

Project Wage Rates

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PREFACE

Minimum Wage Requirements - This Project is subject to both federal and State prevailing wage rate requirements. Not less than the higher of the applicable federal or existing State prevailing wage rates shall be paid to workers according to 00170.65(b) and 00170.65(e). The applicable federal prevailing wage rates and the existing State prevailing wage rates last published prior to the time of Bid Opening apply to this Project.

Applicable Wages - Prevailing wage rates published in the following wage determinations and any applicable modifications or amendments apply to this Project and are included below:

- (1) U.S. Department of Labor, "General Wage Determinations Issued under the Davis-Bacon and Related Acts: Oregon Highway Construction Projects", and
- (2) Oregon Bureau of Labor and Industries (BOLI), "Prevailing Wage Rates for Public Works Contracts in Oregon".

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U.S. Department of Labor

**General Wage
Determinations Issued under
the Davis-Bacon and Related
Acts: Oregon Highway
Construction Projects**

"General Decision Number: OR20260001 05/18/2026

State: Oregon

Construction Types: Highway

Counties: Oregon Counties of
Baker, Benton, Clackamas, Clatsop,
Columbia, Coos, Crook, Curry, Deschutes,
Douglas, Gilliam, Grant, Harney, Hood
River, Jackson, Jefferson, Josephine,
Klamath, Lake, Lane, Lincoln, Linn,
Malheur, Marion, Morrow, Multnomah,
Polk, Sherman, Tillamook, Umatilla,
Union, Wallowa, Wasco, Washington,
Wheeler and Yamhill

Modification Number	Publication Date
1	01/23/2026
2	05/18/2026

BROR0001-031 06/01/2025

Rates

Fringes
BRICKLAYER.....\$ 49.60
25.15

CARP0096-005 06/01/2025

Rates

Fringes
MILLWRIGHT.....\$ 59.35
22.38

CARP0196-003 01/01/2025

Rates

Fringes
PILED RIVER.....\$ 55.79
15.81

CARP0503-020 06/01/2025

Rates

Fringes

CARPENTERS: EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGHEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT.....\$ 53.94
16.81

ELEC0048-006 01/01/2025

Rates

Fringes

ELECTRICIAN (CLACKAMAS, CLATSOP, COLUMBIA, HOOD RIVER, MULTNOMAH, TILLAMOOK, WASCO, WASHINGTON, SHERMAN AND YAMHILL (NORTH) COUNTIES) HOURLY ZONE PAY: HOURLY ZONE PAY SHALL BE PAID ON JOBS LOCATED OUTSIDE OF THE FREE ZONE COMPUTED FROM THE CITY CENTER OF THE FOLLOWING LISTED CITIES: PORTLAND, THE DALLES, HOOD RIVER, TILLAMOOK, SEASIDE AND ASTORIA ZONE PAY:
ZONE 1: 31-50 MILES \$1.50/HOUR ZONE 2: 51-70 MILES \$3.50/HOUR ZONE 3: 71-90 MILES \$5.50/HOUR ZONE 4: BEYOND 90 MILES \$9.00/HOUR *THESE ARE NOT MILES DRIVEN. ZONES ARE BASED ON DELORRNE STREET ATLAS USA 2006 PLUS.....\$ 63.50
29.73

CABLE SPLICER (CLACKAMAS, CLATSOP, COLUMBIA, HOOD RIVER, MULTNOMAH, TILLAMOOK, WASCO, WASHINGTON, SHERMAN AND YAMHILL (NORTH) COUNTIES) HOURLY ZONE PAY: HOURLY ZONE PAY SHALL BE PAID ON JOBS LOCATED OUTSIDE OF THE FREE ZONE COMPUTED FROM THE CITY CENTER OF THE FOLLOWING LISTED CITIES: PORTLAND, THE DALLES, HOOD RIVER, TILLAMOOK, SEASIDE AND ASTORIA ZONE PAY:
ZONE 1: 31-50 MILES \$1.50/HOUR ZONE 2: 51-70 MILES \$3.50/HOUR ZONE 3: 71-90 MILES \$5.50/HOUR ZONE 4: BEYOND 90 MILES \$9.00/HOUR *THESE ARE NOT MILES DRIVEN. ZONES ARE BASED ON DELORRNE STREET ATLAS USA 2006 PLUS.....\$ 69.85
30.44

ELEC0112-001 06/01/2025

Rates

Fringes

ELECTRICIAN (BAKER, GILLIAM, GRANT, MORROW, UMATILLA, UNION, WALLOWA, AND WHEELER COUNTIES).....\$ 60.00
27.78
CABLE SPLICER (BAKER, GILLIAM, GRANT, MORROW, UMATILLA, UNION, WALLOWA, AND WHEELER COUNTIES).....\$ 63.00
27.87

ELEC0280-003 01/01/2024

Rates

Fringes

CABLE SPLICER (BENTON, CROOK, DESCHUTES, JEFFERSON,
 LANE (EAST OF A LINE RUNNING NORTH AND SOUTH FROM
 THE NORTHEAST CORNER OF COOS COUNTY TO THE
 SOUTHEAST CORNER OF LINCOLN COUNTY), LINN, MARION,
 POLK AND YAMHILL (SOUTHERN HALF) COUNTIES).....\$ 60.80
 22.24

ELECTRICIAN (BENTON, CROOK, DESCHUTES, JEFFERSON,
 LANE (EAST OF A LINE RUNNING NORTH AND SOUTH FROM
 THE NORTHEAST CORNER OF COOS COUNTY TO THE
 SOUTHEAST CORNER OF LINCOLN COUNTY), LINN, MARION,
 POLK AND YAMHILL (SOUTHERN HALF) COUNTIES).....\$ 56.46
 23.05

ELEC0280-003 01/01/2025

Rates

Fringes

CABLE SPLICER (BENTON, CROOK, DESCHUTES, JEFFERSON,
 LANE (EAST OF A LINE RUNNING NORTH AND SOUTH FROM
 THE NORTHEAST CORNER OF COOS COUNTY TO THE
 SOUTHEAST CORNER OF LINCOLN COUNTY), LINN, MARION,
 POLK AND YAMHILL (SOUTHERN HALF) COUNTIES).....\$ 60.80
 22.24

ELECTRICIAN (BENTON, CROOK, DESCHUTES, JEFFERSON,
 LANE (EAST OF A LINE RUNNING NORTH AND SOUTH FROM
 THE NORTHEAST CORNER OF COOS COUNTY TO THE
 SOUTHEAST CORNER OF LINCOLN COUNTY), LINN, MARION,
 POLK AND YAMHILL (SOUTHERN HALF) COUNTIES).....\$ 56.46
 23.05

ELEC0291-006 12/01/2024

Rates

Fringes

ELECTRICIAN (MALHEUR COUNTY).....\$ 42.55
 19.86
 CABLE SPLICER (MALHEUR COUNTY).....\$ 46.81
 19.86

ELEC0659-004 02/01/2022

Rates

Fringes

CABLE SPLICER (DOUGLAS (EAST OF A LINE RUNNING
 NORTH AND SOUTH FROM THE NE CORNER OF COOS COUNTY
 TO THE SE CORNER OF LINCOLN COUNTY), HARNEY,
 JACKSON, JOSEPHINE, KLAMATH AND LAKE COUNTIES)
 ZONE PAY: BASE POINTS ARE FROM THE DOWNTOWN POST
 OFFICE IN GRANTS PASS, KLAMATH FALLS, ROSEBURG AND
 MEDFORD. ZONE 1: 0-20 MILES
 \$0.00 PER HOUR ZONE 2: > 20-30 MILES

\$1.50 PER HOUR ZONE 3: >30-40 MILES
 \$3.30 PER HOUR ZONE 4: >40-50
 MILES \$5.00 PER HOUR ZONE 5:
 >50-60 MILES \$6.80 PER HOUR ZONE
 6: >60 MILES \$9.50 PER
 HOUR *THESE ARE NOT MILES DRIVEN. ZONES ARE BASED
 ON DELORNE STREET ATLAS USA 5.0.....\$ 64.58
 23.31

ELECTRICIAN (DOUGLAS (EAST OF A LINE RUNNING NORTH
 AND SOUTH FROM THE NE CORNER OF COOS COUNTY TO THE
 SE CORNER OF LINCOLN COUNTY), HARNEY, JACKSON,
 JOSEPHINE, KLAMATH AND LAKE COUNTIES) ZONE PAY:
 BASE POINTS ARE FROM THE DOWNTOWN POST OFFICE IN
 GRANTS PASS, KLAMATH FALLS, ROSEBURG AND MEDFORD.
 ZONE 1: 0-20 MILES \$0.00
 PER HOUR ZONE 2: > 20-30 MILES
 \$1.50 PER HOUR ZONE 3: >30-40 MILES
 \$3.30 PER HOUR ZONE 4: >40-50 MILES
 \$5.00 PER HOUR ZONE 5: >50-60
 MILES \$6.80 PER HOUR ZONE 6:
 >60 MILES \$9.50 PER HOUR
 *THESE ARE NOT MILES DRIVEN. ZONES ARE BASED ON
 DELORNE STREET ATLAS USA 5.0.....\$ 47.04
 21.84

 ELEC0659-004 01/01/2026

Rates

Fringes
 CABLE SPLICER (DOUGLAS (EAST OF A LINE RUNNING
 NORTH AND SOUTH FROM THE NE CORNER OF COOS COUNTY
 TO THE SE CORNER OF LINCOLN COUNTY), HARNEY,
 JACKSON, JOSEPHINE, KLAMATH AND LAKE COUNTIES)
 ZONE PAY: BASE POINTS ARE FROM THE DOWNTOWN POST
 OFFICE IN GRANTS PASS, KLAMATH FALLS, ROSEBURG AND
 MEDFORD. ZONE 1: 0-20 MILES
 \$0.00 PER HOUR ZONE 2: > 20-30 MILES
 \$1.50 PER HOUR ZONE 3: >30-40 MILES
 \$3.30 PER HOUR ZONE 4: >40-50
 MILES \$5.00 PER HOUR ZONE 5:
 >50-60 MILES \$6.80 PER HOUR ZONE
 6: >60 MILES \$9.50 PER
 HOUR *THESE ARE NOT MILES DRIVEN. ZONES ARE BASED
 ON DELORNE STREET ATLAS USA 5.0.....\$ 64.58
 23.31

ELECTRICIAN (DOUGLAS (EAST OF A LINE RUNNING NORTH
 AND SOUTH FROM THE NE CORNER OF COOS COUNTY TO THE
 SE CORNER OF LINCOLN COUNTY), HARNEY, JACKSON,
 JOSEPHINE, KLAMATH AND LAKE COUNTIES) ZONE PAY:
 BASE POINTS ARE FROM THE DOWNTOWN POST OFFICE IN
 GRANTS PASS, KLAMATH FALLS, ROSEBURG AND MEDFORD.
 ZONE 1: 0-20 MILES \$0.00
 PER HOUR ZONE 2: > 20-30 MILES
 \$1.50 PER HOUR ZONE 3: >30-40 MILES

\$3.30 PER HOUR ZONE 4: >40-50 MILES
 \$5.00 PER HOUR ZONE 5: >50-60
 MILES \$6.80 PER HOUR ZONE 6:
 >60 MILES \$9.50 PER HOUR
 *THESE ARE NOT MILES DRIVEN. ZONES ARE BASED ON
 DELORNE STREET ATLAS USA 5.0.....\$ 47.04
 21.84

ELEC0932-004 01/01/2024

Rates

Fringes
 ELECTRICIAN (COOS, CURRY, LINCOLN, DOUGLAS AND LANE
 COUNTIES (AREA LYING WEST OF A LINE NORTH AND SOUTH
 FROM THE N.E. CORNER OF COOS COUNTY TO THE S.E.
 CORNER OF LINCOLN COUNTY)).....\$ 50.03
 24.00

ENGI0701-005 01/01/2024

Rates

Fringes
 POWER EQUIPMENT OPERATOR GROUP 6 (ZONE 1: POWER
 EQUIPMENT OPERATORS (SEE FOOTNOTE C)).....\$ 45.81
 16.90
 POWER EQUIPMENT OPERATOR GROUP 5 (ZONE 1: POWER
 EQUIPMENT OPERATORS (SEE FOOTNOTE C)).....\$ 49.03
 16.90
 POWER EQUIPMENT OPERATOR GROUP 4 (ZONE 1: POWER
 EQUIPMENT OPERATORS (SEE FOOTNOTE C)).....\$ 50.27
 16.90
 POWER EQUIPMENT OPERATOR GROUP 3 (ZONE 1: POWER
 EQUIPMENT OPERATORS (SEE FOOTNOTE C)).....\$ 53.60
 16.90
 POWER EQUIPMENT OPERATOR GROUP 2 (ZONE 1: POWER
 EQUIPMENT OPERATORS (SEE FOOTNOTE C)).....\$ 54.75
 16.90
 POWER EQUIPMENT OPERATOR GROUP 1B (ZONE 1: POWER
 EQUIPMENT OPERATORS (SEE FOOTNOTE C)).....\$ 60.98
 16.90
 POWER EQUIPMENT OPERATOR GROUP 1A (ZONE 1: POWER
 EQUIPMENT OPERATORS (SEE FOOTNOTE C)).....\$ 58.82
 16.90
 POWER EQUIPMENT OPERATOR GROUP 1 (ZONE 1: POWER
 EQUIPMENT OPERATORS (SEE FOOTNOTE C)).....\$ 56.66
 16.90

IRON0029-004 07/07/2025

Rates

Fringes
 IRONWORKER.....\$ 48.31
 34.52

LABO0737-001 06/01/2024

Rates

Fringes

MASON TENDER/HOD CARRIER (TENDERS TO BRICKLAYERS,
TILE SETTERS, MARBLE SETTERS AND TERRAZZO WORKERS,
TOPPING FOR CEMENT FINISHERS AND MORTAR MIXERS).....\$ 43.79
17.05

LABO0737-008 06/01/2024

Rates

Fringes

LABORERS:: GROUP 3 (ZONE 1: LABORERS (SEE FOOTNOTE
C)).....\$ 34.39
17.30
LABORERS:: GROUP 2 (ZONE 1: LABORERS (SEE FOOTNOTE
C)).....\$ 40.41
17.30
LABORERS:: GROUP 1 (ZONE 1: LABORERS (SEE FOOTNOTE
C)).....\$ 39.00
17.30

PAIN0010-005 07/01/2025

Rates

Fringes

PAINTER (HIGHWAY & PARKING LOT STRIPER).....\$ 41.19
17.09

PAIN0010-008 01/01/2025

Rates

Fringes

PAINTER.....\$ 40.25
16.67

PLAS0555-001 06/01/2025

Rates

Fringes

CEMENT MASONS: COMPOSITION WORKERS AND POWER
MACHINERY OPERATORS ZONE DIFFERENTIAL FOR CEMENT
MASON - ADD TO BASIC HOURLY RATE FOR THE FOLLOWING
CITIES: (REFERENCE CITY) BEND, PORTLAND,
PENDLETON, MEDFORD, CORVALLIS, SALEM, EUGENE, THE
DALLES, VANCOUVER WHEN A CONTRACTOR TAKES CURRENT
EMPLOYEES TO A PROJECT THAT IS LOCATED MORE THAN 59
MILES FROM THE CITY HALL OF THE REFERENCE CITY THAT
IS CLOSEST TO THE CONTRACTOR'S PLACE OF BUSINESS,
ZONE PAY IS TO BE PAID FOR THE DISTANCE BETWEEN THE
CITY HALL OF THE IDENTIFIED REFERENCE CITY AND THE
PROJECT SITE, PER THE FOLLOWING: ZONE A - 60-79
MILES - ADDITIONAL \$3.00 HOURLY PREMIUM ABOVE THE

BASE RATE OF ALL CLASSIFICATION AS LISTED IN SCHEDULE "A". ZONE B - 80-99 MILES - ADDITIONAL \$5.00 HOURLY PREMIUM ABOVE THE BASE RATE OF ALL CLASSIFICATIONS AS LISTED IN SCHEDULE "A" ZONE C -100 OR MORE MILES - ADDITIONAL \$10.00 HOURLY PREMIUM ABOVE THE BASE RATE OF ALL CLASSIFICATIONS AS LISTED IN SCHEDULE "A.....\$ 47.09
20.31

CEMENT MASONS (ZONE1) ON SUSPENDED, SWINGING AND/OR HANGING SCAFFOLD ZONE DIFFERENTIAL FOR CEMENT MASON - ADD TO BASIC HOURLY RATE FOR THE FOLLOWING CITIES: BEND, PORTLAND, PENDLETON, MEDFORD, CORVALLIS, SALEM, EUGENE, THE DALLES, VANCOUVER WHEN A CONTRACTOR TAKES CURRENT EMPLOYEES TO A PROJECT THAT IS LOCATED MORE THAN 59 MILES FROM THE CITY HALL OF THE REFERENCE CITY THAT IS CLOSEST TO THE CONTRACTOR'S PLACE OF BUSINESS, ZONE PAY IS TO BE PAID FOR THE DISTANCE BETWEEN THE CITY HALL OF THE IDENTIFIED REFERENCE CITY AND THE PROJECT SITE, PER THE FOLLOWING: ZONE A - 60-79 MILES - ADDITIONAL \$3.00 HOURLY PREMIUM ABOVE THE BASE RATE OF ALL CLASSIFICATION AS LISTED IN SCHEDULE "A". ZONE B - 80-99 MILES - ADDITIONAL \$5.00 HOURLY PREMIUM ABOVE THE BASE RATE OF ALL CLASSIFICATIONS AS LISTED IN SCHEDULE "A" ZONE C -100 OR MORE MILES - ADDITIONAL \$10.00 HOURLY PREMIUM ABOVE THE BASE RATE OF ALL CLASSIFICATIONS AS LISTED IN SCHEDULE "A.....\$ 47.09
20.31

CEMENT MASONS (ZONE 1) DOING BOTH COMPOSITION/POWER MACHINERY AND SUSPENDED/HANGING SCAFFOLD ZONE DIFFERENTIAL FOR CEMENT MASON - ADD TO BASIC HOURLY RATE FOR THE FOLLOWING CITIES: BEND, PORTLAND, PENDLETON, MEDFORD, CORVALLIS, SALEM, EUGENE, THE DALLES, VANCOUVER WHEN A CONTRACTOR TAKES CURRENT EMPLOYEES TO A PROJECT THAT IS LOCATED MORE THAN 59 MILES FROM THE CITY HALL OF THE REFERENCE CITY THAT IS CLOSEST TO THE CONTRACTOR'S PLACE OF BUSINESS, ZONE PAY IS TO BE PAID FOR THE DISTANCE BETWEEN THE CITY HALL OF THE IDENTIFIED REFERENCE CITY AND THE PROJECT SITE, PER THE FOLLOWING: ZONE A - 60-79 MILES - ADDITIONAL \$3.00 HOURLY PREMIUM ABOVE THE BASE RATE OF ALL CLASSIFICATION AS LISTED IN SCHEDULE "A". ZONE B - 80-99 MILES - ADDITIONAL \$5.00 HOURLY PREMIUM ABOVE THE BASE RATE OF ALL CLASSIFICATIONS AS LISTED IN SCHEDULE "A" ZONE C -100 OR MORE MILES - ADDITIONAL \$10.00 HOURLY PREMIUM ABOVE THE BASE RATE OF ALL CLASSIFICATIONS AS LISTED IN SCHEDULE "A.....\$ 48.05
20.31

CEMENT MASON (ZONE1) ZONE DIFFERENTIAL FOR CEMENT MASON - ADD TO BASIC HOURLY RATE FOR THE FOLLOWING CITIES: (REFERENCE CITY) BEND, PORTLAND, PENDLETON, MEDFORD, CORVALLIS, SALEM, EUGENE, THE

DALLES, VANCOUVER WHEN A CONTRACTOR TAKES CURRENT EMPLOYEES TO A PROJECT THAT IS LOCATED MORE THAN 59 MILES FROM THE CITY HALL OF THE REFERENCE CITY THAT IS CLOSEST TO THE CONTRACTOR'S PLACE OF BUSINESS, ZONE PAY IS TO BE PAID FOR THE DISTANCE BETWEEN THE CITY HALL OF THE IDENTIFIED REFERENCE CITY AND THE PROJECT SITE, PER THE FOLLOWING: ZONE A - 60-79 MILES - ADDITIONAL \$3.00 HOURLY PREMIUM ABOVE THE BASE RATE OF ALL CLASSIFICATION AS LISTED IN SCHEDULE "A". ZONE B - 80-99 MILES - ADDITIONAL \$5.00 HOURLY PREMIUM ABOVE THE BASE RATE OF ALL CLASSIFICATIONS AS LISTED IN SCHEDULE "A" ZONE C -100 OR MORE MILES - ADDITIONAL \$10.00 HOURLY PREMIUM ABOVE THE BASE RATE OF ALL CLASSIFICATIONS AS LISTED IN SCHEDULE "A".....\$ 46.13
 20.31

 SUOR1991-003 04/01/1991

Rates

Fringes
 TIMBER SALES ROADS: (TEAMSTERS).....\$ 9.74
 3.74
 TIMBER SALES ROADS: (POWER SAW, DRILLER, POWDERMAN).\$ 9.12
 4.30
 TIMBER SALES ROADS: (OPERATING ENGINEERS).....\$ 10.37
 4.15
 TIMBER SALES ROADS: (LABORERS).....\$ 8.35
 4.30

 TEAM0037-004 06/01/2025

Rates

Fringes
 TRUCK DRIVERS:: GROUP 7 (ZONE 1: TRUCK DRIVERS
 (SEE FOOTNOTE C):).....\$ 36.82
 18.30
 TRUCK DRIVERS:: GROUP 6 (ZONE 1: TRUCK DRIVERS
 (SEE FOOTNOTE C):).....\$ 36.57
 18.30
 TRUCK DRIVERS:: GROUP 5 (ZONE 1: TRUCK DRIVERS
 (SEE FOOTNOTE C):).....\$ 36.35
 18.30
 TRUCK DRIVERS:: GROUP 4 (ZONE 1: TRUCK DRIVERS
 (SEE FOOTNOTE C):).....\$ 36.08
 18.30
 TRUCK DRIVERS:: GROUP 3 (ZONE 1: TRUCK DRIVERS
 (SEE FOOTNOTE C):).....\$ 35.74
 18.30
 TRUCK DRIVERS:: GROUP 2 (ZONE 1: TRUCK DRIVERS
 (SEE FOOTNOTE C):).....\$ 35.57
 18.30
 TRUCK DRIVERS:: GROUP 1 (ZONE 1: TRUCK DRIVERS

rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than "SU", "UAVG", "SA", or "SC" denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The "SU" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal

number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

"SU" wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The "SA" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the "SA" identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the

decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

"

Oregon Bureau of Labor and Industries

Prevailing Wage Rates for Public Works Contracts



Christina E. Stephenson
Labor Commissioner
Rates Effective July 5, 2026



CHRISTINA E. STEPHENSON
Labor Commissioner

In this rate book are the new prevailing wage rates for Oregon non-residential public works projects, effective July 5, 2026.

Prevailing wage rates are the minimum hourly wages that must be paid to all workers employed on all public works projects. Thank you for your engagement in the process and commitment to Oregon law.

Our team is ready to help support you with any questions you have. We also offer regular, free, informational seminars and webinars for contractors and public agencies. Contact us at PWR.Email@boli.oregon.gov or (971) 245-3844.

A handwritten signature in blue ink, appearing to read "C. Stephenson".

Christina E. Stephenson
Labor Commissioner

More information about prevailing wage rates:

The Oregon Bureau of Labor & Industries publishes the prevailing wage rates (PWR) that are required to be paid to workers on non-residential public works projects in Oregon.

Separate documents, [Definitions of Covered Occupations for Public Works Contracts in Oregon](#), provide occupational definitions used to classify the duties performed on public works projects. These definitions are used to find the correct prevailing wage rate.

The rate book and definition publications are available online at <https://www.oregon.gov/boli>, as well as additional information, supporting documents, and forms.

Please contact us at PWR.Email@boli.oregon.gov or (971) 245-3844, for additional information such as:

- Applicable prevailing wage rates for projects (Generally, the rates in effect at the time the bid specifications are first advertised are those that apply for the duration of the project.)
- Federal Davis-Bacon rates (In cases where projects are subject to both state PWR and federal Davis-Bacon rates, the higher wage must be paid.)
- Required PWR provisions for specifications and contracts
- Apprenticeship rates



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Forms necessary to comply with ORS 279C.800 through ORS 279C.870 can be found on our website at <https://www.oregon.gov/boli/employers/Pages/prevailing-wage.aspx>. Contractors are encouraged to use and keep on file the forms provided as master copies for use on future prevailing wage rate projects.

All of the information in this booklet can be accessed and printed from the Internet at: www.oregon.gov/BOLI

Pursuant to ORS 279C.800 to ORS 279C.870, the prevailing wage rates contained in this booklet have been adopted for use on public works contracts in Oregon.

Required Postings for Prevailing Wage Contractors and Subcontractors

PREVAILING WAGE RATES

Every contractor and subcontractor engaged in work on a public works must post the applicable prevailing wage rates for that project in an obvious place on the worksite, so workers have ready access to the information.

DETAILS OF FRINGE BENEFIT PROGRAMS

When a contractor or subcontractor provides or contributes to a health and welfare plan or a pension plan, or both, for employees who are working on a public works project, the details of all fringe benefit plans or programs must be posted on the worksite.

The posting must include a description of the plan or plans, information about how and where claims can be made and where to obtain more information. The notice must be posted in an obvious place on the work site in the same location as the prevailing wage rates.

WORK SCHEDULE

Contractors and subcontractors must give workers their regular work schedule (days of the week and number of hours per day) in writing before beginning work on the project.

Contractors and subcontractors may provide the schedule at the time of hire, prior to starting work on the contract, or by posting the schedule in a location frequented by employees, along with the prevailing wage rate information and any fringe benefit information.

If an employer fails to give written notice of the worker's schedule, the work schedule will be presumed to be a five-day schedule. The schedule may only be changed if the change is intended to be permanent and is not designed to evade the PWR overtime requirements.

*ORS 279C.840(4); OAR 839-025-0033(1). ORS 279C.840(5); OAR 839-025-0033(2).
ORS 279C.540(2); OAR 839-025-0034.*

PUBLIC WORKS BONDS

Every contractor and subcontractor who works on public works projects subject to the prevailing wage rate (PWR) law is required to file a \$30,000 **“PUBLIC WORKS BOND”** with the Construction Contractors’ Board (CCB). This includes flagging and landscaping companies, temporary employment agencies, and sometimes sole proprietors.

The key elements of ORS 279C.830(2) and ORS 279C.836 specify that:

- Specifications for every contract for public works must contain language stating that the contractor and every subcontractor must have a public works bond filed with the CCB before starting work on the project, unless otherwise exempt.
- Every contract awarded by a contracting agency must contain language requiring the contractor:
 - To have a public works bond filed with the CCB before starting work on the project, unless otherwise exempt; and
 - To include in every subcontract a provision requiring the subcontractor to have a public works bond filed with the CCB before starting work on the project unless otherwise exempt
- Every subcontract that a contractor or subcontractor awards in connection with a public works contract between a contractor and a public agency must require any subcontractor to have a public works bond filed with the CCB before starting work on the public works project, unless otherwise exempt.
- Before permitting a subcontractor to start work on a public works project, contractors must first verify their subcontractors either have filed the bond or have elected not to file a public works bond due to a bona fide exemption.
- The PWR bond is to be used exclusively for unpaid wages determined to be due by the Bureau of Labor & Industries.
- The bond is in effect continuously (you do not have to have one per project).
- A public works bond is in addition to any other required bond the contractor or subcontractor is required to obtain.

Exemptions:

- Allowed for a disadvantaged business enterprise, a minority-owned business, woman-owned business, a business that a service-disabled veteran owns, or an emerging small business certified under ORS 200.055, for the first FOUR years of certification;
 - Exempt contractor must still file written verification of certification with the CCB and give the CCB written notice that they elect not to file a bond.
 - The prime contractor must give written notice to the public agency that they elect not to file a public works bond.
 - Subcontractors must give written notice to the prime contractor that they elect not to file a public works bond.
- For projects with a total project cost of \$100,000 or less, a public works bond is not required. (Note this is the total project cost, not an individual contract amount.)
- Emergency projects, as defined in ORS 279A.010(f).

PREVAILING WAGE RATES

FINDING THE CORRECT PREVAILING WAGE RATE

To find the correct rate(s) required on your public works project, you will need:

- the date the project was first advertised for bid
- the county your project is in
- the duties of workers on the job

Generally, the rate you should look for is based on the date the project was first advertised for bid. (See OAR 839-025-0020(8) for information about projects that contract through a CM/GC, or contract manager/general contractor.)

The Labor Commissioner must establish the prevailing rate of wage for each region as defined in law. (See ORS 279C.800.) A map of these regions can be found on [BOLI's website](#).

To find the correct rate in this rate book:

1. *Determine the duties that are being performed by each worker.* Use the booklet *Definitions of Covered Occupations* to find the definition that most closely matches the actual work performed by the worker. You can find this publication online at <https://www.oregon.gov/boli/employers/Pages/occupational-definitions.aspx>.
2. *Find the correct occupation in the "Prevailing Wage Rate for Public Works Contracts" below.* The prevailing wage rate is made up of an hourly base rate and an hourly fringe rate. The combination of these two amounts must be paid to each worker. Watch for possible zone differential, shift differential, and/or hazard pay. If the occupation lists different rates for different Areas of the state, locate the Area that includes the county where the project is located.

Apprentices must be paid consistent with their registered apprenticeship program standard. You can find apprenticeship rates on our website at <https://www.oregon.gov/boli/employers/Pages/prevailing-wage-rates.aspx>. You may also contact the agency to confirm the correct apprenticeship rate.

The "Prevailing Wage Rate Laws" handbook provides specific information and answers questions regarding prevailing wage laws and is available on our website at <https://www.oregon.gov/boli/employers/Documents/2026%20PWR%20Laws%20Handbook%206.5.26%20edition.pdf>.

If you have any questions about any of this information, please contact the Bureau of Labor & Industries at PWR.Email@boli.oregon.gov or (971) 245-3844.

Prevailing Wage Rates by Occupations—Table of Contents

Using the booklet, [Definitions of Covered Occupations](#), find the definition and group number, if applicable, that most closely matches the actual work being performed by the worker.

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ASBESTOS WORKER/INSULATOR

Base Rate:	64.37	26.57
Firestop Containment:	50.29	21.14

BOILERMAKER

Base Rate:	45.33	32.22
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BRICKLAYER/STONEMASON

Base Rate:	51.47	26.64
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- This trade is tended by "Tenders to Mason Trades."
- Add \$1.00 per hour to base rate for refractory repair work.

CARPENTER

Zone A (Base Rates)

Group 1	56.69	17.81
Group 2	56.86	17.81
Group 3 (Millwrights)	64.82	23.63
Group 4	Eliminated	
Group 5 (Bridge & Highway)	58.06	17.81
Group 6 (Piledrivers)	58.06	17.81

Zone Differential for Carpenters - Add to Zone A Base Rate

- Zone B: **1.25** per hour
- Zone C: **1.70** per hour
- Zone D: **2.00** per hour
- Zone E: **3.00** per hour
- Zone F: **5.00** per hour
- Zone G: **10.00** per hour

- Zone A: Projects located within 30 miles of the respective city hall of the cities listed below.
- Zone B: Projects more than 30 miles but less than 40 miles from the respective city hall of the cities listed below.
- Zone C: Projects more than 40 miles but less than 50 miles from the respective city hall of the cities listed below.
- Zone D: Projects more than 50 miles but less than 60 miles from the respective city hall of the cities listed below.
- Zone E: Projects more than 60 miles but less than 70 miles from the respective city hall of the cities listed below.
- Zone F: Projects more than 70 miles but less than 100 miles from the respective city hall of the cities listed below.
- Zone G: Projects more than 100 miles from the respective city hall of the cities listed below.

See more information on Reference Cities for Zone Differential and Premium Pays on page 6.

CARPENTER (continued)Reference Cities for Group 1 and 2 Carpenters

Albany	Coos Bay	Klamath Falls	Newport	Rosburg
Astoria	Eugene	La Grande	Ontario	Salem
Baker City	Goldendale	Lakeview	Pendleton	The Dalles
Bend	Grants Pass	Longview	Portland	Tillamook
Brookings	Hermiston	Madras	Port Orford	Vancouver
Burns	Hood River	Medford	Reedsport	

Reference Cities for Group 3 Carpenters

Eugene	Medford	Portland	Vancouver
Longview	North Bend	The Dalles	

Reference Cities for Group 5 and 6 Carpenters

Bend	Longview	North Bend
Eugene	Medford	Portland

Note: All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time--best road via Google Maps) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all project contracts, the geographical center where the major portion of the construction is located shall be considered the center of the project (end measurement).

Groups 1, 2, 5, and 6:

- Welders shall receive a 5% premium per hour based on their Group's journeyman wage rate, with an 8-hour minimum.

Groups 1, 2, and 3:

- When working with toxic treated wood, workers shall receive \$.25/hour premium pay for minimum of eight (8) hours.

Groups 5 and 6:

- When working with creosote and other toxic treated wood, workers shall receive \$.25/hour premium pay for minimum of eight (8) hours..

Group 6:

- When working in sheet pile coffer dams or cells up to the external water level, workers shall receive \$0.15/hour premium pay for minimum of eight (8) hours.

CEMENT MASON

- This trade is tended by “Concrete Laborer.”

Base Rates

Group 1	48.13	23.39
Group 2	49.13	23.39
Group 3	49.13	23.39
Group 4	50.13	23.39

Zone Differential for Cement Mason - Add to Basic Hourly Rate

- Zone A: **3.00** per hour
- Zone B: **5.00** per hour
- Zone C: **10.00** per hour

- Zone A: Projects located 60-79 miles of the respective city hall of the Reference Cities listed below.
- Zone B: Projects located 80-99 miles of the respective city hall of the Reference Cities listed below.
- Zone C: Projects located 100 or more miles of the respective city hall of the Reference Cities listed below.

Reference Cities for Cement Mason

Bend	Eugene	Pendleton	Salem	Vancouver
Corvallis	Medford	Portland	The Dalles	

DIVER & DIVER TENDER

Zone 1 (Base Rates)

DIVER	109.83	21.40
DIVER TENDER	65.82	21.40

Zone Differential

Any Diver or Diver’s Tender working on a project more than 50 miles from Portland, OR city hall shall receive forty dollars (**\$40.00**) per day in addition to their regular pay. Miles are calculated via the “shortest route” filter using Google Maps from Portland, OR city hall or the employee’s primary residence; whichever one is closer.

Diver Depth Pay

Depth Below Water Surface (FSW)	Daily Depth Pay
50 – 100 ft:	2.00 per foot over 50 feet
101 – 150 ft:	3.00 per foot over 100 feet
151 – 220 ft:	4.00 per foot over 150 feet
Over 220 ft:	5.00 per foot over 220 feet

The actual depth in FSW shall be used in determining depth premium.

See more information on Premium Pay on page 8.

DIVER & DIVER TENDER (continued)

Diver Enclosure Pay (working without vertical escape)

Distance Traveled in the Enclosure	Daily Enclosure Pay
0 – 25 ft:	N/C
25 – 300 ft:	1.00 per foot from the entrance
300 – 600ft:	1.50 per foot beginning at 300 ft.
Over 600 ft:	2.00 per foot beginning at 600 ft.

DREDGER

Zone A (Base Rates)

Leverman (Hydraulic & Clamshell)	61.80	17.55
Assistant Engineer (Watch Engineer, Mechanic Machinist)	58.64	17.55
Tenderman (Boatman Attending Dredge Plant), Fireman	57.15	17.55
Fill Equipment Operator	55.98	17.55
Assistant Mate	53.28	17.55

Zone Differential for Dredgers – Add to Zone A Base Rate

Zone B: **3.50** per hour
 Zone C: **6.50** per hour

- Zone milage based on road miles

Zone A: Center of jobsite to no more than 30 miles from the City Hall of Portland.
 Zone B: Center of jobsite that is more than 30 miles but not more than 60 miles from the City Hall of Portland.
 Zone C: Center of jobsite that is over 60 miles from the City Hall of Portland.

DRYWALL, LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER

Base Rates

DRYWALL INSTALLER	56.49	18.01
LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER	56.49	18.01

Zone Differential for Lather, Acoustical Carpenter & Ceiling Installer – Add to Base Rate

Zone A: **6.00** per hour
 Zone B: **9.00** per hour
 Zone C: **12.00** per hour

See more information on Zone Pay and Premium Page on page 9.

DRYWALL, LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER (continued)

- Zone mileage based on road miles:

Zone A: 61 – 80 miles from the city hall of the reference cities listed below.

Zone B: 81 – 100 miles from the city hall of the reference cities listed below.

Zone C: 101 or more miles from the city hall of the reference cities listed below.

- The correct transportation allowance shall be based on AAA road mileage from the City Hall of the transportation reference cities listed herein:

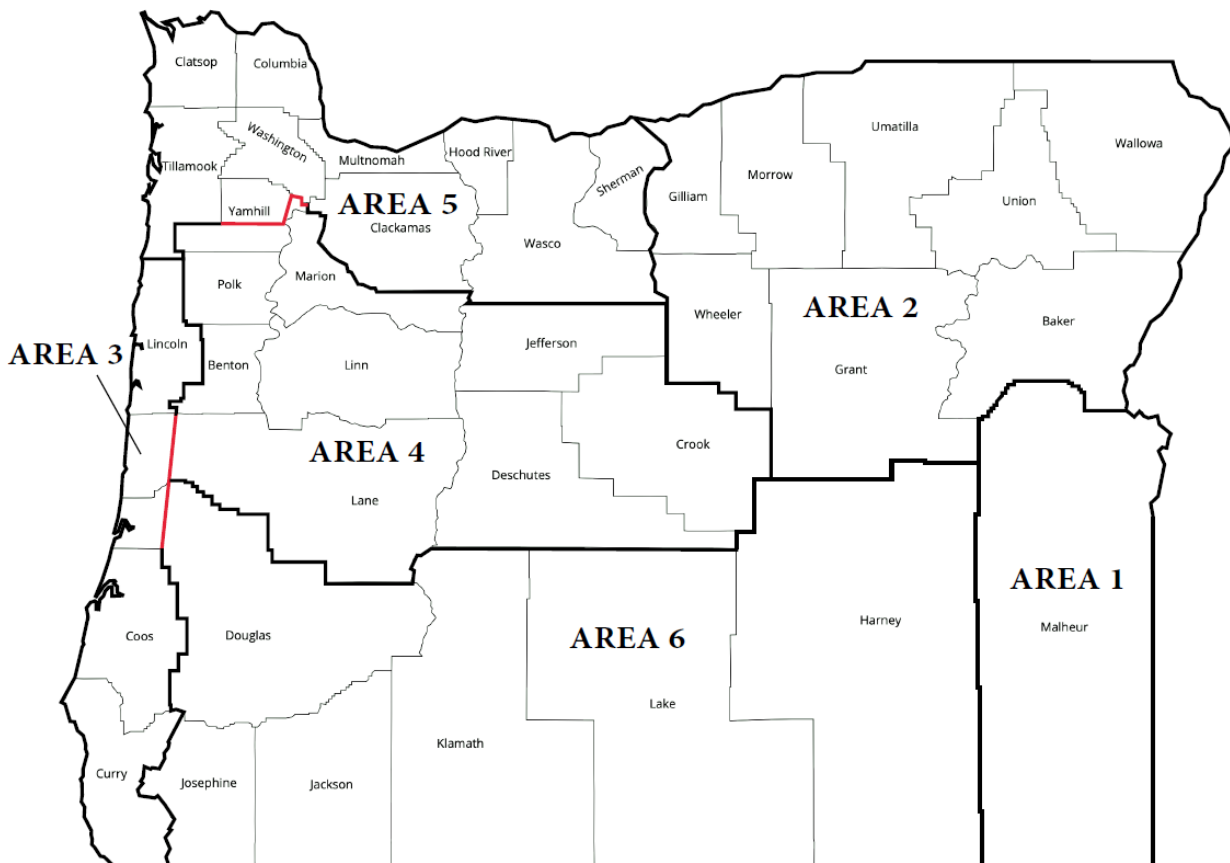
Reference Cities for Drywall, Lather, Acoustical Carpenter & Ceiling Installer

Albany	Brookings	Klamath Falls	Pendleton	Seaside
Astoria	Coquille	Kelso-Longview	Portland	The Dalles
Baker	Eugene	Medford	Reedsport	Tillamook
Bandon	Grants Pass	Newport	Roseburg	Vancouver
Bend	Hermiston	North Bend	Salem	

- Certified welders shall receive 5% over the base wage rate, with an eight (8) hour minimum.

ELECTRICIAN

Electrician/Limited Energy Electrician Area Map



ELECTRICIAN (continued)

Note: If you are unable to determine the area of a project located on or near the cross-county boundaries marked in red on the map, call or email the BOLI Prevailing Wage Rate Coordinator at (971) 245-3844 or PWR.email@boli.oregon.gov.

Area 1

Base Rates

Electrician	45.33	20.41
Wireman Welder/Cable Splicer	49.86	20.66

Reference County

Malheur

Shift Differential*

- 1st Shift “Day”.....Between the hours of 8:00am and 4:30pm..... 8 hours pay for 8 hours work.
- 2nd Shift “Swing”..... Between the hours of 4:30pm and 1:00am..... 8 hours pay for 8 hours’ work plus 10% for all hours worked.
- 3rd Shift “Graveyard”.....Between the hours of 12:30am and 9:00am..... 8 hours pay for 8 hours work plus 15% for all hours worked.

* The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

- Work will be paid at time and one half the regular rate:
 - (1) When workmen are under compressed air or where gas masks are required.
 - (2) When working tunnels or shafts where danger of falling rocks or other debris exists.
 - (3) When working from suspended or swinging scaffolds or boson’s chairs.

Area 2

Base Rates

Electrician	63.00	28.47
Cable Splicer	66.15	28.56
Certified Welder	78.75	28.94
Material Handler	37.80	20.76

Reference Counties

Baker	Grant	Umatilla	Wallowa
Gilliam	Morrow	Union	Wheeler

See more information on Premium Pay on page 11.

ELECTRICIAN (continued)

- Add 50% of the base rate when workers are required to work under the following conditions:
 - 1) Under compressed air with atmospheric pressure exceeding normal pressure by at least 10%.
 - 2) From trusses, swing scaffolds, bosun’s chairs, open platforms, unguarded scaffolds, open ladders, frames, tanks, stacks, silos and towers where the workman is subject to a direct fall of (a) more than 60 feet or (b) into turbulent water under bridges, powerhouses or spillway faces of dams.

Area 3

Base Rate

Electrician	53.20	29.01
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Reference Counties

Coos Curry Douglas (a) Lane (a) Lincoln

(a) Those portions of Lane and Douglas counties lying **west** of the red line on the Electrician Area Map posted above.

Shift Differential*

- 1st Shift “Day”Between the hours of 8:00am and 4:30pm..... 8 hours pay for 8 hours work.
- 2nd Shift “Swing” Between the hours of 4:30pm and 1:00am..... 8 hours pay for 8 hours’ work plus 17% for all hours worked.
- 3rd Shift “Graveyard”Between the hours of 12:30am and 9:00am..... 8 hours pay for 8 hours work plus 31% for all hours worked.

* The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

- When workers are required to work under compressed air or where gas masks are required, or to work from trusses, all scaffolds including mobile elevated platforms, any temporary structure, bosun’s chair or on frames, stacks, towers, tanks, within 15’ of the leading edges of any building at a distance of **:
 - 1) 50 – 70 feet to the ground.....Add 1 ½ x the base rate
 - 2) 75+ feet to the ground..... Add 2 x the base rate

** High Time is not required to be paid on any permanent structure with permanent adequate safeguards (handrails, mid-rails, and toe guards). Any vehicle equipped with outriggers are exempted from this section.

Area 4

Base Rates

Electrician	59.34	26.17
Cable Splicer	65.27	26.35
Lighting Maintenance/ Material Handler	31.60	11.45

See more information on Zone Pay and Shift Differential on page 12.

ELECTRICIAN (continued)

Reference Counties

Benton Deschutes Lane (b) Marion Yamhill (c)
 Crook Jefferson Linn Polk

(b) Those portions of Lane and Douglas counties lying **east** of the red line on the Electrician Area Map posted above.

(c) The portion of Yamhill county lying **south** of the red line on the Electrician Area Map posted above.

Shift Differential*

- 1st Shift “Day”.....Between the hours of 8:00am and 4:30pm..... 8 hours pay for 8 hours work.
- 2nd Shift “Swing”..... Between the hours of 4:30pm and 1:00am..... 8 hours pay for 8 hours’ work plus 17% for all hours worked.
- 3rd Shift “Graveyard”..... Between the hours of 12:30am and 9:00am..... 8 hours pay for 8 hours work plus 31.4% for all hours worked.

* The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

Area 5

Base Rates

Electrician	65.50	34.04
Electrical Welder	72.05	34.23
Material Handler/Lighting Maintenance	37.34	24.08

Reference Counties

Clackamas Columbia Multnomah Tillamook Washington
 Clatsop Hood River Sherman Wasco Yamhill (d)

(d) The portion of Yamhill County lying **north** of the red line on the Electrician Area Map posted above.

Shift Differential*

- 1st Shift “Day”.....Between the hours of 7:00am and 5:30pm..... 8 hours pay for 8 hours work.
- 2nd Shift “Swing”..... Between the hours of 4:30pm and 3:00am..... 8 hours pay for 8 hours’ work plus 17.3% for all hours worked.
- 3rd Shift “Graveyard”.....Between the hours of 12:30am and 11:00am..... 8 hours pay for 8 hours work plus 31.4% for all hours worked.

* The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

See more information on Zone Differential and Premium Pay on page 13.

ELECTRICIAN (continued)

Zone Differential for Electrician and Electrical Welder – Add to Basic Hourly Rate

- Zone 1: **1.50** per hour
- Zone 2: **3.50** per hour
- Zone 3: **5.50** per hour
- Zone 4: **9.00** per hour

- Zone mileage based on air miles.

- Zone 1: 31 – 50 miles from the city hall of the reference cities listed below.
- Zone 2: 51 – 70 miles from the city hall of the reference cities listed below.
- Zone 3: 71 – 90 miles from the city hall of the reference cities listed below.
- Zone 4: Beyond 90 miles from the city hall of the reference cities listed below.

Reference Cities*

- Astoria Portland The Dalles
- Hood River Seaside Tillamook

* There shall be a 30-mile free zone from downtown Portland City Hall and a similar 15-mile free zone around the other listed reference cities. Further, the free zone at the Oregon coast shall extend along Hwy 101 west to the ocean Hwy 101 east 10 miles if not already covered by the above 15-mile free zone.

- When workers are performing electrical work on a structure at or above the 90 ft. level directly above the ground, floor, roadway, roof or water where scaffolding or special safety devices which have not been approved by the Occupational Safety and Health Administration are used, the wage rate for such work shall be double the straight time hourly rate.

Area 6

Base Rates

Electrician	47.04	21.84
Material Handler/Lighting Maintenance	25.53	11.21

Reference Counties

- Douglas (e) Jackson Klamath
- Harney Josephine Lake

Shift Differential*

- 1st Shift “Day”.....Between the hours of 8:00am and 4:30pm..... 8 hours pay for 8 hours work.
- 2nd Shift “Swing”..... Between the hours of 4:30pm and 1:00am..... 8 hours pay for 8 hours’ work plus 7.5% for all hours worked.
- 3rd Shift “Graveyard”.....Between the hours of 12:30am and 9:00am..... 8 hours pay for 8 hours work plus 15% for all hours worked.

* The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours

See more information about Premium Pay on page 14.

ELECTRICIAN (continued)

- When workers are required to work under compressed air or to work from trusses, scaffolds, swinging scaffolds, bosun’s chair or on building frames, stacks or towers at a distance, the following should be added to base rate:
 - 1) 50 – 90 feet to the ground.....Add 1 ½ x the base rate*
 - 2) 90+ feet to the ground..... Add 2 x the base rate*

* When such work is performed outside of the regularly scheduled working hours, workmen shall be paid three (3) times the regular rate of pay. An assignment of work referred to in this Section shall entitle the workman to the premium rate for a period of at least two (2) hours.

ELEVATOR CONSTRUCTOR, INSTALLER AND MECHANIC

Area 1

Base Rate

Mechanic: 70.47 44.62

Reference Counties

Baker Union Wallowa

Umatilla – **See Area 2 Rate**

Area 2

Base Rate

Mechanic: 70.76 44.65

Reference Counties

Benton	Deschutes	Jefferson	Malheur	Umatilla
Clackamas	Douglas	Josephine	Marion	Wasco
Clatsop	Gilliam	Klamath	Morrow	Washington
Columbia	Grant	Lake	Multnomah	Wheeler
Coos	Harney	Lane	Polk	Yamhill
Crook	Hood River	Lincoln	Sherman	
Curry	Jackson	Linn	Tillamook	

FENCE CONSTRUCTOR (NON-METAL)

Base Rate: 42.74 19.40

FENCE ERECTOR (METAL)

Base Rate: 42.74 19.40

GLAZIER

Base Rate: 54.82 23.39

- Add \$1.00 to base rate when employee works from a swing stage, scaffold, suspended contrivance or mechanical apparatus from the third floor up or thirty feet of free fall (whichever is less), and employee is required to wear a safety belt.
- Add twenty percent (20%) to base rate when employee works from a bosun chair (non-motorized single-man apparatus), regardless of height.
- Certified welders shall receive twenty percent (20%) above the base rate for actual time spent performing welding duties.

HAZARDOUS MATERIALS HANDLER

Base Rate: 33.03 18.18

HIGHWAY/PARKING STRIPER

Base Rate: 71.89 22.48

IRONWORKER

Zone 1 (Base Rate): 49.80 34.98

Zone Differential for Ironworker – Add to Base Hourly Rate

- Zone 2: **8.13/hr.** or \$65.00 maximum per day
- Zone 3: **11.25/hr.** or \$90.00 maximum per day
- Zone 4: **16.25/hr.** or \$130.00 maximum per day

- Zone 1: Projects located within 45 miles of city hall in the reference cities listed below.
- Zone 2: Projects located more than 46 miles, but less than 60 miles.
- Zone 3: Projects located more than 61 miles, but less than 100 miles.
- Zone 4: Projects located more than 100 miles.

Note: Zone pay for Ironworkers shall be determined using the quickest route per Google Maps and computed from the city hall or dispatch center of the reference cities listed below or the residence of the employee, whichever is nearer to the project.

Reference Cities and Dispatch Center

Portland

LABORER

Zone A (Base Rates)

Group 1 (includes Flagger)	42.74	19.40
Group 2	44.18	19.40
Group 3	44.73	19.40
Group 4	37.54	19.40
Group 5 (Landscape Laborer)	30.53	19.40

Zone Differential for Laborers – Add to Zone A Base Rate

- Zone B: **0.85** per hour
- Zone C: **1.25** per hour
- Zone D: **2.00** per hour
- Zone E: **4.00** per hour
- Zone F: **5.00** per hour

- Zone A: Projects located within 30 miles from the city hall in the reference cities listed (below).
- Zone B: Projects located more than 30 miles but less than 40 miles from the city hall in the reference cities listed.
- Zone C: Projects located more than 40 miles but less than 50 miles from the city hall in the reference cities listed.
- Zone D: Projects located more than 50 miles but less than 80 miles from the city hall in the reference cities listed.
- Zone E: Projects located more than 80 miles but less than 100 miles from the city hall in the reference cities listed.
- Zone F: Projects located more than 100 miles from the city hall in the reference cities listed.

Reference Cities for Laborer

Albany	Bend	Eugene	Klamath Falls	Roseburg
Astoria	Burns	Grants Pass	Medford	Salem
Baker City	Coos Bay	Hermiston	Portland	The Dalles

Note: All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time, best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located shall be considered the center of the project (end measurement).

- Any Laborer working in Live Sewers shall receive forty dollars (\$40) per day in addition to their regular pay.

LANDSCAPE LABORER/TECHNICIAN (Laborer Group 5)

Base Rate: See Laborer Group 5 Rate

LIMITED ENERGY ELECTRICIAN (continued)**Area 3**

Base Rate: 43.11 26.08

Reference Counties

Coos Douglas (a) Lincoln Curry Lane (a)

(a) Those portions of Lane and Douglas counties lying west of the red line on the Electrician Area Map posted above.

Area 4

Base Rate: 44.79 20.39

Reference Counties

Benton Deschutes Lane (b) Marion Yamhill (c)
Crook Jefferson Linn Polk

(b) Those portions of Lane and Douglas counties lying east of the red line on the Electrician Area Map posted above.

(c) The portion of Yamhill county lying south of the red line on the Electrician Area Map posted above.

Area 5

Base Rate: 54.50 28.76

Reference Counties

Clackamas Columbia Multnomah Tillamook Washington
Clatsop Hood River Sherman Wasco Yamhill (d)

(d) The portion of Yamhill county lying north of the red line on the Electrician Area Map posted above.

Area 6

Base Rate: 36.58 19.00

Reference Counties

Douglas (e) Jackson Klamath
Harney Josephine Lake

(e) The portion of Douglas county lying east of the red line on the Electrician Area Map posted above.

LINE CONSTRUCTOR

Area 1 (All Regions)

Base Rates

Group 1	79.24	28.27
Group 2	70.75	27.88
Group 3	41.12	17.94
Group 4	60.85	24.24
Group 5	53.06	19.89
Group 6	42.45	19.41
Group 7	22.84	14.16

Reference Counties

All counties in Oregon

Pursuant to ORS 279C.815(2)(b), the Line Constructor Area 1 rate is the highest rate of wage among the collective bargaining agreements for Line Constructor Area 1 and Area 2.

Shift Differential

- 1st Shift (Groups 1,2, 4, 5, & 6)..... Between the hours of 8:00am and 4:30pm..... Base rate.
- 2nd Shift (Groups 1,2, 4, 5, & 6).....Between the hours of 4:30pm and 12:00am..... Add 10% per hour to base rate.
- 3rd Shift (Groups 1,2, 4, 5, & 6).....Between the hours of 12:00am and 8:00am..... Add 15% per hour to base rate.

MARBLE SETTER

Base Rate:	52.47	26.64
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- This trade is tendered by “Tile, Terrazzo, & Marble Finishers.”
- Add \$1.00 per hour to base rate for refractory repair work.

PAINTER & DRYWALL TAPER

Base Rates

COMMERCIAL PAINTING	38.12	17.22
INDUSTRIAL PAINTING	40.34	17.22
BRIDGE PAINTING	47.77	17.22

See more information on Shift Differential and Zone Pay on page 20.

PAINTER & DRYWALL TAPER (continued)

Shift Differential for Painter

- Add \$3.00/hour to base rate for all hours worked when the employee’s scheduled shift starts between 1:30PM and 1:30AM.

DRYWALL TAPER

Zone A (Base Rate): 50.52 22.03

Zone Differential for Drywall Taper – Add to Zone A Base Rate

Zone B: **6.00** per hour
 Zone C: **9.00** per hour
 Zone D: **12.00** per hour

Zone A: Projects located less than 61 miles from the respective city hall of the dispatch cities listed below.
 Zone B: Projects located 61 miles to 80 miles from the respective city hall of the dispatch cities listed below.
 Zone C: Projects located 81 miles to 100 miles from the respective city hall of the dispatch cities listed below.
 Zone D: Projects located 101 miles or more from the respective city hall of the dispatch cities listed below.

Dispatch Cities for Drywall Taper

Albany	Bend	Grants Pass	Medford	Portland	Seaside
Astoria	Brookings	Hermiston	Newport	Reedsport	The Dalles
Baker	Coquille	Klamath Falls	North Bend	Roseburg	Tillamook
Bandon	Eugene	Kelso-Longview	Pendleton	Salem	Vancouver

Note: Zone pay is based on AAA road mileage.

PLASTERER AND STUCCO MASON

- This trade is tended by “Tenders to Plasterers.”

Zone A (Base Rate) 46.56 19.83

Zone Differential for Plasterer and Stucco Mason – Add to Zone A Base Rate

Zone B: **6.00** per hour
 Zone C: **9.00** per hour
 Zone D: **12.00** per hour

Zone A: Projects located less than 61 miles from the respective city hall of the reference cities listed below.
 Zone B: Projects located 61 miles to 80 miles from the respective city hall of the reference cities listed below.
 Zone C: Projects located 81 miles to 100 miles from the respective city hall of the reference cities listed below.
 Zone D: Projects located 101 miles or more from the respective city hall of the reference cities listed below.

Reference Cities for Plasterer & Stucco Mason

Bend	Eugene	Medford	Portland	Seaside
Coos Bay	La Grande	Newport	Salem	The Dalles

- Add \$1.00 to base rate for swinging scaffold work.
- Add \$2.00 to base rate for nozzle technicians on plastering machines.

PLUMBER/PIPEFITTER/STEAMFITTER

Area 1

Reference Counties

Harney – **See Area 3 rates** Malheur – **See Area 3 rates**
 Baker – **See Area 2 rates**

Area 2

Zone 1 (Base Rate):

65.20

37.91

Reference Counties

Baker Grant Union Wallowa
 Gilliam Marrow Umatilla Wheeler

Zone Differential for Area 2 – Add to Base Rate

Zone 2: **10.62/hr.** not to exceed \$80.00 per day

Zone 2: Eighty (80) miles or more from City Hall in Pasco, Washington.

Note: Zone milage based on road miles.

- Add \$1.00 to base rate in one-hour minimum increments if it is possible for worker to fall 35 ft. or more.
- Add \$1.00 to base rate in one-hour minimum increments if worker is required to wear a mask in hazardous areas.

Area 3

Base Rate:

62.87

37.10

Reference Counties

Benton Curry Jefferson Linn Tillamook
 Clackamas Deschutes Josephine Malheur Wasco
 Clatsop Douglas Klamath Marion Washington
 Columbia Harney Lake Multnomah Yamhill
 Coos Hood River Lane Polk
 Crook Jackson Lincoln Sherman

Gilliam – **See Area 2 rates** Grant – **See Area 2 rates** Morrow – **See Area 2 rates**
 Umatilla – **See Area 2 rates** Wheeler – **See Area 2 rates**

POWER EQUIPMENT OPERATOR

POWER EQUIPMENT OPERATOR MAP



Zone 1 (Base Rates)

Group 1	61.99	17.55
Group 1A	64.15	17.55
Group 1B	66.31	17.55
Group 2	60.08	17.55
Group 3	58.93	17.55
Group 4	55.60	17.55
Group 5	54.36	17.55
Group 6	51.14	17.55

Zone Pay Differential for Power Equipment Operator – Add to Zone 1 Base Rate

Zone 2: **3.50** per hour
 Zone 3: **6.50** per hour

See more information on Zone Pay and Premium Pay on page 23.

POWER EQUIPMENT OPERATOR (continued)**For projects in the following metropolitan counties:**

Clackamas	Marion	Washington
Columbia	Multnomah	Yamhill

- a) All jobs or projects located in Multnomah, Clackamas and Marion counties, West of the western boundary of Mt. Hood National Forest and West of Mile Post 30 on Interstate 84 and West of Mile Post 30 on State Hwy 26 and West of Mile Post 30 on Hwy 22 and all jobs located in Yamhill County, Washington County and Columbia County shall receive Zone 1 pay for all classifications.
- b) All jobs or projects located in the area outside the identified boundary above (white area on map), but less than 50 miles from Portland City Hall shall receive Zone 2 pay for all classifications.
- c) All jobs or projects located more than 50 miles from Portland City Hall, but outside the identified border above, shall receive Zone 3 pay for all classifications.

Reference cities for projects in all remaining counties:

Albany	Coos Bay	Grants Pass	Medford
Bend	Eugene	Klamath Falls	Roseburg

- a) All jobs or projects located within 30 miles of the respective city hall of the above mentioned cities shall receive Zone 1 pay for all classifications.
- b) All jobs or projects located more than 30 miles and less than 50 miles from the respective city hall of the above mentioned cities shall receive Zone 2 for all classifications.
- c) All jobs or projects located more than 50 miles from the respective city hall of the above mentioned cities shall receive Zone 3 pay for all classifications.

Note: All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

- Add \$10.00/hour hyperbaric pay for Group 4 Tunnel Boring Machine Mechanic.
- Add \$0.40 to the base rate for any and all work performed underground, including operating, servicing and repairing of equipment.
- Add \$0.50 to the base rate per hour for any employee who works suspended by a rope or cable.
- Add \$0.50 to the base rate for employees who do "pioneer" work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation.

Note: A Hazardous Waste Removal Differential must be added to the base rate if work is performed inside the boundary of a Federally Designated Waste Site. For information on this differential, call the Prevailing Wage Rate Coordinator at (971) 245-3844.

See more information on Zone Differential on page 24.

POWER EQUIPMENT OPERATOR (continued)

Shift Differential

Two-Shift Operations:

- On a two-shift operation, when the second shift starts after 4:30 p.m., second-shift workers shall be paid the base hourly wage rate plus 5% for all hours worked.
- When the second shift starts at 8:00 p.m. or later, the second-shift workers shall be paid at the base hourly wage rate plus 10% for all hours worked.

Three-Shift Operations:

- On a three-shift operation, the base hourly wage rate plus five percent (5%) shall be paid to all second-shift workers for all hours worked, and the base hourly wage rate plus ten percent (10%) shall be paid to all third shift workers for all hours worked.

ROOFER

Area 1

Base Rate: 44.51 22.70

Reference Counties

Baker	Crook	Hood River	Sherman	Wasco
Clackamas	Deschutes	Jefferson	Tillamook	Wallowa
Clatsop	Gilliam	Marrow	Umatilla	Washington
Columbia	Grant	Multnomah	Union	Wheeler

- Add 10% to the base rate for handling coal tar pitch or coal tar-based materials.
- Add 10% to the base rate for handling fiberglass insulation.

Area 2

Base Rate: 40.88 20.49

Reference Counties

Benton	Harney	Lake	Malheur
Coos	Jackson	Lane	Marion
Curry	Josephine	Lincoln	Polk
Douglas	Klamath	Linn	Yamhill

Crook – **See Area 1 rates** Deschutes – **See Area 1 rates**

- Application, spudding and cutting or removal of coal tar products 10% over basic wage scale.
- Application, spudding and cutting fiberglass insulation add a 10% over the basic wage scale.

ROOFER (continued)

Area 4

Base Rate: 44.51 22.70

Reference Counties

Umatilla Union Wallowa

- Add 10% to the base rate for handling coal tar pitch or coal tar-based materials.
- Add 10% to the base rate for handling fiberglass insulation.

Pursuant to ORS 279C.815(2)(b), the Roofer Area 1 rate is the highest rate of wage among the collective bargaining agreements for Roofer Areas 1, 4 and 5.

Area 5

Base Rate: 44.51 22.70

Reference County

Morrow

- Add 10% to the base rate for handling coal tar pitch or coal tar-based materials.
- Add 10% to the base rate for handling fiberglass insulation.

Pursuant to ORS 279C.815(2)(b), the Roofer Area 1 rate is the highest rate of wage among the collective bargaining agreements for Roofer Areas 1, 4 and 5.

SHEET METAL WORKER

Area 1

Base Rate: 59.24 35.27

Reference Counties

Benton	Deschutes	Lincoln	Polk	Washington
Clackamas	Gilliam	Linn	Sherman	Wheeler
Clatsop	Grant	Marion	Tillamook	Yamhill
Columbia	Hood River	Morrow	Umatilla	
Crook	Jefferson	Multnomah	Wasco	

Swing Shift Operations:

- When a second (or “swing”) shift starts between 2:00pm -7:00pm, second-shift workers shall be paid the base hourly wage rate plus \$8.70 for all hours worked.

See more information on Shift Differential and Premium Pay on page 26.

SHEET METAL WORKER (continued)

Graveyard Shift Operations:

- When the second (or “graveyard”) shift starts between 7:00pm – 1:00am, second-shift workers shall be paid the base hourly wage rate plus \$13.34 for all hours worked.
- Add 10% to base rate for work performed on any swinging platform, swinging chair or swinging ladder.
- Add 10% to base rate for work where a worker is exposed to resins, chemicals, or acid.

Area 2

Reference Counties

Baker – **See Area 3 rate**

Malheur – **See Area 4 rate**

Area 3

Base Rate:

50.00

28.37

Reference Counties

Baker

Union

Wallowa

Morrow – **See Area 1 rate**

Umatilla – **See Area 1 rate**

- Add \$.45 to base rate for work performed on any swinging stage, swinging scaffold or boson chair in excess of thirty (30) feet above the ground.
- Add \$1.00 to base rate for work where it is necessary to wear a chemically activated type face mask.

Area 4

Base Rate:

47.69

32.58

Reference Counties

Douglas
Harney

Jackson
Josephine

Klamath
Lake

Lane
Malheur

Coos – **See Area 5 rate**

Curry – **See Area 5 rate**

Swing Shift Operations:

- When a second (or “swing”) shift starts between 2:00pm -7:00pm, second-shift workers shall be paid the base hourly wage rate plus \$7.09 for all hours worked.

Graveyard Shift Operations:

- When the second (or “graveyard”) shift starts between 7:00pm – 1:00am, second-shift workers shall be paid the base hourly wage rate plus \$10.87 for all hours worked.
- Add 10% to base rate for work performed on any swinging platform, swinging chair or swinging ladder.
- Add 10% to base rate for work where a worker is exposed to resins, chemicals, or acid.

SHEET METAL WORKER (continued)

Area 5

Base Rate: 47.33 34.34

Reference Counties

Coos Curry

Swing Shift Operation:

- When a second (or “swing”) shift starts between 2:00pm -7:00pm, second-shift workers shall be paid the base hourly wage rate plus \$7.15 for all hours worked.

Graveyard Shift Operation

- When the second (or “graveyard”) shift starts between 7:00pm – 1:00am, second-shift workers shall be paid the base hourly wage rate plus \$10.96 for all hours worked.
- Add 10% to base rate for work performed on any swinging platform, swinging chair or swinging ladder.
- Add 10% to base rate for work where a worker is exposed to resins, chemicals, or acid.

SOFT FLOOR LAYER

Base Rate: 45.78 19.40

SPRINKLER FITTER

Area 1

Base Rate: 54.74 28.87

Reference Counties

Benton	Deschutes	Jefferson	Malheur	Umatilla
Clackamas	Douglas	Josephine	Marion	Wasco
Clatsop	Gilliam	Klamath	Morrow	Washington
Columbia	Grant	Lake	Multnomah	Wheeler
Coos	Harney	Lane	Polk	Yamhill
Crook	Hood River	Lincoln	Sherman	
Curry	Jackson	Linn	Tillamook	

SPRINKLER FITTER (continued)

Area 2

Base Rate: 47.11 28.86

Reference Counties

Baker	Unions	Wallowa	
Gilliam – See Area 1 rate	Malheur – See Area 1 rate	Umatilla – See Area 1 rate	
Grant – See Area 1 rate	Morrow – See Area 1 rate		

TENDER TO MASON TRADES (Brick and Stonemason, Mortar Mixer, Hod Carrier)

Base Rate: 47.44 18.90

- Add \$0.50 to base rate for refractory repair work.

TENDER TO PLASTERER AND STUCCO MASON

Zone A (Base Rate): 46.59 19.40

Zone Differential for Tender to Plasterer and Stucco Mason – Add to Zone A Base Rate

Zone B: 6.00 per hour
 Zone C: 9.00 per hour
 Zone D: 12.00 per hour

Zone A: Projects located within 60 miles from the city hall in the reference cities listed below.
 Zone B: More than 61 miles but less than 80 miles from the city hall in the reference cities listed below.
 Zone C: More than 81 miles but less than 100 miles from the city hall in the reference cities listed below.
 Zone D: More than 101 miles from the city hall in the reference cities listed below.

Reference Cities

Bend	Eugene	Medford	Portland	Seaside
Coos Bay	La Grande	Newport	Salem	The Dalles

- Add \$0.50 to base rate for refractory repair work.

TESTING AND BALANCING (TAB) TECHNICIAN

- For work performed under the [Sheet Metal](#) classification, including Air-Handling Equipment, Ductwork:

See [SHEET METAL WORKER RATE](#)

- For work performed under the [Plumber/Pipefitter/Steamfitter](#) classification, including Water Distribution Systems:

See [PLUMBER/PIPEFITTER/STEAMFITTER RATE](#)

TILE SETTER/TERRAZZO WORKER: Hard Tile Setter

Base Rate:	44.42	23.01
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- This trade is tended by “Tile, Terrazzo, & Marble Finisher.”
- Add \$2.00 when performing terrazzo work.
- Add \$1.00 to base rate when working with epoxy, furnane, or alkor acetylene.

TILE, TERRAZZO, AND MARBLE FINISHER

Base Rates

TILE, TERRAZZO FINISHER:	32.92	17.43
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- Add \$2.00 per hour to base rate when performing terrazzo work.
- Add \$1.00 per hour to base rate when working with epoxy, furnane, or alkor acetylene.

2. BRICK & MARBLE FINISHER:	32.92	17.56
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- Add \$1.00 per hour to base rate for refractory repair work.

TRUCK DRIVER

Zone A (Base Rates)

Group 1	37.17	19.23
Group 2	37.34	19.23
Group 3	37.51	19.23
Group 4	37.87	19.23
Group 5	38.16	19.23
Group 6	38.39	19.23
Group 7	38.65	19.23

Zone Differential for Truck Drivers – Add to Zone A Base Rate

Zone B: **0.65** per hour
 Zone C: **1.15** per hour
 Zone D: **1.70** per hour
 Zone E: **2.75** per hour

Zone A: Projects within 30 miles from the cities listed below.
 Zone B: More than 30 miles but less than 40 miles from the cities listed below.
 Zone C: More than 40 miles but less than 50 miles from the cities listed below.
 Zone D: More than 50 miles but less than 80 miles from the cities listed below.
 Zone E: More than 80 miles from the cities listed below.

See more information on Zone Pay on page 30.

TRUCK DRIVER (continued)Reference Cities

Albany	Burns	Hermiston	Madras	Pendleton	The Dalles
Astoria	Coos Bay	Hood River	Medford	Portland	Tillamook
Baker	Corvallis	Klamath Falls	McMinnville	Port Orford	Vancouver
Bend	Eugene	La Grande	Newport	Reedsport	
Bingen	Goldendale	Lakeview	Ontario	Roseburg	
Brookings	Grants Pass	Longview	Oregon City	Salem	

Note: All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located shall be considered the center of the project (end measurement).

**LIST OF CONTRACTORS INELIGIBLE
TO RECEIVE PUBLIC WORKS CONTRACTS
PUBLICATION DATE: JULY 5, 2026**

To: All Oregon Contracting Agencies

Pursuant to ORS 279C.860, contractors on this list are ineligible to receive public works contracts subject to the Prevailing Wage Rate Law. These contractors and subcontractors, as well as any firm, corporation, partnership or association in which the contractor or subcontractor has a financial interest are ineligible to receive public works contracts until removed from this list. You can find the most current and up to date list of contractors ineligible to receive public works contracts on our website at <https://www.oregon.gov/boli/employers/Pages/pwr-ineligible-contractors.aspx>.

If you have questions regarding the list or for the most current information regarding persons ineligible to receive prevailing wage contracts, please contact the Prevailing Wage Rate Coordinator in Portland at (971) 245-3844.

Contractor	Address	Date placed	Removal date
A1 Dumptruck Services LLC	703 N Hayden Meadows Dr., #206 Portland, OR 97213 731 N Hayden Meadows Dr., #206 Portland, OR 97217 2408 NE 164th Avenue Vancouver, WA 98684	2/24/2020	2/23/2027
Cameron Creations, Steven Cameron, Nancy Cameron *	PO Box 2 Lowell, OR 97452	5/25/2000	
David Miller *	731 NW Naito Parkway, #215 Portland, OR 97209	6/17/2020	
Eugene Graeme	169 SE Cody Lane Madras, OR 97741	7/3/2017	7/2/2027
Lisa Hoang aka Kim Lien Hoang aka Lien Kim Hoang aka Kim Hope aka Lisa K Ryan aka Ryan Lien Hoang aka Kim L Hoang aka Lien Hoang Ryan aka Lien K Hoang-Ryan aka Hoang K Lien aka Lisa Hall aka Lisa Kim Ryan aka Lien Ryan aka Lien Hoang Ryan aka Kim Hoang Lien aka K Lisa Hoang	703 N Hayden Meadows Dr., #206 Portland, OR 97213 731 N Hayden Meadows Dr., #206 Portland, OR 97217 2408 NE 164th Avenue Vancouver, WA 98684	2/24/2020	2/23/2027
NW Flagging LLC	703 N Hayden Meadows Dr., #206 Portland, OR 97213 731 N Hayden Meadows Dr., #206 Portland, OR 97217 2408 NE 164th Avenue Vancouver, WA 98684 f	2/24/2020	2/23/2027

Contractor	Address	Date placed	Removal date
Oregon Building & Landscaping Services LLC	703 N Hayden Meadows Dr., #206 Portland, OR 97213 731 N Hayden Meadows Dr., #206 Portland, OR 97217 2408 NE 164th Avenue Vancouver, WA 98684	2/24/2020	2/23/2027
Pacific NW Drywall & Acoustics LLC aka Pacific NW Drywall& Acoustics LLC*	731 NW Natio Parkway #215 Portland, OR 97209	6/17/2020	
Regional Traffic Management LLC	703 N Hayden Meadows Dr., #206 Portland, OR 97213 731 N Hayden Meadows Dr., #206 Portland, OR 97217 2408 NE 164th Avenue Vancouver, WA 98684	2/24/2020	2/23/2027
Sang In Nam dba Cornerstone Janitorial Services*	130 NE Danbury Ave Hillsboro, OR 97124	9/20/2016	
WCI Construction LLC	169 SE Cody Lane Madras, OR 97741	7/3/2017	7/2/2027

* Not to be removed from debarment.

Prevailing Wage Rate Laws Handbook

The 2026 edition of the ***Prevailing Wage Rate Laws Handbook*** is now available on our website at <https://www.oregon.gov/boli/employers/Pages/prevailing-wage.aspx>.

In addition to providing this and other PWR publications, Oregon BOLI Labor & Industries' PWR Unit regularly offers free, informational seminars for both public agencies and contractors. The current schedule is available online at <https://www.oregon.gov/boli/employers/Pages/prevailing-wage-seminars.aspx>.

If you are interested in being included on our mailing lists for future seminar notifications, please contact us at PWR.Email@boli.oregon.gov or (971) 245-3844.