Project Wage Rates

[Blank Page]

PREFACE

Minimum Wage Requirements - This Project is subject to both federal and State prevailing wage rate requirements. Not less than the higher of the applicable federal or existing State prevailing wage rates shall be paid to workers according to 00170.65(b) and 00170.65(e). The applicable federal prevailing wage rates and the existing State prevailing wage rates last published prior to the time of Bid Opening apply to this Project.

Applicable Wages - Prevailing wage rates published in the following wage determinations and any applicable modifications or amendments apply to this Project and are included below:

(1) U.S. Department of Labor, "General Wage Determinations Issued under the Davis-Bacon and Related Acts: Oregon Highway Construction Projects", and

(2) Oregon Bureau of Labor and Industries (BOLI), "Prevailing Wage Rates for Public Works Contracts in Oregon".

[Blank Page]

U.S. Department of Labor

General Wage Determinations Issued under the Davis-Bacon and Related Acts: Oregon Highway Construction Projects

"General Decision Number: OR20260001 11/12/2026

State: Oregon

Construction Types: Highway

Counties: Oregon Counties of
Baker, Benton, Clackamas, Clatsop,
Columbia, Coos, Crook, Curry, Deschutes,
Douglas, Gilliam, Grant, Harney, Hood
River, Jackson, Jefferson, Josephine,
Klamath, Lake, Lane, Lincoln, Linn,
Malheur, Marion, Morrow, Multnomah,
Polk, Sherman, Tillamook, Umatilla,
Union, Wallowa, Wasco, Washington,
Wheeler and Yamhill

Modification Number	Publication Date
1	01/23/2026
2	05/18/2026
3	07/30/2026
4	11/12/2026

BROR0001-031 06/01/2025

	Rates	Fringes
BRICKLAYER	$ 49.60	25.15

CARP0096-005 06/01/2025

	Rates	Fringes
MILLWRIGHT	$ 59.35	22.38

CARP0196-003 01/01/2025

	Rates	Fringes
PILEDRIVER	$ 55.79	15.81

CARP0503-020 06/01/2025

	Rates	Fringes
CARPENTERS: EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGHEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT	$ 53.94	16.81

ELEC0048-006 01/01/2025

	Rates	Fringes
ELECTRICIAN (CLACKAMAS, CLATSOP, COLUMBIA, HOOD RIVER, MULTNOMAH, TILLAMOOK, WASCO, WASHINGTON, SHERMAN AND YAMHILL (NORTH) COUNTIES) HOURLY ZONE PAY: HOURLY ZONE PAY SHALL BE PAID ON JOBS LOCATED OUTSIDE OF THE FREE ZONE COMPUTED FROM THE CITY CENTER OF THE FOLLOWING LISTED CITIES: PORTLAND, THE DALLES, HOOD RIVER, TILLAMOOK, SEASIDE AND ASTORIA ZONE PAY: ZONE 1: 31-50 MILES $1.50/HOUR ZONE 2: 51-70 MILES $3.50/HOUR ZONE 3: 71-90 MILES $5.50/HOUR ZONE 4: BEYOND 90 MILES $9.00/HOUR *THESE ARE NOT MILES DRIVEN. ZONES ARE BASED ON DELORRNE STREET ATLAS USA 2006 PLUS	$ 63.50	29.73
CABLE SPLICER (CLACKAMAS, CLATSOP, COLUMBIA, HOOD RIVER, MULTNOMAH, TILLAMOOK, WASCO, WASHINGTON, SHERMAN AND YAMHILL (NORTH) COUNTIES) HOURLY ZONE PAY: HOURLY ZONE PAY SHALL BE PAID ON JOBS LOCATED OUTSIDE OF THE FREE ZONE COMPUTED FROM THE CITY CENTER OF THE FOLLOWING LISTED CITIES: PORTLAND, THE DALLES, HOOD RIVER, TILLAMOOK, SEASIDE AND ASTORIA ZONE PAY: ZONE 1: 31-50 MILES $1.50/HOUR ZONE 2: 51-70 MILES $3.50/HOUR ZONE 3: 71-90 MILES $5.50/HOUR ZONE 4: BEYOND 90 MILES $9.00/HOUR *THESE ARE NOT MILES DRIVEN. ZONES ARE BASED ON DELORRNE STREET ATLAS USA 2006 PLUS	$ 69.85	30.44

ELEC0112-001 06/01/2025

	Rates	Fringes
ELECTRICIAN (BAKER, GILLIAM, GRANT, MORROW, UMATILLA, UNION, WALLOWA, AND WHEELER COUNTIES)	$ 60.00	27.78
CABLE SPLICER (BAKER, GILLIAM, GRANT, MORROW, UMATILLA, UNION, WALLOWA, AND WHEELER COUNTIES)	$ 63.00	27.87

ELEC0280-003 01/01/2025

	Rates	Fringes
ELECTRICIAN (BENTON, CROOK, DESCHUTES, JEFFERSON, LANE (EAST OF A LINE RUNNING NORTH AND SOUTH FROM THE NORTHEAST CORNER OF COOS COUNTY TO THE SOUTHEAST CORNER OF LINCOLN COUNTY), LINN, MARION, POLK AND YAMHILL (SOUTHERN HALF) COUNTIES)	$ 56.46	23.05
CABLE SPLICER (BENTON, CROOK, DESCHUTES, JEFFERSON, LANE (EAST OF A LINE RUNNING NORTH AND SOUTH FROM THE NORTHEAST CORNER OF COOS COUNTY TO THE SOUTHEAST CORNER OF LINCOLN COUNTY), LINN, MARION, POLK AND YAMHILL (SOUTHERN HALF) COUNTIES)	$ 60.80	22.24

ELEC0291-006 12/01/2024

	Rates	Fringes
ELECTRICIAN (MALHEUR COUNTY)	$ 42.55	19.86
CABLE SPLICER (MALHEUR COUNTY)	$ 46.81	19.86

ELEC0659-004 01/01/2026

	Rates	Fringes
ELECTRICIAN (DOUGLAS (EAST OF A LINE RUNNING NORTH AND SOUTH FROM THE NE CORNER OF COOS COUNTY TO THE SE CORNER OF LINCOLN COUNTY), HARNEY, JACKSON, JOSEPHINE, KLAMATH AND LAKE COUNTIES) ZONE PAY: BASE POINTS ARE FROM THE DOWNTOWN POST OFFICE IN GRANTS PASS, KLAMATH FALLS, ROSEBURG AND MEDFORD. ZONE 1: 0-20 MILES $0.00 PER HOUR ZONE 2: > 20-30 MILES $1.50 PER HOUR ZONE 3: >30-40 MILES $3.30 PER HOUR ZONE 4: >40-50 MILES $5.00 PER HOUR ZONE 5: >50-60 MILES $6.80 PER HOUR ZONE 6: >60 MILES $9.50 PER HOUR *THESE ARE NOT MILES DRIVEN. ZONES ARE BASED ON DELORNE STREET ATLAS USA 5.0	$ 47.04	21.84
CABLE SPLICER (DOUGLAS (EAST OF A LINE RUNNING NORTH AND SOUTH FROM THE NE CORNER OF COOS COUNTY TO THE SE CORNER OF LINCOLN COUNTY), HARNEY, JACKSON, JOSEPHINE, KLAMATH AND LAKE COUNTIES) ZONE PAY: BASE POINTS ARE FROM THE DOWNTOWN POST OFFICE IN GRANTS PASS, KLAMATH FALLS, ROSEBURG AND MEDFORD. ZONE 1: 0-20 MILES $0.00 PER HOUR ZONE 2: > 20-30 MILES		

$1.50 PER HOUR ZONE 3: >30-40 MILES
$3.30 PER HOUR ZONE 4: >40-50
MILES $5.00 PER HOUR ZONE 5:
>50-60 MILES $6.80 PER HOUR ZONE
6: >60 MILES $9.50 PER
HOUR *THESE ARE NOT MILES DRIVEN. ZONES ARE BASED
ON DELORNE STREET ATLAS USA 5.0.....$ 64.58
23.31

ELEC0932-004 01/01/2024

Rates
Fringes
ELECTRICIAN (COOS, CURRY, LINCOLN, DOUGLAS AND LANE
COUNTIES (AREA LYING WEST OF A LINE NORTH AND SOUTH
FROM THE N.E. CORNER OF COOS COUNTY TO THE S.E.
CORNER OF LINCOLN COUNTY)).....$ 50.03
24.00

ENGI0701-005 01/01/2024

Rates
Fringes
POWER EQUIPMENT OPERATOR GROUP 6- AIR FILTRATION
EQUIPMENT; ASPHALT, PUGMILL (ANY TYPE); ASPHALT,
RAKER; ASPHALT, TRUCK MOUNTED ASPHALT SPREADER,
WITH SCREED; ASSISTANT TO THE OPERATOR; AUGER
OILER; BELL MAN (ANY TYPE OF COMMUNICATION);
BOATMAN; BOBCAT, SKID STEER (LESS THAN 1 YARD);
BROOM, SELF-PROPELLED, CONSTRUCTION JOB SITE;
COMPRESSOR OPERATOR (ANY POWER) UNDER 1,250 CU. FT.
TOTAL CAPACITY; CONCRETE CURING MACHINE (RIDING
TYPE); CONCRETE SAW; CONVEYOR OPERATOR OR
ASSISTANT; CRANE, TUGGER; CRUSHER FEEDERMAN;
CRUSHER OILER; DECKHAND; DRILL ASSISTANT; DRILL,
DIRECTIONAL LOCATOR; FORKLIFT; GRADE CHECKER;
GUARDRAIL PUNCH OILER; HEAVY DUTY REPAIRMAN
ASSITANT; HELICOPTER RADIOMAN (GROUND); HYDRAULIC
PIPE PRESS; HYDROGRAPHIC SEEDER MACHINE, STRAW,
PULP, OR SEED; HYDROSTATIC PUMP OPERATOR; MATERIAL
HANDLER; MIXER BOX (CTB, DRY BATCH, ETC.); OILER;
PARTS MAN (TOOL ROOM); PLANT OILER; PUMP (ANY
POWER); RAIL, BRAKEMAN, SWITCHMAN, MOTORMAN; RAIL,
TAMPING MACHINE, MECHANICAL, SELF-PROPELLED;
RIGGER; ROLLER GRADING (NOT ASPHALT); TRUCK, CRANE
OILER-DRIVER UNDER 100 TONS; TRUCK, OFF-ROAD
TRUCKS, ARTICULATED AND NON-ARTICULATED TRUCKS 40
TON AND UNDER; TRUCKS, OVER HIGHWAY, EXAMPLES:
MATERIAL AND EQUIPMENT; WELDER'S ASSISTANT; WELDING
MACHINE; WIRE MAT OR BROOMING MACHINE. (ZONE 1:
BASE RATE. ZONE 2: $3.00. ZONE 3: $6.00. FOR THE
FOLLOWING COUNTIES: MULTNOMAH; CLACKAMAS; MARION;
WASHINGTON; YAMHILL; COLUMBIA, CLARK, COWLITZ, AND
WASHINGTON WITH MODIFICATIONS AS INDICATED: ALL

JOBS OR PROJECTS LOCATED IN MULTNOMAH, CLACKAMAS, AND MARION COUNTIES, WEST OF THE WESTERN BOUNDARY OF MT. HOOD NATIONAL FOREST AND WEST OF MILE POST 30 ON INTERSTATE 85 AND WEST OF MILE POST 30 ON STATE HIGHWAY 26 AND EST OF MILE POST 30 ON HIGHWAY 22 AND ALL JOBS OR PROJECTS LOCATED IN YAMHILL COUNTY, WASHINGTON COUNTY, AND COLUMBIA COUNTY AND ALL JOBS OR PROJECTS LOCATED IN CLARK & COWLITZ COUNTY, WASHINGTON EXCEPT THAT PORTION OF COWLITZ COUNTY IN THE MT. ST. HELENS ""BLAST ZONE"" SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED IN THE AREA OUTSIDE THE IDENTIFIED BOUNDARY ABOVE, BUT LESS THAN 50 MILES FROM THE PORTLAND CITY HALL SHALL RECEIVE ZONE 2 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR POJRECTS LOCATED MORE THAN 50 MILES FROM THE PORTLAND CITY HALL, BUT OUTSIDE THE IDENTIFIED BORDER ABOVE, SHALL RECEIVE ZONE 3 PAY FOR ALL CLASSIFICATIONS. FOR THE FOLLOWING CITIES: ALBANY, BEND, COOS BAY, EUGENE, GRANTS PASS, KLAMATH FALLS, MEDFORD, ROSEBURG: ALL JOBS OR PROJECTS LOCATED WITHIN 30 MILES OF THE RESPECTIVE CITY HALL OF THE ABOVE MENTIONED CITIES SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 30 MILES AND LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL OF THE ABOVE MENTIONED CITIES SHALL RECEIVE ZONE 2 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 50 MILES FROM THE RESPECTIVE CITY HALL OF THE ABOVE MENTIONED CITIES SHALL RECEIVE ZONE 3 PAY FOR ALL CLASSIFICATIONS) (FOOTNOTE C: PERSONNEL WORKING INSIDE A DESIGNATED HAZARDOUS WASTE PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFTEY PLAN: H-1: BASE WAGE RATE (I.E. RESPECTIVE CLASSIFICATION/GROUP) WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING. H-2: CLASS ""C"" SUIT- APPLICABLE SCALE PLUS $1.00 PER HOUR, FRINGES PLUS $0.15. H-3: CLASS ""B"" SUIT- APPLICABLE SCALE PLUS $1.50 PER HOUR, FRINGES PLUS $0.15. H-4: CLASS ""A"" SUIT- APPLICABLE SCALE PLUS $2.00 PER HOUR, FRINGES PLUS $0.15.).....$ 45.81
16.90
POWER EQUIPMENT OPERATOR GROUP 5 (SEE GROUP INFORMATION IN FOOTER).....$ 49.03
16.90
POWER EQUIPMENT OPERATOR GROUP 4 (SEE GROUP INFORMATION IN FOOTER).....$ 50.27
16.90
POWER EQUIPMENT OPERATOR GROUP 3- BULLDOZER, OVER 70,000 LBS. UP TO AN INCLUDING 120,000 LBS.; CRANE, BOOM TRUCK 50 TON AND OVER WITH LESS THAN 150'

BOOM; CRANE, 50 TON THROUGH 89 TON WITH 150' BOOM OR LESS (INCLUDING JIB AND ATTACHMENTS); CRANE, SHOVEL, DRAGLINE OR CLAMSHELL 3 CU. YDS. BUT LESS THAN 5 CU. YDS.; EXCAVATOR OVER 85,000 LBS. THROUGH 130,000 LBS.; LOADER 60,000 LBS. AND LESS THAN 120,000 LBS. (ZONE 1: BASE RATE. ZONE 2: $3.00. ZONE 3: $6.00. FOR THE FOLLOWING COUNTIES: MULTNOMAH; CLACKAMAS; MARION; WASHINGTON; YAMHILL; COLUMBIA, CLARK, COWLITZ, AND WASHINGTON WITH MODIFICATIONS AS INDICATED: ALL JOBS OR PROJECTS LOCATED IN MULTNOMAH, CLACKAMAS, AND MARION COUNTIES, WEST OF THE WESTERN BOUNDARY OF MT. HOOD NATIONAL FOREST AND WEST OF MILE POST 30 ON INTERSTATE 85 AND WEST OF MILE POST 30 ON STATE HIGHWAY 26 AND EST OF MILE POST 30 ON HIGHWAY 22 AND ALL JOBS OR PROJECTS LOCATED IN YAMHILL COUNTY, WASHINGTON COUNTY, AND COLUMBIA COUNTY AND ALL JOBS OR PROJECTS LOCATED IN CLARK & COWLITZ COUNTY, WASHINGTON EXCEPT THAT PORTION OF COWLITZ COUNTY IN THE MT. ST. HELENS ""BLAST ZONE"" SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED IN THE AREA OUTSIDE THE IDENTIFIED BOUNDARY ABOVE, BUT LESS THAN 50 MILES FROM THE PORTLAND CITY HALL SHALL RECEIVE ZONE 2 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR POJRECTS LOCATED MORE THAN 50 MILES FROM THE PORTLAND CITY HALL, BUT OUTSIDE THE IDENTIFIED BORDER ABOVE, SHALL RECEIVE ZONE 3 PAY FOR ALL CLASSIFICATIONS. FOR THE FOLLOWING CITIES: ALBANY, BEND, COOS BAY, EUGENE, GRANTS PASS, KLAMATH FALLS, MEDFORD, ROSEBURG: ALL JOBS OR PROJECTS LOCATED WITHIN 30 MILES OF THE RESPECTIVE CITY HALL OF THE ABOVE MENTIONED CITIES SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 30 MILES AND LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL OF THE ABOVE MENTIONED CITIES SHALL RECEIVE ZONE 2 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 50 MILES FROM THE RESPECTIVE CITY HALL OF THE ABOVE MENTIONED CITIES SHALL RECEIVE ZONE 3 PAY FOR ALL CLASSIFICATIONS) (FOOTNOTE C: PERSONNEL WORKING INSIDE A DESIGNATED HAZARDOUS WASTE PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFTEY PLAN: H-1: BASE WAGE RATE (I.E. RESPECTIVE CLASSIFICATION/GROUP) WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING. H-2: CLASS ""C"" SUIT- APPLICABLE SCALE PLUS $1.00 PER HOUR, FRINGES PLUS $0.15. H-3: CLASS ""B"" SUIT- APPLICABLE SCALE PLUS $1.50 PER HOUR, FRINGES PLUS $0.15. H-4: CLASS ""A"" SUIT- APPLICABLE SCALE PLUS $2.00 PER HOUR, FRINGES

PLUS $0.15.).....$ 53.60
16.90
POWER EQUIPMENT OPERATOR GROUP 2- ASPHALT PLANT (ANY TYPE); ASPHALT ROTO-ILL, PAVEMENT PROFILER 8' LATERAL CUT AND OVER; AUTO GRADER OR TRIMMER; BLADE, ROBOTIC; BULLDOZER, ROBOTIC EQUIPMENT (ANY TYPE); BULLDOZER, OVER 120,000 LBS. AND ABOVE; CANAL TRIMMER; CONCRETE BATCH PLANT AND/OR WET MIX 1 AND 2 DRUM; CONCRETE CANAL LINER OPERATOR; CONCRETE DIAMOND HEAD PROFILER; CONCRETE, AUTOMATIC SLIP FORM PAVER; CRANE, BOOM TRUCK 50 TON AN DWITH OVER 150' BOOM AND OVER; CRANE, FLOATING (DERRICK BARGE) 30 TON BUT LESS THAN 150 TON; CRANE, CABLEWAY 25 TON AND OVER; CRANE, FLOATING CLAMSHELL 3 CU. YDS. AND OVER; CRANE, 90 TON THROUGH 199 TON UP TO AND INCLUDING 200' BOOM (INCLUDING JIB INSERTS AND/OR ATTACHMENTS); CRANE, 50 TON THROUGH 89 TON WITH OVER 150' BOOM (INCLUDING JIB INSERTS AND/OR ATTACHMENTS); CRANE, WHIRLEY UNDER 90 TON; CRUSHER PLANT; DRONE; EXCAVATOR OVER 130,000 LBS.; HEAVY EQUIPMENT ROBOTICS OPERATOR OR MECHANIC; LOADER 120,000 LBS. AND ABOVE; MASTER ENVIRONMENTAL MAINTENANCE MECHANIC; REMOTE CONTROLLED EARTH MOVING EQUIPMENT; SHOVEL, DRAGLINE, CLAMSHELL, 5 CU. YDS. AND OVER; UNDERWATER EQUIPMENT REMOTE OR OTHERWISE, WHEN USED IN CONSTRUCTION WORK; WHEEL EXCAVATOR ANY SIZE. (ZONE 1: BASE RATE. ZONE 2: $3.00. ZONE 3: $6.00. FOR THE FOLLOWING COUNTIES: MULTNOMAH; CLACKAMAS; MARION; WASHINGTON; YAMHILL; COLUMBIA, CLARK, COWLITZ, AND WASHINGTON WITH MODIFICATIONS AS INDICATED: ALL JOBS OR PROJECTS LOCATED IN MULTNOMAH, CLACKAMAS, AND MARION COUNTIES, WEST OF THE WESTERN BOUNDARY OF MT. HOOD NATIONAL FOREST AND WEST OF MILE POST 30 ON INTERSTATE 85 AND WEST OF MILE POST 30 ON STATE HIGHWAY 26 AND EST OF MILE POST 30 ON HIGHWAY 22 AND ALL JOBS OR PROJECTS LOCATED IN YAMHILL COUNTY, WASHINGTON COUNTY, AND COLUMBIA COUNTY AND ALL JOBS OR PROJECTS LOCATED IN CLARK & COWLITZ COUNTY, WASHINGTON EXCEPT THAT PORTION OF COWLITZ COUNTY IN THE MT. ST. HELENS ""BLAST ZONE"" SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED IN THE AREA OUTSIDE THE IDENTIFIED BOUNDARY ABOVE, BUT LESS THAN 50 MILES FROM THE PORTLAND CITY HALL SHALL RECEIVE ZONE 2 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR POJRECTS LOCATED MORE THAN 50 MILES FROM THE PORTLAND CITY HALL, BUT OUTSIDE THE IDENTIFIED BORDER ABOVE, SHALL RECEIVE ZONE 3 PAY FOR ALL CLASSIFICATIONS. FOR THE FOLLOWING CITIES: ALBANY, BEND, COOS BAY, EUGENE, GRANTS PASS, KLAMATH FALLS, MEDFORD, ROSEBURG: ALL JOBS OR PROJECTS LOCATED WITHIN 30 MILES OF THE RESPECTIVE CITY HALL OF THE ABOVE MENTIONED CITIES SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS.

ALL JOBS OR PROJECTS LOCATED MORE THAN 30 MILES AND LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL OF THE ABOVE MENTIONED CITIES SHALL RECEIVE ZONE 2 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 50 MILES FROM THE RESPECTIVE CITY HALL OF THE ABOVE MENTIONED CITIES SHALL RECEIVE ZONE 3 PAY FOR ALL CLASSIFICATIONS) (FOOTNOTE C: PERSONNEL WORKING INSIDE A DESIGNATED HAZARDOUS WASTE PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFTEY PLAN: H-1: BASE WAGE RATE (I.E. RESPECTIVE CLASSIFICATION/GROUP) WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING. H-2: CLASS ""C"" SUIT- APPLICABLE SCALE PLUS $1.00 PER HOUR, FRINGES PLUS $0.15. H-3: CLASS ""B"" SUIT- APPLICABLE SCALE PLUS $1.50 PER HOUR, FRINGES PLUS $0.15. H-4: CLASS ""A"" SUIT- APPLICABLE SCALE PLUS $2.00 PER HOUR, FRINGES PLUS $0.15.).....$ 54.75
16.90
POWER EQUIPMENT OPERATOR GROUP 1B- CRANE, 300 TON THROU 399 TON, WITH OVER 200' BOOM (INCLUDING JIB, INSERTS, AND/OR ATTACHMENTS); FLOATING CRANE, 350 TON AND OVER; CRANE, 400 TON AND OVER. (ZONE 1: BASE RATE. ZONE 2: $3.00. ZONE 3: $6.00. FOR THE FOLLOWING COUNTIES: MULTNOMAH; CLACKAMAS; MARION; WASHINGTON; YAMHILL; COLUMBIA, CLARK, COWLITZ, AND WASHINGTON WITH MODIFICATIONS AS INDICATED: ALL JOBS OR PROJECTS LOCATED IN MULTNOMAH, CLACKAMAS, AND MARION COUNTIES, WEST OF THE WESTERN BOUNDARY OF MT. HOOD NATIONAL FOREST AND WEST OF MILE POST 30 ON INTERSTATE 85 AND WEST OF MILE POST 30 ON STATE HIGHWAY 26 AND EST OF MILE POST 30 ON HIGHWAY 22 AND ALL JOBS OR PROJECTS LOCATED IN YAMHILL COUNTY, WASHINGTON COUNTY, AND COLUMBIA COUNTY AND ALL JOBS OR PROJECTS LOCATED IN CLARK & COWLITZ COUNTY, WASHINGTON EXCEPT THAT PORTION OF COWLITZ COUNTY IN THE MT. ST. HELENS ""BLAST ZONE"" SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED IN THE AREA OUTSIDE THE IDENTIFIED BOUNDARY ABOVE, BUT LESS THAN 50 MILES FROM THE PORTLAND CITY HALL SHALL RECEIVE ZONE 2 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR POJRECTS LOCATED MORE THAN 50 MILES FROM THE PORTLAND CITY HALL, BUT OUTSIDE THE IDENTIFIED BORDER ABOVE, SHALL RECEIVE ZONE 3 PAY FOR ALL CLASSIFICATIONS. FOR THE FOLLOWING CITIES: ALBANY, BEND, COOS BAY, EUGENE, GRANTS PASS, KLAMATH FALLS, MEDFORD, ROSEBURG: ALL JOBS OR PROJECTS LOCATED WITHIN 30 MILES OF THE RESPECTIVE CITY HALL OF THE ABOVE MENTIONED CITIES SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE

THAN 30 MILES AND LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL OF THE ABOVE MENTIONED CITIES SHALL RECEIVE ZONE 2 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 50 MILES FROM THE RESPECTIVE CITY HALL OF THE ABOVE MENTIONED CITIES SHALL RECEIVE ZONE 3 PAY FOR ALL CLASSIFICATIONS) (FOOTNOTE C: PERSONNEL WORKING INSIDE A DESIGNATED HAZARDOUS WASTE PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFTEY PLAN: H-1: BASE WAGE RATE (I.E. RESPECTIVE CLASSIFICATION/GROUP) WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING. H-2: CLASS ""C"" SUIT- APPLICABLE SCALE PLUS $1.00 PER HOUR, FRINGES PLUS $0.15. H-3: CLASS ""B"" SUIT- APPLICABLE SCALE PLUS $1.50 PER HOUR, FRINGES PLUS $0.15. H-4: CLASS ""A"" SUIT- APPLICABLE SCALE PLUS $2.00 PER HOUR, FRINGES PLUS $0.15.).....$ 60.98
16.90
POWER EQUIPMENT OPERATOR GROUP 1A- CRANE, FLOATING 250 TON AND OVER; CRANE, 200 TON THROUGH 299 TON, WITH 200' BOOM (INCLUDING JIB, INSERTS, AND/OR ATTACHMENTS); CRANE, 300 TON THROUGH 399 TON; CRANE, TOWER CRANE WITH OVER 175' TOWER OR OVER 200' JIB; CRANE, TOWER CRANE ON RAIL SYSTEM OR 2ND TOWER OR MORE IN WORK RADIUS. (ZONE 1: BASE RATE. ZONE 2: $3.00. ZONE 3: $6.00. FOR THE FOLLOWING COUNTIES: MULTNOMAH; CLACKAMAS; MARION; WASHINGTON; YAMHILL; COLUMBIA, CLARK, COWLITZ, AND WASHINGTON WITH MODIFICATIONS AS INDICATED: ALL JOBS OR PROJECTS LOCATED IN MULTNOMAH, CLACKAMAS, AND MARION COUNTIES, WEST OF THE WESTERN BOUNDARY OF MT. HOOD NATIONAL FOREST AND WEST OF MILE POST 30 ON INTERSTATE 85 AND WEST OF MILE POST 30 ON STATE HIGHWAY 26 AND EST OF MILE POST 30 ON HIGHWAY 22 AND ALL JOBS OR PROJECTS LOCATED IN YAMHILL COUNTY, WASHINGTON COUNTY, AND COLUMBIA COUNTY AND ALL JOBS OR PROJECTS LOCATED IN CLARK & COWLITZ COUNTY, WASHINGTON EXCEPT THAT PORTION OF COWLITZ COUNTY IN THE MT. ST. HELENS ""BLAST ZONE"" SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED IN THE AREA OUTSIDE THE IDENTIFIED BOUNDARY ABOVE, BUT LESS THAN 50 MILES FROM THE PORTLAND CITY HALL SHALL RECEIVE ZONE 2 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR POJRECTS LOCATED MORE THAN 50 MILES FROM THE PORTLAND CITY HALL, BUT OUTSIDE THE IDENTIFIED BORDER ABOVE, SHALL RECEIVE ZONE 3 PAY FOR ALL CLASSIFICATIONS. FOR THE FOLLOWING CITIES: ALBANY, BEND, COOS BAY, EUGENE, GRANTS PASS, KLAMATH FALLS, MEDFORD, ROSEBURG: ALL JOBS OR PROJECTS LOCATED WITHIN 30 MILES OF THE RESPECTIVE CITY HALL OF THE ABOVE MENTIONED CITIES

SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 30 MILES AND LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL OF THE ABOVE MENTIONED CITIES SHALL RECEIVE ZONE 2 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 50 MILES FROM THE RESPECTIVE CITY HALL OF THE ABOVE MENTIONED CITIES SHALL RECEIVE ZONE 3 PAY FOR ALL CLASSIFICATIONS) (FOOTNOTE C: PERSONNEL WORKING INSIDE A DESIGNATED HAZARDOUS WASTE PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFTEY PLAN: H-1: BASE WAGE RATE (I.E. RESPECTIVE CLASSIFICATION/GROUP) WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING. H-2: CLASS ""C"" SUIT- APPLICABLE SCALE PLUS $1.00 PER HOUR, FRINGES PLUS $0.15. H-3: CLASS ""B"" SUIT- APPLICABLE SCALE PLUS $1.50 PER HOUR, FRINGES PLUS $0.15. H-4: CLASS ""A"" SUIT- APPLICABLE SCALE PLUS $2.00 PER HOUR, FRINGES PLUS $0.15.).....$ 58.82
16.90
POWER EQUIPMENT OPERATOR: GROUP 1- CONCRETE BATCH PLANT OR WET MIX 3 UNITS OR MORE; CRANE, FLOATING 150 TON BUT LESS THAN 250 TON; CRANE, 200 THROUGH 299 TON WITH 200' BOOM OR LESS (INCLUDING JIB, INSERTS AND/OR ATTACHMENTS); CRANE, 90 TON THROUGH 199 TON WITH OVER 200' BOOM (INCLUDING JIB, INSERTS, AND/OR ATTACHMENTS); CRANE, TOWER CRANE WITH 175' TOWER OR LESS AND WITH LESS THAN 200' JIB; CRANE, WHIRLEY 90 TON AND OVER; HELICOPTER WHEN USED IN ERECTING WORK; TUNNEL BORING MACHINE; TUNNEL, MICRO BORING TUNNEL MACHINE. (ZONE 1: BASE RATE. ZONE 2: $3.00. ZONE 3: $6.00. FOR THE FOLLOWING COUNTIES: MULTNOMAH; CLACKAMAS; MARION; WASHINGTON; YAMHILL; COLUMBIA, CLARK, COWLITZ, AND WASHINGTON WITH MODIFICATIONS AS INDICATED: ALL JOBS OR PROJECTS LOCATED IN MULTNOMAH, CLACKAMAS, AND MARION COUNTIES, WEST OF THE WESTERN BOUNDARY OF MT. HOOD NATIONAL FOREST AND WEST OF MILE POST 30 ON INTERSTATE 85 AND WEST OF MILE POST 30 ON STATE HIGHWAY 26 AND EST OF MILE POST 30 ON HIGHWAY 22 AND ALL JOBS OR PROJECTS LOCATED IN YAMHILL COUNTY, WASHINGTON COUNTY, AND COLUMBIA COUNTY AND ALL JOBS OR PROJECTS LOCATED IN CLARK & COWLITZ COUNTY, WASHINGTON EXCEPT THAT PORTION OF COWLITZ COUNTY IN THE MT. ST. HELENS ""BLAST ZONE"" SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED IN THE AREA OUTSIDE THE IDENTIFIED BOUNDARY ABOVE, BUT LESS THAN 50 MILES FROM THE PORTLAND CITY HALL SHALL RECEIVE ZONE 2 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR POJRECTS LOCATED MORE THAN 50 MILES FROM THE PORTLAND CITY

HALL, BUT OUTSIDE THE IDENTIFIED BORDER ABOVE, SHALL RECEIVE ZONE 3 PAY FOR ALL CLASSIFICATIONS. FOR THE FOLLOWING CITIES: ALBANY, BEND, COOS BAY, EUGENE, GRANTS PASS, KLAMATH FALLS, MEDFORD, ROSEBURG: ALL JOBS OR PROJECTS LOCATED WITHIN 30 MILES OF THE RESPECTIVE CITY HALL OF THE ABOVE MENTIONED CITIES SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 30 MILES AND LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL OF THE ABOVE MENTIONED CITIES SHALL RECEIVE ZONE 2 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 50 MILES FROM THE RESPECTIVE CITY HALL OF THE ABOVE MENTIONED CITIES SHALL RECEIVE ZONE 3 PAY FOR ALL CLASSIFICATIONS) (FOOTNOTE C: PERSONNEL WORKING INSIDE A DESIGNATED HAZARDOUS WASTE PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFTEY PLAN: H-1: BASE WAGE RATE (I.E. RESPECTIVE CLASSIFICATION/GROUP) WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING. H-2: CLASS ""C"" SUIT- APPLICABLE SCALE PLUS $1.00 PER HOUR, FRINGES PLUS $0.15. H-3: CLASS ""B"" SUIT- APPLICABLE SCALE PLUS $1.50 PER HOUR, FRINGES PLUS $0.15. H-4: CLASS ""A"" SUIT- APPLICABLE SCALE PLUS $2.00 PER HOUR, FRINGES PLUS $0.15.).....$ 56.66
16.90

IRON0029-004 07/07/2025

	Rates	Fringes
IRONWORKER	$ 48.31	34.52

LABO0737-001 06/01/2024

	Rates	Fringes
MASON TENDER/HOD CARRIER (TENDERS TO BRICKLAYERS, TILE SETTERS, MARBLE SETTERS AND TERRAZZO WORKERS, TOPPING FOR CEMENT FINISHERS AND MORTAR MIXERS)	$ 43.79	17.05

LABO0737-008 06/01/2024

	Rates	Fringes
LABORERS: GROUP 3- FINAL CLEAN-UP (DETAILED CLEAN-UP, LIMITED TO CLEANING UP FLOORS, CEILINGS, WALLS, WINDOWS-PRIOR TO ACCEPTANCE BY THE OWNER); FIRE WATCH; LANDSCAPER; TRAFFIC FLAGGER. (ZONE		

DIFFERENTIAL: ZONE 1- PUBLISHED RATE. ZONE 2- $0.85. ZONE 3- $2.00. ZONE 4- $3.00. ZONE 5- $5.00. ZONE 1-ALL JOBS OR PROJECTS LOCATED WITHIN 30 MILES OF THE RESPECTIVE CITY HALL. ZONE 2- MORE THAN 30 MILES AND LESS THAN 40 MILES FROM THE RESPECTIVE CITY HALL. ZONE 3- MORE THAN 40 MILES AND LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE 4- MORE THAN 50 MILES AND LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5- MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL. BASEPOINTS: ALBANY, ASTORIA, BAKER CITY, BEND, BURNS, COOS BAY, EUGENE, GRANTS PASS, HERMISTON, KLAMATH FALLS, MEDFORD, PENDLETON, PORTLAND, ROSEBURG, SALEM, THE DALLES) (FOOTNOTE C: HANDLING OF HAZARDOUS WASTE MATERIALS- PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS WASTE PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFTEY PLAN. H-1: BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING. H-2: CLASS ""C"" SUIT- BASIC HOURLY WAGE RATE PLUS $1.00 PER HOUR, FRINGES PLUS $0.15. H-3: CLASS ""B"" SUIT- BASIC HOURLY WAGE RATE PLUS $1.50 PER HOUR, FRINGES PLUS $0.15. H-4: CLASS ""A"" SUIT- BASIC HOURLY WAGE RATE PLUS $2.00 PER HOUR, FRINGES PLUS $0.15.) .....$ 34.39 17.30

LABORERS: GROUP 2- ASBESTOS REMOVAL; ASPHALT RAKERS, BIT GRINDER, CONCRETE CORE DRILLL, CONCRETE PUMP NOZZLEMAN, CONCRET SAW OPERATOR (WALK BEHIND, WALK SAW, RAIL MOUNTED, WIRE); DRILL OPERATOR; GRADE CHECKER; GUNITE NOZZLEMAN; HAZARDOUS WASTE LABORER; HIGH SCALERS; LASER BEAN (PIPE LAYING); LOOP INSTALLATION; MANHOLE BUILDER; MOLD REMEDIATION LABORER; NIPPERS AND TIMBERMAN; PIPELAYER; POWDERMAN; POWER SAW OPERATORS (BUCKING AND FALLING); PUMPCRETE NOZZLEMAN; SAND BLASTING (DRY); SEWER TIMBERMAN; TUGGER OPERATOR; VIBRATORS; WATER BLASTER. (ZONE DIFFERENTIAL: ZONE 1- PUBLISHED RATE. ZONE 2- $0.85. ZONE 3- $2.00. ZONE 4- $3.00. ZONE 5- $5.00. ZONE 1-ALL JOBS OR PROJECTS LOCATED WITHIN 30 MILES OF THE RESPECTIVE CITY HALL. ZONE 2- MORE THAN 30 MILES AND LESS THAN 40 MILES FROM THE RESPECTIVE CITY HALL. ZONE 3- MORE THAN 40 MILES AND LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE 4- MORE THAN 50 MILES AND LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5- MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL. BASEPOINTS: ALBANY, ASTORIA, BAKER CITY, BEND, BURNS, COOS BAY, EUGENE, GRANTS PASS, HERMISTON, KLAMATH FALLS, MEDFORD, PENDLETON, PORTLAND, ROSEBURG, SALEM, THE DALLES) (FOOTNOTE C:

HANDLING OF HAZARDOUS WASTE MATERIALS- PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS WASTE PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFTEY PLAN. H-1: BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING. H-2: CLASS ""C"" SUIT- BASIC HOURLY WAGE RATE PLUS $1.00 PER HOUR, FRINGES PLUS $0.15. H-3: CLASS ""B"" SUIT- BASIC HOURLY WAGE RATE PLUS $1.50 PER HOUR, FRINGES PLUS $0.15. H-4: CLASS ""A"" SUIT- BASIC HOURLY WAGE RATE PLUS $2.00 PER HOUR, FRINGES PLUS $0.15.) .....$ 40.41 17.30

LABORERS: GROUP 1- APPLICATOR (INCLUDING POT TENDER FOR SAME) APPLYING PROTECTIVE MATERIAL BY HAND OR NOZZLE ON UTILITY LINES OR STORAGE TANKS ON PROJECT; ASPHALT PLANT; ASPHALT SPREADER; BATCH WEIGHMAN; BROOMERS; BRUSH BURNERS AND CUTTERS; CHOKER SETTER; CHOKER SPLICER; CLARY POWER SPREADER; CLEAN-UP LABORER; CLEAN UP NOZZLEMAN (CONCRETE, ROCK, ETC.); CONCRETE LABORER; CRUSHER FEEDER; CURING, CONCRETE; DEMOLITION, WRECKING, AND MOVING; DOPPING AND WRAPPING PIPE; DUMPMAN (FOR GRADING CREW); EROSION CONTROL SPECIALIST; FINE GRADERS; FENCE BUILDERS; FORM STRIPPERS; GUARD RAIL, MEDIAN RAIL, BARRIERS, REFERENCE POST, GUIDE POST, RIGHT OF WAY MARKER; REMOTE CONTROL (DRY PACK MACHINE, JACKHAMMER, CHIPPING GUNS, COMPACTION, PAVING BREAKERS, HAND HELD CONCRETE SAW, DEMO SAW, CORE DRILL); PRECAST CONCRETE SETTER; PRESSURE WASHER; RAILROAD TRACK LABORER; RIBBON SETTER; RIP RAP MAP; SAND BLASTING (WET); SCAFFOLD TENDER; SELF PROPELLED CONCRETE BUGGY; SEWER LABORER; SIGN ERECTOR; SIGNALMAN; SCISSOR AND MANLIFT; SKIPMAN; SLOPERS; SPRAYMAN; STAKE CHASER; STAKE SETTER; TAMPER; TIMBER FALLER AND BUCKER; TOOL OPERATORS (HAND HELD, WALK BEHIND). (ZONE DIFFERENTIAL: ZONE 1- PUBLISHED RATE. ZONE 2- $0.85. ZONE 3- $2.00. ZONE 4- $3.00. ZONE 5- $5.00. ZONE 1-ALL JOBS OR PROJECTS LOCATED WITHIN 30 MILES OF THE RESPECTIVE CITY HALL. ZONE 2- MORE THAN 30 MILES AND LESS THAN 40 MILES FROM THE RESPECTIVE CITY HALL. ZONE 3- MORE THAN 40 MILES AND LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE 4- MORE THAN 50 MILES AND LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5- MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL. BASEPOINTS: ALBANY, ASTORIA, BAKER CITY, BEND, BURNS, COOS BAY, EUGENE, GRANTS PASS, HERMISTON, KLAMATH FALLS, MEDFORD, PENDLETON, PORTLAND, ROSEBURG, SALEM, THE DALLES) (FOOTNOTE C: HANDLING OF HAZARDOUS WASTE MATERIALS- PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE

A FEDERALLY DESIGNATED HAZARDOUS WASTE PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFTEY PLAN. H-1: BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING. H-2: CLASS ""C"" SUIT- BASIC HOURLY WAGE RATE PLUS $1.00 PER HOUR, FRINGES PLUS $0.15. H-3: CLASS ""B"" SUIT- BASIC HOURLY WAGE RATE PLUS $1.50 PER HOUR, FRINGES PLUS $0.15. H-4: CLASS ""A"" SUIT- BASIC HOURLY WAGE RATE PLUS $2.00 PER HOUR, FRINGES PLUS $0.15.) .....$ 39.00
17.30

PAIN0010-005 07/01/2025

	Rates	Fringes
PAINTER: HIGHWAY & PARKING LOT STRIPER.....	$ 41.19	17.09

PAIN0010-008 01/01/2025

	Rates	Fringes
PAINTER.....	$ 40.25	16.67

PLAS0555-001 06/01/2025

	Rates	Fringes
CEMENT MASONS: COMPOSITION WORKERS AND POWER MACHINERY OPERATORS. (ZONE DIFFERENTIAL FOR CEMENT MASON - ADD TO BASIC HOURLY RATE FOR THE FOLLOWING CITIES: (REFERENCE CITY) BEND, PORTLAND, PENDLETON, MEDFORD, CORVALLIS, SALEM, EUGENE, THE DALLES, VANCOUVER. WHEN A CONTRACTOR TAKES CURRENT EMPLOYEES TO A PROJECT THAT IS LOCATED MORE THAN 59 MILES FROM THE CITY HALL OF THE REFERENCE CITY THAT IS CLOSEST TO THE CONTRACTOR'S PLACE OF BUSINESS, ZONE PAY IS TO BE PAID FOR THE DISTANCE BETWEEN THE CITY HALL OF THE IDENTIFIED REFERENCE CITY AND THE PROJECT SITE, PER THE FOLLOWING: ZONE A - 60-79 MILES - ADDITIONAL $3.00 HOURLY PREMIUM ABOVE THE BASE RATE OF ALL CLASSIFICATION AS LISTED IN SCHEDULE ""A"". ZONE B - 80-99 MILES - ADDITIONAL $5.00 HOURLY PREMIUM ABOVE THE BASE RATE OF ALL CLASSIFICATIONS AS LISTED IN SCHEDULE ""A"" ZONE C -100 OR MORE MILES - ADDITIONAL $10.00 HOURLY PREMIUM ABOVE THE BASE RATE OF ALL CLASSIFICATIONS AS LISTED IN SCHEDULE ""A"").....$ 47.09		20.31
CEMENT MASONS: ON SUSPENDED, SWINGING AND/OR		

HANGING SCAFFOLD. (ZONE DIFFERENTIAL FOR CEMENT MASON - ADD TO BASIC HOURLY RATE FOR THE FOLLOWING CITIES: (REFERENCE CITY) BEND, PORTLAND, PENDLETON, MEDFORD, CORVALLIS, SALEM, EUGENE, THE DALLES, VANCOUVER. WHEN A CONTRACTOR TAKES CURRENT EMPLOYEES TO A PROJECT THAT IS LOCATED MORE THAN 59 MILES FROM THE CITY HALL OF THE REFERENCE CITY THAT IS CLOSEST TO THE CONTRACTOR'S PLACE OF BUSINESS, ZONE PAY IS TO BE PAID FOR THE DISTANCE BETWEEN THE CITY HALL OF THE IDENTIFIED REFERENCE CITY AND THE PROJECT SITE, PER THE FOLLOWING: ZONE A - 60-79 MILES - ADDITIONAL $3.00 HOURLY PREMIUM ABOVE THE BASE RATE OF ALL CLASSIFICATION AS LISTED IN SCHEDULE ""A"". ZONE B - 80-99 MILES - ADDITIONAL $5.00 HOURLY PREMIUM ABOVE THE BASE RATE OF ALL CLASSIFICATIONS AS LISTED IN SCHEDULE ""A"" ZONE C -100 OR MORE MILES - ADDITIONAL $10.00 HOURLY PREMIUM ABOVE THE BASE RATE OF ALL CLASSIFICATIONS AS LISTED IN SCHEDULE ""A"").....$ 47.09
20.31
CEMENT MASONS: DOING BOTH COMPOSITION/POWER MACHINERY AND SUSPENDED/HANGING SCAFFOLD. (ZONE DIFFERENTIAL FOR CEMENT MASON - ADD TO BASIC HOURLY RATE FOR THE FOLLOWING CITIES: (REFERENCE CITY) BEND, PORTLAND, PENDLETON, MEDFORD, CORVALLIS, SALEM, EUGENE, THE DALLES, VANCOUVER. WHEN A CONTRACTOR TAKES CURRENT EMPLOYEES TO A PROJECT THAT IS LOCATED MORE THAN 59 MILES FROM THE CITY HALL OF THE REFERENCE CITY THAT IS CLOSEST TO THE CONTRACTOR'S PLACE OF BUSINESS, ZONE PAY IS TO BE PAID FOR THE DISTANCE BETWEEN THE CITY HALL OF THE IDENTIFIED REFERENCE CITY AND THE PROJECT SITE, PER THE FOLLOWING: ZONE A - 60-79 MILES - ADDITIONAL $3.00 HOURLY PREMIUM ABOVE THE BASE RATE OF ALL CLASSIFICATION AS LISTED IN SCHEDULE ""A"". ZONE B - 80-99 MILES - ADDITIONAL $5.00 HOURLY PREMIUM ABOVE THE BASE RATE OF ALL CLASSIFICATIONS AS LISTED IN SCHEDULE ""A"" ZONE C -100 OR MORE MILES - ADDITIONAL $10.00 HOURLY PREMIUM ABOVE THE BASE RATE OF ALL CLASSIFICATIONS AS LISTED IN SCHEDULE ""A"").....$ 48.05
20.31
CEMENT MASON (ZONE DIFFERENTIAL FOR CEMENT MASON - ADD TO BASIC HOURLY RATE FOR THE FOLLOWING CITIES: (REFERENCE CITY) BEND, PORTLAND, PENDLETON, MEDFORD, CORVALLIS, SALEM, EUGENE, THE DALLES, VANCOUVER. WHEN A CONTRACTOR TAKES CURRENT EMPLOYEES TO A PROJECT THAT IS LOCATED MORE THAN 59 MILES FROM THE CITY HALL OF THE REFERENCE CITY THAT IS CLOSEST TO THE CONTRACTOR'S PLACE OF BUSINESS, ZONE PAY IS TO BE PAID FOR THE DISTANCE BETWEEN THE CITY HALL OF THE IDENTIFIED REFERENCE CITY AND THE PROJECT SITE, PER THE FOLLOWING: ZONE A - 60-79 MILES - ADDITIONAL $3.00 HOURLY PREMIUM ABOVE THE

BASE RATE OF ALL CLASSIFICATION AS LISTED IN SCHEDULE ""A"". ZONE B - 80-99 MILES - ADDITIONAL $5.00 HOURLY PREMIUM ABOVE THE BASE RATE OF ALL CLASSIFICATIONS AS LISTED IN SCHEDULE ""A"" ZONE C -100 OR MORE MILES - ADDITIONAL $10.00 HOURLY PREMIUM ABOVE THE BASE RATE OF ALL CLASSIFICATIONS AS LISTED IN SCHEDULE ""A"").....$ 46.13
20.31

SUOR1991-003 04/01/1991

	Rates	Fringes
TIMBER SALES ROADS: (TEAMSTERS).....	$ 9.74	3.74
TIMBER SALES ROADS: (POWER SAW, DRILLER, POWDERMAN).	$ 9.12	4.30
TIMBER SALES ROADS: (OPERATING ENGINEERS).....	$ 10.37	4.15
TIMBER SALES ROADS: (LABORERS).....	$ 8.35	4.30

TEAM0037-004 06/01/2025

	Rates	Fringes
TRUCK DRIVERS: GROUP 7- DUMP TRUCKS, SIDE, END, AND BOTTOM DUMPS, INCLUDING SEMI-TRUCKS AND TRAINS OR COMBINATIONS THEREOF: OVER 80 CU. YDS. AND INCLUDING 100 CU. YDS. INCLUDES ARTICULATED DUMP TRUCKS; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE). (ZONE DIFFERENTIAL: ZONE 1- PUBLISHED RATE. ZONE 2- $0.65. ZONE 3- $1.15. ZONE 4- $1.70. ZONE 5- $2.75. ZONE 1- ALL JOBS OR PROJECTS LOCATED WITHIN 30 MILES OF THE RESPECTIVE CITY HALL. ZONE 2- MORE THAN 30 MILES AND LESS THAN 40 MILES FORM THE RESPECTIVE CITY HALL. ZONE 3-MORE THAN 40 MILES AND LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE 4- MORE THAN 50 MILES AND LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5- MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL. BASEPOINTS: ALBANY, ASTORIA, BAKER, BEND, BINGEN, BROOKINGS, BURNS, COOS BAY, CORVALLIS, EUGENE, GOLDENDALE, GRANTS PASS, HERMISTON, HOOD RIVER, KLAMATH FALLS, LAGRANDE, LAKEVIEW, LONGVIEW, MADRAS, MEDFORD, MCMINNVILLE, OREGON CITY, NEWPORT, ONTARIO, PENDLETON, PORTLAND, PORT ORFORD, REEDSPORT, ROSEBURG, SALEM, THE DALLES, TILLAMOOK, VANCOUVER.) (FOOTNOTE C: HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS WASTE PERMIETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE		

LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1: BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING. H-2: CLASS ""C"" SUIT- BASIC HOURLY WAGE RATE PLUS $1.00 PER HOUR, FRINGES PLUS $0.15. H-3: CLASS ""B"" SUIT- BASIC HOURLY WAGE RATE PLUS $1.50 PER HOUR, FRINGES PLUS $0.15. H-4: CLASS ""A"" SUIT- BASIC HOURLY WAGE RATE PLUS $2.00 PER HOUR, FRINGES PLUS $0.15.).....$ 36.82
18.30
TRUCK DRIVERS: GROUP 6- BULK CEMENT SPREADER W/O AUGER; DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMP TRUCKS, SIDE, END, AND BOTTOM DUMPS, INCLUDING SEMI-TRUCKS AND TRAINS OF COMBINATIONS THEREOF: OVER 60 CU. YDS. AND INCLUDING 80 CU. YDS. AND INCLUDES ARTICULATD DUMP TRUCKS; SKID TRUCK. (ZONE DIFFERENTIAL: ZONE 1- PUBLISHED RATE. ZONE 2- $0.65. ZONE 3- $1.15. ZONE 4- $1.70. ZONE 5- $2.75. ZONE 1- ALL JOBS OR PROJECTS LOCATED WITHIN 30 MILES OF THE RESPECTIVE CITY HALL. ZONE 2- MORE THAN 30 MILES AND LESS THAN 40 MILES FORM THE RESPECTIVE CITY HALL. ZONE 3-MORE THAN 40 MILES AND LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE 4- MORE THAN 50 MILES AND LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5- MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL. BASEPOINTS: ALBANY, ASTORIA, BAKER, BEND, BINGEN, BROOKINGS, BURNS, COOS BAY, CORVALLIS, EUGENE, GOLDENDALE, GRANTS PASS, HERMISTON, HOOD RIVER, KLAMATH FALLS, LAGRANDE, LAKEVIEW, LONGVIEW, MADRAS, MEDFORD, MCMINNVILLE, OREGON CITY, NEWPORT, ONTARIO, PENDLETON, PORTLAND, PORT ORFORD, REEDSPORT, ROSEBURG, SALEM, THE DALLES, TILLAMOOK, VANCOUVER.)
(FOOTNOTE C: HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS WASTE PERMIETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1: BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING. H-2: CLASS ""C"" SUIT- BASIC HOURLY WAGE RATE PLUS $1.00 PER HOUR, FRINGES PLUS $0.15. H-3: CLASS ""B"" SUIT- BASIC HOURLY WAGE RATE PLUS $1.50 PER HOUR, FRINGES PLUS $0.15. H-4: CLASS ""A"" SUIT- BASIC HOURLY WAGE RATE PLUS $2.00 PER HOUR, FRINGES PLUS $0.15.).....$ 36.57
18.30
TRUCK DRIVERS: GROUP 5- COMPOSITE CREWMAN; DUMP TRUCKS, SIDE, END, AND BOTTOM DUMPS, INCLUDING SEMI-TRUCKS AND TRAINS OR COMBINATIONS THEREOF: OVER 50 CU. YDS. AND INCLUDING 60 CU. YDS., INCLUDING ARTICUALTED DUMP TRUCKS. (ZONE

DIFFERENTIAL: ZONE 1- PUBLISHED RATE. ZONE 2- $0.65. ZONE 3- $1.15. ZONE 4- $1.70. ZONE 5- $2.75. ZONE 1- ALL JOBS OR PROJECTS LOCATED WITHIN 30 MILES OF THE RESPECTIVE CITY HALL. ZONE 2- MORE THAN 30 MILES AND LESS THAN 40 MILES FORM THE RESPECTIVE CITY HALL. ZONE 3-MORE THAN 40 MILES AND LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE 4- MORE THAN 50 MILES AND LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5- MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL. BASEPOINTS: ALBANY, ASTORIA, BAKER, BEND, BINGEN, BROOKINGS, BURNS, COOS BAY, CORVALLIS, EUGENE, GOLDENDALE, GRANTS PASS, HERMISTON, HOOD RIVER, KLAMATH FALLS, LAGRANDE, LAKEVIEW, LONGVIEW, MADRAS, MEDFORD, MCMINNVILLE, OREGON CITY, NEWPORT, ONTARIO, PENDLETON, PORTLAND, PORT ORFORD, REEDSPORT, ROSEBURG, SALEM, THE DALLES, TILLAMOOK, VANCOUVER.)
(FOOTNOTE C: HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS WASTE PERMIETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1: BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING. H-2: CLASS ""C"" SUIT- BASIC HOURLY WAGE RATE PLUS $1.00 PER HOUR, FRINGES PLUS $0.15. H-3: CLASS ""B"" SUIT- BASIC HOURLY WAGE RATE PLUS $1.50 PER HOUR, FRINGES PLUS $0.15. H-4: CLASS ""A"" SUIT- BASIC HOURLY WAGE RATE PLUS $2.00 PER HOUR, FRINGES PLUS $0.15.).....$ 36.35
18.30
TRUCK DRIVERS: GROUP 4- ASPHALT BURNER; DUMP TRUCKS, SIDE, END, AND BOTTOM DUMPS, INCLUDING SEMI-TRUCKS AND TRAINS OR COMBINATIONS THEREOF: OVER 30 CU. YDS. AND INCLUDING 50 CU. YDS. INCLUDES ARTICULATED DUMP TRUCKS; FIRE GUARD; TRANSIT MIX AND WET OR DRY MIX TRUCKS, OVER 11 CU. YDS. AND INCLUDING 15 CU. YDS.; WATER WAGON (RATED CAPACITY) OVER 10,000 GALLONS TO 15,000 GALLONS. (ZONE DIFFERENTIAL: ZONE 1- PUBLISHED RATE. ZONE 2- $0.65. ZONE 3- $1.15. ZONE 4- $1.70. ZONE 5- $2.75. ZONE 1- ALL JOBS OR PROJECTS LOCATED WITHIN 30 MILES OF THE RESPECTIVE CITY HALL. ZONE 2- MORE THAN 30 MILES AND LESS THAN 40 MILES FORM THE RESPECTIVE CITY HALL. ZONE 3-MORE THAN 40 MILES AND LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE 4- MORE THAN 50 MILES AND LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5- MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL. BASEPOINTS: ALBANY, ASTORIA, BAKER, BEND, BINGEN, BROOKINGS, BURNS, COOS BAY, CORVALLIS, EUGENE, GOLDENDALE, GRANTS PASS, HERMISTON, HOOD RIVER, KLAMATH FALLS,

LAGRANDE, LAKEVIEW, LONGVIEW, MADRAS, MEDFORD, MCMINNVILLE, OREGON CITY, NEWPORT, ONTARIO, PENDLETON, PORTLAND, PORT ORFORD, REEDSPORT, ROSEBURG, SALEM, THE DALLES, TILLAMOOK, VANCOUVER.) (FOOTNOTE C: HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS WASTE PERMIETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1: BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING. H-2: CLASS ""C"" SUIT- BASIC HOURLY WAGE RATE PLUS $1.00 PER HOUR, FRINGES PLUS $0.15. H-3: CLASS ""B"" SUIT- BASIC HOURLY WAGE RATE PLUS $1.50 PER HOUR, FRINGES PLUS $0.15. H-4: CLASS ""A"" SUIT- BASIC HOURLY WAGE RATE PLUS $2.00 PER HOUR, FRINGES PLUS $0.15.).....$ 36.08
18.30
TRUCK DRIVERS: GROUP 3- AMMONIA NITRATE DISTRIBUTOR DRIVER; DUMP TRUCKS, SIDE, END, AND BOTTOM DUMPS, INCLUDING SEMI-TRUCKS AND TRAINS OR COMBINATIONS THEREOF: OVER 10 CU. YDS. AND INCLUDING 30 CU. YDS. AND INCLUDING 11 CU. YDS.; TRUCK MECHANIC-WELDER-BODY REPAIRMAN; UTILITY AND CLEAN-UP TRUCK; WATER WAGONS (RATED CAPACITY) 5,000 TO 10,000 GALLONS. (ZONE DIFFERENTIAL: ZONE 1- PUBLISHED RATE. ZONE 2- $0.65. ZONE 3- $1.15. ZONE 4- $1.70. ZONE 5- $2.75. ZONE 1- ALL JOBS OR PROJECTS LOCATED WITHIN 30 MILES OF THE RESPECTIVE CITY HALL. ZONE 2- MORE THAN 30 MILES AND LESS THAN 40 MILES FORM THE RESPECTIVE CITY HALL. ZONE 3-MORE THAN 40 MILES AND LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE 4- MORE THAN 50 MILES AND LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5- MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL. BASEPOINTS: ALBANY, ASTORIA, BAKER, BEND, BINGEN, BROOKINGS, BURNS, COOS BAY, CORVALLIS, EUGENE, GOLDENDALE, GRANTS PASS, HERMISTON, HOOD RIVER, KLAMATH FALLS, LAGRANDE, LAKEVIEW, LONGVIEW, MADRAS, MEDFORD, MCMINNVILLE, OREGON CITY, NEWPORT, ONTARIO, PENDLETON, PORTLAND, PORT ORFORD, REEDSPORT, ROSEBURG, SALEM, THE DALLES, TILLAMOOK, VANCOUVER.) (FOOTNOTE C: HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS WASTE PERMIETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1: BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING. H-2:

CLASS ""C"" SUIT- BASIC HOURLY WAGE RATE PLUS $1.00 PER HOUR, FRINGES PLUS $0.15. H-3: CLASS ""B"" SUIT- BASIC HOURLY WAGE RATE PLUS $1.50 PER HOUR, FRINGES PLUS $0.15. H-4: CLASS ""A"" SUIT- BASIC HOURLY WAGE RATE PLUS $2.00 PER HOUR, FRINGES PLUS $0.15.).....$ 35.74
18.30
TRUCK DRIVERS: GROUP 2- BOOM TRUCK/HYDRA-LIFT OR RETRACTING CRANE; CHALLENGER; DUMPSTERS OR SIMILAR EQUIPMENT-ALL SIZES; DUMP TRUCKS/ARTICULATED DUMPS 6 CU TO 10 CU.; FLAHERTY SPREADER DRIVER OR LEERMAN; LOW BED EQUIPMENT, FLAT BED SEMI-TRUCK AND TRAILER OR DOUBLES TRANSPORTING EQUIPMENT OR WET OR DRY MATERIALS; LUMBER CARRIER, DRIVER-STRADDLE CARRIER (USED IN LOADING, UNLOADING AND TRANSPORTING OR MATERIALS ON JOB SITE); OIL DISTRIBUTOR DRIVER OR LEVERMAN; TRANSIT MIX AND WET OR DRY MIX TRUCKS: OVER 5 CU. YDS. AND INCLUDING 7 CU. YDS.; VACUUM TRUCKS; WATER WAGONS (RATED CAPACITY) OVER 3,000 TO 5,000 GALLONS. (ZONE DIFFERENTIAL: ZONE 1- PUBLISHED RATE. ZONE 2- $0.65. ZONE 3- $1.15. ZONE 4- $1.70. ZONE 5- $2.75. ZONE 1- ALL JOBS OR PROJECTS LOCATED WITHIN 30 MILES OF THE RESPECTIVE CITY HALL. ZONE 2- MORE THAN 30 MILES AND LESS THAN 40 MILES FORM THE RESPECTIVE CITY HALL. ZONE 3-MORE THAN 40 MILES AND LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE 4- MORE THAN 50 MILES AND LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5- MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL. BASEPOINTS: ALBANY, ASTORIA, BAKER, BEND, BINGEN, BROOKINGS, BURNS, COOS BAY, CORVALLIS, EUGENE, GOLDENDALE, GRANTS PASS, HERMISTON, HOOD RIVER, KLAMATH FALLS, LAGRANDE, LAKEVIEW, LONGVIEW, MADRAS, MEDFORD, MCMINNVILLE, OREGON CITY, NEWPORT, ONTARIO, PENDLETON, PORTLAND, PORT ORFORD, REEDSPORT, ROSEBURG, SALEM, THE DALLES, TILLAMOOK, VANCOUVER.)
 (FOOTNOTE C: HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS WASTE PERMIETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1: BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING. H-2: CLASS ""C"" SUIT- BASIC HOURLY WAGE RATE PLUS $1.00 PER HOUR, FRINGES PLUS $0.15. H-3: CLASS ""B"" SUIT- BASIC HOURLY WAGE RATE PLUS $1.50 PER HOUR, FRINGES PLUS $0.15. H-4: CLASS ""A"" SUIT- BASIC HOURLY WAGE RATE PLUS $2.00 PER HOUR, FRINGES PLUS $0.15.).....$ 35.57
18.30
TRUCK DRIVERS: GROUP 1- A-FRAME OR HYDRA-LIFT TRUCK W/LOAD BEARING SURFACE; ARTICULATED DUMP TRUCK;

BATTERY REBUILDERS; BUS OR MANHAUL DRIVER; CONCRETE BUGGIES (POWER OPERATE); CONCRETE PUMP TRUCK; DUMP TRUCKS, SIDE, END, AND BOTTOM DUMPS, INCLUDING SEMI-TRUCKS AND TRAINS OR COMBINATIONS THEROF: UP TO AND INCLUDING 10 CU. YDS.; LIFT JITNEYS, FORK LIFTS (ALL SIZES IN LOADING, UNLOADING AND TRANSPORTING MATERIALS ON JOB SITE); LOADER AND/OR LEVERMAN ON CONCRETE DRY BATCH PLANT (MANUALLY OPERATED); LUBRICATION MAN, FUEL TRUCK DRIVER, TIREMAN, WASH RACK, STEAM CLEANER, OR COMBINATION; PILOT CAR; PICKUP TRUCK; SLURRY TRUCK DRIVER OR LEVERMAN; SOLO FLAT BED AND MISC. BODY TRUCK, 0-10 TONS; TEAM DRIVERS; TIREMAN; TRANSIT MIX AND WET OR DRY MIX TRUCKS: 5 CU. YDS. AND UNDER; WATER WAGONS (RATED CAPACITY) UP TO 3,000 GALLONS. (ZONE DIFFERENTIAL: ZONE 1- PUBLISHED RATE. ZONE 2- $0.65. ZONE 3- $1.15. ZONE 4- $1.70. ZONE 5- $2.75. ZONE 1- ALL JOBS OR PROJECTS LOCATED WITHIN 30 MILES OF THE RESPECTIVE CITY HALL. ZONE 2- MORE THAN 30 MILES AND LESS THAN 40 MILES FORM THE RESPECTIVE CITY HALL. ZONE 3-MORE THAN 40 MILES AND LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE 4- MORE THAN 50 MILES AND LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5- MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL. BASEPOINTS: ALBANY, ASTORIA, BAKER, BEND, BINGEN, BROOKINGS, BURNS, COOS BAY, CORVALLIS, EUGENE, GOLDENDALE, GRANTS PASS, HERMISTON, HOOD RIVER, KLAMATH FALLS, LAGRANDE, LAKEVIEW, LONGVIEW, MADRAS, MEDFORD, MCMINNVILLE, OREGON CITY, NEWPORT, ONTARIO, PENDLETON, PORTLAND, PORT ORFORD, REEDSPORT, ROSEBURG, SALEM, THE DALLES, TILLAMOOK, VANCOUVER.)
(FOOTNOTE C: HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS WASTE PERMIETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1: BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING. H-2: CLASS ""C"" SUIT- BASIC HOURLY WAGE RATE PLUS $1.00 PER HOUR, FRINGES PLUS $0.15. H-3: CLASS ""B"" SUIT- BASIC HOURLY WAGE RATE PLUS $1.50 PER HOUR, FRINGES PLUS $0.15. H-4: CLASS ""A"" SUIT- BASIC HOURLY WAGE RATE PLUS $2.00 PER HOUR, FRINGES PLUS $0.15.).....$ 35.41
18.30

POWER EQUIPMENT OPERATOR GROUP 4 - ASPHALT SCREED; ASPHALT PAVER, ASPHALT ROTO-MILL,
PAVEMENT PROFILER, UNDER 8' LATERAL CUT; ASPHALT, RECYCLE MACHINE, ASPHALT, MATERIAL

TRANSFER VEHICLE OPERATOR; BACK FILLING MACHINE, BACHOE, ROBOTIC, TRACK AND WHEEL
TYPE UP TO AND INCLUDING 20,000 LBS. WITH ANY ATTACHMENTS; BLADE (ANY TYPE); BOATMAN,
LICENSED; BORING MACHINE; BULLDOZER OVER 20,000 LBS. AND MORE THAN 100 HORSE UP TO
70,000 LBS.; CABLE-PLOW (ANY TYPE); CABLEWAY UP TO 25 TON, CAT DRILL (JOHN HENRY);
CHALLENGER; CHIPPERS; COMBINATION HEAVY DUTY MECHANIC-WELDER, WHEN REQUIRED TO DO
BOTH; COMPACTOR, MULTI-ENGINE; COMPACTOR, ROBOTIC; COMPACTOR WITH BLADE SELF-PROPELLED; CONCRETE, BREAKER; CONCRETE, GROUT PLANT; CONCRETE, MIXER MOBILE;
CONCRETE, PAVING ROAD MIXER; CONCRETE, REINFORCED TANK BANDING MACHINE; CRANE,
BOOM TRUCK 20 TON AN UNDER 50 TON; CRANE, BRIDGE LOCOMOTIVE, GANTRY AND OVERHEAD;
CRANE, CARRY DECK, SPIDER CRANE, AND SIMILAR TYPES; CRANE, CHICAGO BOOM AND SIMILAR
TYPES; CRANE, DERRICK OPERATOR, UNDER 100 TON CRANE, FLOATING CLAMSHELL, DRAGLINE,
ETC. UNDER 3 CU. YDS. OR LESS THAN 30 TON; CRANE, UNDER 50 TON; CRANE, QUICK TOWER
UNDER 100' IN HEIGH AND LESS THAN 150' JIB (ON RAIL INCLUDED); DIESEL-ELECTRIC ENGINEER
(PLANT OR FLOATING); DIRECTIONAL DRILL OVER 20,000 LBS. PULLBACK; DRILL CAT OPERATOR;
DRILL DOCTOR AND/OR BIT GRINDER; DRILL, OSCILLATOR; DRILLER, PERCUSSION, DIAMOND, CORE,
 CABLE, ROTARY, AND SIMILAR TYPE; EXCAVATOR OPERATOR OVER 20,000 LBS. THROUGH
85,000 LBS.; GENERATOR OPERATOR; GRADE SETTER/LAYOUT FROM PLANS; GRADE-ALL;
GUARDRAIL MACHINES, I.E. PUCH, AUGER, ETC.; HAMMER OPERATOR (PILEDRIVER); HOIST, STIFF
LEG, GUY DERRICK OR SIMILAR TYPE, 50 TON AND OVER; HOIST, 2 DRUMS OR MORE; HYDRO AXE
(LOADER MOUNTED OR SIMILAR TYPE); JACK OPERATOR, ELEVATING BARGES, BARGE OPERATOR,
SELF-UNLOADING; LOADER OPERATOR, FRONT END AND OVERHEAD, 25,000 LBS. AND LESS THAN
60,000 LBS.; LOG SKIDDERS; MECHANIC, HEAVY DUTY; PILEDRIVER OPERATOR (NOT CRANE TYPE);
PIPE, BENDING, CLEANING, DOPING, AND WRAPPING MACHINES; RAIL, BALLAST TAMPER
MULTI-PURPOSE; RUBBER-TIRED DOZERS AND PUSHERS; SCRAPER, ALL TYPES; SIDE-BOOM; SKIP
LOADER, DRAG BOX; STUMP GRINDER (LOADER MOUNTED OR SIMILAR TYPE); SURFACE HEATER
AND PLANER; TRACTOR, RUBBER-TIRED, OVER 50 HP FLYWHEEL; TRENCHING MACHINE 3' DEPTH
AND DEEPTER (ASSISTANT TO THE OPERATOR REQUIRED); TRUCK, CRANE OILER-DRIVER 250 TONS

AND OVER; TUB GRINDER (USED FOR WOOD DEBRIS); TUNNEL BORING MACHINE MECHANIC
(HYPERBARIC PAY: ADDITIONAL $10.00 PER HOUR, INCLUDES PREP AND DECOMPRESS); TUNNEL,
MUCKING MACHINE; TUNNEL, SEGMENT PLANT; TUNNEL, SEPARATION PLANT; TUNNEL, SHAEF
LOADER; TUNNEL, SHIELD OPERATOR; ULTRA-HIGH-PRESSURE WATER JET CUTTING TOOL SYSTEM
OPERATOR; VACUUM BLASTING MACHINE OPERATOR; WATER PULLS, WATER WAGONS; WELDER,
HEAVY DUTY. (ZONE 1: BASE RATE. ZONE 2: $3.00. ZONE 3: $6.00. FOR THE FOLLOWING COUNTIES:
MULTNOMAH; CLACKAMAS; MARION; WASHINGTON; YAMHILL; COLUMBIA, CLARK, COWLITZ, AND
WASHINGTON WITH MODIFICATIONS AS INDICATED: ALL JOBS OR PROJECTS LOCATED IN
MULTNOMAH, CLACKAMAS, AND MARION COUNTIES, WEST OF THE WESTERN BOUNDARY OF
MT. HOOD NATIONAL FOREST AND WEST OF MILE POST 30 ON INTERSTATE 85 AND WEST OF
MILE POST 30 ON STATE HIGHWAY 26 AND EST OF MILE POST 30 ON HIGHWAY 22 AND ALL JOBS
OR PROJECTS LOCATED IN YAMHILL COUNTY, WASHINGTON COUNTY, AND COLUMBIA COUNTY
AND ALL JOBS OR PROJECTS LOCATED IN CLARK & COWLITZ COUNTY, WASHINGTON EXCEPT THAT
PORTION OF COWLITZ COUNTY IN THE MT. ST. HELENS ""BLAST ZONE"" SHALL RECEIVE ZONE 1 PAY
FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED IN THE AREA OUTSIDE THE IDENTIFIED
BOUNDARY ABOVE, BUT LESS THAN 50 MILES FROM THE PORTLAND CITY HALL SHALL RECEIVE
ZONE 2 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR POJRECTS LOCATED MORE THAN 50 MILES
FROMTHE PORTLAND CITY HALL, BUT OUTSIDE THE IDENTIFIED BORDER ABOVE, SHALL RECEIVE
ZONE 3 PAY FOR ALL CLASSIFICATIONS. FOR THE FOLLOWING CITIES: ALBANY, BEND, COOS BAY,
EUGENE, GRANTS PASS, KLAMATH FALLS, MEDFORD, ROSEBURG: ALL JOBS OR PROJECTS LOCATED
WITHIN 30 MILES OF THE RESPECTIVE CITY HALL OF THE ABOVE MENTIONED CITIES SHALL
RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE
THAN 30 MILES AND LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL OF THE ABOVE
MENTIONED CITIES SHALL RECEIVE ZONE 2 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR
PROJECTS LOCATED MORE THAN 50 MILES FROM THE RESPECTIVE CITY HALL OF THE ABOVE
MENTIONED CITIES SHALL RECEIVE ZONE 3 PAY FOR ALL CLASSIFICATIONS)
(FOOTNOTE C:
PERSONNEL WORKING INSIDE A DESIGNATED HAZARDOUS WASTE PERIMETER SHALL BE
ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE

RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS
WASTE PROJECT SITE SAFTEY PLAN: H-1: BASE WAGE RATE (I.E. RESPECTIVE CLASSIFICATION/
GROUP) WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING. H-2: CLASS ""C"" SUIT- APPLICABLE SCALE PLUS $1.00 PER HOUR, FRINGES PLUS
$0.15. H-3: CLASS ""B"" SUIT- APPLICABLE SCALE PLUS $1.50 PER HOUR, FRINGES PLUS $0.15.
H-4: CLASS ""A"" SUIT- APPLICABLE SCALE PLUS $2.00 PER HOUR, FRINGES PLUS $0.15.)

POWER EQUIPMENT OPERATOR GROUP 5 - ASPHALT, EXTRUSION MACHINE; ASHPALT, ROLLER (ANY
ASPHALT MIX); ASPHALT, ROTO-MILL PAVEMENT PROFILER GROUND MAN; BULLDOZER,
20,000 LBS. OR LESS, OR 100 HORSE OR LESS; CEMENT PUMP; CHIP SPREADING MACHINE; CHURN
DRILL AND EARTH BORING MACHINE; COMPACTOR, SELF-PROPELLED WITHOUT BLADE; COMPRESSOR, (ANY POWER) 1,250 CU. FT. AND OVER, TOTAL CAPACITY; CONCRETE, BATCH PLANT
QUALITY CONTROL; CONCRETE, COMBINATION MIXER AND COMPRESSOR OPERATOR, GUNITE
WORK; CONCRETE, CURB MACHINE, MECHANICAL BURM, CURB AND/OR CURB AND GUTTER;
CONCRETE, FINISHING MACHINE; CONCRETE, GROUTING MACHINE; CONCRETE, INTERNAL FULL
SLAB VIBRATOR OPERATOR; CONCRETE, JOINT MACHINE; CONCRETE, MIXER SINGLE DRUM, ANY
CAPACITY; CONCRETE, PAVING MACHINE 9' OR LESS (ASSISTNACE TO THE OPERATOR REQUIRED);
CONCRETE, PLACING BOOM; CONCRETE, PLANER; CONCRETE, PUMP; CONCRETE, PUMP TRUCK;
CONCRETE, PUMPCRETE OPERTOR (ANY TYPE; CONCRETE, SLIP FORM PUMPS, POWER DRIVEN
HYDRAULIC LIFTING DEVICE FOR CONCRETE FORMS; CONCRETE, SPREADER; CONCRETE, TELE BELT;
CONCRETE, TREATED BASE ROLLER OPERTOR, OILING; CONVERYORED MATERIAL HAULER; CRANE,
BOOM TRUCK UNDER 20 TONS; CRANE, BOOM TYPE LIFTING DEVICE, 5 TON CAPACITY OR LESS;
DRILL, DIRECTIONAL TYPE LESS THAN 20,000 LBS. PULLBACK; DRILL, MUD MIXER; ELEVATING
GRADER OPERTAOR, TRACTOR TOWED REQUIRING OPERATOR OR GRADER; ELEVATING LOADER
OPERATOR (ANY TYPE); ELEVATOR TO MOVE PERSONNEL OR MATERIAL; FORKLIFT, OVER 10 TON
OR ROBOTIC; HELICOPTER HOIST; HOIST OPERATOR, SINGLE DRUM; HYDRAULIC BACKHOE TRACK
TYPE UP TO AND INCLUDING 20,000 LBS.; HYDRAULIC BACKHOE WHEEL TYPE (ANY MAKE); LASER
SCREED; LIME SPREADER, CONSTRUCTION JOB SITE; LOADERS, RUBBER-TIRED TYPE, LESS THAN

25,000 LBS; PAVEMENT GRINDER AND/OR GROOVING MACHINE (RIDING TYPE); PIPE, CAST IN PLACE
PIPE LAYING MACHINE; PULVA-MIXER OR SIMLIAR TYPES; PUMP OPERTAOR, MORE THAN 5 PUMPS
(ANY SIZE); RAIL, BALLAST COMPACTOR, REGULATOR, OR TAMPER MACHINES; RAIL, CAR MOVER;
RAIL, CLIP APPLICATOR; RAIL, HIGH RAIL SELF LOADER TRUCK; RAIL, LOCOMOTIVE 40 TON AND
OVER; RAIL, LO-RAILER; RAIL, SHUTTLE CAR OPERATOR; RAIL, SPEEDSWING; RAIL, TRACK LINER;
SERVICE OILER (GREASER); SWEEPER SELF-PROPELLED, CONSTRUCTION JOB SITE; TRACTOR,
RUBBER-TIRED, 50 HP FLYWHEEL AND UNDER TRENCHING MACHINE OPERATOR, MAXIMUM
DIGGING CAPACITY 3' DEPTH; TRUCK, ALL TERRAIN OR TRACK TYPE; TRUCK, BARREL TYPE; TRUCK,
CRANE OILER-DRIVEN 100-249 TONS; TRUCK, HEAVY HAUL, SPECIALIZED TRANSPORTER,
HYDRAULIC, ELECTRIC, OR SIMILAR; TRUCK, OFF ROAD TRUCKS, ARTICULATED AND
NON-ARTICULATED TRUCKS OVER 40 TON; TRUCK, VACUUM; TRUCK, WATER; TUNNEL, LOCOMOTIVE, DINKEY; TUNNEL, POWER JUMBO SETTING SLIP FORMS, ETC. (ZONE 1: BASE RATE.
ZONE 2: $3.00. ZONE 3: $6.00. FOR THE FOLLOWING COUNTIES: MULTNOMAH; CLACKAMAS;
MARION; WASHINGTON; YAMHILL; COLUMBIA, CLARK, COWLITZ, AND WASHINGTON WITH
MODIFICATIONS AS INDICATED: ALL JOBS OR PROJECTS LOCATED IN MULTNOMAH, CLACKAMAS,
AND MARION COUNTIES, WEST OF THE WESTERN BOUNDARY OF MT. HOOD NATIONAL FOREST
AND WEST OF MILE POST 30 ON INTERSTATE 85 AND WEST OF MILE POST 30 ON STATE HIGHWAY
26 AND EST OF MILE POST 30 ON HIGHWAY 22 AND ALL JOBS OR PROJECTS LOCATED IN YAMHILL
COUNTY, WASHINGTON COUNTY, AND COLUMBIA COUNTY AND ALL JOBS OR PROJECTS LOCATED
IN CLARK & COWLITZ COUNTY, WASHINGTON EXCEPT THAT PORTION OF COWLITZ COUNTY IN THE
MT. ST. HELENS ""BLAST ZONE"" SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR
PROJECTS LOCATED IN THE AREA OUTSIDE THE IDENTIFIED BOUNDARY ABOVE, BUT LESS THAN
50 MILES FROM THE PORTLAND CITY HALL SHALL RECEIVE ZONE 2 PAY FOR ALL CLASSIFICATIONS.
ALL JOBS OR POJRECTS LOCATED MORE THAN 50 MILES FROM THE PORTLAND CITY HALL, BUT
OUTSIDE THE IDENTIFIED BORDER ABOVE, SHALL RECEIVE ZONE 3 PAY FOR ALL CLASSIFICATIONS.
FOR THE FOLLOWING CITIES: ALBANY, BEND, COOS BAY, EUGENE, GRANTS PASS, KLAMATH FALLS,
MEDFORD, ROSEBURG: ALL JOBS OR PROJECTS LOCATED WITHIN 30 MILES OF THE RESPECTIVE CITY
HALL OF THE ABOVE MENTIONED CITIES SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS.

ALL JOBS OR PROJECTS LOCATED MORE THAN 30 MILES AND LESS THAN 50 MILES FROM THE
RESPECTIVE CITY HALL OF THE ABOVE MENTIONED CITIES SHALL RECEIVE ZONE 2 PAY FOR ALL
CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 50 MILES FROM THE RESPECTIVE
CITY HALL OF THE ABOVE MENTIONED CITIES SHALL RECEIVE ZONE 3 PAY FOR ALL CLASSIFICATIONS) (FOOTNOTE C: PERSONNEL WORKING INSIDE A DESIGNATED HAZARDOUS
WASTE PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN
THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFTEY PLAN: H-1: BASE WAGE RATE (I.E.
RESPECTIVE CLASSIFICATION/GROUP) WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED
WITH PROTECTIVE CLOTHING. H-2: CLASS ""C"" SUIT- APPLICABLE SCALE PLUS $1.00 PER HOUR,
FRINGES PLUS $0.15. H-3: CLASS ""B"" SUIT- APPLICABLE SCALE PLUS $1.50 PER HOUR, FRINGES PLUS
$0.15. H-4: CLASS ""A"" SUIT- APPLICABLE SCALE PLUS $2.00 PER HOUR, FRINGES PLUS $0.15.)

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

==========

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at
https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers

at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than “SU”, “UAVG”, “SA”, or “SC” denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

""SU"" wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ""SA"" identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch

of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

==========

END OF GENERAL DECISION"

The below rates apply to satellite locations subject to prevailing wage requirements. (See OAR 839-025-0800.)

IRONWORKER

Zone 1 (Base Rate): 51.05 35.98

Zone Differential for Ironworker – Add to Base Hourly Rate

Zone 2: **9.37**/hr. or $75.00 maximum per day
Zone 3: **12.50**/hr. or $100.00 maximum per day
Zone 4: **17.50**/hr. or $140.00 maximum per day

Zone 1: Projects located within 45 miles of city hall in the reference city listed below.
Zone 2: Projects located more than 46 miles, but less than 60 miles of city hall in the reference city listed below.
Zone 3: Projects located more than 61 miles, but less than 100 miles of city hall in the reference city listed below.
Zone 4: Projects located more than 100 miles of city hall in the reference city listed below.

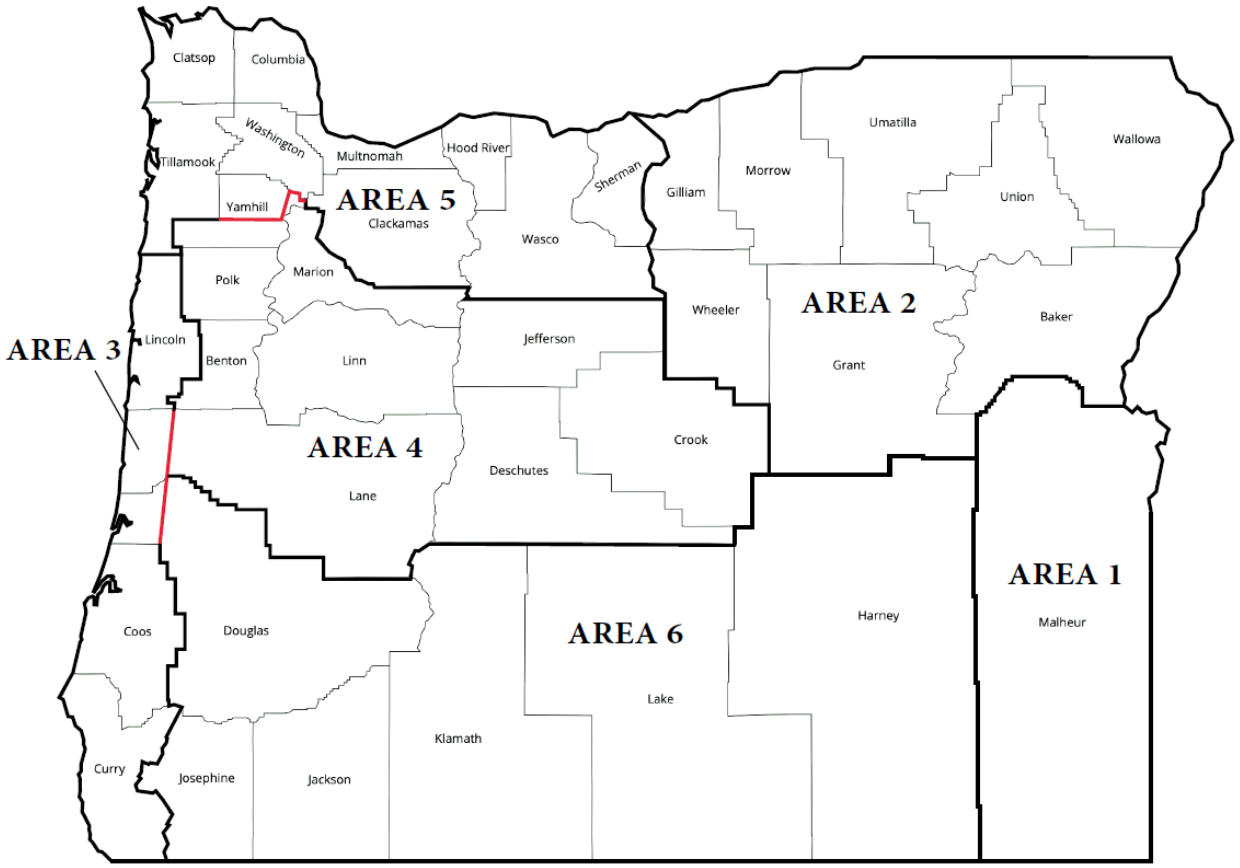
Note: Zone pay for Ironworkers shall be determined using the quickest route per Google Maps and computed from the city hall or dispatch center of the reference cities listed below or the residence of the employee, whichever is nearer to the project.

Reference Cities and Dispatch Center

Portland

LIMITED ENERGY ELECTRICIAN

Electrician/Limited Energy Electrician Area Map



LIMITED ENERGY ELECTRICIAN (Continued)

Note: If you are unable to determine the area of a project located on or near the cross-county boundaries marked in red on the map, call or email the BOLI Prevailing Wage Rate Coordinator at (971) 245-3844 or PWR.email@boli.oregon.gov.

Area 2

Base Rate:	41.97	20.06

Reference Counties

Baker	Grant	Umatilla	Wallowa
Gilliam	Morrow	Union	Wheeler

LINE CONSTRUCTOR

Area 1 (All Regions)

Base Rates

Group 1	79.24	28.27
Group 2	70.75	27.88
Group 3	44.90	20.18
Group 4	60.85	24.24
Group 5	53.06	19.89
Group 6	42.45	19.41
Group 7	24.24	15.18

Reference Counties

All counties in Oregon

Pursuant to ORS 279C.815(2)(b), the Line Constructor Area 1 rate is the highest rate of wage among the collective bargaining agreements for Line Constructor Area 1 and Area 2.

Shift Differential

1st Shift (Groups 1,2, 4, 5, & 6)..... Between the hours of 8:00am and 4:30pm..... Base rate.

2nd Shift (Groups 1,2, 4, 5, & 6).....Between the hours of 4:30pm and 12:00am..... Add 10% per hour to base rate.

3rd Shift (Groups 1,2, 4, 5, & 6).....Between the hours of 12:00am and 8:00am..... Add 15% per hour to base rate.

PLASTERER AND STUCCO MASON

- This trade is tended by “Tenders to Plasterers.”

Zone A (Base Rate)	48.18	20.01

See more information about Plasterer and Stucco Mason Zone Differential and Premium Pay on page 3.

PLASTERER AND STUCCO MASON (continued)

Zone Differential for Plasterer and Stucco Mason – Add to Zone A Base Rate

Zone B: **6.00** per hour
Zone C: **9.00** per hour
Zone D: **12.00** per hour

Zone A: Projects located less than 61 miles from the respective city hall of the reference cities listed below.
Zone B: Projects located 61 miles to 80 miles from the respective city hall of the reference cities listed below.
Zone C: Projects located 81 miles to 100 miles from the respective city hall of the reference cities listed below.
Zone D: Projects located 101 miles or more from the respective city hall of the reference cities listed below.

Reference Cities for Plasterer & Stucco Mason

Bend	Eugene	Medford	Portland	Seaside
Coos Bay	La Grande	Newport	Salem	The Dalles

- Add $1.00 to base rate for swinging scaffold work.
- Add $2.00 to base rate for nozzle technicians on plastering machines.

ROOFER

Area 1

Base Rate: 47.01 23.85

Reference Counties

Baker	Crook	Hood River	Sherman	Wasco
Clackamas	Deschutes	Jefferson	Tillamook	Wallowa
Clatsop	Gilliam	Marrow	Umatilla	Washington
Columbia	Grant	Multnomah	Union	Wheeler

- Add 10% to the base rate for handling coal tar pitch or coal tar-based materials.
- Add 10% to the base rate for handling fiberglass insulation.

SHEET METAL WORKER

Area 3

Base Rate: 52.50 30.65

Reference Counties

Baker	Union	Wallowa
Morrow – **See Area 1 rate**	Umatilla – **See Area 1 rate**	

- Add $.45 to base rate for work performed on any swinging stage, swinging scaffold or boson chair in excess of thirty (30) feet above the ground.
- Add $1.00 to base rate for work where it is necessary to wear a chemically activated type face mask.

Oregon Bureau of Labor and Industries

Prevailing Wage Rates for Public Works Contracts

Christina E. Stephenson
Labor Commissioner
Rates Effective July 5, 2026

CHRISTINA E. STEPHENSON
Labor Commissioner

In this rate book are the new prevailing wage rates for Oregon non-residential public works projects, effective July 5, 2026.

Prevailing wage rates are the minimum hourly wages that must be paid to all workers employed on all public works projects. Thank you for your engagement in the process and commitment to Oregon law.

Our team is ready to help support you with any questions you have. We also offer regular, free, informational seminars and webinars for contractors and public agencies. Contact us at PWR.Email@boli.oregon.gov or (971) 245-3844.



Christina E. Stephenson
Labor Commissioner

More information about prevailing wage rates:

The Oregon Bureau of Labor & Industries publishes the prevailing wage rates (PWR) that are required to be paid to workers on non-residential public works projects in Oregon.

Separate documents, *Definitions of Covered Occupations for Public Works Contracts in Oregon,* provide occupational definitions used to classify the duties performed on public works projects. These definitions are used to find the correct prevailing wage rate.

The rate book and definition publications are available online at https://www.oregon.gov/boli, as well as additional information, supporting documents, and forms.

Please contact us at PWR.Email@boli.oregon.gov or (971) 245-3844, for additional information such as:

- Applicable prevailing wage rates for projects (Generally, the rates in effect at the time the bid specifications are first advertised are those that apply for the duration of the project.)
- Federal Davis-Bacon rates (In cases where projects are subject to both state PWR and federal Davis-Bacon rates, the higher wage must be paid.)
- Required PWR provisions for specifications and contracts
- Apprentice rates

TABLE OF CONTENTS

JULY 5, 2026

Required Postings for Contractors and Subcontractors **1**

Public Works Bonds **2**

Finding the Correct Prevailing Wage Rate **3**

Prevailing Wage Rates by Occupations **4**

List of Ineligible Contractors **31**

Forms necessary to comply with ORS 279C.800 through ORS 279C.870 can be found on our website at https://www.oregon.gov/boli/employers/Pages/prevailing-wage.aspx. Contractors are encouraged to use and keep on file the forms provided as master copies for use on future prevailing wage rate projects.

All of the information in this booklet can be accessed and printed from the Internet at: www.oregon.gov/BOLI

Pursuant to ORS 279C.800 to ORS 279C.870, the prevailing wage rates contained in this booklet have been adopted for use on public works contracts in Oregon.

Required Postings for Prevailing Wage Contractors and Subcontractors

PREVAILING WAGE RATES

Every contractor and subcontractor engaged in work on a public works must post the applicable prevailing wage rates for that project in an obvious place on the worksite, so workers have ready access to the information.

DETAILS OF FRINGE BENEFIT PROGRAMS

When a contractor or subcontractor provides or contributes to a health and welfare plan or a pension plan, or both, for employees who are working on a public works project, the details of all fringe benefit plans or programs must be posted on the worksite.

The posting must include a description of the plan or plans, information about how and where claims can be made and where to obtain more information. The notice must be posted in an obvious place on the work site in the same location as the prevailing wage rates.

WORK SCHEDULE

Contractors and subcontractors must give workers their regular work schedule (days of the week and number of hours per day) in writing before beginning work on the project.

Contractors and subcontractors may provide the schedule at the time of hire, prior to starting work on the contract, or by posting the schedule in a location frequented by employees, along with the prevailing wage rate information and any fringe benefit information.

If an employer fails to give written notice of the worker's schedule, the work schedule will be presumed to be a five-day schedule. The schedule may only be changed if the change is intended to be permanent and is not designed to evade the PWR overtime requirements.

ORS 279C.840(4); OAR 839-025-0033(1). ORS 279C.840(5); OAR 839-025-0033(2). ORS 279C.540(2); OAR 839-025-0034.

PUBLIC WORKS BONDS

Every contractor and subcontractor who works on public works projects subject to the prevailing wage rate (PWR) law is required to file a $30,000 **"PUBLIC WORKS BOND"** with the Construction Contractors' Board (CCB). This includes flagging and landscaping companies, temporary employment agencies, and sometimes sole proprietors.

The key elements of ORS 279C.830(2) and ORS 279C.836 specify that:

- Specifications for every contract for public works must contain language stating that the contractor and every subcontractor must have a public works bond filed with the CCB before starting work on the project, unless otherwise exempt.
- Every contract awarded by a contracting agency must contain language requiring the contractor:
  - To have a public works bond filed with the CCB before starting work on the project, unless otherwise exempt; and
  - To include in every subcontract a provision requiring the subcontractor to have a public works bond filed with the CCB before starting work on the project unless otherwise exempt
- Every subcontract that a contractor or subcontractor awards in connection with a public works contract between a contractor and a public agency must require any subcontractor to have a public works bond filed with the CCB before starting work on the public works project, unless otherwise exempt.
- Before permitting a subcontractor to start work on a public works project, contractors must first verify their subcontractors either have filed the bond or have elected not to file a public works bond due to a bona fide exemption.
- The PWR bond is to be used exclusively for unpaid wages determined to be due by the Bureau of Labor & Industries.
- The bond is in effect continuously (you do not have to have one per project).
- A public works bond is in addition to any other required bond the contractor or subcontractor is required to obtain.

Exemptions:

- Allowed for a disadvantaged business enterprise, a minority-owned business, woman-owned business, a business that a service-disabled veteran owns, or an emerging small business certified under ORS 200.055, for the first FOUR years of certification;
  - Exempt contractor must still file written verification of certification with the CCB and give the CCB written notice that they elect not to file a bond.
  - The prime contractor must give written notice to the public agency that they elect not to file a public works bond.
  - Subcontractors must give written notice to the prime contractor that they elect not to file a public works bond.
- For projects with a total project cost of $100,000 or less, a public works bond is not required. (Note this is the total project cost, not an individual contract amount.)
- Emergency projects, as defined in ORS 279A.010(f).

PREVAILING WAGE RATES

FINDING THE CORRECT PREVAILING WAGE RATE

To find the correct rate(s) required on your public works project, you will need:

- the date the project was first advertised for bid
- the county your project is in
- the duties of workers on the job

Generally, the rate you should look for is based on the date the project was first advertised for bid. (See OAR 839-025-0020(8) for information about projects that contract through a CM/GC, or contract manager/general contractor.)

The Labor Commissioner must establish the prevailing rate of wage for each region as defined in law. (See ORS 279C.800.) A map of these regions can be found on BOLI's website.

To find the correct rate in this rate book:

1. *Determine the duties that are being performed by each worker.* Use the booklet *Definitions of Covered Occupations* to find the definition that most closely matches the actual work performed by the worker. You can find this publication online at https://www.oregon.gov/boli/employers/Pages/occupational-definitions.aspx.

2. *Find the correct occupation in the "Prevailing Wage Rate for Public Works Contracts" below.* The prevailing wage rate is made up of an hourly base rate and an hourly fringe rate. The combination of these two amounts must be paid to each worker. Watch for possible zone differential, shift differential, and/or hazard pay. If the occupation lists different rates for different Areas of the state, locate the Area that includes the county where the project is located.

Apprentices must be paid consistent with their registered apprenticeship program standard. You can find apprenticeship rates on our website at https://www.oregon.gov/boli/employers/Pages/prevailing-wage-rates.aspx. You may also contact the agency to confirm the correct apprenticeship rate.

The "Prevailing Wage Rate Laws" handbook provides specific information and answers questions regarding prevailing wage laws and is available on our website at https://www.oregon.gov/boli/employers/Documents/2026%20PWR%20Laws%20Handbook%206.5.26%20edition.pdf.

If you have any questions about any of this information, please contact the Bureau of Labor & Industries at PWR.Email@boli.oregon.gov or (971) 245-3844.

July 5, 2026

Prevailing Wage Rates by Occupations—Table of Contents

Using the booklet, Definitions of Covered Occupations, find the definition and group number, if applicable, that most closely matches the actual work being performed by the worker.

ASBESTOS WORKER/INSULATOR 5
BOILERMAKER 5
BRICKLAYER/STONEMASON 5
CARPENTER 5
CEMENT MASON 7
DIVER & DIVER TENDER 7
DREDGER 8
DRYWALL, LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER 8
ELECTRICIAN 9
ELEVATOR CONSTRUCTOR, INSTALLER AND MECHANIC 14
FENCE CONSTRUCTOR (NON-METAL) 14
FENCE ERECTOR (METAL) 14
GLAZIER 15
HAZARDOUS MATERIALS HANDLER 15
HIGHWAY/PARKING STRIPER 15
IRONWORKER 15
LABORER 16
LANDSCAPE LABORER/TECHNICIAN (Laborer Group 5) 16
LIMITED ENERGY ELECTRICIAN 17
LINE CONSTRUCTOR 19
MARBLE SETTER 19
PAINTER & DRYWALL TAPER 19
PLASTERER AND STUCCO MASON 20
PLUMBER/PIPEFITTER/STEAMFITTER 21
POWER EQUIPMENT OPERATOR 22
ROOFER 24
SHEET METAL WORKER 25
SOFT FLOOR LAYER 27
SPRINKLER FITTER 27
TENDER TO MASON TRADES (Brick and Stonemason, Mortar Mixer, Hod Carrier) 28
TENDER TO PLASTERER AND STUCCO MASON 28
TESTING AND BALANCING (TAB) TECHNICIAN 28
TILE SETTER/TERRAZZO WORKER: Hard Tile Setter 29
TILE, TERRAZZO, AND MARBLE FINISHER 29
TRUCK DRIVER 29

ASBESTOS WORKER/INSULATOR

Base Rate:	64.37	26.57
Firestop Containment:	50.29	21.14

BOILERMAKER

Base Rate:	45.33	32.22

BRICKLAYER/STONEMASON

Base Rate:	51.47	26.64

- This trade is tended by “Tenders to Mason Trades.”
- Add $1.00 per hour to base rate for refractory repair work.

CARPENTER

Zone A (Base Rates)

Group 1	56.69	17.81
Group 2	56.86	17.81
Group 3 (Millwrights)	64.82	23.63
Group 4	Eliminated	
Group 5 (Bridge & Highway)	58.06	17.81
Group 6 (Piledrivers)	58.06	17.81

Zone Differential for Carpenters - Add to Zone A Base Rate

Zone B: **1.25** per hour
Zone C: **1.70** per hour
Zone D: **2.00** per hour
Zone E: **3.00** per hour
Zone F: **5.00** per hour
Zone G: **10.00** per hour

Zone A: Projects located within 30 miles of the respective city hall of the cities listed below.
Zone B: Projects more than 30 miles but less than 40 miles from the respective city hall of the cities listed below.
Zone C: Projects more than 40 miles but less than 50 miles from the respective city hall of the cities listed below.
Zone D: Projects more than 50 miles but less than 60 miles from the respective city hall of the cities listed below.
Zone E: Projects more than 60 miles but less than 70 miles from the respective city hall of the cities listed below.
Zone F: Projects more than 70 miles but less than 100 miles from the respective city hall of the cities listed below.
Zone G: Projects more than 100 miles from the respective city hall of the cities listed below.

See more information on Reference Cities for Zone Differential and Premium Pays on page 6.

CARPENTER (continued)

Reference Cities for Group 1 and 2 Carpenters

Albany	Coos Bay	Klamath Falls	Newport	Rosburg
Astoria	Eugene	La Grande	Ontario	Salem
Baker City	Goldendale	Lakeview	Pendleton	The Dalles
Bend	Grants Pass	Longview	Portland	Tillamook
Brookings	Hermiston	Madras	Port Orford	Vancouver
Burns	Hood River	Medford	Reedsport	

Reference Cities for Group 3 Carpenters

Eugene	Medford	Portland	Vancouver
Longview	North Bend	The Dalles	

Reference Cities for Group 5 and 6 Carpenters

Bend	Longview	North Bend
Eugene	Medford	Portland

Note: All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time--best road via Google Maps) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all project contracts, the geographical center where the major portion of the construction is located shall be considered the center of the project (end measurement).

Groups 1, 2, 5, and 6:

- Welders shall receive a 5% premium per hour based on their Group's journeyman wage rate, with an 8-hour minimum.

Groups 1, 2, and 3:

- When working with toxic treated wood, workers shall receive $.25/hour premium pay for minimum of eight (8) hours.

Groups 5 and 6:

- When working with creosote and other toxic treated wood, workers shall receive $.25/hour premium pay for minimum of eight (8) hours..

Group 6:

- When working in sheet pile coffer dams or cells up to the external water level, workers shall receive $0.15/hour premium pay for minimum of eight (8) hours.

CEMENT MASON

- This trade is tended by “Concrete Laborer.”

Base Rates

Group 1	48.13	23.39
Group 2	49.13	23.39
Group 3	49.13	23.39
Group 4	50.13	23.39

Zone Differential for Cement Mason - Add to Basic Hourly Rate

Zone A: **3.00** per hour
Zone B: **5.00** per hour
Zone C: **10.00** per hour

Zone A: Projects located 60-79 miles of the respective city hall of the Reference Cities listed below.
Zone B: Projects located 80-99 miles of the respective city hall of the Reference Cities listed below.
Zone C: Projects located 100 or more miles of the respective city hall of the Reference Cities listed below.

Reference Cities for Cement Mason

Bend	Eugene	Pendleton	Salem	Vancouver
Corvalis	Medford	Portland	The Dalles	

DIVER & DIVER TENDER

Zone 1 (Base Rates)

DIVER	109.83	21.40
DIVER TENDER	65.82	21.40

Zone Differential

Any Diver or Diver’s Tender working on a project more than 50 miles from Portland, OR city hall shall receive forty dollars (**$40.00**) per day in addition to their regular pay. Miles are calculated via the “shortest route” filter using Google Maps from Portland, OR city hall or the employee’s primary residence; whichever one is closer.

Diver Depth Pay

Depth Below Water Surface (FSW)	**Daily Depth Pay**
50 – 100 ft:	**2.00** per foot over 50 feet
101 – 150 ft:	**3.00** per foot over 100 feet
151 – 220 ft:	**4.00** per foot over 150 feet
Over 220 ft:	**5.00** per foot over 220 feet

The actual depth in FSW shall be used in determining depth premium.

See more information on Premium Pay on page 8.

DIVER & DIVER TENDER (continued)

Diver Enclosure Pay (working without vertical escape)

Distance Traveled in the Enclosure	Daily Enclosure Pay
0 – 25 ft:	**N/C**
25 – 300 ft:	**1.00** per foot from the entrance
300 – 600ft:	**1.50** per foot beginning at 300 ft.
Over 600 ft:	**2.00** per foot beginning at 600 ft.

DREDGER

Zone A (Base Rates)

Leverman (Hydraulic & Clamshell)	61.80	17.55
Assistant Engineer (Watch Engineer, Mechanic Machinist)	58.64	17.55
Tenderman (Boatman Attending Dredge Plant), Fireman	57.15	17.55
Fill Equipment Operator	55.98	17.55
Assistant Mate	53.28	17.55

Zone Differential for Dredgers – Add to Zone A Base Rate

Zone B: **3.50** per hour
Zone C: **6.50** per hour

- Zone milage based on road miles

Zone A: Center of jobsite to no more than 30 miles from the City Hall of Portland.
Zone B: Center of jobsite that is more than 30 miles but not more than 60 miles from the City Hall of Portland.
Zone C: Center of jobsite that is over 60 miles from the City Hall of Portland.

DRYWALL, LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER

Base Rates

DRYWALL INSTALLER	56.49	18.01
LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER	56.49	18.01

Zone Differential for Lather, Acoustical Carpenter & Ceiling Installer – Add to Base Rate

Zone A: **6.00** per hour
Zone B: **9.00** per hour
Zone C: **12.00** per hour

See more information on Zone Pay and Premium Page on page 9.

DRYWALL, LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER (continued)

- Zone mileage based on road miles:

Zone A: 61 – 80 miles from the city hall of the reference cities listed below.
Zone B: 81 – 100 miles from the city hall of the reference cities listed below.
Zone C: 101 or more miles from the city hall of the reference cities listed below.

- The correct transportation allowance shall be based on AAA road mileage from the City Hall of the transportation reference cities listed herein:

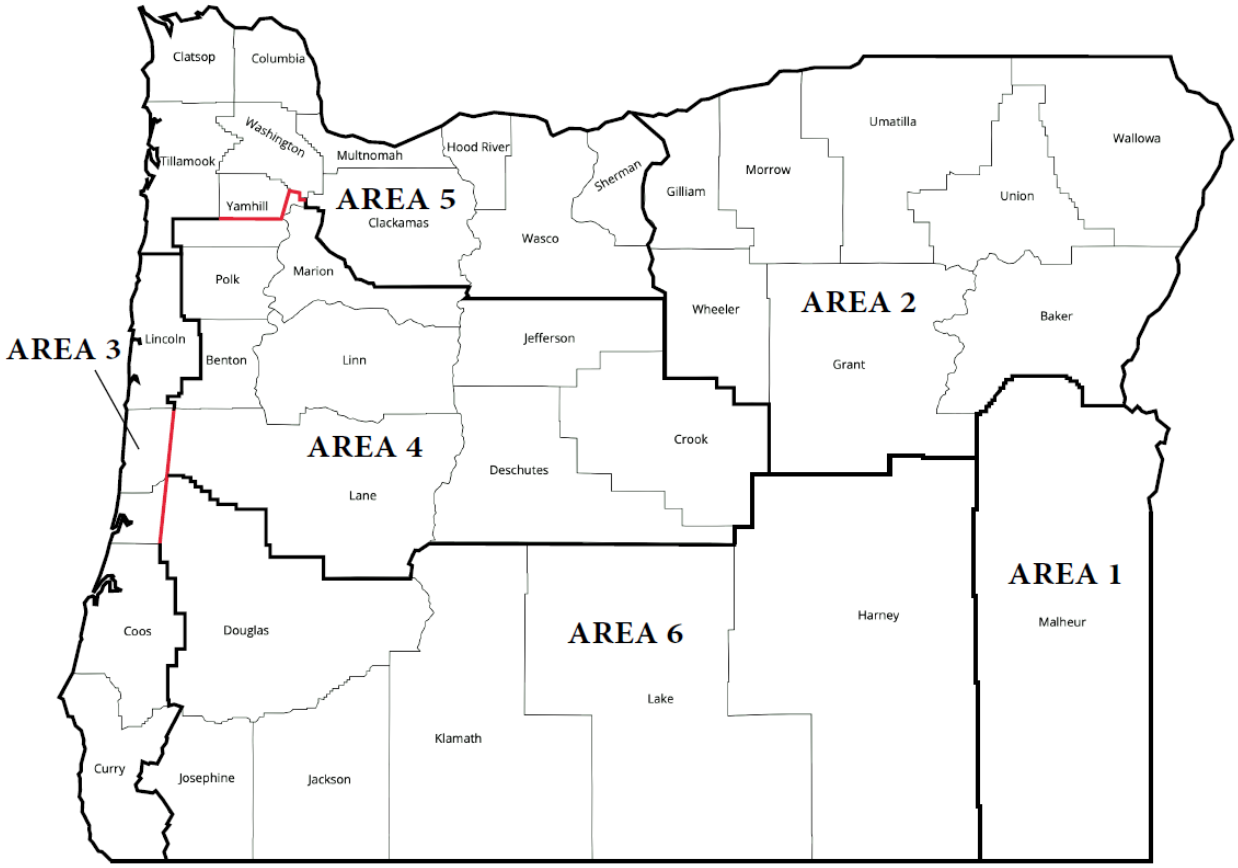
Reference Cities for Drywall, Lather, Acoustical Carpenter & Ceiling Installer

Albany	Brookings	Klamath Falls	Pendleton	Seaside
Astoria	Coquille	Kelso-Longview	Portland	The Dalles
Baker	Eugene	Medford	Reedsport	Tillamook
Bandon	Grants Pass	Newport	Roseburg	Vancouver
Bend	Hermiston	North Bend	Salem	

- Certified welders shall receive 5% over the base wage rate, with an eight (8) hour minimum.

ELECTRICIAN

Electrician/Limited Energy Electrician Area Map



ELECTRICIAN (continued)

Note: If you are unable to determine the area of a project located on or near the cross-county boundaries marked in red on the map, call or email the BOLI Prevailing Wage Rate Coordinator at (971) 245-3844 or PWR.email@boli.oregon.gov.

Area 1

Base Rates

Electrician	45.33	20.41
Wireman Welder/Cable Splicer	49.86	20.66

Reference County

Malheur

Shift Differential*

1st Shift "Day".....Between the hours of 8:00am and 4:30pm..... 8 hours pay for 8 hours work.

2nd Shift "Swing"..... Between the hours of 4:30pm and 1:00am..... 8 hours pay for 8 hours' work plus 10% for all hours worked.

3rd Shift "Graveyard".....Between the hours of 12:30am and 9:00am..... 8 hours pay for 8 hours work plus 15% for all hours worked.

***** The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

- Work will be paid at time and one half the regular rate:
  - (1) When workmen are under compressed air or where gas masks are required.
  - (2) When working tunnels or shafts where danger of falling rocks or other debris exists.
  - (3) When working from suspended or swinging scaffolds or boson's chairs.

Area 2

Base Rates

Electrician	63.00	28.47
Cable Splicer	66.15	28.56
Certified Welder	78.75	28.94
Material Handler	37.80	20.76

Reference Counties

Baker	Grant	Umatilla	Wallowa
Gilliam	Morrow	Union	Wheeler

See more information on Premium Pay on page 11.

ELECTRICIAN (continued)

- Add 50% of the base rate when workers are required to work under the following conditions:
  1) Under compressed air with atmospheric pressure exceeding normal pressure by at least 10%.
  2) From trusses, swing scaffolds, bosun's chairs, open platforms, unguarded scaffolds, open ladders, frames, tanks, stacks, silos and towers where the workman is subject to a direct fall of (a) more than 60 feet or (b) into turbulent water under bridges, powerhouses or spillway faces of dams.

Area 3

Base Rate

Electrician	53.20	29.01

Reference Counties

Coos Curry Douglas (a) Lane (a) Lincoln

(a) Those portions of Lane and Douglas counties lying **west** of the red line on the Electrician Area Map posted above.

Shift Differential*

1st Shift "Day".....Between the hours of 8:00am and 4:30pm..... 8 hours pay for 8 hours work.

2nd Shift "Swing"..... Between the hours of 4:30pm and 1:00am..... 8 hours pay for 8 hours' work plus 17% for all hours worked.

3rd Shift "Graveyard".....Between the hours of 12:30am and 9:00am..... 8 hours pay for 8 hours work plus 31% for all hours worked.

***** The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

- When workers are required to work under compressed air or where gas masks are required, or to work from trusses, all scaffolds including mobile elevated platforms, any temporary structure, bosun's chair or on frames, stacks, towers, tanks, within 15' of the leading edges of any building at a distance of ******:
  1) 50 – 70 feet to the ground.....Add 1 ½ x the base rate
  2) 75+ feet to the ground..... Add 2 x the base rate

****** High Time is not required to be paid on any permanent structure with permanent adequate safeguards (handrails, mid-rails, and toe guards). Any vehicle equipped with outriggers are exempted from this section.

Area 4

Base Rates

Electrician	59.34	26.17
Cable Splicer	65.27	26.35
Lighting Maintenance/ Material Handler	31.60	11.45

See more information on Zone Pay and Shift Differential on page 12.

ELECTRICIAN (continued)

Reference Counties

Benton	Deschutes	Lane (b)	Marion	Yamhill (c)
Crook	Jefferson	Linn	Polk	

(b) Those portions of Lane and Douglas counties lying **east** of the red line on the Electrician Area Map posted above.

(c) The portion of Yamhill county lying **south** of the red line on the Electrician Area Map posted above.

Shift Differential*

1st Shift "Day".....Between the hours of 8:00am and 4:30pm..... 8 hours pay for 8 hours work.

2nd Shift "Swing"..... Between the hours of 4:30pm and 1:00am..... 8 hours pay for 8 hours' work plus 17% for all hours worked.

3rd Shift "Graveyard"..... Between the hours of 12:30am and 9:00am..... 8 hours pay for 8 hours work plus 31.4% for all hours worked.

***** The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

Area 5

Base Rates

Electrician	65.50	34.04
Electrical Welder	72.05	34.23
Material Handler/Lighting Maintenance	37.34	24.08

Reference Counties

Clackamas	Columbia	Multnomah	Tillamook	Washington
Clatsop	Hood River	Sherman	Wasco	Yamhill (d)

(d) The portion of Yamhill County lying **north** of the red line on the Electrician Area Map posted above.

Shift Differential*

1st Shift "Day".....Between the hours of 7:00am and 5:30pm..... 8 hours pay for 8 hours work.

2nd Shift "Swing"..... Between the hours of 4:30pm and 3:00am..... 8 hours pay for 8 hours' work plus 17.3% for all hours worked.

3rd Shift "Graveyard".....Between the hours of 12:30am and 11:00am..... 8 hours pay for 8 hours work plus 31.4% for all hours worked.

***** The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

See more information on Zone Differential and Premium Pay on page 13.

ELECTRICIAN (continued)

Zone Differential for Electrician and Electrical Welder – Add to Basic Hourly Rate

Zone 1: **1.50** per hour
Zone 2: **3.50** per hour
Zone 3: **5.50** per hour
Zone 4: **9.00** per hour

- Zone mileage based on air miles.

Zone 1: 31 – 50 miles from the city hall of the reference cities listed below.
Zone 2: 51 – 70 miles from the city hall of the reference cities listed below.
Zone 3: 71 – 90 miles from the city hall of the reference cities listed below.
Zone 4: Beyond 90 miles from the city hall of the reference cities listed below.

Reference Cities*

Astoria	Portland	The Dalles
Hood River	Seaside	Tillamook

* There shall be a 30-mile free zone from downtown Portland City Hall and a similar 15-mile free zone around the other listed reference cities. Further, the free zone at the Oregon coast shall extend along Hwy 101 west to the ocean Hwy 101 east 10 miles if not already covered by the above 15-mile free zone.

- When workers are performing electrical work on a structure at or above the 90 ft. level directly above the ground, floor, roadway, roof or water where scaffolding or special safety devices which have not been approved by the Occupational Safety and Health Administration are used, the wage rate for such work shall be double the straight time hourly rate.

Area 6

Base Rates

Electrician	47.04	21.84
Material Handler/Lighting Maintenance	25.53	11.21

Reference Counties

Douglas (e)	Jackson	Klamath
Harney	Josephine	Lake

Shift Differential*

1st Shift “Day”.....Between the hours of 8:00am and 4:30pm..... 8 hours pay for 8 hours work.

2nd Shift “Swing”..... Between the hours of 4:30pm and 1:00am..... 8 hours pay for 8 hours’ work plus 7.5% for all hours worked.

3rd Shift “Graveyard”.....Between the hours of 12:30am and 9:00am..... 8 hours pay for 8 hours work plus 15% for all hours worked.

* The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours

See more information about Premium Pay on page 14.

ELECTRICIAN (continued)

- When workers are required to work under compressed air or to work from trusses, scaffolds, swinging scaffolds, bosun's chair or on building frames, stacks or towers at a distance, the following should be added to base rate:
  1) 50 – 90 feet to the ground.....Add 1 ½ x the base rate*
  2) 90+ feet to the ground..... Add 2 x the base rate*

* When such work is performed outside of the regularly scheduled working hours, workmen shall be paid three (3) times the regular rate of pay. An assignment of work referred to in this Section shall entitle the workman to the premium rate for a period of at least two (2) hours.

ELEVATOR CONSTRUCTOR, INSTALLER AND MECHANIC

Area 1

Base Rate

Mechanic:	70.47	44.62

Reference Counties

Baker Union Wallowa

Umatilla – **See Area 2 Rate**

Area 2

Base Rate

Mechanic:	70.76	44.65

Reference Counties

Benton	Deschutes	Jefferson	Malheur	Umatilla
Clackamas	Douglas	Josephine	Marion	Wasco
Clatsop	Gilliam	Klamath	Morrow	Washington
Columbia	Grant	Lake	Multnomah	Wheeler
Coos	Harney	Lane	Polk	Yamhill
Crook	Hood River	Lincoln	Sherman	
Curry	Jackson	Linn	Tillamook	

FENCE CONSTRUCTOR (NON-METAL)

Base Rate:	42.74	19.40

FENCE ERECTOR (METAL)

Base Rate:	42.74	19.40

GLAZIER

Base Rate:	54.82	23.39

- Add $1.00 to base rate when employee works from a swing stage, scaffold, suspended contrivance or mechanical apparatus from the third floor up or thirty feet of free fall (whichever is less), and employee is required to wear a safety belt.
- Add twenty percent (20%) to base rate when employee works from a bosun chair (non-motorized single-man apparatus), regardless of height.
- Certified welders shall receive twenty percent (20%) above the base rate for actual time spent performing welding duties.

HAZARDOUS MATERIALS HANDLER

Base Rate:	33.03	18.18

HIGHWAY/PARKING STRIPER

Base Rate:	71.89	22.48

IRONWORKER

Zone 1 (Base Rate):	49.80	34.98

Zone Differential for Ironworker – Add to Base Hourly Rate

Zone 2: **8.13**/hr. or $65.00 maximum per day
Zone 3: **11.25**/hr. or $90.00 maximum per day
Zone 4: **16.25**/hr. or $130.00 maximum per day

Zone 1: Projects located within 45 miles of city hall in the reference cities listed below.
Zone 2: Projects located more than 46 miles, but less than 60 miles.
Zone 3: Projects located more than 61 miles, but less than 100 miles.
Zone 4: Projects located more than 100 miles.

Note: Zone pay for Ironworkers shall be determined using the quickest route per Google Maps and computed from the city hall or dispatch center of the reference cities listed below or the residence of the employee, whichever is nearer to the project.

Reference Cities and Dispatch Center

Portland

LABORER

Zone A (Base Rates)

Group 1 (includes Flagger)	42.74	19.40
Group 2	44.18	19.40
Group 3	44.73	19.40
Group 4	37.54	19.40
Group 5 (Landscape Laborer)	30.53	19.40

Zone Differential for Laborers – Add to Zone A Base Rate

Zone B: **0.85** per hour
Zone C: **1.25** per hour
Zone D: **2.00** per hour
Zone E: **4.00** per hour
Zone F: **5.00** per hour

Zone A: Projects located within 30 miles from the city hall in the reference cities listed (below).
Zone B: Projects located more than 30 miles but less than 40 miles from the city hall in the reference cities listed.
Zone C: Projects located more than 40 miles but less than 50 miles from the city hall in the reference cities listed.
Zone D: Projects located more than 50 miles but less than 80 miles from the city hall in the reference cities listed.
Zone E: Projects located more than 80 miles but less than 100 miles from the city hall in the reference cities listed.
Zone F: Projects located more than 100 miles from the city hall in the reference cities listed.

Reference Cities for Laborer

Albany	Bend	Eugene	Klamath Falls	Roseburg
Astoria	Burns	Grants Pass	Medford	Salem
Baker City	Coos Bay	Hermiston	Portland	The Dalles

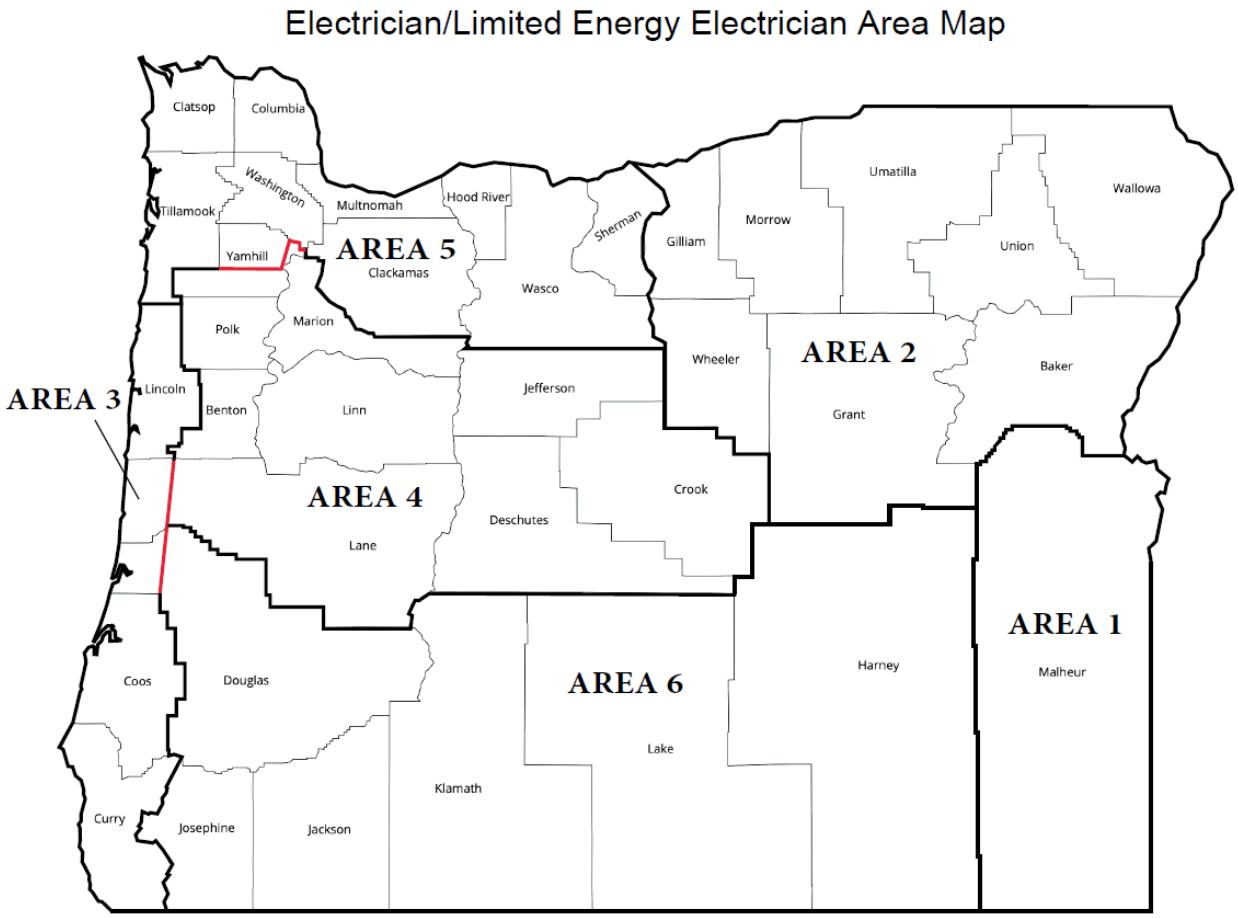
Note: All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time, best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located shall be considered the center of the project (end measurement).

- Any Laborer working in Live Sewers shall receive forty dollars ($40) per day in addition to their regular pay.

LANDSCAPE LABORER/TECHNICIAN (Laborer Group 5)

Base Rate: See Laborer Group 5 Rate

LIMITED ENERGY ELECTRICIAN



Note: If you are unable to determine the area of a project located on or near the cross-county boundaries marked in red on the map, call or email the BOLI Prevailing Wage Rate Coordinator at (971) 245-3844 or PWR.email@boli.oregon.gov.

Area 1

Base Rate:	37.90	18.10

Reference County

Malheur

Area 2

Base Rate:	40.47	18.76

Reference Counties

Baker	Grant	Umatilla	Wallowa
Gilliam	Morrow	Union	Wheeler

LIMITED ENERGY ELECTRICIAN (continued)

Area 3

Base Rate:	43.11	26.08

Reference Counties

Coos	Douglas (a)	Lincoln	Curry	Lane (a)

(a) Those portions of Lane and Douglas counties lying west of the red line on the Electrician Area Map posted above.

Area 4

Base Rate:	44.79	20.39

Reference Counties

Benton	Deschutes	Lane (b)	Marion	Yamhill (c)
Crook	Jefferson	Linn	Polk	

(b) Those portions of Lane and Douglas counties lying east of the red line on the Electrician Area Map posted above.

(c) The portion of Yamhill county lying south of the red line on the Electrician Area Map posted above.

Area 5

Base Rate:	54.50	28.76

Reference Counties

Clackamas	Columbia	Multnomah	Tillamook	Washington
Clatsop	Hood River	Sherman	Wasco	Yamhill (d)

(d) The portion of Yamhill county lying north of the red line on the Electrician Area Map posted above.

Area 6

Base Rate:	36.58	19.00

Reference Counties

Douglas (e)	Jackson	Klamath
Harney	Josephine	Lake

(e) The portion of Douglas county lying east of the red line on the Electrician Area Map posted above.

LINE CONSTRUCTOR

Area 1 (All Regions)

Base Rates

Group 1	79.24	28.27
Group 2	70.75	27.88
Group 3	41.12	17.94
Group 4	60.85	24.24
Group 5	53.06	19.89
Group 6	42.45	19.41
Group 7	22.84	14.16

Reference Counties

All counties in Oregon

Pursuant to ORS 279C.815(2)(b), the Line Constructor Area 1 rate is the highest rate of wage among the collective bargaining agreements for Line Constructor Area 1 and Area 2.

Shift Differential

1st Shift (Groups 1,2, 4, 5, & 6)..... Between the hours of 8:00am and 4:30pm..... Base rate.

2nd Shift (Groups 1,2, 4, 5, & 6).....Between the hours of 4:30pm and 12:00am..... Add 10% per hour to base rate.

3rd Shift (Groups 1,2, 4, 5, & 6).....Between the hours of 12:00am and 8:00am..... Add 15% per hour to base rate.

MARBLE SETTER

Base Rate:	52.47	26.64

- This trade is tendered by “Tile, Terrazzo, & Marble Finishers.”
- Add $1.00 per hour to base rate for refractory repair work.

PAINTER & DRYWALL TAPER

Base Rates

COMMERCIAL PAINTING	38.12	17.22
INDUSTRIAL PAINTING	40.34	17.22
BRIDGE PAINTING	47.77	17.22

See more information on Shift Differential and Zone Pay on page 20.

PAINTER & DRYWALL TAPER (continued)

Shift Differential for Painter

- Add $3.00/hour to base rate for all hours worked when the employee's scheduled shift starts between 1:30PM and 1:30AM.

DRYWALL TAPER

Zone A (Base Rate):	50.52	22.03

Zone Differential for Drywall Taper – Add to Zone A Base Rate

Zone B: **6.00** per hour
Zone C: **9.00** per hour
Zone D: **12.00** per hour

Zone A: Projects located less than 61 miles from the respective city hall of the dispatch cities listed below.
Zone B: Projects located 61 miles to 80 miles from the respective city hall of the dispatch cities listed below.
Zone C: Projects located 81 miles to 100 miles from the respective city hall of the dispatch cities listed below.
Zone D: Projects located 101 miles or more from the respective city hall of the dispatch cities listed below.

Dispatch Cities for Drywall Taper

Albany	Bend	Grants Pass	Medford	Portland	Seaside
Astoria	Brookings	Hermiston	Newport	Reedsport	The Dalles
Baker	Coquille	Klamath Falls	North Bend	Roseburg	Tillamook
Bandon	Eugene	Kelso-Longview	Pendleton	Salem	Vancouver

Note: Zone pay is based on AAA road milage.

PLASTERER AND STUCCO MASON

- This trade is tended by "Tenders to Plasterers."

Zone A (Base Rate)	46.56	19.83

Zone Differential for Plasterer and Stucco Mason – Add to Zone A Base Rate

Zone B: **6.00** per hour
Zone C: **9.00** per hour
Zone D: **12.00** per hour

Zone A: Projects located less than 61 miles from the respective city hall of the reference cities listed below.
Zone B: Projects located 61 miles to 80 miles from the respective city hall of the reference cities listed below.
Zone C: Projects located 81 miles to 100 miles from the respective city hall of the reference cities listed below.
Zone D: Projects located 101 miles or more from the respective city hall of the reference cities listed below.

Reference Cities for Plasterer & Stucco Mason

Bend	Eugene	Medford	Portland	Seaside
Coos Bay	La Grande	Newport	Salem	The Dalles

- Add $1.00 to base rate for swinging scaffold work.
- Add $2.00 to base rate for nozzle technicians on plastering machines.

PLUMBER/PIPEFITTER/STEAMFITTER

Area 1 ------ ------

Reference Counties

Harney – **See Area 3 rates** Malheur – **See Area 3 rates**
Baker – **See Area 2 rates**

Area 2

Zone 1 (Base Rate): 65.20 37.91

Reference Counties

Baker	Grant	Union	Wallowa
Gilliam	Marrow	Umatilla	Wheeler

Zone Differential for Area 2 – Add to Base Rate

Zone 2: **10.62**/hr. not to exceed $80.00 per day

Zone 2: Eighty (80) miles or more from City Hall in Pasco, Washington.

Note: Zone milage based on road miles.

- Add $1.00 to base rate in one-hour minimum increments if it is possible for worker to fall 35 ft. or more.
- Add $1.00 to base rate in one-hour minimum increments if worker is required to wear a mask in hazardous areas.

Area 3

Base Rate: 62.87 37.10

Reference Counties

Benton	Curry	Jefferson	Linn	Tillamook
Clackamas	Deschutes	Josephine	Malheur	Wasco
Clatsop	Douglas	Klamath	Marion	Washington
Columbia	Harney	Lake	Multnomah	Yamhill
Coos	Hood River	Lane	Polk	
Crook	Jackson	Lincoln	Sherman	

Gilliam – **See Area 2 rates** Grant – **See Area 2 rates** Morrow – **See Area 2 rates**
Umatilla – **See Area 2 rates** Wheeler – **See Area 2 rates**

POWER EQUIPMENT OPERATOR



Zone 1 (Base Rates)

Group 1	61.99	17.55
Group 1A	64.15	17.55
Group 1B	66.31	17.55
Group 2	60.08	17.55
Group 3	58.93	17.55
Group 4	55.60	17.55
Group 5	54.36	17.55
Group 6	51.14	17.55

Zone Pay Differential for Power Equipment Operator – Add to Zone 1 Base Rate

Zone 2: **3.50** per hour
Zone 3: **6.50** per hour

See more information on Zone Pay and Premium Pay on page 23.

POWER EQUIPMENT OPERATOR (continued)

For projects in the following metropolitan counties:

Clackamas	Marion	Washington
Columbia	Multnomah	Yamhill

a) All jobs or projects located in Multnomah, Clackamas and Marion counties, West of the western boundary of Mt. Hood National Forest and West of Mile Post 30 on Interstate 84 and West of Mile Post 30 on State Hwy 26 and West of Mile Post 30 on Hwy 22 and all jobs located in Yamhill County, Washington County and Columbia County shall receive Zone 1 pay for all classifications.

b) All jobs or projects located in the area outside the identified boundary above (white area on map), but less than 50 miles from Portland City Hall shall receive Zone 2 pay for all classifications.

c) All jobs or projects located more than 50 miles from Portland City Hall, but outside the identified border above, shall receive Zone 3 pay for all classifications.

Reference cities for projects in all remaining counties:

Albany	Coos Bay	Grants Pass	Medford
Bend	Eugene	Klamath Falls	Roseburg

a) All jobs or projects located within 30 miles of the respective city hall of the above mentioned cities shall receive Zone 1 pay for all classifications.

b) All jobs or projects located more than 30 miles and less than 50 miles from the respective city hall of the above mentioned cities shall receive Zone 2 for all classifications.

c) All jobs or projects located more than 50 miles from the respective city hall of the above mentioned cities shall receive Zone 3 pay for all classifications.

Note: All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

- Add $10.00/hour hyperbaric pay for Group 4 Tunnel Boring Machine Mechanic.
- Add $0.40 to the base rate for any and all work performed underground, including operating, servicing and repairing of equipment.
- Add $0.50 to the base rate per hour for any employee who works suspended by a rope or cable.
- Add $0.50 to the base rate for employees who do “pioneer” work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation.

Note: A Hazardous Waste Removal Differential must be added to the base rate if work is performed inside the boundary of a Federally Designated Waste Site. For information on this differential, call the Prevailing Wage Rate Coordinator at (971) 245-3844.

See more information on Zone Differential on page 24.

POWER EQUIPMENT OPERATOR (continued)

Shift Differential

Two-Shift Operations:

- On a two-shift operation, when the second shift starts after 4:30 p.m., second-shift workers shall be paid the base hourly wage rate plus 5% for all hours worked.
- When the second shift starts at 8:00 p.m. or later, the second-shift workers shall be paid at the base hourly wage rate plus 10% for all hours worked.

Three-Shift Operations:

- On a three-shift operation, the base hourly wage rate plus five percent (5%) shall be paid to all second-shift workers for all hours worked, and the base hourly wage rate plus ten percent (10%) shall be paid to all third shift workers for all hours worked.

ROOFER

Area 1

Base Rate: 44.51 22.70

Reference Counties

Baker	Crook	Hood River	Sherman	Wasco
Clackamas	Deschutes	Jefferson	Tillamook	Wallowa
Clatsop	Gilliam	Marrow	Umatilla	Washington
Columbia	Grant	Multnomah	Union	Wheeler

- Add 10% to the base rate for handling coal tar pitch or coal tar-based materials.
- Add 10% to the base rate for handling fiberglass insulation.

Area 2

Base Rate: 40.88 20.49

Reference Counties

Benton	Harney	Lake	Malheur
Coos	Jackson	Lane	Marion
Curry	Josephine	Lincoln	Polk
Douglas	Klamath	Linn	Yamhill

Crook – **See Area 1 rates** Deschutes – **See Area 1 rates**

- Application, spudding and cutting or removal of coal tar products 10% over basic wage scale.
- Application, spudding and cutting fiberglass insulation add a 10% over the basic wage scale.

ROOFER (continued)

Area 4

Base Rate:	44.51	22.70

Reference Counties

Umatilla Union Wallowa

- Add 10% to the base rate for handling coal tar pitch or coal tar-based materials.
- Add 10% to the base rate for handling fiberglass insulation.

Pursuant to ORS 279C.815(2)(b), the Roofer Area 1 rate is the highest rate of wage among the collective bargaining agreements for Roofer Areas 1, 4 and 5.

Area 5

Base Rate:	44.51	22.70

Reference County

Morrow

- Add 10% to the base rate for handling coal tar pitch or coal tar-based materials.
- Add 10% to the base rate for handling fiberglass insulation.

Pursuant to ORS 279C.815(2)(b), the Roofer Area 1 rate is the highest rate of wage among the collective bargaining agreements for Roofer Areas 1, 4 and 5.

SHEET METAL WORKER

Area 1

Base Rate:	59.24	35.27

Reference Counties

Benton	Deschutes	Lincoln	Polk	Washington
Clackamas	Gilliam	Linn	Sherman	Wheeler
Clatsop	Grant	Marion	Tillamook	Yamhill
Columbia	Hood River	Morrow	Umatilla	
Crook	Jefferson	Multnomah	Wasco	

Swing Shift Operations:

- When a second (or “swing”) shift starts between 2:00pm -7:00pm, second-shift workers shall be paid the base hourly wage rate plus $8.70 for all hours worked.

See more information on Shift Differential and Premium Pay on page 26.

SHEET METAL WORKER (continued)

Graveyard Shift Operations:

- When the second (or "graveyard") shift starts between 7:00pm – 1:00am, second-shift workers shall be paid the base hourly wage rate plus $13.34 for all hours worked.
- Add 10% to base rate for work performed on any swinging platform, swinging chair or swinging ladder.
- Add 10% to base rate for work where a worker is exposed to resins, chemicals, or acid.

Area 2 ------ ------

Reference Counties

Baker – **See Area 3 rate** Malheur – **See Area 4 rate**

Area 3

Base Rate: 50.00 28.37

Reference Counties

Baker Union Wallowa

Morrow – **See Area 1 rate** Umatilla – **See Area 1 rate**

- Add $.45 to base rate for work performed on any swinging stage, swinging scaffold or boson chair in excess of thirty (30) feet above the ground.
- Add $1.00 to base rate for work where it is necessary to wear a chemically activated type face mask.

Area 4

Base Rate: 47.69 32.58

Reference Counties

Douglas Jackson Klamath Lane
Harney Josephine Lake Malheur

Coos – **See Area 5 rate** Curry – **See Area 5 rate**

Swing Shift Operations:

- When a second (or "swing") shift starts between 2:00pm -7:00pm, second-shift workers shall be paid the base hourly wage rate plus $7.09 for all hours worked.

Graveyard Shift Operations:

- When the second (or "graveyard") shift starts between 7:00pm – 1:00am, second-shift workers shall be paid the base hourly wage rate plus $10.87 for all hours worked.
- Add 10% to base rate for work performed on any swinging platform, swinging chair or swinging ladder.
- Add 10% to base rate for work where a worker is exposed to resins, chemicals, or acid.

SHEET METAL WORKER (continued)

Area 5

Base Rate: 47.33 34.34

Reference Counties

Coos Curry

Swing Shift Operation:

- When a second (or "swing") shift starts between 2:00pm -7:00pm, second-shift workers shall be paid the base hourly wage rate plus $7.15 for all hours worked.

Graveyard Shift Operation

- When the second (or "graveyard") shift starts between 7:00pm – 1:00am, second-shift workers shall be paid the base hourly wage rate plus $10.96 for all hours worked.
- Add 10% to base rate for work performed on any swinging platform, swinging chair or swinging ladder.
- Add 10% to base rate for work where a worker is exposed to resins, chemicals, or acid.

SOFT FLOOR LAYER

Base Rate: 45.78 19.40

SPRINKLER FITTER

Area 1

Base Rate: 54.74 28.87

Reference Counties

Benton	Deschutes	Jefferson	Malheur	Umatilla
Clackamas	Douglas	Josephine	Marion	Wasco
Clatsop	Gilliam	Klamath	Morrow	Washington
Columbia	Grant	Lake	Multnomah	Wheeler
Coos	Harney	Lane	Polk	Yamhill
Crook	Hood River	Lincoln	Sherman	
Curry	Jackson	Linn	Tillamook	

SPRINKLER FITTER (continued)

Area 2

Base Rate:	47.11	28.86

Reference Counties

Baker	Unions	Wallowa	
Gilliam – **See Area 1 rate**	Malheur – **See Area 1 rate**	Umatilla – **See Area 1 rate**	
Grant – **See Area 1 rate**	Morrow – **See Area 1 rate**		

TENDER TO MASON TRADES (Brick and Stonemason, Mortar Mixer, Hod Carrier)

Base Rate:	47.44	18.90

- Add $0.50 to base rate for refractory repair work.

TENDER TO PLASTERER AND STUCCO MASON

Zone A (Base Rate):	46.59	19.40

Zone Differential for Tender to Plasterer and Stucco Mason – Add to Zone A Base Rate

Zone B: **6.00** per hour
Zone C: **9.00** per hour
Zone D: **12.00** per hour

Zone A: Projects located within 60 miles from the city hall in the reference cities listed below.
Zone B: More than 61 miles but less than 80 miles from the city hall in the reference cities listed below.
Zone C: More than 81 miles but less than 100 miles from the city hall in the reference cities listed below.
Zone D: More than 101 miles from the city hall in the reference cities listed below.

Reference Cities

Bend	Eugene	Medford	Portland	Seaside
Coos Bay	La Grande	Newport	Salem	The Dalles

- Add $0.50 to base rate for refractory repair work.

TESTING AND BALANCING (TAB) TECHNICIAN

- For work performed under the Sheet Metal classification, including Air-Handling Equipment, Ductwork:

See SHEET METAL WORKER RATE

- For work performed under the Plumber/Pipefitter/Steamfitter classification, including Water Distribution Systems:

See PLUMBER/PIPEFITTER/STEAMFITTER RATE

TILE SETTER/TERRAZZO WORKER: Hard Tile Setter

Base Rate:	44.42	23.01

- This trade is tended by "Tile, Terrazzo, & Marble Finisher."
- Add $2.00 when performing terrazzo work.
- Add $1.00 to base rate when working with epoxy, furnane, or alkor acetylene.

TILE, TERRAZZO, AND MARBLE FINISHER

Base Rates

TILE, TERRAZZO FINISHER:	32.92	17.43

- Add $2.00 per hour to base rate when performing terrazzo work.
- Add $1.00 per hour to base rate when working with epoxy, furnane, or alkor acetylene.

2. BRICK & MARBLE FINISHER:	32.92	17.56

- Add $1.00 per hour to base rate for refractory repair work.

TRUCK DRIVER

Zone A (Base Rates)

Group 1	37.17	19.23
Group 2	37.34	19.23
Group 3	37.51	19.23
Group 4	37.87	19.23
Group 5	38.16	19.23
Group 6	38.39	19.23
Group 7	38.65	19.23

Zone Differential for Truck Drivers – Add to Zone A Base Rate

Zone B: **0.65** per hour
Zone C: **1.15** per hour
Zone D: **1.70** per hour
Zone E: **2.75** per hour

Zone A: Projects within 30 miles from the cities listed below.
Zone B: More than 30 miles but less than 40 miles from the cities listed below.
Zone C: More than 40 miles but less than 50 miles from the cities listed below.
Zone D: More than 50 miles but less than 80 miles from the cities listed below.
Zone E: More than 80 miles from the cities listed below.

See more information on Zone Pay on page 30.

TRUCK DRIVER (continued)

Reference Cities

Albany	Burns	Hermiston	Madras	Pendleton	The Dalles
Astoria	Coos Bay	Hood River	Medford	Portland	Tillamook
Baker	Corvallis	Klamath Falls	McMinnville	Port Orford	Vancouver
Bend	Eugene	La Grande	Newport	Reedsport	
Bingen	Goldendale	Lakeview	Ontario	Roseburg	
Brookings	Grants Pass	Longview	Oregon City	Salem	

Note: All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located shall be considered the center of the project (end measurement).

LIST OF CONTRACTORS INELIGIBLE
TO RECEIVE PUBLIC WORKS CONTRACTS
PUBLICATION DATE: JULY 5, 2026

To: All Oregon Contracting Agencies

Pursuant to ORS 279C.860, contractors on this list are ineligible to receive public works contracts subject to the Prevailing Wage Rate Law. These contractors and subcontractors, as well as any firm, corporation, partnership or association in which the contractor or subcontractor has a financial interest are ineligible to receive public works contracts until removed from this list. You can find the most current and up to date list of contractors ineligible to receive public works contracts on our website at https://www.oregon.gov/boli/employers/Pages/pwr-ineligible-contractors.aspx.

If you have questions regarding the list or for the most current information regarding persons ineligible to receive prevailing wage contracts, please contact the Prevailing Wage Rate Coordinator in Portland at (971) 245-3844.

Contractor	Address	Date placed	Removal date
A1 Dumptruck Services LLC	703 N Hayden Meadows Dr., #206 Portland, OR 97213 731 N Hayden Meadows Dr., #206 Portland, OR 97217 2408 NE 164th Avenue Vancouver, WA 98684	2/24/2020	2/23/2027
Cameron Creations, Steven Cameron, Nancy Cameron *	PO Box 2 Lowell, OR 97452	5/25/2000	
David Miller *	731 NW Naito Parkway, #215 Portland, OR 97209	6/17/2020	
Eugene Graeme	169 SE Cody Lane Madras, OR 97741	7/3/2017	7/2/2027
Lisa Hoang aka Kim Lien Hoang aka Lien Kim Hoang aka Kim Hope aka Lisa K Ryan aka Ryan Lien Hoang aka Kim L Hoang aka Lien Hoang Ryan aka Lien K Hoang-Ryan aka Hoang K Lien aka Lisa Hall aka Lisa Kim Ryan aka Lien Ryan aka Lien Hoang Ryan aka Kim Hoang Lien aka K Lisa Hoang	703 N Hayden Meadows Dr., #206 Portland, OR 97213 731 N Hayden Meadows Dr., #206 Portland, OR 97217 2408 NE 164th Avenue Vancouver, WA 98684	2/24/2020	2/23/2027
NW Flagging LLC	703 N Hayden Meadows Dr., #206 Portland, OR 97213 731 N Hayden Meadows Dr., #206 Portland, OR 97217 2408 NE 164th Avenue Vancouver, WA 98684 f	2/24/2020	2/23/2027

Contractor	Address	Date placed	Removal date
Oregon Building & Landscaping Services LLC	703 N Hayden Meadows Dr., #206 Portland, OR 97213 731 N Hayden Meadows Dr., #206 Portland, OR 97217 2408 NE 164th Avenue Vancouver, WA 98684	2/24/2020	2/23/2027
Pacific NW Drywall & Acoustics LLC aka Pacific NW Drywall& Acoustics LLC*	731 NW Natio Parkway #215 Portland, OR 97209	6/17/2020	
Regional Traffic Management LLC	703 N Hayden Meadows Dr., #206 Portland, OR 97213 731 N Hayden Meadows Dr., #206 Portland, OR 97217 2408 NE 164th Avenue Vancouver, WA 98684	2/24/2020	2/23/2027
Sang In Nam dba Cornerstone Janitorial Services*	130 NE Danbury Ave Hillsboro, OR 97124	9/20/2016	
WCI Construction LLC	169 SE Cody Lane Madras, OR 97741	7/3/2017	7/2/2027

*** Not to be removed from debarment.**

Prevailing Wage Rate Laws Handbook

The 2026 edition of the ***Prevailing Wage Rate Laws Handbook*** is now available on our website at https://www.oregon.gov/boli/employers/Pages/prevailing-wage.aspx.

In addition to providing this and other PWR publications, Oregon BOLI Labor & Industries' PWR Unit regularly offers free, informational seminars for both public agencies and contractors. The current schedule is available online at https://www.oregon.gov/boli/employers/Pages/prevailing-wage-seminars.aspx.

If you are interested in being included on our mailing lists for future seminar notifications, please contact us at PWR.Email@boli.oregon.gov or (971) 245-3844.