportation (ODOT) complies with the Civil Rights Act of 1964, the Americans with Disabilities Act, and other federal nondiscrimination authorities. These authorities prohibit discrimination based on race, color, national origin, age, disability, and sex in ODOT's programs, activities, services, operations, delivery of benefits, and opportunities to participate in federal programs.

ODOT also complies with State of Oregon nondiscrimination laws impacting additional protected classes in Oregon in order to prevent discrimination in ODOT's programs, activities, services, operations, delivery of benefits, and opportunities to participate.

To ensure equitable access, ODOT provides accessibility aids, translation, and interpretation services for all public events and vital documents, free of charge, upon request. You can obtain these services by providing reasonable advance notice.

- Need Title VI or ADA related assistance or information?
- Need translation of an ODOT publication?
- Need interpretation for an ODOT event or activity?
- Need an accessibility aid for an ODOT event or activity?
- Need to submit a discrimination or accessibility complaint?

## Please contact ODOT's Civil Rights Nondiscrimination Team

Title VI Officer
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ADA Program Manager ODOT\_ADA@ODOT.Oregon.Gov

Toll Free: (855) 540-6655

For an Interpreter: 711

Internet Relay:

http://www.sprintip.com Fax: (503) 986-6382





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