

# Project Wage Rates

## PREFACE

**Minimum Wage Requirements** - This Project is subject to both federal and State prevailing wage rate requirements. Not less than the higher of the applicable federal or existing State prevailing wage rates shall be paid to workers according to 00170.65(b) and 00170.65(e). The applicable federal prevailing wage rates and the existing State prevailing wage rates last published prior to the time of Bid Opening apply to this Project.

**Applicable Wages** - Prevailing wage rates published in the following wage determinations and any applicable modifications or amendments apply to this Project and are included below:

- (1) U.S. Department of Labor, "General Wage Determinations Issued under the Davis-Bacon and Related Acts: Oregon Highway Construction Projects", and
- (2) Oregon Bureau of Labor and Industries (BOLI), "Prevailing Wage Rates for Public Works Contracts in Oregon".

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U.S. Department of Labor

**General Wage  
Determinations Issued under  
the Davis-Bacon and Related  
Acts: Oregon Highway  
Construction Projects**

"General Decision Number: OR20250001 09/19/2025

Superseded General Decision Number: OR20240001

State: Oregon

Construction Type: Highway

Counties: Oregon Statewide.

#### HIGHWAY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	<ul style="list-style-type: none"><li>. Executive Order 14026 generally applies to the contract.</li><li>. The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.</li></ul>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	<ul style="list-style-type: none"><li>. Executive Order 13658 generally applies to the contract.</li><li>. The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.</li></ul>

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the

Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/03/2025
1	01/10/2025
2	01/31/2025
3	02/28/2025
4	04/11/2025
5	06/27/2025
6	07/11/2025
7	07/25/2025
8	08/22/2025
9	08/29/2025
10	09/19/2025

BROR0001-031 06/01/2025

	Rates	Fringes
BRICKLAYER.....	\$ 49.60	25.15
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CARP0503-016 06/01/2025		

	Rates	Fringes
Carpenters:		
CARPENTERS.....	\$ 53.94	16.81
DIVER STANDBY.....	\$ 67.58	19.40
DIVERS TENDERS.....	\$ 60.34	19.40
DIVERS.....	\$ 103.21	19.40
MANIFOLD AND/OR DECOMPRESSION CHAMBER OPERATORS.....	\$ 65.34	19.40
MILLWRIGHTS.....	\$ 53.94	16.81
PILEDRIVERS.....	\$ 55.79	15.81

DEPTH PAY:		
50 to 100 feet	2.00 per foot over	50 feet
101 to 150 feet	3.00 per foot over	50 feet
151 to 200 feet	4.00 per foot over	50 feet
over 220 feet	5.00 per foot over	50 feet

Zone Differential (Add to Zone A rates):

Zone B - \$1.25  
Zone C - 1.70  
Zone D - 2.00  
Zone E - 3.00  
Zone F - 5.00  
Zone G - 10.00

ZONE A - All jobs or projects located within 30 miles of the respective City Hall

ZONE B - More than 30 miles and less than 40 miles from the respective City Hall

ZONE C - More than 40 miles and less than 50 miles from the respective City Hall

ZONE D - More than 50 miles and less than 60 miles from the respective City Hall

ZONE E - More than 60 miles and less than 70 miles from the respective City Hall

ZONE F - More than 70 miles from the respective City Hall.

ZONE G - More than 100 miles from the respective City Hall.

BASEPOINTS CITIES FOR CARPENTERS (EXCLUDING MILLWRIGHTS AND PILEDRIVERS)

ALBANY	ASTORIA	BAKER
BEND	BROOKINGS	BURNS
COOS BAY	EUGENE	
GOLDENDALE	GRANTS PASS	HERMISTON
HOOD RIVER	KLAMATH FALLS	LAGRANDE
LAKEVIEW	LONGVIEW	MADRAS
MEDFORD	NEWPORT	
ONTARIO	PENDLETON	
PORTLAND	PORT ORFORD	REEDSPORT
ROSEBURG	SALEM	
THE DALLES	TILLAMOOK	VANCOUVER

BASEPOINTS FOR MILLWRIGHTS

EUGENE	NORTH BEND	LONGVIEW
PORTLAND	MEDFORD	THE DALLES
VANCOUVER		

BASEPOINTS FOR PILEDRIVERS

BEND	EUGENE	LONGVIEW
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MEDFORD

North Bend

PORTLAND

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\* ELEC0048-006 01/01/2025

CLACKAMAS, CLATSOP, COLUMBIA, HOOD RIVER, MULTNOMAH, TILLAMOOK,  
WASCO, WASHINGTON, SHERMAN AND YAMHILL (NORTH) COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 69.85	30.44
ELECTRICIAN.....	\$ 63.50	29.73

HOURLY ZONE PAY:

Hourly Zone Pay shall be paid on jobs located outside of the  
free zone computed from the city center of the following  
listed cities:

Portland, The Dalles, Hood River, Tillamook, Seaside and  
Astoria

Zone Pay:

Zone 1: 31-50 miles \$1.50/hour  
Zone 2: 51-70 miles \$3.50/hour  
Zone 3: 71-90 miles \$5.50/hour  
Zone 4: Beyond 90 miles \$9.00/hour

\*These are not miles driven. Zones are based on Delorme  
Street Atlas USA 2006 plus.

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ELEC0112-001 06/01/2025

BAKER, GILLIAM, GRANT, MORROW, UMATILLA, UNION, WALLOWA, AND  
WHEELER COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 63.00	27.87
ELECTRICIAN.....	\$ 60.00	27.78

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ELEC0280-003 01/01/2025

BENTON, CROOK, DESCHUTES, JEFFERSON, LANE (EAST OF A LINE  
RUNNING NORTH AND SOUTH FROM THE NORTHEAST CORNER OF COOS  
COUNTY TO THE SOUTHEAST CORNER OF LINCOLN COUNTY), LINN,  
MARION, POLK AND YAMHILL (SOUTHERN HALF) COUNTIES



	Rates	Fringes
CABLE SPLICER.....	\$ 60.80	22.24
ELECTRICIAN.....	\$ 56.46	23.05

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 \* ELEC0291-006 12/01/2024

#### MALHEUR COUNTY

	Rates	Fringes
CABLE SPLICER.....	\$ 46.81	19.86
ELECTRICIAN.....	\$ 42.55	19.86

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 \* ELEC0659-004 01/01/2025

DOUGLAS (EAST OF A LINE RUNNING NORTH AND SOUTH FROM THE NE CORNER OF COOS COUNTY TO THE SE CORNER OF LINCOLN COUNTY), HARNEY, JACKSON, JOSEPHINE, KLAMATH AND LAKE COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 64.58	1.5%+22.34
ELECTRICIAN.....	\$ 45.58	20.70

ZONE PAY: BASE POINTS ARE FROM THE DOWNTOWN POST OFFICE IN GRANTS PASS, KLAMATH FALLS, ROSEBURG AND MEDFORD.

ZONE 1:	0-20 MILES	\$0.00 PER HOUR
ZONE 2:	> 20-30 MILES	\$1.50 PER HOUR
ZONE 3:	>30-40 MILES	\$3.30 PER HOUR
ZONE 4:	>40-50 MILES	\$5.00 PER HOUR
ZONE 5:	>50-60 MILES	\$6.80 PER HOUR
ZONE 6:	>60 MILES	\$9.50 PER HOUR

\*THESE ARE NOT MILES DRIVEN. ZONES ARE BASED ON DELORNE STREET ATLAS USA 5.0.

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 ELEC0932-004 01/01/2024

COOS, CURRY, LINCOLN, DOUGLAS AND LANE COUNTIES (AREA LYING WEST OF A LINE NORTH AND SOUTH FROM THE N.E. CORNER OF COOS COUNTY TO THE S.E. CORNER OF LINCOLN COUNTY)

	Rates	Fringes
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ELECTRICIAN.....	\$ 50.03	24.00
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ENGI0701-005 01/01/2024

ZONE 1:

POWER EQUIPMENT OPERATORS (See Footnote C)

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1.....	\$ 56.66	16.90
GROUP 1A.....	\$ 58.82	16.90
GROUP 1B.....	\$ 60.98	16.90
GROUP 2.....	\$ 54.75	16.90
GROUP 3.....	\$ 53.60	16.90
GROUP 4.....	\$ 50.27	16.90
GROUP 5.....	\$ 49.03	16.90
GROUP 6.....	\$ 45.81	16.90

Zone Differential (add to Zone 1 rates):

Zone 2 - \$3.00

Zone 3 - \$6.00

For the following metropolitan counties: MULTNOMAH;  
CLACKAMAS; MARION; WASHINGTON; YAMHILL; AND COLUMBIA;  
CLARK; AND COWLITZ COUNTY, WASHINGTON WITH MODIFICATIONS AS  
INDICATED:

All jobs or projects located in Multnomah, Clackamas and Marion Counties, West of the western boundary of Mt. Hood National Forest and West of Mile Post 30 on Interstate 84 and West of Mile Post 30 on State Highway 26 and West of Mile Post 30 on Highway 22 and all jobs or projects located in Yamhill County, Washington County and Columbia County and all jobs or porjects located in Clark & Cowlitz County, Washington except that portion of Cowlitz County in the Mt. St. Helens ""Blast Zone"" shall receive Zone I pay for all classifications.

All jobs or projects located in the area outside the identified boundary above, but less than 50 miles from the Portland City Hall shall receive Zone II pay for all classifications.

All jobs or projects located more than 50 miles from the Portland City Hall, but outside the identified border above, shall receive Zone III pay for all classifications.

For the following cities: ALBANY; BEND; COOS BAY; EUGENE;  
GRANTS PASS; KLAMATH FALLS; MEDFORD; ROSEBURG

All jobs or projects located within 30 miles of the  
respective city hall of the above mentioned cities shall  
receive Zone I pay for all classifications.

All jobs or projects located more than 30 miles and less than  
50 miles from the respective city hall of the above  
mentioned cities shall receive Zone II pay for all  
classifications.

All jobs or projects located more than 50 miles from the  
respective city hall of the above mentioned cities shall  
receive Zone III pay for all classifications.

#### POWER EQUIPMENT OPERATORS CLASSIFICATIONS

##### Group 1

Concrete Batch Plant and or Wet mix three (3) units or more  
Crane, Floating one hundred and fifty (150) ton but less than  
two hundred and fifty (250) ton.  
Crane, two hundred (200) ton through two hundred ninety-nine  
(299) ton with two-hundred-foot (200?) boom or less  
(including jib, inserts and/or attachments)  
Crane, ninety (90) ton through one hundred ninety-nine (199)  
ton with over two hundred (200?) boom Including jib,  
inserts and/or attachments)  
Crane, Tower Crane with one hundred seventy-five-foot (175?)  
tower or less and with less than two-hundred-foot (200?) jib  
Crane, Whirley ninety (90) ton and over Helicopter when used  
in erecting work  
Tunnel Boring Machine  
Tunnel, Micro Boring Tunnel Machine

##### Group 1A

Crane, floating two hundred fifty (250) ton and over  
Crane, two hundred (200) ton through two hundred ninety-nine  
(299) ton, with over two-hundred-foot (200?) boom  
(including jib, inserts and/or attachments)  
Crane, three hundred (300) ton through three hundred  
ninety-nine (399) ton  
Crane, Tower Crane with over one hundred seventy-five-foot  
(175?) tower or over two hundred  
foot (200?) jib  
Crane, tower Crane on rail system or 2nd tower or more in  
work radius

##### Group 1B

Crane, three hundred (300) ton through three hundred

ninety-nine (399) ton, with over two hundred- foot (200?) boom (including jib, inserts and/or attachments)  
Floating crane, three hundred fifty (350) ton and over  
Crane, four hundred (400) ton and over

## Group 2

Asphalt Plant (any type)  
    Asphalt Roto-Mill, pavement profiler eight foot (8?) lateral cut and over  
Auto Grader or ?Trimmer?  
Blade, Robotic  
Bulldozer, Robotic Equipment (any type)  
    Bulldozer, over one hundred twenty thousand (120,000) lbs. and above  
Canal Trimmer  
Concrete Batch Plant and/or Wet Mix one (1) and two (2) drum  
Concrete Canal Liner Operator  
Concrete Diamond Head Profiler  
Concrete, Automatic Slip Form Paver  
    Crane, Boom Truck fifty (50) ton and with over one hundred fifty-foot (150?) boom and over  
    Crane, Floating (derrick barge) thirty (30) ton but less than one hundred fifty (150) ton  
Crane, Cableway twenty-five (25) ton and over  
Crane, Floating Clamshell three (3) cu. Yds. And over  
    Crane, ninety (90) ton through one hundred ninety-nine (199) ton up to and including two hundred- foot (200?) boom (including jib inserts and/or attachments)  
    Crane, fifty (50) ton through eighty-nine (89) ton with over one hundred fifty-foot (150?) boom  
(including jib inserts and/or attachments)  
Crane, Whirley under ninety (90) ton  
Crusher Plant  
Drone  
Excavator over one hundred thirty thousand (130,000) lbs.  
Heavy Equipment Robotics Operator or Mechanic  
Loader one hundred twenty thousand (120,000) lbs. and above  
Master environmental Maintenance Mechanic  
Remote Controlled Earth Moving Equipment  
Shovel, Dragline, Clamshell, five (5) cu. Yds. And over  
    Underwater Equipment remote or otherwise, when used in construction work  
Wheel Excavator any size

## Group 3

    Bulldozer, over seventy thousand (70,000) lbs. up to and including one hundred twenty thousand (120,000) lbs.  
    Crane, Boom Truck fifty (50) ton and over with less than one hundred fifty-foot (150?) boom  
    Crane, fifty (50) ton through eighty-nine (89) ton with one

hundred fifty-foot (150?) boom or less  
(including jib inserts and/or attachments)  
Crane, Shovel, Dragline or Clamshell three (3) cu. yds. but  
less than five (5) cu. Yds.  
Excavator over eighty-five thousand (85,000) lbs. through one  
hundred thirty thousand  
(130,000) lbs.  
Loader sixty thousand (60,000) lbs. and less than one hundred  
twenty thousand (120,000) lbs.

#### Group 4

Asphalt, Screed

Asphalt Paver

Asphalt Roto-Mill, pavement profiler, under eight foot (8?)  
lateral cut

Asphalt, Recycle Machine

Asphalt, Material Transfer Vehicle Operator

Back Filling Machine

Backhoe, Robotic, track and wheel type up to and including  
twenty thousand (20,000) lbs. with

any attachments

Blade (any type)

Boatman, Licensed

Boring Machine

Bulldozer over twenty thousand (20,000) lbs. and more than  
one hundred (100) horse up to  
seventy thousand (70,000) lbs.

Cable-Plow (any type)

Cableway up to twenty-five (25) ton

Cat Drill (John Henry)

Challenger

Chippers

Combination Heavy Duty Mechanic-Welder, when required to do  
both

Compactor, multi-engine

Compactor, Robotic

Compactor with blade self-propelled

Concrete, Breaker

Concrete, Grout Plant

Concrete, Mixer Mobile

Concrete, Paving Road Mixer

Concrete, Reinforced Tank Banding Machine

Crane, Boom Truck twenty (20) ton and under fifty (50) ton

Crane, Bridge Locomotive, Gantry and Overhead

Crane, Carry Deck, Spider Crane, and similar types

Crane, Chicago Boom and similar types

Crane, Derrick Operator, under one hundred (100) ton

Crane, Floating Clamshell, Dragline, etc. under three (3) cu.  
yds. Or less than thirty (30) ton

Crane, under fifty (50) ton

Crane, Quick Tower under one-hundred-foot (100?) in height  
and less than one hundred fifty foot  
(150?) jib (on rail included)  
Diesel-Electric Engineer (Plant or Floating)  
Directional Drill over twenty thousand (20,000) lbs. pullback  
Drill Cat Operator  
Drill Doctor and/or Bit Grinder  
Drill, Oscillator  
Driller, Percussion, Diamond, Core, Cable, Rotary and similar  
type  
Excavator Operator over twenty thousand (20,000) lbs. through  
eighty-five thousand (85,000)  
lbs.  
Generator Operator  
Grade Setter/layout from plans  
Grade-all  
Guardrail Machines, i.e., punch, auger, etc.  
Hammer Operator (Piledriver)  
Hoist, stiff leg, guy derrick or similar type, fifty (50) ton  
and over  
Hoist, two (2) drums or more  
Hydro Axe (loader mounted or similar type)  
Jack Operator, Elevating Barges, Barge Operator,  
self-unloading  
Loader Operator, front end and overhead, twenty-five thousand  
(25,000) lbs. and less than  
sixty thousand (60,000) lbs.  
Log Skidders  
Mechanic, Heavy Duty  
Piledriver Operator (not crane type)  
Pipe, Bending, Cleaning, Doping and Wrapping Machines  
Rail, Ballast Tamper Multi-Purpose  
Rubber-tired Dozers and Pushers  
Scraper, all types  
Side-Boom  
Skip Loader, Drag Box  
Stump Grinder (loader mounted or similar type)  
Surface Heater and Planer  
Tractor, rubber-tired, over fifty (50) HP Flywheel  
Trenching Machine three-foot (3?) depth and deeper (Assistant  
to the Operator required)  
Truck, Crane Oiler-Driver 250 tons and over  
Tub Grinder (used for wood debris)  
Tunnel Boring Machine Mechanic ? hyperbaric pay: additional  
ten dollars (\$10.00) per hour, includes prep and decompress  
Tunnel, Mucking Machine  
Tunnel, Segment Plant  
Tunnel, Separation Plant  
Tunnel, Shaef Loader  
Tunnel, Shield Operator

Ultra-High-Pressure Water Jet Cutting Tool System Operator  
Vacuum Blasting Machine Operator  
Water pulls, Water Wagons  
Welder; Heavy Duty

Group 5

Asphalt, Extrusion Machine  
Asphalt, Roller (any asphalt mix)  
Asphalt, Roto-Mill pavement profiler ground man  
    Bulldozer, twenty thousand (20,000) lbs. or less, or one  
    hundred (100) horse or less  
Cement Pump  
Chip Spreading Machine  
Churn Drill and Earth Boring Machine  
Compactor, self-propelled without blade  
    Compressor, (any power) one thousand two hundred fifty  
    (1,250) cu. ft. and over, total capacity  
Concrete, Batch Plant Quality control  
    Concrete, Combination Mixer and compressor operator, gunite  
    work  
    Concrete, Curb Machine, Mechanical Berm, Curb and/or Curb and  
    Gutter  
Concrete, Finishing Machine  
Concrete, Grouting Machine  
Concrete, Internal Full Slab Vibrator Operator  
Concrete, Joint Machine  
Concrete, Mixer single drum, any capacity  
    Concrete, Paving Machine eight foot (8?) or less (Assistance  
    to the Operator required)  
Concrete, Placing Boom  
Concrete, Planer  
Concrete, Pump  
Concrete, Pump Truck  
Concrete, Pumpcrete Operator (any type)  
    Concrete, Slip Form Pumps, power driven hydraulic lifting  
    device for concrete forms  
Concrete, Spreader  
Concrete, Tele belt  
Concrete, Treated Base Roller Operator, Oiling  
Conveyored Material Hauler  
Crane, Boom Truck under twenty (20) tons  
Crane, Boom Type lifting device, five (5) ton capacity or less  
    Drill, Directional type less than twenty thousand (20,000)  
    lbs. pullback  
Drill, Mud Mixer  
    Elevating Grader Operator, Tractor towed requiring Operator  
    or Grader  
Elevating Loader Operator (any type)  
Elevator to move personnel or materials  
Forklift, over ten (10) ton or Robotic

Helicopter Hoist

Hoist Operator, single drum

Hydraulic Backhoe track type up to and including twenty thousand (20,000) lbs.

Hydraulic Backhoe wheel type (any make)

Laser Screed

Lime Spreader, construction job site

Loaders, rubber-tired type, less than twenty-five thousand (25,000) lbs.

Pavement Grinder and/or Grooving Machine (riding type)

Pipe, cast in place Pipe Laying Machine

Pulva-Mixer or similar types

Pump Operator, more than five (5) pumps (any size)

Rail, Ballast Compactor, Regulator, or Tamper machines

Rail, Car Mover

Rail, Clip Applicator

Rail, High Rail Self Loader Truck

Rail, Locomotive, forty (40) ton and over

Rail, Lo-Railer

Rail, Shuttle Car Operator

Rail, Speedswing

Rail, Track Liner

Service Oiler (Greaser)

Sweeper Self-Propelled, Construction Job Site

Tractor, Rubber-Tired, fifty (50) HP flywheel and under  
Trenching Machine Operator, maximum digging capacity three-foot (3?) depth

Truck, All Terrain or Track type

Truck, Barrel type

Truck, Crane Oiler-Driver 100-249 tons

Truck, Heavy Haul, specialized transporter, hydraulic, electric, or similar

Truck, Off Road Trucks, Articulated and Non-articulated  
Trucks over forty (40) ton

Truck, Vacuum

Truck, Water

Tunnel, Locomotive, Dinkey

Tunnel, Power Jumbo setting slip forms, etc.

## Group 6

Air Filtration Equipment

Asphalt, Pugmill (any type)

Asphalt, Raker

Asphalt, Truck Mounted Asphalt Spreader, with Screed

Assistant to the Operator

Auger Oiler

Bell Man (any type of communication)

Boatman

Bobcat, skid steered (less than one (1) yard)

Broom, self-propelled, construction job site



Compressor Operator (any power) under 1,250 cu. ft. total capacity  
Concrete Curing Machine (riding type)  
Concrete Saw  
Conveyor Operator or Assistant  
Crane, Tugger  
Crusher Feeder  
Crusher Oiler  
Deckhand  
Drill Assistant  
Drill, Directional Locator  
Forklift  
Grade Checker  
Guardrail Punch Oiler  
Heavy Duty Repairman Assistant  
Helicopter Radioman (ground)  
Hydraulic Pipe Press  
Hydrographic Seeder Machine, straw, pulp or seed  
Hydrostatic Pump Operator  
Material Handler  
Mixer Box (CTB, dry batch, etc.)  
Oiler  
Parts Man (Tool Room)  
Plant Oiler  
Pump (any power)  
Rail, Brakeman, Switchman, Motorman  
Rail, Tamping Machine, mechanical, self-propelled  
Rigger  
Roller grading (not asphalt)  
Truck, Crane Oiler-Driver under 100 tons  
Truck, Off-Road Trucks, Articulated and Non-Articulated  
Trucks forty (40) ton and under  
Truck, over highway, examples: material and equipment  
Welder's Assistant  
Welding Machine  
Wire Mat or Brooming Machine

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IRON0029-004 07/07/2025

	Rates	Fringes
IRONWORKER.....	\$ 48.31	34.52

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LAB00737-001 06/01/2024

	Rates	Fringes
Mason Tender/Hod Carrier Tenders to Bricklayers,		

Tile Setters, Marble Setters and Terrazzo Workers, Topping for Cement Finishers and Mortar Mixers.....	\$ 43.79	17.05
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LAB00737-008 06/01/2024

ZONE 1:  
LABORERS (SEE FOOTNOTE C)

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 39.00	17.30
GROUP 2.....	\$ 40.41	17.30
GROUP 3.....	\$ 34.39	17.30

Zone Differential (Add to Zone 1 rates):  
 Zone 2 - \$0.85  
 Zone 3 - 2.00  
 Zone 4 - 3.00  
 Zone 5 - 5.00

ZONE 1 - All jobs or projects located within 30 miles of the  
respective City Hall

ZONE 2 - More than 30 miles and less than 40 miles from the  
respective City Hall

ZONE 3 - More than 40 miles and less than 50 miles from the  
respective City Hall

ZONE 4 - More than 50 miles and less than 80 miles from the  
respective City Hall

ZONE 5 - More than 80 miles from the respective City Hall.

BASEPOINTS:

ALBANY	ASTORIA	BAKER CITY
BEND	BURNS	COOS BAY
EUGENE	GRANTS PASS	HERMISTON
KLAMATH FALLS	MEDFORD	PENDLETON
PORTLAND	ROSEBURG	SALEM
THE DALLES		

LABORER CLASSIFICATIONS

GROUP 1: Applicator (including Pot Tender for same) applying  
protective material by hand or nozzle on utility lines or

storage tanks on project, Asphalt Plant; Asphalt Spreader; Batch Weighman; Broomers; Brush Burners and Cutters; Choker Setter; Choker Splicer; Clary Power Spreader; Clean-up Laborer; Clean up Nozzleman (concrete, rock, etc); Concrete Laborer; Crusher Feeder; Curing, Concrete; Demolition, wrecking, and moving; Dopping and Wrapping Pipe; Dumpman (for Grading Crew); Erosion Control Specialist; Fine Graders; Fence Builders; Form Strippers; Guard Rail, Median Rail, Barriers, Reference Post, Guide Post, Right of Way Marker; Remote Control (Dry Pack Machine, Jackhammer, Chipping Guns, Compaction, Paving Breakers, Hand Held Concrete Saw, Demo Saw, Core Drill); Precast Concrete Setter; Pressure Washer; Railroad Track Laborer; Ribbon Setter; Rip Rap Map; Sand Blasting (Wet); Scaffold Tender; Self Propelled Concrete Buggy; Sewer Laborer; Sign Erector; Signalman; Scissor and Manlift; Skipman; Slopers; Sprayman; Stake Chaser; Stake Setter; Tamper; Timber Faller and Bucker; Tool Operators (Hand Held, Walk Behind)

GROUP 2: Asbestos Removal; Asphalt Rakers, Bit Grinder, Concrete Core Drill, Concrete Pump Nozzleman, Concrete Saw Operator (Walk Behind, Walk Saw, Rail Mounted, Wire); Drill Operator; Grade Checker; Guniting Nozzleman; Hazardous Waste Laborer; High Scalers; Laser Beam (Pipe Laying); Loop Installation; Manhole Builder; Mold Remediation Laborer; Nippers and Timberman; Pipelayer; Powderman; Power Saw Operators (Bucking and Falling); Pumpcrete Nozzleman; Sand Blasting (Dry); Sewer Timberman; Tugger Operator; Vibrators; Water Blaster

GROUP 3: Final Clean-up(detailed clean-up, limited to cleaning up floors, ceilings, walls, windows-prior to acceptance by the owner); Fire Watch; Landscaper; Traffic Flagger

#### FOOTNOTE C:

HANDLING OF HAZARDOUS WASTE MATERIALS - Personnel in all craft classifications subject to working inside a federally designated Hazardous Waste perimeter shall be eligible for compensation in accordance with the following group schedule relative to the level of Hazardous Waste as outline in the specific Hazardous Waste Project Site Safety Plan:

H-1 Base Wage Rate when on a hazardous waste site when not

outfitted with protective clothing.

H-2 Class "C" Suit - Basic hourly wage rate plus \$1.00 per hour, fringes plus \$0.15.

H-3 Class "B" Suit - Basic hourly wage rate plus \$1.50 per hour, fringes plus \$0.15.

H-4 Class "A" Suit -Basic hourly wage rate plus \$2.00 per hour, fringes plus \$0.15.

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PAIN0010-005 07/01/2025

	Rates	Fringes
PAINTER		
HIGHWAY & PARKING LOT		
STRIPER.....	\$ 41.19	17.09

-----  
PAIN0010-008 01/01/2025

	Rates	Fringes
PAINTER.....	\$ 40.25	16.67

-----  
PLAS0555-001 06/01/2025

ZONE 1:

	Rates	Fringes
Cement Masons: (ZONE 1)		
CEMENT MASONS DOING BOTH		
COMPOSITION/POWER		
MACHINERY AND		
SUSPENDED/HANGING SCAFFOLD..	\$ 48.05	20.31
CEMENT MASONS ON		
SUSPENDED, SWINGING AND/OR		
HANGING SCAFFOLD.....	\$ 47.09	20.31
CEMENT MASONS.....	\$ 46.13	20.31
COMPOSITION WORKERS AND		
POWER MACHINERY OPERATORS...	\$ 47.09	20.31

Zone Differential for Cement Mason - Add to Basic Hourly Rate  
FOR THE FOLLOWING CITIES: (Reference City)  
Bend, Portland, Pendleton, Medford, Corvallis, Salem, Eugene,  
The Dalles, Vancouver

When a contractor takes current employees to a project that

is located more than 59 miles from the City Hall of the Reference City that is closest to the contractor's place of business, Zone Pay is to be paid for the distance between the City Hall of the identified Reference City and the project site, per the following:

Zone A - 60-79 miles - additional \$3.00 hourly premium above the base rate of all classification as listed in Schedule "A".

Zone B - 80-99 miles - additional \$5.00 hourly premium above the base rate of all classifications as listed in Schedule "A"

Zone C -100 or more miles - additional \$10.00 hourly premium above the base rate of all classifications as listed in Schedule "A"

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TEAM0037-004 06/01/2025

ZONE 1:

TRUCK DRIVERS (See Footnote C):

	Rates	Fringes
Truck drivers:		
GROUP 1.....	\$ 35.41	18.30
GROUP 2.....	\$ 35.57	18.30
GROUP 3.....	\$ 35.74	18.30
GROUP 4.....	\$ 36.08	18.30
GROUP 5.....	\$ 36.35	18.30
GROUP 6.....	\$ 36.57	18.30
GROUP 7.....	\$ 36.82	18.30

Zone Differential (add to Zone 1 rates):

Zone 2 - \$0.65

Zone 3 - 1.15

Zone 4 - 1.70

Zone 5 - 2.75

Zone 1 - All jobs or projects located within 30 miles of the respective City Hall

Zone 2 - More than 30 miles and less than 40 miles from the respective City Hall

Zone 3 - More than 40 miles and less than 50 miles from the respective City Hall

Zone 4 - More than 50 miles and less than 80 miles from the respective City Hall

Zone 5 - More than 80 miles from the respective City Hall

BASEPOINTS:

ALBANY	ASTORIA	BAKER
BEND	BINGEN	BROOKINGS
BURNS	COOS BAY	CORVALLIS
EUGENE	GOLDENDALE	GRANTS PASS
HERMISTON	HOOD RIVER	KLAMATH FALLS
LAGRANDE	LAKEVIEW	LONGVIEW
MADRAS	MEDFORD	MCMINNVILLE
OREGON CITY	NEWPORT	ONTARIO
PENDLETON	PORTLAND	PORT ORFORD
REEDSPORT	ROSEBURG	SALEM
THE DALLES	TILLAMOOK	VANCOUVER

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: A-frame or hydra-lift truck w/load bearing surface; Articulated dump truck; Battery rebuilders; Bus or manhaul driver; Concrete buggies (power operated); Concrete pump truck; Dump trucks, side, end and bottom dumps, including semi-trucks and trains or combinations thereof: up to and including 10 cu. yds.; Lift jitneys, fork lifts (all sizes in loading, unloading and transporting material on job site); Loader and/or leverman on concrete dry batch plant (manually operated); Lubrication man, fuel truck driver, tireman, wash rack, steam cleaner or combination; Pilot car; Pickup truck; Slurry truck driver or leverman; Solo flat bed and misc. body truck, 0-10 tons; Team drivers; Tireman; Transit mix and wet or dry mix trucks: 5 cu yds. and under; Water wagons (rated capacity) up to 3,000 gallons

GROUP 2: Boom truck/hydra-lift or retracting crane; Challenger; Dumpsters or similar equipment-all sizes; Dump trucks/articulated dumps 6 cu to 10 cu.; Flaherty spreader driver or leverman; Low bed equipment, flat bed semi-truck and trailer or doubles transporting equipment or wet or dry materials; Lumber carrier, driver-straddle carrier (used in loading, unloading and transporting of materials on job site); Oil distributor driver or leverman; Transit mix and wet or dry mix trucks: over 5 cy yds and including 7 cu. yds; Vacuum trucks; Water Wagons (rated capacity) over 3,000 to 5,000 gallons

GROUP 3: Ammonia nitrate distributor driver; Dump trucks, side, end and bottom dumps, including semi-trucks and

trains or combinations thereof: over 10 cu. yds. and including 30 cu. yds., includes articulated dump trucks; Self-Propelled street sweeper; Transit mix and wet or dry mix trucks, over 7 cu. yds. and including 11 cu. yds.; truck mechanic-Welder-Body repairman; Utility and clean-up truck; Water wagons (rated capacity) 5,000 to 10,000 gallons.

GROUP 4: Asphalt Bruner; Dump trucks, side, end and bottom dumps, including semi-trucks and trains or combinations thereof: over 30 cu. yds. and including 50 cu. yds. includes articulated dump trucks; Fire guard; Transit Mix and Wet or Dry Mix Trucks, over 11 cu. yds. and including 15 cu. yds.; Water Wagon (rated capacity) over 10,000 gallons to 15,000 gallons

GROUP 5: Composite Crewman; Dump trucks, side, end and bottom dumps, including semi-trucks and trains or combinations thereof: over 50 cu. yds. and including 60 cu. yds., includes articulated dump trucks

GROUP 6: Bulk cement spreader w/o auger; Dry Pre-Batch concrete mix trucks; Dump trucks, side, end and bottom dumps, including semi-trucks and trains of combinations thereof: over 60 cu. yds. and including 80 cu. yds. and includes articulated dump trucks; Skid truck

GROUP 7: Dump trucks, side, end and bottom dumps, including semi-trucks and trains or combinations thereof: over 80 cu. yds. and including 100 cu. yds. includes articulated dump trucks; Industrial lift truck (mechanical tailgate)

#### FOOTNOTE C:

HANDLING OF HAZARDOUS WAST MATERIALS -(LABORERS, POWER EQUIPMENT OPERATORS, AND TRUCK DRIVERS): Personnel in all craft classifications subject to working inside a federally designated Hazardous Waste perimeter shall be eligible for compensation in accordance with the following group schedule relative to the level of Hazardous Waste as outline in the specific Hazardous Waste Project Site Safety Plan:

H-1 Base Wage Rate when on a hazardous waste site when not outfitted with protective clothing.

H-2 Class ""C"" Suit - Basic hourly wage rate plus \$1.00 per hour, fringes plus \$0.15.

H-3 Class ""B"" Suit - Basic hourly wage rate plus \$1.50 per

hour, fringes plus \$0.15.

H-4 Class "A" Suit -Basic hourly wage rate plus \$2.00 per hour, fringes plus \$0.15.

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\* SUOR1991-003 04/01/1991

	Rates	Fringes
Timber Sales Roads:		
LABORERS.....	\$ 8.35 **	4.30
OPERATING ENGINEERS.....	\$ 10.37 **	4.15
POWER SAW, DRILLER, POWDERMAN.....	\$ 9.12 **	4.30
TEAMSTERS.....	\$ 9.74 **	3.74

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.75) or 13658 (\$13.30). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.



Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

#### Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

#### Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

#### Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

#### State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

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#### WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination

- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to [davisbaconinfo@dol.gov](mailto:davisbaconinfo@dol.gov) or by mail to:

Branch of Wage Surveys  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to [BCWD-Office@dol.gov](mailto:BCWD-Office@dol.gov) or by mail to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to [dba.reconsideration@dol.gov](mailto:dba.reconsideration@dol.gov) or by mail to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board

U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210.

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END OF GENERAL DECISION"

Oregon Bureau of Labor and Industries

# **Prevailing Wage Rates for Public Works Contracts**



Christina E. Stephenson  
Labor Commissioner  
Rates Effective July 5, 2025



CHRISTINA E. STEPHENSON  
Labor Commissioner

In this rate book are the new prevailing wage rates for Oregon non-residential public works projects, effective July 5, 2025.

Prevailing wage rates are the minimum hourly wages that must be paid to all workers employed on all public works projects. Thank you for your engagement in the process and commitment to Oregon law.

Our team is ready to help support you with any questions you have. We also offer regular, free, informational seminars and webinars for contractors and public agencies. Contact us at [PWR.Email@boli.oregon.gov](mailto:PWR.Email@boli.oregon.gov) or (971) 245-3844.

A handwritten signature in blue ink, appearing to read "C. Stephenson".

Christina E. Stephenson  
Labor Commissioner

### More information about prevailing wage rates:

The Oregon Bureau of Labor & Industries publishes the prevailing wage rates (PWR) that are required to be paid to workers on non-residential public works projects in Oregon.

Separate documents, [Definitions of Covered Occupations for Public Works Contracts in Oregon](#), provide occupational definitions used to classify the duties performed on public works projects. These definitions are used to find the correct prevailing wage rate.

The rate book and definition publications are available online at <https://www.oregon.gov/boli>, as well as additional information, supporting documents, and forms.

Please contact us at [PWR.Email@boli.oregon.gov](mailto:PWR.Email@boli.oregon.gov) or (971) 245-3844, for additional information such as:

- Applicable prevailing wage rates for projects (Generally, the rates in effect at the time the bid specifications are first advertised are those that apply for the duration of the project.)
- Federal Davis-Bacon rates (In cases where projects are subject to both state PWR and federal Davis-Bacon rates, the higher wage must be paid.)
- Required PWR provisions for specifications and contracts
- Apprentice rates



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JULY 5, 2025

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Forms necessary to comply with ORS 279C.800 through ORS 279C.870 can be found on our website at <https://www.oregon.gov/boli/employers/Pages/prevailing-wage.aspx>. Contractors are encouraged to use and keep on file the forms provided as master copies for use on future prevailing wage rate projects.

**All of the information in this booklet can be accessed and printed from the Internet at: [www.oregon.gov/BOLI](http://www.oregon.gov/BOLI)**

Pursuant to ORS 279C.800 to ORS 279C.870, the prevailing wage rates contained in this booklet have been adopted for use on public works contracts in Oregon.

## **Required Postings for Prevailing Wage Contractors and Subcontractors**

### **PREVAILING WAGE RATES**

Every contractor and subcontractor engaged in work on a public works must post the applicable prevailing wage rates for that project in an obvious place on the worksite, so workers have ready access to the information.

### **DETAILS OF FRINGE BENEFIT PROGRAMS**

When a contractor or subcontractor provides or contributes to a health and welfare plan or a pension plan, or both, for employees who are working on a public works project, the details of all fringe benefit plans or programs must be posted on the worksite.

The posting must include a description of the plan or plans, information about how and where claims can be made and where to obtain more information. The notice must be posted in an obvious place on the work site in the same location as the prevailing wage rates.

### **WORK SCHEDULE**

Contractors and subcontractors must give workers their regular work schedule (days of the week and number of hours per day) in writing before beginning work on the project.

Contractors and subcontractors may provide the schedule at the time of hire, prior to starting work on the contract, or by posting the schedule in a location frequented by employees, along with the prevailing wage rate information and any fringe benefit information.

If an employer fails to give written notice of the worker's schedule, the work schedule will be presumed to be a five-day schedule. The schedule may only be changed if the change is intended to be permanent and is not designed to evade the PWR overtime requirements.

*ORS 279C.840(4); OAR 839-025-0033(1). ORS 279C.840(5); OAR 839-025-0033(2).  
ORS 279C.540(2); OAR 839-025-0034.*



# PUBLIC WORKS BONDS

**Every** contractor and subcontractor who works on public works projects subject to the prevailing wage rate (PWR) law is required to file a \$30,000 **"PUBLIC WORKS BOND"** with the Construction Contractors' Board (CCB). This includes flagging and landscaping companies, temporary employment agencies, and sometimes sole proprietors.

The key elements of ORS 279C.830(2) and ORS 279C.836 specify that:

- Specifications for every contract for public works must contain language stating that the contractor and every subcontractor must have a public works bond filed with the CCB before starting work on the project, unless otherwise exempt.
- Every contract awarded by a contracting agency must contain language requiring the contractor:
  - To have a public works bond filed with the CCB before starting work on the project, unless otherwise exempt; and
  - To include in every subcontract a provision requiring the subcontractor to have a public works bond filed with the CCB before starting work on the project unless otherwise exempt
- Every subcontract that a contractor or subcontractor awards in connection with a public works contract between a contractor and a public agency must require any subcontractor to have a public works bond filed with the CCB before starting work on the public works project, unless otherwise exempt.
- Before permitting a subcontractor to start work on a public works project, contractors must first verify their subcontractors either have filed the bond or have elected not to file a public works bond due to a bona fide exemption.
- The PWR bond is to be used exclusively for unpaid wages determined to be due by the Bureau of Labor & Industries.
- The bond is in effect continuously (you do not have to have one per project).
- A public works bond is in addition to any other required bond the contractor or subcontractor is required to obtain.

## **Exemptions:**

- Allowed for a disadvantaged business enterprise, a minority-owned business, woman-owned business, a business that a service-disabled veteran owns, or an emerging small business certified under ORS 200.055, for the first FOUR years of certification;
  - Exempt contractor must still file written verification of certification with the CCB and give the CCB written notice that they elect not to file a bond.
  - The prime contractor must give written notice to the public agency that they elect not to file a public works bond.
  - Subcontractors must give written notice to the prime contractor that they elect not to file a public works bond.
- For projects with a total project cost of \$100,000 or less, a public works bond is not required. (Note this is the total project cost, not an individual contract amount.)
- Emergency projects, as defined in ORS 279A.010(f).

# PREVAILING WAGE RATES

## FINDING THE CORRECT PREVAILING WAGE RATE

To find the correct rate(s) required on your public works project, you will need:

- the date the project was first advertised for bid
- the county your project is in
- the duties of workers on the job

Generally, the rate you should look for is based on the date the project was first advertised for bid. (See OAR 839-025-0020(8) for information about projects that contract through a CM/GC, or contract manager/general contractor.)

The Labor Commissioner must establish the prevailing rate of wage for each region as defined in law. (See ORS 279C.800.) A map of these regions can be found on [BOLI's website](#).

### To find the correct rate in this rate book:

1. *Determine the duties that are being performed by each worker.* Use the booklet *Definitions of Covered Occupations* to find the definition that most closely matches the actual work performed by the worker. You can find this publication online at <https://www.oregon.gov/boli/employers/Pages/occupational-definitions.aspx>.
2. *Find the correct occupation in the "Prevailing Wage Rate for Public Works Contracts" below.* The prevailing wage rate is made up of an hourly base rate and an hourly fringe rate. The combination of these two amounts must be paid to each worker. Watch for possible zone differential, shift differential, and/or hazard pay. If the occupation lists different rates for different Areas of the state, locate the Area that includes the county where the project is located.

Apprentices must be paid consistent with their registered apprenticeship program standard. You can find apprenticeship rates on our website at <https://www.oregon.gov/boli/employers/Pages/prevailing-wage-rates.aspx>. You may also contact the agency to confirm the correct apprenticeship rate.

The "Prevailing Wage Rate Laws" handbook provides specific information and answers questions regarding prevailing wage laws and is available on our website at <https://www.oregon.gov/boli/employers/Documents/2024%20PWR%20Law%20book%20-%20FINAL.pdf>.

If you have any questions about any of this information, please contact the Bureau of Labor & Industries at [PWR.Email@boli.oregon.gov](mailto:PWR.Email@boli.oregon.gov) or (971) 245-3844.

## Prevailing Wage Rates by Occupations—Table of Contents

Using the booklet, [Definitions of Covered Occupations](#), find the definition and group number, if applicable, that most closely matches the actual work being performed by the worker.

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## ASBESTOS WORKER/INSULATOR

62.02 25.42

Firestop Containment

48.74 18.89

## BOILERMAKER

43.83 32.22

## BRICKLAYER/STONEMASON

49.60 25.92

This trade is tended by "Tenders to Mason Trades."

Add \$1.00 per hour to base rate for refractory repair work.

## CARPENTER

### Zone A (Base Rate)

Group 1	54.69	16.81
Group 2	54.86	16.81
Group 3 (Millwrights)	61.57	22.38
Group 4	Eliminated	
Group 5 (Bridge & Highway)	56.06	16.81
Group 6 (Piledrivers)	56.06	16.81

### Zone Differential for Carpenters - Add to Zone A Base Rate

Zone B	1.25 per hour
Zone C	1.70 per hour
Zone D	2.00 per hour
Zone E	3.00 per hour
Zone F	5.00 per hour
Zone G	10.00 per hour

Zone A: Projects located within 30 miles of the respective city hall of the cities listed.

Zone B: More than 30 miles but less than 40 miles.

Zone C: More than 40 miles but less than 50 miles.

Zone D: More than 50 miles but less than 60 miles.

Zone E: More than 60 miles but less than 70 miles.

Zone F: More than 70 miles but less than 100 miles.

Zone G: More than 100 miles.

### Reference Cities for Group 1 and 2 Carpenters

Albany	Coos Bay	Klamath Falls	Newport	Roseburg
Astoria	Eugene	La Grande	Ontario	Salem
Baker City	Goldendale	Lakeview	Pendleton	The Dalles
Bend	Grants Pass	Longview	Portland	Tillamook
Brookings	Hermiston	Madras	Port Orford	Vancouver
Burns	Hood River	Medford	Reedsport	

See more information on Reference Cities for Zone Differential and Premium Pays on page 6.

**CARPENTER** (continued)Reference Cities for Group 3 Carpenters

Eugene	Medford	Portland	Vancouver
Longview	North Bend	The Dalles	

Reference Cities for Group 5 and 6 Carpenters

Bend	Longview	North Bend
Eugene	Medford	Portland

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time--best road via Google Maps) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

Group 1, 2, 5, and 6:

Welders shall receive a 5% premium per hour based on their Group's journeyman wage rate, with an 8-hour minimum.

Group 1, 2, and 3:

When working with toxic treated wood, workers shall receive \$.25/hour premium pay for minimum of eight (8) hours.

Group 5 and 6:

When working with creosote and other toxic treated wood, workers shall receive \$.25/hour premium pay for minimum of eight (8) hours.

Group 6:

When working in sheet pile coffer dams or cells up to the external water level, workers shall receive \$.15/hour premium pay for minimum of eight (8) hours.

**CEMENT MASON**

This trade is tended by "Concrete Laborer."

Group 1	<b>46.13</b>	<b>22.31</b>
Group 2	<b>47.09</b>	<b>22.31</b>
Group 3	<b>47.09</b>	<b>22.31</b>
Group 4	<b>48.05</b>	<b>22.31</b>

Zone Differential for Cement Mason - Add to Basic Hourly Rate

Zone A: **3.00** per hour

Zone B: **5.00** per hour

Zone C: **10.00** per hour

Zone A: Projects located 60-79 miles of the respective city hall of the Reference Cities listed below .

Zone B: Projects located 80-99 miles of the respective city hall of the Reference Cities listed below.

Zone C: Projects located 100 or more miles of the respective city hall of the Reference Cities listed below.

See more information on Reference Cities for Zone Differential on page 7.

**CEMENT MASON** (continued)Reference Cities for Cement Mason

Bend	Eugene	Pendleton	Salem	Vancouver
Corvallis	Medford	Portland	The Dalles	

When a contractor takes employees to a project that is located more than 59 miles from the city hall of the Reference City that is closest to the contractor's place of business, Zone Pay is to be paid for the distance between the city hall of the identified Reference City and the project site.

**Note:** All miles are to be determined on the basis of road miles using the normal route (shortest time – best road), from the city hall of the Reference City closest to the contractor's place of business and the project.

**DIVER & DIVER TENDER**Zone 1 (Base Rate)

<b>DIVER</b>	<b>108.33</b>	<b>20.40</b>
<b>DIVER TENDER</b>	<b>64.32</b>	<b>20.40</b>

Any Diver or Diver's Tender working on a project more than 50 miles from Portland, OR city hall shall receive forty dollars (\$40.00) per day in addition to their regular pay. Miles are calculated via the "shortest route" filter using Google Maps from Portland, OR city hall or the employee's primary residence; whichever one is closer

Diver Depth Pay:

<b>Depth Below Water Surface (FSW)</b>	<b>Daily Depth Pay</b>
50-100 ft.	<b>2.00</b> per foot over 50 feet
101-150 ft.	<b>3.00</b> per foot over 100 feet
151-220 ft.	<b>4.00</b> per foot over 150 feet
Over 220 ft.	<b>5.00</b> per foot over 220 feet

The actual depth in FSW shall be used in determining depth premium.

Diver Enclosure Pay (working without vertical escape):

<b>Distance Traveled in the Enclosure</b>	<b>Daily Enclosure Pay</b>
0 – 25ft.	<b>N/C</b>
25 – 300 ft.	<b>1.00</b> per foot from the entrance
300 – 600 ft.	<b>1.50</b> per foot beginning at 300 ft.
Over 600 ft.	<b>2.00</b> per foot beginning at 600 ft.

**DREDGER**Zone A (Base Rate)

Leverman (Hydraulic & Clamshell)	<b>58.75</b>	<b>16.95</b>
Assistant Engineer (Watch Engineer, Mechanic Machinist)	<b>55.59</b>	<b>16.95</b>
Tenderman (Boatman Attending Dredge Plant), Fireman	<b>54.10</b>	<b>16.95</b>
Fill Equipment Operator	<b>52.93</b>	<b>16.95</b>
Assistant Mate	<b>50.23</b>	<b>16.95</b>

See more information on Zone Differential on page 8.

**DREDGER** (continued)Zone Differential for Dredgers – Add to Zone A Base RateZone B: **3.00** per hourZone C: **6.00** per hour**Zone mileage based on road miles:**Zone A: Center of jobsite to no more than 30 miles from the **City Hall of Portland**.

Zone B: More than 30 miles but not more than 60 miles.

Zone C: Over 60 miles.

**DRYWALL, LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER**1. DRYWALL INSTALLER **54.49** **17.01**2. LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER **54.49** **17.01**Zone Differential for Lather, Acoustical Carpenter & Ceiling Installer

## Zone mileage based on road miles:

Zone B 61-80 miles **6.00** per hourZone C 81-100 miles **9.00** per hourZone D 101 or more **12.00** per hour

The correct transportation allowance shall be based on AAA road mileage from the City Hall of the transportation reference cities listed herein.

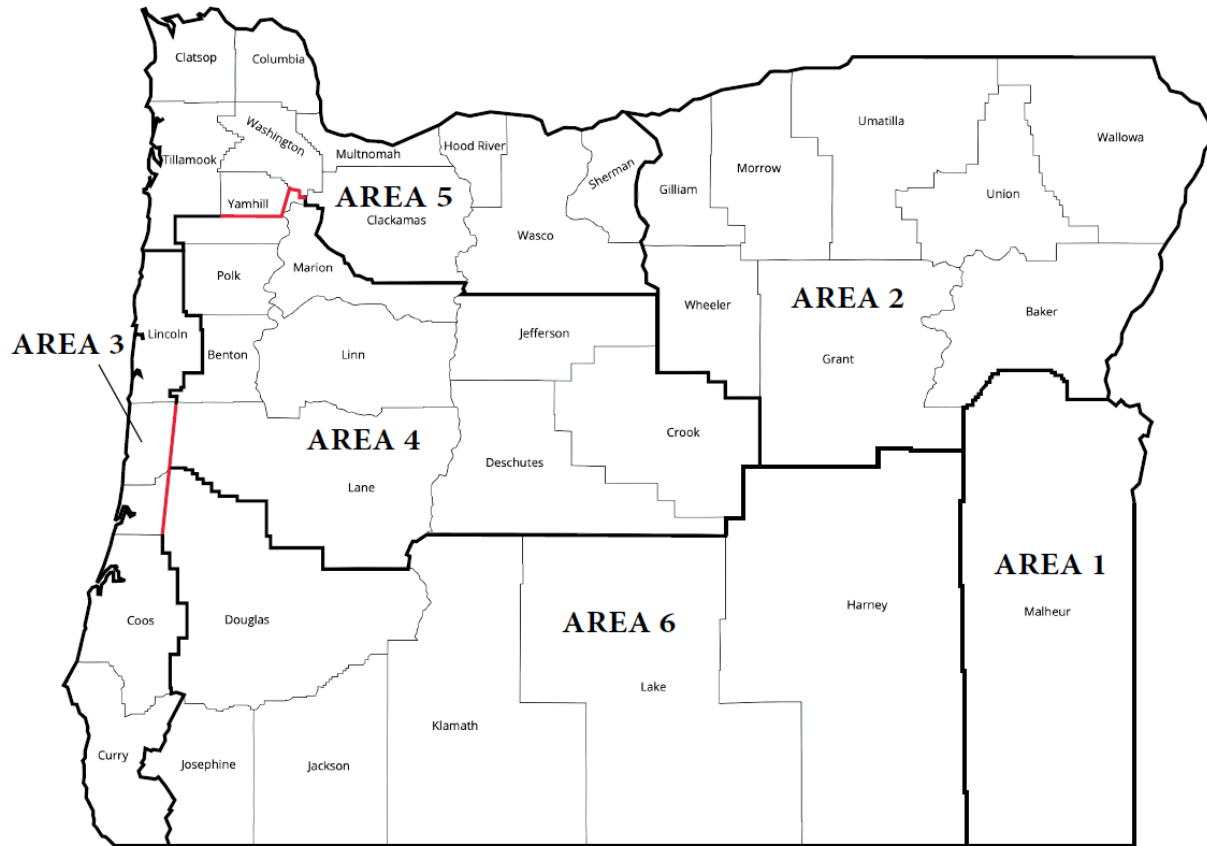
Reference Cities for Drywall, Lather, Acoustical Carpenter & Ceiling Installer

Albany	Bend	Grants Pass	Medford	Portland	Seaside
Astoria	Brookings	Hermiston	Newport	Reedsport	The Dalles
Baker	Coquille	Klamath Falls	North Bend	Roseburg	Tillamook
Bandon	Eugene	Kelso-Longview	Pendleton	Salem	Vancouver

Certified welders shall receive 5% over the base wage rate, with an eight (8) hour minimum.

**ELECTRICIAN**

Electrician/Limited Energy Electrician Area Map



**Note:** If you are unable to determine the area of a project located on or near the cross-county boundaries marked in red on the map, call or email the BOLI Prevailing Wage Rate Coordinator at (971) 245-3844 or [PWR.email@boli.oregon.gov](mailto:PWR.email@boli.oregon.gov).

**Area 1**

Electrician	<b>42.40</b>	<b>20.14</b>
Wireman Welder/Cable Splicer	<b>46.64</b>	<b>20.40</b>

**Reference County**

Malheur

**Shift Differential\***

1 <sup>st</sup> Shift "day":	Between the hours of 8:00am and 4:30pm	— 8 hours pay for 8 hours work
2 <sup>nd</sup> Shift "swing":	Between the hours of 4:30pm and 1:00am	— 8 hours pay for 8 hours work plus 10% for all hours worked
3 <sup>rd</sup> Shift "graveyard":	Between the hours of 12:30am and 9:00am	— 8 hours pay for 8 hours work plus 15% for all hours worked.

\* The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

Work will be paid at time and one half the regular rate: (1) When workmen are under compressed air or where gas masks are required; (2) When working tunnels or shafts where danger of falling rocks or other debris exists; and (3) When working from suspended or swinging scaffolds or boson's chairs.



**ELECTRICIAN** (continued)**Area 2**

Electrician	58.00	25.92
Cable Splicer	60.90	26.01
Certified Welder	72.50	26.36
Material Handler	34.80	19.32

**Reference Counties**

Baker	Grant	Umatilla	Wallowa
Gilliam	Morrow	Union	Wheeler

Add 50% of the base rate when workers are required to work under the following conditions:

- 1) Under compressed air with atmospheric pressure exceeding normal pressure by at least 10%.
- 2) From trusses, swing scaffolds, bosun's chairs, open platforms, unguarded scaffolds, open ladders, frames, tanks, stacks, silos and towers where the workman is subject to a direct fall of (a) more than 60 feet or (b) into turbulent water under bridges, powerhouses or spillway faces of dams.

**Area 3**

Electrician	51.76	26.90
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**Reference Counties**

Coos	Douglas (a)	Lincoln
Curry	Lane (a)	

(a) Those portions of Lane and Douglas counties lying **west** of the red line on the Electrician Area Map posted above.

**Shift Differential\***

1 <sup>st</sup> Shift "day":	Between the hours of 8:00am and 4:30pm	– 8 hours pay for 8 hours work
2 <sup>nd</sup> Shift "swing":	Between the hours of 4:30pm and 1:00am	– 8 hours pay for 8 hours work plus 17% for all hours worked
3 <sup>rd</sup> Shift "graveyard":	Between the hours of 12:30am and 9:00am	– 8 hours pay for 8 hours work plus 31% for all hours worked.

\* The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

When workers are required to work under compressed air or where gas masks are required, or to work from trusses, all scaffolds including mobile elevated platforms, any temporary structure, bosun's chair or on frames, stacks, towers, tanks, within 15' of the leading edges of any building at a distance of:

50 – 75 feet to the ground	Add 1 ½ x the base rate
75+ feet to the ground	Add 2 x the base rate

High Time is not required to be paid on any permanent structure with permanent adequate safeguards (handrails, mid-rails, and toe guards). Any vehicle equipped with outriggers are exempted from this section.

**ELECTRICIAN** (continued)**Area 4**

Electrician	<b>57.65</b>	<b>24.86</b>
Cable Splicer	<b>63.42</b>	<b>25.03</b>
Lighting Maintenance/Material Handler	<b>27.76</b>	<b>10.73</b>

**Reference Counties for Area 4**

Benton	Jefferson	Marion
Crook	Lane (b)	Polk
Deschutes	Linn	Yamhill (c)

(b) Those portions of Lane and Douglas counties lying **east** of the red line on the Electrician Area Map posted above.

(c) The portion of Yamhill county lying **south** of the red line on the Electrician Area Map posted above.

**Shift Differential\***

1 <sup>st</sup> Shift "day"	Between the hours of 8:00am and 4:30pm	– 8 hours pay for 8 hours work
2 <sup>nd</sup> Shift "swing"	Between the hours of 4:30pm and 1:00am	– 8 hours pay for 8 hours work plus 17% for all hours worked
3 <sup>rd</sup> Shift "graveyard"	Between the hours of 12:30am and 9:00am	– 8 hours pay for 8 hours work plus 31.4% for all hours worked.

\* The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

**Area 5**

Electrician	<b>63.50</b>	<b>31.98</b>
Electrical Welder	<b>69.85</b>	<b>32.17</b>
Material Handler/Lighting Maintenance	<b>36.20</b>	<b>21.97</b>

**Reference Counties**

Clackamas	Hood River	Tillamook	Yamhill (d)
Clatsop	Multnomah	Wasco	
Columbia	Sherman	Washington	

(d) The portion of Yamhill county lying **north** of the red line on the Electrician Area Map posted above.

**Shift Differential\***

1 <sup>st</sup> Shift "day"	Between the hours of 7:00am and 5:30pm	– 8 hours pay for 8 hours work
2 <sup>nd</sup> Shift "swing"	Between the hours of 4:30pm and 3:00am	– 8 hours pay for 8 hours work plus 17.3% for all hours worked
3 <sup>rd</sup> Shift "graveyard"	Between the hours of 12:30am and 11:00am	– 8 hours pay for 8 hours work plus 31.4% for all hours worked.

\* The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

See more information about Zone Pay on page 12.

**ELECTRICIAN** (continued)

Zone Pay for Area 5 – Electrician and Electrical Welder – Add to Basic Hourly Rate

**Zone mileage based on air miles:**

Zone 1: 31-50 miles – **1.50** per hour  
 Zone 2: 51-70 miles – **3.50** per hour  
 Zone 3: 71-90 miles – **5.50** per hour  
 Zone 4: Beyond 90 – **9.00** per hour

There shall be a 30-mile free zone from downtown Portland City Hall and a similar 15-mile free zone around the following cities:

Astoria	Seaside	Tillamook
Hood River	The Dalles	

Further, the free zone at the Oregon coast shall extend along Hwy 101 west to the ocean Hwy 101 east 10 miles if not already covered by the above 15-mile free zone.

When workers are performing electrical work on a structure at or above the 90 ft. level directly above the ground, floor, roadway, roof or water where scaffolding or special safety devices which have not been approved by the Occupational Safety and Health Administration are used, the wage rate for such work shall be double the straight time hourly rate.

**Area 6**

Electrician	<b>45.58</b>	<b>20.70</b>
Lighting Maintenance and Material Handler	<b>22.84</b>	<b>10.59</b>

**Reference Counties**

Douglas (e)	Jackson	Klamath
Harney	Josephine	Lake

(e) The portion of Douglas county lying **east** of the red line on the Electrician Area Map posted above.

**Shift Differential\***

1 <sup>st</sup> Shift "day"	Between the hours of 8:00am and 4:30pm	– 8 hours pay for 8 hours work
2 <sup>nd</sup> Shift "swing"	Between the hours of 4:30pm and 1:00am	– 8 hours pay for 8 hours work plus 7.5% for all hours worked
3 <sup>rd</sup> Shift "graveyard"	Between the hours of 12:30am and 9:00am	– 8 hours pay for 8 hours work plus 15% for all hours worked.

\* The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

When workers are required to work under compressed air or to work from trusses, scaffolds, swinging scaffolds, bosun's chair or on building frames, stacks or towers at a distance, the following should be added to base rate.

50 – 90 feet to the ground:	Add 1 ½ x the base rate
90+ feet to the ground:	Add 2 x the base rate

When such work is performed outside of the regularly scheduled working hours, workmen shall be paid three (3) times the regular rate of pay. An assignment of work referred to in this Section shall entitle the workman to the premium rate for a period of at least two (2) hours.

**ELEVATOR CONSTRUCTOR, INSTALLER AND MECHANIC****Area 1**

Mechanic	67.61	43.84
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**Reference Counties**

Baker	Union	Wallowa
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Umatilla – **See Area 2 rate****Area 2**

Mechanic	67.89	43.87
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**Reference Counties**

Benton	Deschutes	Jefferson	Malheur	Umatilla
Clackamas	Douglas	Josephine	Marion	Wasco
Clatsop	Gilliam	Klamath	Morrow	Washington
Columbia	Grant	Lake	Multnomah	Wheeler
Coos	Harney	Lane	Polk	Yamhill
Crook	Hood River	Lincoln	Sherman	
Curry	Jackson	Linn	Tillamook	

<b><u>FENCE CONSTRUCTOR (NON-METAL)</u></b>	<b>41.10</b>	<b>18.30</b>
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<b><u>FENCE ERECTOR (METAL)</u></b>	<b>41.10</b>	<b>18.30</b>
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<b><u>GLAZIER</u></b>	<b>53.15</b>	<b>23.31</b>
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Add \$1.00 to base rate when employee works from a swing stage, scaffold, suspended contrivance or mechanical apparatus from the third floor up or thirty feet of free fall (whichever is less), and employee is required to wear a safety belt.

Add twenty percent (20%) to base rate when employee works from a bosun chair (non-motorized single-man apparatus), regardless of height.

Certified welders shall receive twenty percent (20%) above the base rate for actual time spent performing welding duties.

<b><u>HAZARDOUS MATERIALS HANDLER</u></b>	<b>31.03</b>	<b>18.18</b>
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<b><u>HIGHWAY/PARKING STRIPER</u></b>	<b>71.89</b>	<b>19.50</b>
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**IRONWORKER**Zone 1 (Base Rate):**46.82****33.98**Zone Differential for Ironworker – Add to Basic Hourly RateZone 2: **6.88/hr.** or \$55.00 maximum per dayZone 3: **10.00/hr.** or \$80.00 maximum per dayZone 4: **12.50/hr.** or \$100.00 maximum per day

Zone 1: Projects located within 45 miles of city hall in the reference cities listed below.

Zone 2: More than 46 miles, but less than 60 miles.

Zone 3: More than 61 miles, but less than 100 miles.

Zone 4: More than 100 miles.

**Note:** Zone pay for Ironworkers shall be determined using the quickest route per Google Maps and computed from the city hall or dispatch center of the reference cities listed below **or** the residence of the employee, whichever is nearer to the project.

Reference Cities and Dispatch Center

Portland

**LABORER**Zone A (Base Rate):**Group 1 (Includes Flagger)****41.10****18.30****Group 2****42.47****18.30****Group 3****43.00****18.30****Group 4****36.13****18.30****Group 5 (Landscape Laborer)****29.42****18.30**Zone Differential for Laborers Add to Zone A Base RateZone B: **.85** per hourZone C: **1.25** per hourZone D: **2.00** per hourZone E: **4.00** per hourZone F: **5.00** per hour

Zone A: Projects located within 30 miles of city hall in the reference cities listed.

Zone B: More than 30 miles but less than 40 miles.

Zone C: More than 40 miles but less than 50 miles.

Zone D: More than 50 miles but less than 80 miles.

Zone E: More than 80 miles but less than 100 miles.

Zone F: More than 100 miles.

Reference Cities for Laborer

Albany	Burns	Hermiston	Roseburg
Astoria	Coos Bay	Klamath Falls	Salem
Baker City	Eugene	Medford	The Dalles
Bend	Grants Pass	Portland	

See more information on Zone Differential and Live Sewer Pay on page 15.

**LABORER** (Continued)

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time, best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

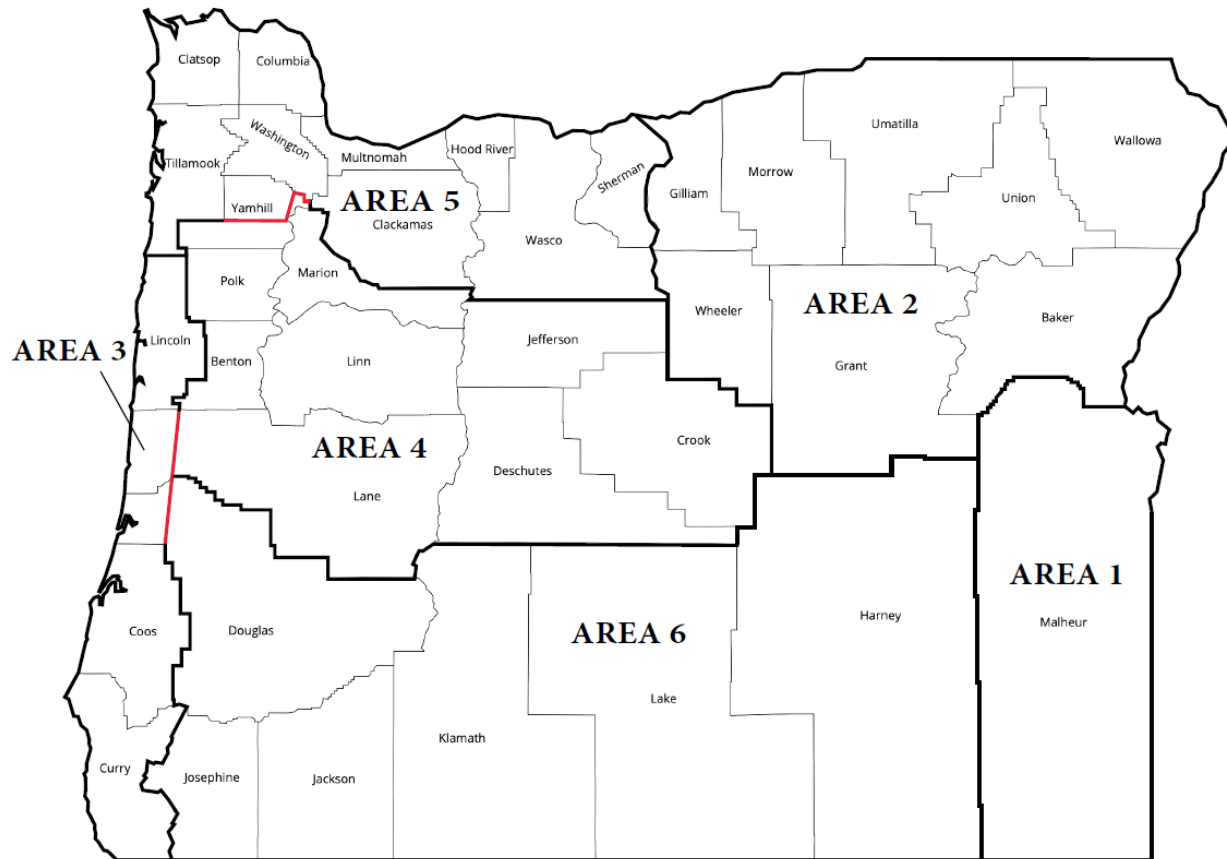
Any Laborer working in Live Sewers shall receive forty dollars (\$40) per day in addition to their regular pay.

**LANDSCAPE LABORER/TECHNICIAN** (Laborer Group 5)

See Laborer Group 5 Rate

**LIMITED ENERGY ELECTRICIAN**

Electrician/Limited Energy Electrician Area Map



**Note:** If you are unable to determine the area of a project located on or near the cross-county boundaries marked in red on the map, call or email the BOLI Prevailing Wage Rate Coordinator at (971) 245-3844 or [PWR.email@boli.oregon.gov](mailto:PWR.email@boli.oregon.gov).

**Area 1**

37.90

16.80

**Reference County**

Malheur

**LIMITED ENERGY ELECTRICIAN** (continued)**Area 2****37.97****18.44**Reference Counties

Baker	Grant	Umatilla	Wallowa
Gilliam	Morrow	Union	Wheeler

**Area 3****41.93****24.17**Reference Counties

Coos	Douglas (a)	Lincoln
Curry	Lane (a)	

(a) Those portions of Lane and Douglas counties lying **west** of the red line on the Electrician Area Map posted above

**Area 4****42.98****19.40**Reference Counties

Benton	Jefferson	Marion
Crook	Lane (b)	Polk
Deschutes	Linn	Yamhill (c)

(b) Those portions of Lane and Douglas counties lying **east** of the red line on the Electrician Area Map posted above.

(c) The portion of Yamhill county lying **south** of the red line on the Electrician Area Map posted above.

**Area 5****52.12****26.76**Reference Counties

Clackamas	Hood River	Tillamook	Yamhill (d)
Clatsop	Multnomah	Wasco	
Columbia	Sherman	Washington	

(d) The portion of Yamhill county lying **north** of the red line on the Electrician Area Map posted above.

**Area 6****35.49****17.99**Reference Counties

Douglas (e)	Jackson	Klamath
Harney	Josephine	Lake

(e) The portion of Douglas county lying **east** of the red line on the Electrician Area Map posted above.

**LINE CONSTRUCTOR****Area 1 (All Regions)**

Group 1	75.47	27.15
Group 2	67.38	26.78
Group 3	41.12	17.94
Group 4	57.95	23.16
Group 5	50.54	19.42
Group 6	40.43	18.97
Group 7	22.84	14.16

**Reference Counties**

All counties

*Pursuant to ORS 279C.815(2)(b), the Line Constructor Area 1 rate is the highest rate of wage among the collective bargaining agreements for Line Constructor Area 1 and Area 2.*

**MARBLE SETTER**

50.60 25.92

This trade is tendered by "Tile, Terrazzo, & Marble Finishers." Add \$1.00 per hour to base rate for refractory repair work.

**PAINTER & DRYWALL TAPER**

COMMERCIAL PAINTING	37.74	16.82
INDUSTRIAL PAINTING	39.94	16.82
BRIDGE PAINTING	46.83	16.82

**Shift Differential for Painter**

Add \$2.00/hour to base rate for entire shift if any hours are worked outside of 5:00 a.m. to 5:00 p.m.

**DRYWALL TAPER**

<b><u>Zone A (Base Rate)</u></b>	<b>48.02</b>	<b>21.53</b>
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**Zone Differential for Drywall Taper – Add to Zone A Base Rate**

Zone B: **6.00** per hour  
 Zone C: **9.00** per hour  
 Zone D: **12.00** per hour

Zone A: Projects located less than 61 miles from the respective city hall of the dispatch cities listed.  
 Zone B: Projects located 61 miles to 80 miles.  
 Zone C: Projects located 81 miles to 100 miles.  
 Zone D: Projects located 101 miles or more.

See more information on Dispatch Cities for Zone Differential on page 18.



**PAINTER & DRYWALL TAPER** (continued)Dispatch Cities for Drywall Taper

Albany	Bend	Grants Pass	Medford	Portland	Seaside
Astoria	Brookings	Hermiston	Newport	Reedsport	The Dalles
Baker	Coquille	Klamath Falls	North Bend	Roseburg	Tillamook
Bandon	Eugene	Kelso-Longview	Pendleton	Salem	Vancouver

**Note:** Zone pay is based on AAA Road Mileage.

**PLASTERER AND STUCCO MASON**

This trade is tended by "Tenders to Plasterers."

Zone A (Base Rate) **44.61** **19.63**

Zone Differential for Plasterer and Stucco Mason – Add to Zone A Base Rate

Zone B: **6.00** per hour

Zone C: **9.00** per hour

Zone D: **12.00** per hour

Zone A: Projects located less than 61 miles from the respective city hall of the reference cities listed below.

Zone B: Projects located 61 miles to 80 miles.

Zone C: Projects located 81 miles to 100 miles.

Zone D: Projects located 101 miles or more.

Reference Cities for Plasterer & Stucco Mason

Bend	Eugene	Medford	Portland	Seaside
Coos Bay	La Grande	Newport	Salem	The Dalles

Add \$1.00 to base rate for swinging scaffold work.

Add \$2.00 to base rate for nozzle technicians on plastering machines.

**PLUMBER/PIPEFITTER/STEAMFITTER****Area 1**

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Reference Counties

Harney – **See Area 3 rates**      Malheur – **See Area 3 rates**

Baker – **See Area 2 rates**

**Area 2****65.20****34.91**Reference Counties

Baker	Morrow	Wallowa
Gilliam	Union	Wheeler
Grant	Umatilla	

See more information about Zone Pay on page 19

**PLUMBER/PIPEFITTER/STEAMFITTER** (continued)Zone Differential for Area 2 – Add to Base RateZone 2: **10.62/hr.** not to exceed \$80.00 day.**Zone mileage based on road miles:**

Zone 2: Eighty (80) miles or more from City Hall in Pasco, Washington.

Add \$1.00 to base rate in one-hour minimum increments if it is possible for worker to fall 35 ft. or more.

Add \$1.00 to base rate in one-hour minimum increments if worker is required to wear a mask in hazardous areas.

**Area 3****60.77****37.10****Reference Counties**

Benton	Deschutes	Klamath	Multnomah
Clackamas	Douglas	Lake	Polk
Clatsop	Harney	Lane	Sherman
Columbia	Hood River	Lincoln	Tillamook
Coos	Jackson	Linn	Wasco
Crook	Jefferson	Malheur	Washington
Curry	Josephine	Marion	Yamhill

Gilliam – **See Area 2 rates** Grant – **See Area 2 rates** Morrow – **See Area 2 rates**Umatilla – **See Area 2 rates** Wheeler – **See Area 2 rates****POWER EQUIPMENT OPERATOR****POWER EQUIPMENT OPERATOR MAP**

**POWER EQUIPMENT OPERATOR** (continued)**Zone 1 (Base Rate)**

Group 1	58.94	17.15
Group 1A	61.10	17.15
Group 1B	63.26	17.15
Group 2	57.03	17.15
Group 3	55.88	17.15
Group 4	52.55	17.15
Group 5	51.31	17.15
Group 6	48.09	17.15

**Zone Pay Differential for Power Equipment Operator – Add to Zone 1 Base Rate**Zone 2: **3.00** per hourZone 3: **6.00** per hour**For projects in the following metropolitan counties:**

Clackamas	Marion	Washington
Columbia	Multnomah	Yamhill

- (A) All jobs or projects located in Multnomah, Clackamas and Marion counties, West of the western boundary of Mt. Hood National Forest and West of Mile Post 30 on Interstate 84 and West of Mile Post 30 on State Hwy 26 and West of Mile Post 30 on Hwy 22 and all jobs located in Yamhill County, Washington County and Columbia County shall receive Zone 1 pay for all classifications.
- (B) All jobs or projects located in the area outside the *identified boundary* above, but less than 50 miles from Portland City Hall shall receive Zone 2 pay for all classifications.
- (C) All jobs or projects located more than 50 miles from Portland City Hall, but outside the identified border above, shall receive Zone 3 pay for all classifications.

**Reference cities for projects in all remaining counties:**

Albany	Coos Bay	Grants Pass	Medford
Bend	Eugene	Klamath Falls	Roseburg

- (A) All jobs or projects located within 30 miles of the respective city hall of the above mentioned cities shall receive Zone 1 pay for all classifications.
- (B) All jobs or projects located more than 30 miles and less than 50 miles from the respective city hall of the above mentioned cities shall receive Zone 2 for all classifications.
- (C) All jobs or projects located more than 50 miles from the respective city hall of the above mentioned cities shall receive Zone 3 pay for all classifications.

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

See more information on Hazard Pay and Shift Differential calculation on page 21.

**POWER EQUIPMENT OPERATOR** (continued)

Add \$10.00/hour hyperbaric pay for Group 4 Tunnel Boring Machine Mechanic.

Add \$0.40 to the base rate for any and all work performed underground, including operating, servicing and repairing of equipment.

Add \$0.50 to the base rate per hour for any employee who works suspended by a rope or cable.

Add \$0.50 to the base rate for employees who do "pioneer" work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation.

**Note:** A Hazardous Waste Removal Differential must be added to the base rate if work is performed inside the boundary of a Federally Designated Waste Site. For information on this differential, call the Prevailing Wage Rate Coordinator at (971) 245-3844.

**Shift Differential****Two-Shift Operations:**

On a two-shift operation, when the second shift starts after 4:30 p.m., second-shift workers shall be paid the base hourly wage rate plus 5% for all hours worked.

When the second shift starts at 8:00 p.m. or later, the second-shift workers shall be paid at the base hourly wage rate plus 10% for all hours worked.

**Three-Shift Operations:**

On a three-shift operation, the base hourly wage rate plus five percent (5%) shall be paid to all second-shift workers for all hours worked, and the base hourly wage rate plus ten percent (10%) shall be paid to all third shift workers for all hours worked.

**ROOFER****Area 1****44.51****22.70****Reference Counties**

Baker	Deschutes	Morrow	Union
Clackamas	Gilliam	Multnomah	Wasco
Clatsop	Grant	Sherman	Wallowa
Columbia	Hood River	Tillamook	Washington
Crook	Jefferson	Umatilla	Wheeler

Add 10% to the base rate for handling coal tar pitch or coal tar-based materials.

Add 10% to the base rate for handling fiberglass insulation.

**ROOFER** (continued)**Area 2****40.15****18.97**Reference Counties

Benton	Harney	Lake	Malheur
Coos	Jackson	Lane	Marion
Curry	Josephine	Lincoln	Polk
Douglas	Klamath	Linn	Yamhill

Crook – **See Area 1 rates**Deschutes – **See Area 1 rates**

Application, spudding and cutting or removal of coal tar products 10% over basic wage scale.

Application, spudding and cutting fiberglass insulation add a 10% over the basic wage scale.

**Area 4****44.51****22.70**Reference County

Umatilla	Union	Wallowa
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Add 10% to the base rate for handling coal tar pitch or coal tar-based materials.

Add 10% to the base rate for handling fiberglass insulation.

*Pursuant to ORS 279C.815(2)(b), the Roofer Area 1 rate is the highest rate of wage among the collective bargaining agreements for Roofer Areas 1, 4 and 5.***Area 5****44.51****22.70**Reference County

Morrow

Add 10% to the base rate for handling coal tar pitch or coal tar-based materials. Add 10% to the base rate for handling fiberglass insulation.

*Pursuant to ORS 279C.815(2)(b), the Roofer Area 1 rate is the highest rate of wage among the collective bargaining agreements for Roofer Areas 1, 4 and 5.***SHEET METAL WORKER****Area 1****56.24****32.77**Reference Counties

Benton	Deschutes	Lincoln	Polk	Washington
Clackamas	Gilliam	Linn	Sherman	Wheeler
Clatsop	Grant	Marion	Tillamook	Yamhill
Columbia	Hood River	Morrow	Umatilla	
Crook	Jefferson	Multnomah	Wasco	

See more information on Shift Differential calculation and Hazard Pay on page 23.

**SHEET METAL WORKER** (Continued)**Swing Shift Operations:**

When a second (or "swing") shift starts between 2:00pm -7:00pm, second-shift workers shall be paid the base hourly wage rate plus \$8.25 for all hours worked.

**Graveyard Shift Operations:**

When the second (or "graveyard") shift starts between 7:00pm – 1:00am, second-shift workers shall be paid the base hourly wage rate plus \$12.65 for all hours worked.

Add 10% to base rate for work performed on any swinging platform, swinging chair or swinging ladder.

Add 10% to base rate for work where a worker is exposed to resins, chemicals, or acid.

**Area 2**Reference Counties

Baker – **See Area 3 rate**      Malheur – **See Area 4 rate**

**Area 3****50.00****28.37**Reference Counties

Baker                  Union                  Wallowa

Morrow – **See Area 1 rate**      Umatilla – **See Area 1 rate**

Add \$.45 to base rate for work performed on any swinging stage, swinging scaffold or boson chair in excess of thirty (30) feet above the ground.

Add \$1.00 to base rate for work where it is necessary to wear a chemically activated type face mask.

**Area 4****45.14****30.45**Reference Counties

Douglas          Jackson          Klamath          Lane  
Harney          Josephine      Lake          Malheur

Coos – **See Area 5 rate**      Curry – **See Area 5 rate**

**Swing Shift Operations:**

When a second (or "swing") shift starts between 2:00pm -7:00pm, second-shift workers shall be paid the base hourly wage rate plus \$6.76 for all hours worked.

**Graveyard Shift Operations:**

When the second (or "graveyard") shift starts between 7:00pm – 1:00am, second-shift workers shall be paid the base hourly wage rate plus \$10.37 for all hours worked.

Add 10% to base rate for work performed on any swinging platform, swinging chair or swinging ladder.

Add 10% to base rate for work where a worker is exposed to resins, chemicals, or acid.

**SHEET METAL WORKER** (Continued)**Area 5****45.45****31.54**Reference Counties

Coos                  Curry

**Swing Shift Operations:**

When a second (or "swing") shift starts between 2:00pm -7:00pm, second-shift workers shall be paid the base hourly wage rate plus \$6.81 for all hours worked.

**Graveyard Shift Operations:**

When the second (or "graveyard") shift starts between 7:00pm – 1:00am, second-shift workers shall be paid the base hourly wage rate plus \$10.44 for all hours worked.

Add 10% to base rate for work performed on any swinging platform, swinging chair or swinging ladder. Add 10% to base rate for work where a worker is exposed to resins, chemicals, or acid.

**SOFT FLOOR LAYER****44.28****19.17****SPRINKLER FITTER****Area 1****51.65****27.57**Reference Counties

Benton	Deschutes	Jefferson	Malheur	Umatilla
Clackamas	Douglas	Josephine	Marion	Wasco
Clatsop	Gilliam	Klamath	Morrow	Washington
Columbia	Grant	Lake	Multnomah	Wheeler
Coos	Harney	Lane	Polk	Yamhill
Crook	Hood River	Lincoln	Sherman	
Curry	Jackson	Linn	Tillamook	

**Area 2****44.40****27.56**Reference Counties

Baker                  Union                  Wallowa

Gilliam – <b>See Area 1 rate</b>	Malheur – <b>See Area 1 rate</b>	Umatilla – <b>See Area 1 rate</b>
Grant – <b>See Area 1 rate</b>	Morrow – <b>See Area 1 rate</b>	

**TENDER TO MASON TRADES** (Brick and Stonemason, Mortar Mixer, Hod Carrier)**45.79****17.80**

Add \$0.50 to base rate for refractory repair work.

**TENDER TO PLASTERER AND STUCCO MASON**Zone A (Base Rate)**44.79****18.30**Zone Differential for Tender to Plasterer and Stucco Mason – Add to Zone A Base RateZone B: **6.00** per hourZone C: **9.00** per hourZone D: **12.00** per hour

Zone A: Projects located within 60 miles of city hall in the reference cities listed.

Zone B: More than 61 miles but less than 80 miles.

Zone C: More than 81 miles but less than 100 miles.

Zone D: More than 101 miles

Reference Cities

Bend	Eugene	Medford	Portland	Seaside
Coos Bay	La Grande	Newport	Salem	The Dalles

Add \$0.50 to base rate for refractory repair work.

**TESTING AND BALANCING (TAB) TECHNICIAN**For work performed under the [Sheet Metal](#) classification, including Air-Handling Equipment, DuctworkSee [SHEET METAL WORKER RATE](#)For work performed under the [Plumber/Pipefitter/Steamfitter](#) classification, including Water Distribution SystemsSee [PLUMBER/PIPEFITTER/STEAMFITTER RATE](#)**TILE SETTER/TERRAZZO WORKER: Hard Tile Setter****43.93****22.51**

This trade is tended by "Tile, Terrazzo, &amp; Marble Finisher." Add \$2.00 when performing terrazzo work.

Add \$1.00 when working with epoxy, furnane, or alkor acetylene.

**TILE, TERRAZZO, AND MARBLE FINISHER**

1. TILE, TERRAZZO FINISHER

**32.68****16.93**

Add \$2.00 when performing terrazzo work.

Add \$1.00 when working with epoxy, furnane, or alkor acetylene.

2. BRICK &amp; MARBLE FINISHER

**32.68****17.06**

Add \$1.00 per hour to base rate for refractory repair work.



**TRUCK DRIVER**Zone A (Base Rate)

Group 1	35.41	18.30
Group 2	35.57	18.30
Group 3	35.74	18.30
Group 4	36.08	18.30
Group 5	36.35	18.30
Group 6	36.57	18.30
Group 7	36.82	18.30

Zone Differential for Truck Drivers – Add to Zone A Base Rate

Zone B: **.65** per hour  
 Zone C: **1.15** per hour  
 Zone D: **1.70** per hour  
 Zone E: **2.75** per hour

Zone A: Projects within 30 miles of the cities listed.  
 Zone B: More than 30 miles but less than 40 miles.  
 Zone C: More than 40 miles but less than 50 miles.  
 Zone D: More than 50 miles but less than 80 miles.  
 Zone E: More than 80 miles.

Reference Cities

Albany	Burns	Hermiston	Madras	Pendleton	The Dalles
Astoria	Coos Bay	Hood River	Medford	Portland	Tillamook
Baker	Corvallis	Klamath Falls	McMinnville	Port Orford	Vancouver
Bend	Eugene	La Grande	Newport	Reedsport	
Bingen	Goldendale	Lakeview	Ontario	Roseburg	
Brookings	Grants Pass	Longview	Oregon City	Salem	

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

**LIST OF CONTRACTORS INELIGIBLE  
TO RECEIVE PUBLIC WORKS CONTRACTS  
PUBLICATION DATE: JULY 5, 2025**

**To: All Oregon Contracting Agencies**

Pursuant to ORS 279C.860, contractors on this list are ineligible to receive public works contracts subject to the Prevailing Wage Rate Law. These contractors and subcontractors, as well as any firm, corporation, partnership or association in which the contractor or subcontractor has a financial interest are ineligible to receive public works contracts until removed from this list. You can find the most current and up to date list of contractors ineligible to receive public works contracts on our website at <https://www.oregon.gov/boli/employers/Pages/pwr-ineligible-contractors.aspx>.

If you have questions regarding the list or for the most current information regarding persons ineligible to receive prevailing wage contracts, please contact the Prevailing Wage Rate Coordinator in Portland at (971) 245-3844.

Contractor	Address	Date placed	Removal date
<b>A1 Dumptruck Services LLC</b>	703 N Hayden Meadows Dr., #206 Portland, OR 97213  731 N Hayden Meadows Dr., #206 Portland, OR 97217  2408 NE 164th Avenue Vancouver, WA 98684	2/24/2020	2/23/2027
<b>Alan Tatom</b>	168 Clearwater Avenue NE Salem, OR 97301	7/10/2015	7/9/2025
<b>Cameron Creations, Steven Cameron, Nancy Cameron *</b>	PO Box 2 Lowell, OR 97452	5/25/2000	
<b>David Miller *</b>	731 NW Naito Parkway, #215 Portland, OR 97209	6/17/2020	
<b>Eugene Graeme</b>	169 SE Cody Lane Madras, OR 97741	7/3/2017	7/2/2027
<b>Lisa Hoang aka Kim Lien Hoang aka Lien Kim Hoang</b> aka Kim Hope aka Lisa K Ryan aka Ryan Lien Hoang aka Kim L Hoang aka Lien Hoang Ryan aka Lien K Hoang-Ryan aka Hoang K Lien aka Lisa Hall aka Lisa Kim Ryan aka Lien Ryan aka Lien Hoang Ryan aka Kim Hoang Lien aka K Lisa Hoang	703 N Hayden Meadows Dr., #206 Portland, OR 97213  731 N Hayden Meadows Dr., #206 Portland, OR 97217  2408 NE 164th Avenue Vancouver, WA 98684	2/24/2020	2/23/2027
<b>NW Flagging LLC</b>	703 N Hayden Meadows Dr., #206 Portland, OR 97213  731 N Hayden Meadows Dr., #206 Portland, OR 97217  2408 NE 164th Avenue Vancouver, WA 98684	2/24/2020	2/23/2027

**LIST OF CONTRACTORS INELIGIBLE  
TO RECEIVE PUBLIC WORKS CONTRACTS  
PUBLICATION DATE: JULY 5, 2025**

Contractor	Address	Date placed	Removal date
<b>Oregon Building &amp; Landscaping Services LLC</b>	703 N Hayden Meadows Dr., #206 Portland, OR 97213  731 N Hayden Meadows Dr., #206 Portland, OR 97217  2408 NE 164th Avenue Vancouver, WA 98684	2/24/2020	2/23/2027
<b>Pacific NW Drywall &amp; Acoustics LLC aka Pacific NW Drywall&amp; Acoustics LLC*</b>	731 NW Natio Parkway #215 Portland, OR 97209	6/17/2020	
<b>Phillip Walker</b>	580 Market Street NE Salem, OR 97301	7/10/2015	7/9/2025
<b>Regional Traffic Management LLC</b>	703 N Hayden Meadows Dr., #206 Portland, OR 97213  731 N Hayden Meadows Dr., #206 Portland, OR 97217  2408 NE 164th Avenue Vancouver, WA 98684	2/24/2020	2/23/2027
<b>Sang In Nam dba Cornerstone Janitorial Services*</b>	130 NE Danbury Ave Hillsboro, OR 97124	9/20/2016	
<b>WCI Construction LLC</b>	169 SE Cody Lane Madras, OR 97741	7/3/2017	7/2/2027
<b>WWJD Traffic Control, Inc.</b>	168 Clearwater Avenue NE Salem, OR 97301	7/10/2015	7/9/2025

\* Not to be removed from debarment.

## **Prevailing Wage Rate Laws Handbook**

The 2024 edition of the ***Prevailing Wage Rate Laws Handbook*** is now available on our website at <https://www.oregon.gov/boli/employers/Pages/prevailing-wage.aspx>.

In addition to providing this and other PWR publications, Oregon BOLI Labor & Industries' PWR Unit regularly offers free, informational seminars for both public agencies and contractors. The current schedule is available online at <https://www.oregon.gov/boli/employers/Pages/prevailing-wage-seminars.aspx>.

If you are interested in being included on our mailing lists for future seminar notifications, please contact us at [PWR.Email@boli.oregon.gov](mailto:PWR.Email@boli.oregon.gov) or (971) 245-3844.