

ASBESTOS WORKER/INSULATOR

|            |       |       |
|------------|-------|-------|
| Base Rate: | 62.02 | 25.42 |
|------------|-------|-------|

FIRESTOP CONTAINMENT

|            |       |       |
|------------|-------|-------|
| Base Rate: | 50.29 | 21.14 |
|------------|-------|-------|

CARPENTER

Zone A (Base Rates)

|                            |            |       |
|----------------------------|------------|-------|
| Group 1                    | 54.69      | 17.01 |
| Group 2                    | 54.86      | 17.01 |
| Group 3 (Millwrights)      | 61.57      | 22.38 |
| Group 4                    | Eliminated |       |
| Group 5 (Bridge & Highway) | 55.29      | 17.01 |
| Group 6 (Piledrivers)      | 55.63      | 17.01 |

Zone Differential for Carpenters - Add to Zone A Base Rate

Zone B: **1.25** per hour  
 Zone C: **1.70** per hour  
 Zone D: **2.00** per hour  
 Zone E: **3.00** per hour  
 Zone F: **5.00** per hour  
 Zone G: **10.00** per hour

Zone A: Projects located within 30 miles of the respective city hall of the cities listed.  
 Zone B: More than 30 miles but less than 40 miles.  
 Zone C: More than 40 miles but less than 50 miles.  
 Zone D: More than 50 miles but less than 60 miles.  
 Zone E: More than 60 miles but less than 70 miles.  
 Zone F: More than 70 miles but less than 100 miles.  
 Zone G: More than 100 miles.

Reference Cities for Group 1 and 2 Carpenters

|            |             |               |             |            |
|------------|-------------|---------------|-------------|------------|
| Albany     | Coos Bay    | Klamath Falls | Newport     | Rosburg    |
| Astoria    | Eugene      | La Grande     | Ontario     | Salem      |
| Baker City | Goldendale  | Lakeview      | Pendleton   | The Dalles |
| Bend       | Grants Pass | Longview      | Portland    | Tillamook  |
| Brookings  | Hermiston   | Madras        | Port Orford | Vancouver  |
| Burns      | Hood River  | Medford       | Reedsport   |            |

Reference Cities for Group 3 Carpenters

|          |            |            |           |
|----------|------------|------------|-----------|
| Eugene   | Medford    | Portland   | Vancouver |
| Longview | North Bend | The Dalles |           |

*See more information about Carpenter Zone Differential and Premium Pay on page 2.*

CARPENTER (continued)

Reference Cities for Group 5 and 6 Carpenters

|        |          |            |
|--------|----------|------------|
| Bend   | Longview | North Bend |
| Eugene | Medford  | Portland   |

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time--best road via Google Maps) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

Groups 1, 2, 5, and 6:

Welders shall receive a 5% premium per hour based on their Group's journeyman wage rate, with an 8-hour minimum.

Group 1, 2, and 3:

When working with toxic treated wood, workers shall receive \$.25/hour premium pay for minimum of eight (8) hours.

Group 5 and 6:

When working with creosote and other toxic treated wood, workers shall receive \$.25/hour premium pay for minimum of eight (8) hours.

Group 6:

When working in sheet pile coffer dams or cells up to the external water level, workers shall receive \$.15/hour premium pay for minimum of eight (8) hours.

HAZARDOUS MATERIALS HANDLER

|            |       |       |
|------------|-------|-------|
| Base Rate: | 33.03 | 18.18 |
|------------|-------|-------|

SPRINKLER FITTER

**Area 1**

|            |       |       |
|------------|-------|-------|
| Base Rate: | 54.74 | 28.87 |
|------------|-------|-------|

Reference Counties

|           |            |           |           |            |
|-----------|------------|-----------|-----------|------------|
| Benton    | Deschutes  | Jefferson | Malheur   | Umatilla   |
| Clackamas | Douglas    | Josephine | Marion    | Wasco      |
| Clatsop   | Gilliam    | Klamath   | Morrow    | Washington |
| Columbia  | Grant      | Lake      | Multnomah | Wheeler    |
| Coos      | Harney     | Lane      | Polk      | Yamhill    |
| Crook     | Hood River | Lincoln   | Sherman   |            |
| Curry     | Jackson    | Linn      | Tillamook |            |

SPRINKLER FITTER (continued)

**Area 2**

Base Rate: 47.11 28.86

**Reference Counties**

Baker            Unions            Wallowa  
Gilliam – **See Area 1 rate**            Malheur – **See Area 1 rate**            Umatilla – **See Area 1 rate**  
Grant – **See Area 1 rate**            Morrow – **See Area 1 rate**

**DREDGER**

**Zone A (Base Rates)**

|   |       |       |
|---|-------|-------|
| Leverman (Hydraulic & Clamshell)                        | 61.80 | 17.55 |
| Assistant Engineer (Watch Engineer, Mechanic Machinist) | 58.64 | 17.55 |
| Tenderman (Boatman Attending Dredge Plant), Fireman     | 57.15 | 17.55 |
| Fill Equipment Operator                                 | 55.98 | 17.55 |
| Assistant Mate  | 53.28 | 17.55 |

**Zone Differential for Dredgers – Add to Zone A Base Rate**

Zone B: **3.50** per hour  
Zone C: **6.50** per hour

**Zone milage based on road miles.**

Zone A: Center of jobsite to no more than 30 miles from the **City Hall of Portland**.  
Zone B: More than 30 miles but not more than 60 miles.  
Zone C: Over 60 miles.

**LINE CONSTRUCTOR**

**Area 1 (All Regions)**

|         |       |       |
|---------|-------|-------|
| Group 1 | 79.24 | 28.27 |
| Group 2 | 70.75 | 27.88 |
| Group 3 | 41.12 | 17.94 |
| Group 4 | 60.85 | 24.24 |
| Group 5 | 53.06 | 19.89 |
| Group 6 | 42.45 | 19.41 |
| Group 7 | 22.84 | 14.16 |

**Reference Counties**

All counties in Oregon

*Pursuant to ORS 279C.815(2)(b), the Line Constructor Area 1 rate is the highest rate of wage among the collective bargaining agreements for Line Constructor Area 1 and Area 2.*

**Shift Differential**

1<sup>st</sup> Shift (Groups 1,2, 4, 5, & 6)..... Between the hours of 8:00am and 4:30pm..... Base rate.  
2<sup>nd</sup> Shift (Groups 1,2, 4, 5, & 6)..... Between the hours of 4:30pm and 12:00am..... Add 10% per hour to base rate.  
3<sup>rd</sup> Shift (Groups 1,2, 4, 5, & 6)..... Between the hours of 12:00am and 8:00am..... Add 15% per hour to base rate.

POWER EQUIPMENT OPERATOR

POWER EQUIPMENT OPERATOR MAP



Zone 1 (Base Rate)

|          |       |       |
|----------|-------|-------|
| Group 1  | 61.99 | 17.55 |
| Group 1A | 64.15 | 17.55 |
| Group 1B | 66.31 | 17.55 |
| Group 2  | 60.08 | 17.55 |
| Group 3  | 58.93 | 17.55 |
| Group 4  | 55.60 | 17.55 |
| Group 5  | 54.36 | 17.55 |
| Group 6  | 51.14 | 17.55 |

See more information about Power Equipment Operator Zone Differential, Premium Pay, and Shift Differential on page 3.

POWER EQUIPMENT OPERATOR (continued)Zone Pay Differential for Power Equipment Operator – Add to Zone 1 Base Rate

Zone 2: 3.50 per hour

Zone 3: 6.50 per hour

**For projects in the following metropolitan counties:****Clackamas      Columbia      Multnomah      Marion      Washington      Yamhill**

- (A) All jobs or projects located in Multnomah, Clackamas and Marion counties, West of the western boundary of Mt. Hood National Forest and West of Mile Post 30 on Interstate 84 and West of Mile Post 30 on State Hwy 26 and West of Mile Post 30 on Hwy 22 and all jobs located in Yamhill County, Washington County and Columbia County shall receive Zone 1 pay for all classifications.
- (B) All jobs or projects located in the area outside the *identified boundary* above, but less than 50 miles from Portland City Hall shall receive Zone 2 pay for all classifications.
- (C) All jobs or projects located more than 50 miles from Portland City Hall, but outside the identified border above, shall receive Zone 3 pay for all classifications.

**Reference cities for projects in all remaining counties:**

|        |          |               |          |
|--------|----------|---------------|----------|
| Albany | Coos Bay | Grants Pass   | Medford  |
| Bend   | Eugene   | Klamath Falls | Roseburg |

- (A) All jobs or projects located within 30 miles of the respective city hall of the above-mentioned cities shall receive Zone 1 pay for all classifications.
- (B) All jobs or projects located more than 30 miles and less than 50 miles from the respective city hall of the above-mentioned cities shall receive Zone 2 for all classifications.
- (C) All jobs or projects located more than 50 miles from the respective city hall of the above-mentioned cities shall receive Zone 3 pay for all classifications.

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

Add \$10.00/hour hyperbaric pay for Group 4 Tunnel Boring Machine Mechanic.

Add \$0.40 to the base rate for any and all work performed underground, including operating, servicing and repairing of equipment.

Add \$0.50 to the base rate per hour for any employee who works suspended by a rope or cable.

Add \$0.50 to the base rate for employees who do "pioneer" work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation.

**Note:** A Hazardous Waste Removal Differential must be added to the base rate if work is performed inside the boundary of a Federally Designated Waste Site. For information on this differential, call the Prevailing Wage Rate Coordinator at (971) 245-3844.

*See more information about Power Equipment Operator Shift Differential on page 4.*

POWER EQUIPMENT OPERATOR (continued)**Shift Differential**Two-Shift Operations

On a two-shift operation, when the second shift starts after 4:30 p.m., second-shift workers shall be paid the base hourly wage rate plus 5% for all hours worked. When the second shift starts at 8:00 p.m. or later, the second-shift workers shall be paid at the base hourly wage rate plus 10% for all hours worked.

Three-Shift Operations

On a three-shift operation, the base hourly wage rate plus five percent (5%) shall be paid to all second-shift workers for all hours worked, and the base hourly wage rate plus ten percent (10%) shall be paid to all third shift workers for all hours worked.

Oregon Bureau of Labor and Industries

# Prevailing Wage Rates for Public Works Contracts



Christina E. Stephenson  
Labor Commissioner  
Rates Effective January 5, 2026



CHRISTINA E. STEPHENSON  
Labor Commissioner

In this rate book are the new prevailing wage rates for Oregon non-residential public works projects, effective January 5, 2026.

Prevailing wage rates are the minimum hourly wages that must be paid to all workers employed on all public works projects. Thank you for your engagement in the process and commitment to Oregon law.

Our team is ready to help support you with any questions you have. We also offer regular, free, informational seminars and webinars for contractors and public agencies. Contact us at [PWR.Email@boli.oregon.gov](mailto:PWR.Email@boli.oregon.gov) or (971) 245-3844.

A handwritten signature in blue ink, appearing to read "C. Stephenson".

Christina E. Stephenson  
Labor Commissioner

### More information about prevailing wage rates:

The Oregon Bureau of Labor & Industries publishes the prevailing wage rates (PWR) that are required to be paid to workers on non-residential public works projects in Oregon.

Separate documents, [Definitions of Covered Occupations for Public Works Contracts in Oregon](#), provide occupational definitions used to classify the duties performed on public works projects. These definitions are used to find the correct prevailing wage rate.

The rate book and definition publications are available online at <https://www.oregon.gov/boli>, as well as additional information, supporting documents, and forms.

Please contact us at [PWR.Email@boli.oregon.gov](mailto:PWR.Email@boli.oregon.gov) or (971) 245-3844, for additional information such as:

- Applicable prevailing wage rates for projects (Generally, the rates in effect at the time the bid specifications are first advertised are those that apply for the duration of the project.)
- Federal Davis-Bacon rates (In cases where projects are subject to both state PWR and federal Davis-Bacon rates, the higher wage must be paid.)
- Required PWR provisions for specifications and contracts
- Apprenticeship rates



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Forms necessary to comply with ORS 279C.800 through ORS 279C.870 can be found on our website at <https://www.oregon.gov/boli/employers/Pages/prevailing-wage.aspx>. Contractors are encouraged to use and keep on file the forms provided as master copies for use on future prevailing wage rate projects.

**All of the information in this booklet can be accessed and printed from the Internet at: [www.oregon.gov/BOLI](http://www.oregon.gov/BOLI)**

Pursuant to ORS 279C.800 to ORS 279C.870, the prevailing wage rates contained in this booklet have been adopted for use on public works contracts in Oregon.

## **Required Postings for Prevailing Wage Contractors and Subcontractors**

### **PREVAILING WAGE RATES**

Every contractor and subcontractor engaged in work on a public works must post the applicable prevailing wage rates for that project in an obvious place on the worksite, so workers have ready access to the information.

### **DETAILS OF FRINGE BENEFIT PROGRAMS**

When a contractor or subcontractor provides or contributes to a health and welfare plan or a pension plan, or both, for employees who are working on a public works project, the details of all fringe benefit plans or programs must be posted on the worksite.

The posting must include a description of the plan or plans, information about how and where claims can be made and where to obtain more information. The notice must be posted in an obvious place on the work site in the same location as the prevailing wage rates.

### **WORK SCHEDULE**

Contractors and subcontractors must give workers their regular work schedule (days of the week and number of hours per day) in writing before beginning work on the project.

Contractors and subcontractors may provide the schedule at the time of hire, prior to starting work on the contract, or by posting the schedule in a location frequented by employees, along with the prevailing wage rate information and any fringe benefit information.

If an employer fails to give written notice of the worker's schedule, the work schedule will be presumed to be a five-day schedule. The schedule may only be changed if the change is intended to be permanent and is not designed to evade the PWR overtime requirements.

*ORS 279C.840(4); OAR 839-025-0033(1). ORS 279C.840(5); OAR 839-025-0033(2).  
ORS 279C.540(2); OAR 839-025-0034.*

## PUBLIC WORKS BONDS

**Every** contractor and subcontractor who works on public works projects subject to the prevailing wage rate (PWR) law is required to file a \$30,000 **“PUBLIC WORKS BOND”** with the Construction Contractors’ Board (CCB). This includes flagging and landscaping companies, temporary employment agencies, and sometimes sole proprietors.

The key elements of ORS 279C.830(2) and ORS 279C.836 specify that:

- Specifications for every contract for public works must contain language stating that the contractor and every subcontractor must have a public works bond filed with the CCB before starting work on the project, unless otherwise exempt.
- Every contract awarded by a contracting agency must contain language requiring the contractor:
  - To have a public works bond filed with the CCB before starting work on the project, unless otherwise exempt; and
  - To include in every subcontract a provision requiring the subcontractor to have a public works bond filed with the CCB before starting work on the project unless otherwise exempt
- Every subcontract that a contractor or subcontractor awards in connection with a public works contract between a contractor and a public agency must require any subcontractor to have a public works bond filed with the CCB before starting work on the public works project, unless otherwise exempt.
- Before permitting a subcontractor to start work on a public works project, contractors must first verify their subcontractors either have filed the bond or have elected not to file a public works bond due to a bona fide exemption.
- The PWR bond is to be used exclusively for unpaid wages determined to be due by the Bureau of Labor & Industries.
- The bond is in effect continuously (you do not have to have one per project).
- A public works bond is in addition to any other required bond the contractor or subcontractor is required to obtain.

### **Exemptions:**

- Allowed for a disadvantaged business enterprise, a minority-owned business, woman-owned business, a business that a service-disabled veteran owns, or an emerging small business certified under ORS 200.055, for the first FOUR years of certification;
  - Exempt contractor must still file written verification of certification with the CCB and give the CCB written notice that they elect not to file a bond.
  - The prime contractor must give written notice to the public agency that they elect not to file a public works bond.
  - Subcontractors must give written notice to the prime contractor that they elect not to file a public works bond.
- For projects with a total project cost of \$100,000 or less, a public works bond is not required. (Note this is the total project cost, not an individual contract amount.)
- Emergency projects, as defined in ORS 279A.010(f).

# PREVAILING WAGE RATES

## FINDING THE CORRECT PREVAILING WAGE RATE

To find the correct rate(s) required on your public works project, you will need:

- the date the project was first advertised for bid
- the county your project is in
- the duties of workers on the job

Generally, the rate you should look for is based on the date the project was first advertised for bid. (See OAR 839-025-0020(8) for information about projects that contract through a CM/GC, or contract manager/general contractor.)

The Labor Commissioner must establish the prevailing rate of wage for each region as defined in law. (See ORS 279C.800.) A map of these regions can be found on [BOLI's website](#).

### To find the correct rate in this rate book:

1. *Determine the duties that are being performed by each worker.* Use the booklet *Definitions of Covered Occupations* to find the definition that most closely matches the actual work performed by the worker. You can find this publication online at <https://www.oregon.gov/boli/employers/Pages/occupational-definitions.aspx>.
2. *Find the correct occupation in the "Prevailing Wage Rate for Public Works Contracts" below.* The prevailing wage rate is made up of an hourly base rate and an hourly fringe rate. The combination of these two amounts must be paid to each worker. Watch for possible zone differential, shift differential, and/or hazard pay. If the occupation lists different rates for different Areas of the state, locate the Area that includes the county where the project is located.

Apprentices must be paid consistent with their registered apprenticeship program standard. You can find apprenticeship rates on our website at <https://www.oregon.gov/boli/employers/Pages/prevailing-wage-rates.aspx>. You may also contact the agency to confirm the correct apprenticeship rate.

The "Prevailing Wage Rate Laws" handbook provides specific information and answers questions regarding prevailing wage laws and is available on our website at <https://www.oregon.gov/boli/employers/Documents/2024%20PWR%20Law%20book%20-%20FINAL.pdf>.

If you have any questions about any of this information, please contact the Bureau of Labor & Industries at [PWR.Email@boli.oregon.gov](mailto:PWR.Email@boli.oregon.gov) or (971) 245-3844.

**Prevailing Wage Rates by Occupations—Table of Contents**

*Using the booklet, [Definitions of Covered Occupations](#), find the definition and group number, if applicable, that most closely matches the actual work being performed by the worker.*

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**ASBESTOS WORKER/INSULATOR**

**62.02                      25.42**

Firestop Containment

**48.74                      18.89**

**BOILERMAKER**

**45.33                      32.22**

**BRICKLAYER/STONEMASON**

**49.60                      25.92**

This trade is tended by "Tenders to Mason Trades."

Add \$1.00 per hour to base rate for refractory repair work.

**CARPENTER**

Zone A (Base Rate)

Group 1

**54.69                      16.81**

Group 2

**54.86                      16.81**

Group 3 (Millwrights)

**61.57                      22.38**

Group 4

**Eliminated**

Group 5 (Bridge & Highway)

**56.06                      16.81**

Group 6 (Piledrivers)

**56.06                      16.81**

Zone Differential for Carpenters - Add to Zone A Base Rate

- Zone B    **1.25** per hour
- Zone C    **1.70** per hour
- Zone D    **2.00** per hour
- Zone E    **3.00** per hour
- Zone F    **5.00** per hour
- Zone G    **10.00** per hour

- Zone A: Projects located within 30 miles of the respective city hall of the cities listed.
- Zone B: More than 30 miles but less than 40 miles.
- Zone C: More than 40 miles but less than 50 miles.
- Zone D: More than 50 miles but less than 60 miles.
- Zone E: More than 60 miles but less than 70 miles.
- Zone F: More than 70 miles but less than 100 miles.
- Zone G: More than 100 miles.

Reference Cities for Group 1 and 2 Carpenters

|            |             |               |             |            |
|------------|-------------|---------------|-------------|------------|
| Albany     | Coos Bay    | Klamath Falls | Newport     | Roseburg   |
| Astoria    | Eugene      | La Grande     | Ontario     | Salem      |
| Baker City | Goldendale  | Lakeview      | Pendleton   | The Dalles |
| Bend       | Grants Pass | Longview      | Portland    | Tillamook  |
| Brookings  | Hermiston   | Madras        | Port Orford | Vancouver  |
| Burns      | Hood River  | Medford       | Reedsport   |            |

See more information on Reference Cities for Zone Differential and Premium Pays on page 6.

**CARPENTER** (continued)

Reference Cities for Group 3 Carpenters

Eugene            Medford            Portland            Vancouver  
Longview        North Bend        The Dalles

Reference Cities for Group 5 and 6 Carpenters

Bend              Longview            North Bend  
Eugene            Medford            Portland

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time--best road via Google Maps) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

Group 1, 2, 5, and 6:

Welders shall receive a 5% premium per hour based on their Group's journeyman wage rate, with an 8-hour minimum.

Group 1, 2, and 3:

When working with toxic treated wood, workers shall receive \$.25/hour premium pay for minimum of eight (8) hours.

Group 5 and 6:

When working with creosote and other toxic treated wood, workers shall receive \$.25/hour premium pay for minimum of eight (8) hours.

Group 6:

When working in sheet pile coffer dams or cells up to the external water level, workers shall receive \$.15/hour premium pay for minimum of eight (8) hours.

**CEMENT MASON**

This trade is tended by "Concrete Laborer."

|         |              |              |
|---------|--------------|--------------|
| Group 1 | <b>46.13</b> | <b>22.31</b> |
| Group 2 | <b>47.09</b> | <b>22.31</b> |
| Group 3 | <b>47.09</b> | <b>22.31</b> |
| Group 4 | <b>48.05</b> | <b>22.31</b> |

Zone Differential for Cement Mason - Add to Basic Hourly Rate

- Zone A: **3.00** per hour
- Zone B: **5.00** per hour
- Zone C: **10.00** per hour

- Zone A: Projects located 60-79 miles of the respective city hall of the Reference Cities listed below .
- Zone B: Projects located 80-99 miles of the respective city hall of the Reference Cities listed below.
- Zone C: Projects located 100 or more miles of the respective city hall of the Reference Cities listed below.

See more information on Reference Cities for Zone Differential on page 7.

**CEMENT MASON** (continued)

Reference Cities for Cement Mason

|           |         |           |            |           |
|-----------|---------|-----------|------------|-----------|
| Bend      | Eugene  | Pendleton | Salem      | Vancouver |
| Corvallis | Medford | Portland  | The Dalles |           |

When a contractor takes employees to a project that is located more than 59 miles from the city hall of the Reference City that is closest to the contractor’s place of business, Zone Pay is to be paid for the distance between the city hall of the identified Reference City and the project site.

**Note:** All miles are to be determined on the basis of road miles using the normal route (shortest time – best road), from the city hall of the Reference City closest to the contractor’s place of business and the project.

**DIVER & DIVER TENDER**

Zone 1 (Base Rate)

|                     |               |              |
|---------------------|---------------|--------------|
| <b>DIVER</b>        | <b>108.33</b> | <b>20.40</b> |
| <b>DIVER TENDER</b> | <b>64.32</b>  | <b>20.40</b> |

Any Diver or Diver’s Tender working on a project more than 50 miles from Portland, OR city hall shall receive forty dollars (\$40.00) per day in addition to their regular pay. Miles are calculated via the “shortest route” filter using Google Maps from Portland, OR city hall or the employee’s primary residence; whichever one is closer

Diver Depth Pay:

|  |                                    |
|--|------------------------------------|
| <b>Depth Below Water Surface (FSW)</b> | <b>Daily Depth Pay</b>             |
| 50-100 ft.                             | <b>2.00</b> per foot over 50 feet  |
| 101-150 ft.                            | <b>3.00</b> per foot over 100 feet |
| 151-220 ft.                            | <b>4.00</b> per foot over 150 feet |
| Over 220 ft.                           | <b>5.00</b> per foot over 220 feet |

The actual depth in FSW shall be used in determining depth premium.

Diver Enclosure Pay (working without vertical escape):

|   |   |
|---|---|
| <b>Distance Traveled in the Enclosure</b> | <b>Daily Enclosure Pay</b>                |
| 0 – 25ft.                                 | <b>N/C</b>                                |
| 25 – 300 ft.                              | <b>1.00</b> per foot from the entrance    |
| 300 – 600 ft.                             | <b>1.50</b> per foot beginning at 300 ft. |
| Over 600 ft.                              | <b>2.00</b> per foot beginning at 600 ft. |

**DREDGER**

Zone A (Base Rate)

|   |              |              |
|---|--------------|--------------|
| Leverman (Hydraulic & Clamshell)                        | <b>58.75</b> | <b>16.95</b> |
| Assistant Engineer (Watch Engineer, Mechanic Machinist) | <b>55.59</b> | <b>16.95</b> |
| Tenderman (Boatman Attending Dredge Plant), Fireman     | <b>54.10</b> | <b>16.95</b> |
| Fill Equipment Operator                                 | <b>52.93</b> | <b>16.95</b> |
| Assistant Mate  | <b>50.23</b> | <b>16.95</b> |

See more information on Zone Differential on page 8.

**DREDGER** (continued)

Zone Differential for Dredgers – Add to Zone A Base Rate

Zone B: **3.00** per hour  
Zone C: **6.00** per hour

**Zone mileage based on road miles:**

Zone A: Center of jobsite to no more than 30 miles from the **City Hall of Portland**.  
Zone B: More than 30 miles but not more than 60 miles.  
Zone C: Over 60 miles.

**DRYWALL, LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER**

|  |              |              |
|--|--------------|--------------|
| 1. <b>DRYWALL INSTALLER</b>                                    | <b>54.49</b> | <b>17.01</b> |
| 2. <b>LATHER, ACOUSTICAL CARPENTER &amp; CEILING INSTALLER</b> | <b>54.49</b> | <b>17.01</b> |

Zone Differential for Lather, Acoustical Carpenter & Ceiling Installer

Zone mileage based on road miles:

Zone B 61-80 miles **6.00** per hour  
Zone C 81-100 miles **9.00** per hour  
Zone D 101 or more **12.00** per hour

The correct transportation allowance shall be based on AAA road mileage from the City Hall of the transportation reference cities listed herein.

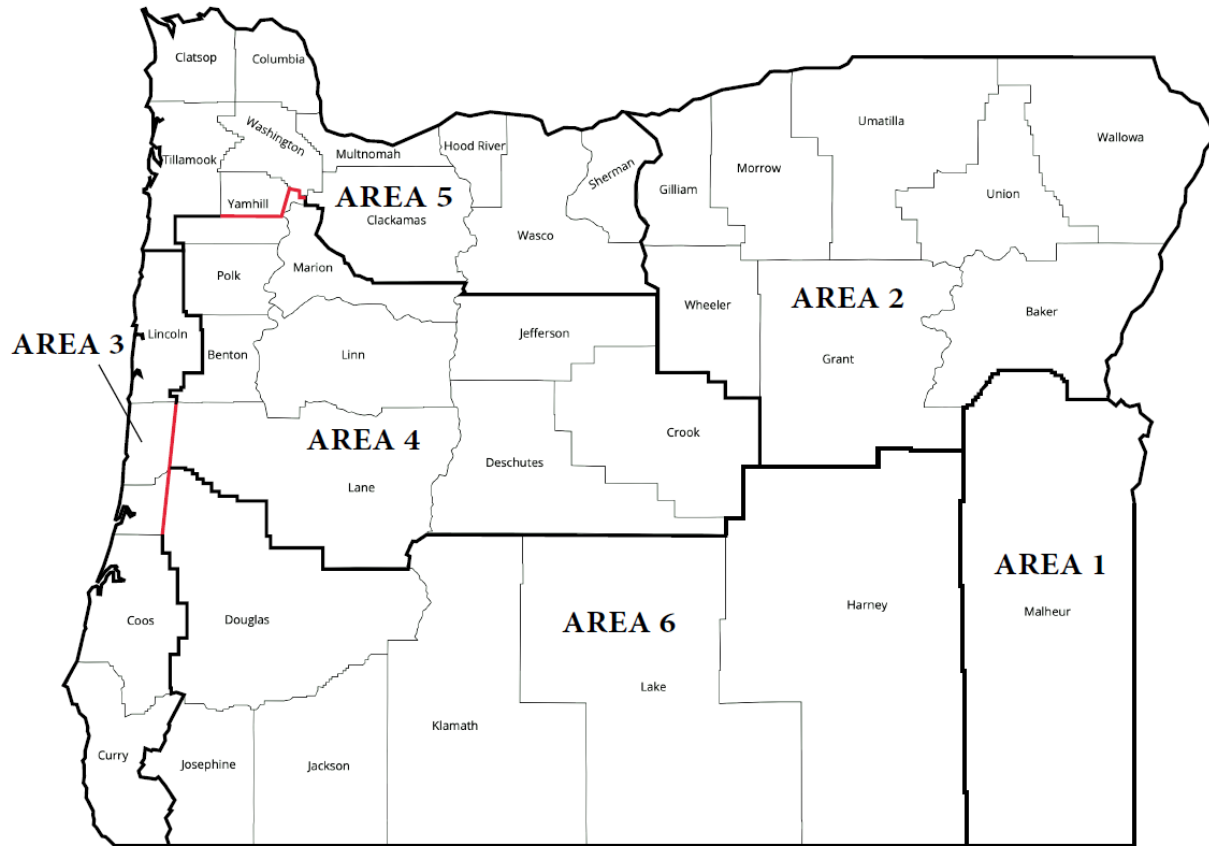
Reference Cities for Drywall, Lather, Acoustical Carpenter & Ceiling Installer

|         |           |                |            |           |            |
|---------|-----------|----------------|------------|-----------|------------|
| Albany  | Bend      | Grants Pass    | Medford    | Portland  | Seaside    |
| Astoria | Brookings | Hermiston      | Newport    | Reedsport | The Dalles |
| Baker   | Coquille  | Klamath Falls  | North Bend | Roseburg  | Tillamook  |
| Bandon  | Eugene    | Kelso-Longview | Pendleton  | Salem     | Vancouver  |

Certified welders shall receive 5% over the base wage rate, with an eight (8) hour minimum.

**ELECTRICIAN**

**Electrician/Limited Energy Electrician Area Map**



**Note:** If you are unable to determine the area of a project located on or near the cross-county boundaries marked in red on the map, call or email the BOLI Prevailing Wage Rate Coordinator at (971) 245-3844 or [PWR\\_email@boli.oregon.gov](mailto:PWR_email@boli.oregon.gov).

**Area 1**

|                                     |              |              |
|-------------------------------------|--------------|--------------|
| <b>Electrician</b>                  | <b>45.33</b> | <b>20.41</b> |
| <b>Wireman Welder/Cable Splicer</b> | <b>49.86</b> | <b>20.66</b> |

**Reference County**

Malheur

**Shift Differential\***

- 1<sup>st</sup> Shift “day”:           Between the hours of 8:00am and 4:30pm – 8 hours pay for 8 hours work
- 2<sup>nd</sup> Shift “swing”:        Between the hours of 4:30pm and 1:00am – 8 hours pay for 8 hours work plus 10% for all hours worked
- 3<sup>rd</sup> Shift “graveyard”:    Between the hours of 12:30am and 9:00am – 8 hours pay for 8 hours work plus 15% for all hours worked.

\* The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

Work will be paid at time and one half the regular rate: (1) When workmen are under compressed air or where gas masks are required; (2) When working tunnels or shafts where danger of falling rocks or other debris exists; and (3) When working from suspended or swinging scaffolds or boson’s chairs.

**ELECTRICIAN** (continued)

**Area 2**

|                  |              |              |
|------------------|--------------|--------------|
| Electrician      | <b>60.00</b> | <b>27.78</b> |
| Cable Splicer    | <b>63.00</b> | <b>27.87</b> |
| Certified Welder | <b>75.00</b> | <b>28.23</b> |
| Material Handler | <b>36.00</b> | <b>20.76</b> |

Reference Counties

|         |        |          |         |
|---------|--------|----------|---------|
| Baker   | Grant  | Umatilla | Wallowa |
| Gilliam | Morrow | Union    | Wheeler |

Add 50% of the base rate when workers are required to work under the following conditions:

- 1) Under compressed air with atmospheric pressure exceeding normal pressure by at least 10%.
- 2) From trusses, swing scaffolds, bosun’s chairs, open platforms, unguarded scaffolds, open ladders, frames, tanks, stacks, silos and towers where the workman is subject to a direct fall of (a) more than 60 feet or (b) into turbulent water under bridges, powerhouses or spillway faces of dams.

**Area 3**

|             |              |              |
|-------------|--------------|--------------|
| Electrician | <b>53.20</b> | <b>29.01</b> |
|-------------|--------------|--------------|

Reference Counties

|       |             |         |
|-------|-------------|---------|
| Coos  | Douglas (a) | Lincoln |
| Curry | Lane (a)    |         |

(a) Those portions of Lane and Douglas counties lying west of the red line on the Electrician Area Map posted above.

Shift Differential\*

- 1<sup>st</sup> Shift “day”: Between the hours of 8:00am and 4:30pm – 8 hours pay for 8 hours work
- 2<sup>nd</sup> Shift “swing”: Between the hours of 4:30pm and 1:00am – 8 hours pay for 8 hours work plus 17% for all hours worked
- 3<sup>rd</sup> Shift “graveyard”: Between the hours of 12:30am and 9:00am – 8 hours pay for 8 hours work plus 31% for all hours worked.

\* The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

When workers are required to work under compressed air or where gas masks are required, or to work from trusses, all scaffolds including mobile elevated platforms, any temporary structure, bosun’s chair or on frames, stacks, towers, tanks, within 15’ of the leading edges of any building at a distance of:

|                            |                         |
|----------------------------|-------------------------|
| 50 – 75 feet to the ground | Add 1 ½ x the base rate |
| 75+ feet to the ground     | Add 2 x the base rate   |

High Time is not required to be paid on any permanent structure with permanent adequate safeguards (handrails, mid-rails, and toe guards). Any vehicle equipped with outriggers are exempted from this section.

**ELECTRICIAN** (continued)

**Area 4**

|                                       |              |              |
|---------------------------------------|--------------|--------------|
| Electrician                           | <b>59.34</b> | <b>26.17</b> |
| Cable Splicer                         | <b>65.27</b> | <b>26.35</b> |
| Lighting Maintenance/Material Handler | <b>31.60</b> | <b>11.45</b> |

Reference Counties for Area 4

|           |           |             |
|-----------|-----------|-------------|
| Benton    | Jefferson | Marion      |
| Crook     | Lane (b)  | Polk        |
| Deschutes | Linn      | Yamhill (c) |

(b) Those portions of Lane and Douglas counties lying **east** of the red line on the Electrician Area Map posted above.

(c) The portion of Yamhill county lying **south** of the red line on the Electrician Area Map posted above.

Shift Differential\*

|                                   |   |   |
|-----------------------------------|---|---|
| 1 <sup>st</sup> Shift “day”       | Between the hours of 8:00am and 4:30pm  | – 8 hours pay for 8 hours work                                  |
| 2 <sup>nd</sup> Shift “swing”     | Between the hours of 4:30pm and 1:00am  | – 8 hours pay for 8 hours work plus 17% for all hours worked    |
| 3 <sup>rd</sup> Shift “graveyard” | Between the hours of 12:30am and 9:00am | – 8 hours pay for 8 hours work plus 31.4% for all hours worked. |

\* The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

**Area 5**

|                                       |              |              |
|---------------------------------------|--------------|--------------|
| Electrician                           | <b>65.50</b> | <b>34.04</b> |
| Electrical Welder                     | <b>72.05</b> | <b>34.23</b> |
| Material Handler/Lighting Maintenance | <b>37.34</b> | <b>24.08</b> |

Reference Counties

|           |            |            |             |
|-----------|------------|------------|-------------|
| Clackamas | Hood River | Tillamook  | Yamhill (d) |
| Clatsop   | Multnomah  | Wasco      |             |
| Columbia  | Sherman    | Washington |             |

(d) The portion of Yamhill County lying **north** of the red line on the Electrician Area Map posted above.

Shift Differential\*

|                                   |  |   |
|-----------------------------------|--|---|
| 1 <sup>st</sup> Shift “day”       | Between the hours of 7:00am and 5:30pm   | – 8 hours pay for 8 hours work                                  |
| 2 <sup>nd</sup> Shift “swing”     | Between the hours of 4:30pm and 3:00am   | – 8 hours pay for 8 hours work plus 17.3% for all hours worked  |
| 3 <sup>rd</sup> Shift “graveyard” | Between the hours of 12:30am and 11:00am | – 8 hours pay for 8 hours work plus 31.4% for all hours worked. |

\* The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

See more information about Zone Pay on page 12.

**ELECTRICIAN** (continued)

Zone Pay for Area 5 – Electrician and Electrical Welder – Add to Basic Hourly Rate

**Zone mileage based on air miles:**

- Zone 1: 31-50 miles – **1.50** per hour
- Zone 2: 51-70 miles – **3.50** per hour
- Zone 3: 71-90 miles – **5.50** per hour
- Zone 4: Beyond 90 – **9.00** per hour

There shall be a 30-mile free zone from downtown Portland City Hall and a similar 15-mile free zone around the following cities:

- Astoria            Seaside            Tillamook
- Hood River      The Dalles

Further, the free zone at the Oregon coast shall extend along Hwy 101 west to the ocean Hwy 101 east 10 miles if not already covered by the above 15-mile free zone.

When workers are performing electrical work on a structure at or above the 90 ft. level directly above the ground, floor, roadway, roof or water where scaffolding or special safety devices which have not been approved by the Occupational Safety and Health Administration are used, the wage rate for such work shall be double the straight time hourly rate.

**Area 6**

|  |              |              |
|--|--------------|--------------|
| <b>Electrician</b>                               | <b>47.04</b> | <b>21.84</b> |
| <b>Lighting Maintenance and Material Handler</b> | <b>23.53</b> | <b>11.21</b> |

Reference Counties

- Douglas (e)    Jackson            Klamath
- Harney            Josephine        Lake

(e) The portion of Douglas county lying east of the red line on the Electrician Area Map posted above.

Shift Differential\*

- 1<sup>st</sup> Shift “day”            Between the hours of 8:00am and 4:30pm – 8 hours pay for 8 hours work
- 2<sup>nd</sup> Shift “swing”            Between the hours of 4:30pm and 1:00am – 8 hours pay for 8 hours work plus 7.5% for all hours worked
- 3<sup>rd</sup> Shift “graveyard”    Between the hours of 12:30am and 9:00am – 8 hours pay for 8 hours work plus 15% for all hours worked.

\* The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

When workers are required to work under compressed air or to work from trusses, scaffolds, swinging scaffolds, bosun’s chair or on building frames, stacks or towers at a distance, the following should be added to base rate.

- 50 – 90 feet to the ground:    Add 1 ½ x the base rate
- 90+ feet to the ground:        Add 2 x the base rate

When such work is performed outside of the regularly scheduled working hours, workmen shall be paid three (3) times the regular rate of pay. An assignment of work referred to in this Section shall entitle the workman to the premium rate for a period of at least two (2) hours.

**ELEVATOR CONSTRUCTOR, INSTALLER AND MECHANIC**

**Area 1**

Mechanic **70.47** **44.62**

Reference Counties

Baker                      Union                      Wallowa

Umatilla – **See Area 2 rate**

**Area 2**

Mechanic **70.76** **44.65**

Reference Counties

|           |            |           |           |            |
|-----------|------------|-----------|-----------|------------|
| Benton    | Deschutes  | Jefferson | Malheur   | Umatilla   |
| Clackamas | Douglas    | Josephine | Marion    | Wasco      |
| Clatsop   | Gilliam    | Klamath   | Morrow    | Washington |
| Columbia  | Grant      | Lake      | Multnomah | Wheeler    |
| Coos      | Harney     | Lane      | Polk      | Yamhill    |
| Crook     | Hood River | Lincoln   | Sherman   |            |
| Curry     | Jackson    | Linn      | Tillamook |            |

**FENCE CONSTRUCTOR (NON-METAL)** **41.10** **18.30**

**FENCE ERECTOR (METAL)** **41.10** **18.30**

**GLAZIER** **53.15** **23.31**

Add \$1.00 to base rate when employee works from a swing stage, scaffold, suspended contrivance or mechanical apparatus from the third floor up or thirty feet of free fall (whichever is less), and employee is required to wear a safety belt.

Add twenty percent (20%) to base rate when employee works from a bosun chair (non-motorized single-man apparatus), regardless of height.

Certified welders shall receive twenty percent (20%) above the base rate for actual time spent performing welding duties.

**HAZARDOUS MATERIALS HANDLER** **31.03** **18.18**

**HIGHWAY/PARKING STRIPER** **71.89** **19.50**

**IRONWORKER**

Zone 1 (Base Rate): **49.80** **34.98**

Zone Differential for Ironworker – Add to Basic Hourly Rate

- Zone 2: **8.13/hr.** or \$65.00 maximum per day
- Zone 3: **11.25/hr.** or \$90.00 maximum per day
- Zone 4: **16.25/hr.** or \$130.00 maximum per day

- Zone 1: Projects located within 45 miles of city hall in the reference cities listed below.
- Zone 2: More than 46 miles, but less than 60 miles.
- Zone 3: More than 61 miles, but less than 100 miles.
- Zone 4: More than 100 miles.

**Note:** Zone pay for Ironworkers shall be determined using the quickest route per Google Maps and computed from the city hall or dispatch center of the reference cities listed below **or** the residence of the employee, whichever is nearer to the project.

Reference Cities and Dispatch Center

Portland

**LABORER**

Zone A (Base Rate):

|                                    |              |              |
|------------------------------------|--------------|--------------|
| <b>Group 1 (Includes Flagger)</b>  | <b>41.10</b> | <b>18.30</b> |
| <b>Group 2</b>                     | <b>42.47</b> | <b>18.30</b> |
| <b>Group 3</b>                     | <b>43.00</b> | <b>18.30</b> |
| <b>Group 4</b>                     | <b>36.13</b> | <b>18.30</b> |
| <b>Group 5 (Landscape Laborer)</b> | <b>29.42</b> | <b>18.30</b> |

Zone Differential for Laborers Add to Zone A Base Rate

- Zone B: **.85** per hour
- Zone C: **1.25** per hour
- Zone D: **2.00** per hour
- Zone E: **4.00** per hour
- Zone F: **5.00** per hour

- Zone A: Projects located within 30 miles of city hall in the reference cities listed.
- Zone B: More than 30 miles but less than 40 miles.
- Zone C: More than 40 miles but less than 50 miles.
- Zone D: More than 50 miles but less than 80 miles.
- Zone E: More than 80 miles but less than 100 miles.
- Zone F: More than 100 miles.

Reference Cities for Laborer

|            |             |               |            |
|------------|-------------|---------------|------------|
| Albany     | Burns       | Hermiston     | Roseburg   |
| Astoria    | Coos Bay    | Klamath Falls | Salem      |
| Baker City | Eugene      | Medford       | The Dalles |
| Bend       | Grants Pass | Portland      |            |

See more information on Zone Differential and Live Sewer Pay on page 15.

LABORER (Continued)

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time, best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

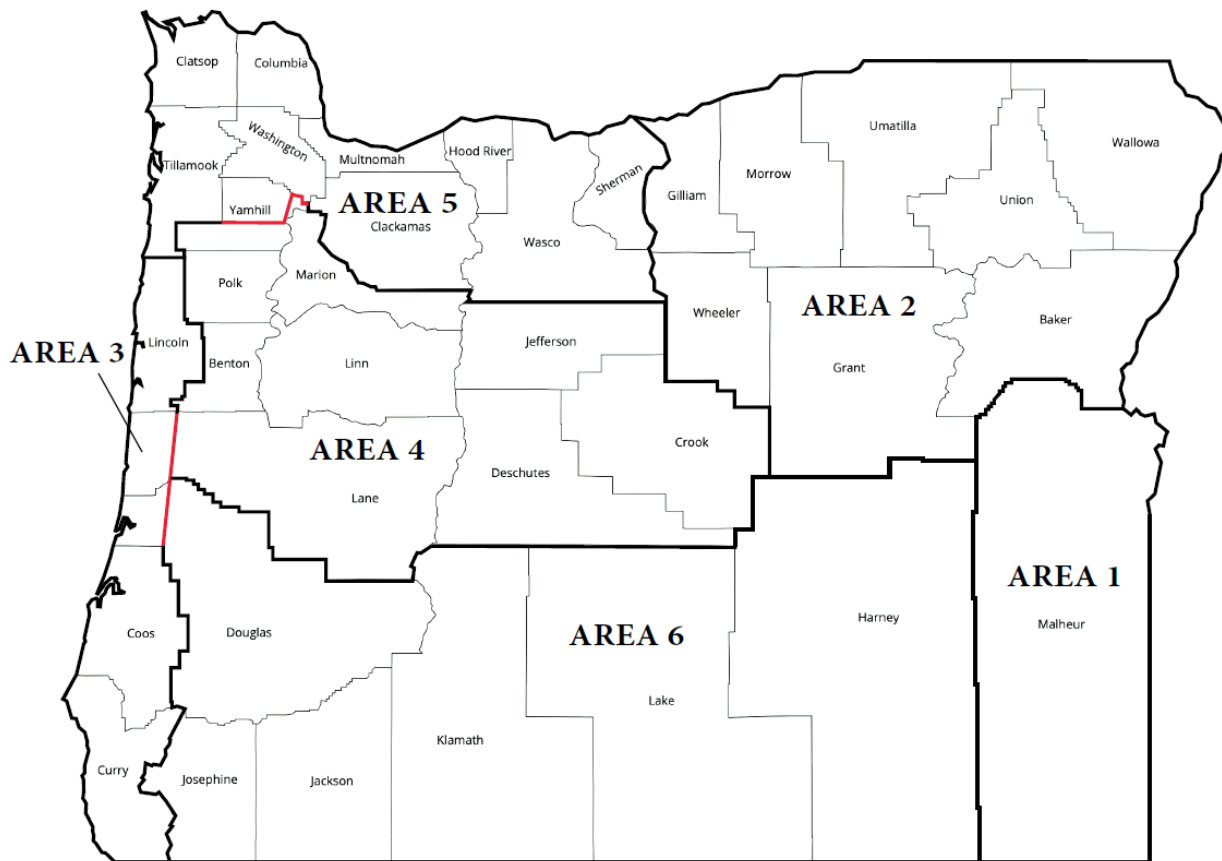
Any Laborer working in Live Sewers shall receive forty dollars (\$40) per day in addition to their regular pay.

LANDSCAPE LABORER/TECHNICIAN (Laborer Group 5)

See Laborer Group 5 Rate

LIMITED ENERGY ELECTRICIAN

Electrician/Limited Energy Electrician Area Map



**Note:** If you are unable to determine the area of a project located on or near the cross-county boundaries marked in red on the map, call or email the BOLI Prevailing Wage Rate Coordinator at (971) 245-3844 or [PWR.email@boli.oregon.gov](mailto:PWR.email@boli.oregon.gov).

Area 1

37.90

18.10

Reference County

Malheur

**LIMITED ENERGY ELECTRICIAN** (continued)

**Area 2** **40.47** **18.76**

Reference Counties

|         |        |          |         |
|---------|--------|----------|---------|
| Baker   | Grant  | Umatilla | Wallowa |
| Gilliam | Morrow | Union    | Wheeler |

**Area 3** **43.11** **26.08**

Reference Counties

|       |             |         |
|-------|-------------|---------|
| Coos  | Douglas (a) | Lincoln |
| Curry | Lane (a)    |         |

(a) Those portions of Lane and Douglas counties lying **west** of the red line on the Electrician Area Map posted above

**Area 4** **44.79** **20.39**

Reference Counties

|           |           |             |
|-----------|-----------|-------------|
| Benton    | Jefferson | Marion      |
| Crook     | Lane (b)  | Polk        |
| Deschutes | Linn      | Yamhill (c) |

(b) Those portions of Lane and Douglas counties lying **east** of the red line on the Electrician Area Map posted above.

(c) The portion of Yamhill county lying **south** of the red line on the Electrician Area Map posted above.

**Area 5** **54.50** **28.76**

Reference Counties

|           |            |            |             |
|-----------|------------|------------|-------------|
| Clackamas | Hood River | Tillamook  | Yamhill (d) |
| Clatsop   | Multnomah  | Wasco      |             |
| Columbia  | Sherman    | Washington |             |

(d) The portion of Yamhill county lying **north** of the red line on the Electrician Area Map posted above.

**Area 6** **36.58** **19.00**

Reference Counties

|             |           |         |
|-------------|-----------|---------|
| Douglas (e) | Jackson   | Klamath |
| Harney      | Josephine | Lake    |

(e) The portion of Douglas county lying **east** of the red line on the Electrician Area Map posted above.

**LINE CONSTRUCTOR**

**Area 1 (All Regions)**

|         |              |              |
|---------|--------------|--------------|
| Group 1 | <b>75.47</b> | <b>27.15</b> |
| Group 2 | <b>67.38</b> | <b>26.78</b> |
| Group 3 | <b>41.12</b> | <b>17.94</b> |
| Group 4 | <b>57.95</b> | <b>23.16</b> |
| Group 5 | <b>50.54</b> | <b>19.42</b> |
| Group 6 | <b>40.43</b> | <b>18.97</b> |
| Group 7 | <b>22.84</b> | <b>14.16</b> |

Reference Counties

All counties

*Pursuant to ORS 279C.815(2)(b), the Line Constructor Area 1 rate is the highest rate of wage among the collective bargaining agreements for Line Constructor Area 1 and Area 2.*

**MARBLE SETTER**

**50.60                      25.92**

This trade is tendered by "Tile, Terrazzo, & Marble Finishers." Add \$1.00 per hour to base rate for refractory repair work.

**PAINTER & DRYWALL TAPER**

|                     |              |              |
|---------------------|--------------|--------------|
| COMMERCIAL PAINTING | <b>37.74</b> | <b>16.82</b> |
| INDUSTRIAL PAINTING | <b>39.94</b> | <b>16.82</b> |
| BRIDGE PAINTING     | <b>46.83</b> | <b>16.82</b> |

Shift Differential for Painter

Add \$2.00/hour to base rate for entire shift if any hours are worked outside of 5:00 a.m. to 5:00 p.m.

**DRYWALL TAPER**

|                           |              |              |
|---------------------------|--------------|--------------|
| <u>Zone A (Base Rate)</u> | <b>48.02</b> | <b>21.53</b> |
|---------------------------|--------------|--------------|

Zone Differential for Drywall Taper – Add to Zone A Base Rate

- Zone B: **6.00** per hour
- Zone C: **9.00** per hour
- Zone D: **12.00** per hour

- Zone A: Projects located less than 61 miles from the respective city hall of the dispatch cities listed.
- Zone B: Projects located 61 miles to 80 miles.
- Zone C: Projects located 81 miles to 100 miles.
- Zone D: Projects located 101 miles or more.

See more information on Dispatch Cities for Zone Differential on page 18.

**PAINTER & DRYWALL TAPER** (continued)

Dispatch Cities for Drywall Taper

|         |           |                |            |           |            |
|---------|-----------|----------------|------------|-----------|------------|
| Albany  | Bend      | Grants Pass    | Medford    | Portland  | Seaside    |
| Astoria | Brookings | Hermiston      | Newport    | Reedsport | The Dalles |
| Baker   | Coquille  | Klamath Falls  | North Bend | Roseburg  | Tillamook  |
| Bandon  | Eugene    | Kelso-Longview | Pendleton  | Salem     | Vancouver  |

**Note:** Zone pay is based on AAA Road Mileage.

**PLASTERER AND STUCCO MASON**

This trade is tended by “Tenders to Plasterers.”

|                           |              |              |
|---------------------------|--------------|--------------|
| <u>Zone A</u> (Base Rate) | <b>46.56</b> | <b>19.83</b> |
|---------------------------|--------------|--------------|

Zone Differential for Plasterer and Stucco Mason – Add to Zone A Base Rate

- Zone B: **6.00** per hour
- Zone C: **9.00** per hour
- Zone D: **12.00** per hour

- Zone A: Projects located less than 61 miles from the respective city hall of the reference cities listed below.
- Zone B: Projects located 61 miles to 80 miles.
- Zone C: Projects located 81 miles to 100 miles.
- Zone D: Projects located 101 miles or more.

Reference Cities for Plasterer & Stucco Mason

|          |           |         |          |            |
|----------|-----------|---------|----------|------------|
| Bend     | Eugene    | Medford | Portland | Seaside    |
| Coos Bay | La Grande | Newport | Salem    | The Dalles |

Add \$1.00 to base rate for swinging scaffold work.

Add \$2.00 to base rate for nozzle technicians on plastering machines.

**PLUMBER/PIPEFITTER/STEAMFITTER**

|                      |       |       |
|----------------------|-------|-------|
| <b><u>Area 1</u></b> | ----- | ----- |
|----------------------|-------|-------|

Reference Counties

- Harney – **See Area 3 rates**      Malheur – **See Area 3 rates**
- Baker – **See Area 2 rates**

|                      |              |              |
|----------------------|--------------|--------------|
| <b><u>Area 2</u></b> | <b>65.20</b> | <b>34.91</b> |
|----------------------|--------------|--------------|

Reference Counties

|         |          |         |
|---------|----------|---------|
| Baker   | Morrow   | Wallowa |
| Gilliam | Union    | Wheeler |
| Grant   | Umatilla |         |

See more information about Zone Pay on page 19



**POWER EQUIPMENT OPERATOR** (continued)

Zone 1 (Base Rate)

|          |       |       |
|----------|-------|-------|
| Group 1  | 58.94 | 17.15 |
| Group 1A | 61.10 | 17.15 |
| Group 1B | 63.26 | 17.15 |
| Group 2  | 57.03 | 17.15 |
| Group 3  | 55.88 | 17.15 |
| Group 4  | 52.55 | 17.15 |
| Group 5  | 51.31 | 17.15 |
| Group 6  | 48.09 | 17.15 |

Zone Pay Differential for Power Equipment Operator – Add to Zone 1 Base Rate

Zone 2: 3.00 per hour  
 Zone 3: 6.00 per hour

**For projects in the following metropolitan counties:**

Clackamas      Marion      Washington  
 Columbia      Multnomah      Yamhill

- (A) All jobs or projects located in Multnomah, Clackamas and Marion counties, West of the western boundary of Mt. Hood National Forest and West of Mile Post 30 on Interstate 84 and West of Mile Post 30 on State Hwy 26 and West of Mile Post 30 on Hwy 22 and all jobs located in Yamhill County, Washington County and Columbia County shall receive Zone 1 pay for all classifications.
- (B) All jobs or projects located in the area outside the *identified boundary* above, but less than 50 miles from Portland City Hall shall receive Zone 2 pay for all classifications.
- (C) All jobs or projects located more than 50 miles from Portland City Hall, but outside the identified border above, shall receive Zone 3 pay for all classifications.

**Reference cities for projects in all remaining counties:**

Albany              Coos Bay      Grants Pass      Medford  
 Bend                Eugene        Klamath Falls      Roseburg

- (A) All jobs or projects located within 30 miles of the respective city hall of the above mentioned cities shall receive Zone 1 pay for all classifications.
- (B) All jobs or projects located more than 30 miles and less than 50 miles from the respective city hall of the above mentioned cities shall receive Zone 2 for all classifications.
- (C) All jobs or projects located more than 50 miles from the respective city hall of the above mentioned cities shall receive Zone 3 pay for all classifications.

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

See more information on Hazard Pay and Shift Differential calculation on page 21.

**POWER EQUIPMENT OPERATOR** (continued)

Add \$10.00/hour hyperbaric pay for Group 4 Tunnel Boring Machine Mechanic.

Add \$0.40 to the base rate for any and all work performed underground, including operating, servicing and repairing of equipment.

Add \$0.50 to the base rate per hour for any employee who works suspended by a rope or cable.

Add \$0.50 to the base rate for employees who do "pioneer" work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation.

**Note:** A Hazardous Waste Removal Differential must be added to the base rate if work is performed inside the boundary of a Federally Designated Waste Site. For information on this differential, call the Prevailing Wage Rate Coordinator at (971) 245-3844.

Shift Differential

**Two-Shift Operations:**

On a two-shift operation, when the second shift starts after 4:30 p.m., second-shift workers shall be paid the base hourly wage rate plus 5% for all hours worked.

When the second shift starts at 8:00 p.m. or later, the second-shift workers shall be paid at the base hourly wage rate plus 10% for all hours worked.

**Three-Shift Operations:**

On a three-shift operation, the base hourly wage rate plus five percent (5%) shall be paid to all second-shift workers for all hours worked, and the base hourly wage rate plus ten percent (10%) shall be paid to all third shift workers for all hours worked.

**ROOFER**

**Area 1**

**44.51**

**22.70**

Reference Counties

|           |            |           |            |
|-----------|------------|-----------|------------|
| Baker     | Deschutes  | Morrow    | Union      |
| Clackamas | Gilliam    | Multnomah | Wasco      |
| Clatsop   | Grant      | Sherman   | Wallowa    |
| Columbia  | Hood River | Tillamook | Washington |
| Crook     | Jefferson  | Umatilla  | Wheeler    |

Add 10% to the base rate for handling coal tar pitch or coal tar-based materials.

Add 10% to the base rate for handling fiberglass insulation.

**ROOFER** (continued)

**Area 2** **40.15** **18.97**

Reference Counties

|         |           |         |         |
|---------|-----------|---------|---------|
| Benton  | Harney    | Lake    | Malheur |
| Coos    | Jackson   | Lane    | Marion  |
| Curry   | Josephine | Lincoln | Polk    |
| Douglas | Klamath   | Linn    | Yamhill |

Crook – **See Area 1 rates**      Deschutes – **See Area 1 rates**

Application, spudding and cutting or removal of coal tar products 10% over basic wage scale.

Application, spudding and cutting fiberglass insulation add a 10% over the basic wage scale.

**Area 4** **44.51** **22.70**

Reference County

Umatilla      Union      Wallowa

Add 10% to the base rate for handling coal tar pitch or coal tar-based materials.

Add 10% to the base rate for handling fiberglass insulation.

*Pursuant to ORS 279C.815(2)(b), the Roofer Area 1 rate is the highest rate of wage among the collective bargaining agreements for Roofer Areas 1, 4 and 5.*

**Area 5** **44.51** **22.70**

Reference County

Morrow

Add 10% to the base rate for handling coal tar pitch or coal tar-based materials. Add 10% to the base rate for handling fiberglass insulation.

*Pursuant to ORS 279C.815(2)(b), the Roofer Area 1 rate is the highest rate of wage among the collective bargaining agreements for Roofer Areas 1, 4 and 5.*

**SHEET METAL WORKER**

**Area 1** **56.24** **32.77**

Reference Counties

|           |            |           |           |            |
|-----------|------------|-----------|-----------|------------|
| Benton    | Deschutes  | Lincoln   | Polk      | Washington |
| Clackamas | Gilliam    | Linn      | Sherman   | Wheeler    |
| Clatsop   | Grant      | Marion    | Tillamook | Yamhill    |
| Columbia  | Hood River | Morrow    | Umatilla  |            |
| Crook     | Jefferson  | Multnomah | Wasco     |            |

See more information on Shift Differential calculation and Hazard Pay on page 23.

**SHEET METAL WORKER** (Continued)

**Swing Shift Operations:**

When a second (or “swing”) shift starts between 2:00pm -7:00pm, second-shift workers shall be paid the base hourly wage rate plus \$8.25 for all hours worked.

**Graveyard Shift Operations:**

When the second (or “graveyard”) shift starts between 7:00pm – 1:00am, second-shift workers shall be paid the base hourly wage rate plus \$12.65 for all hours worked.

Add 10% to base rate for work performed on any swinging platform, swinging chair or swinging ladder.

Add 10% to base rate for work where a worker is exposed to resins, chemicals, or acid.

**Area 2**

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Reference Counties

Baker – **See Area 3 rate**      Malheur – **See Area 4 rate**

**Area 3**

**50.00**

**28.37**

Reference Counties

Baker                  Union                  Wallowa

Morrow – **See Area 1 rate**      Umatilla – **See Area 1 rate**

Add \$.45 to base rate for work performed on any swinging stage, swinging scaffold or boson chair in excess of thirty (30) feet above the ground.

Add \$1.00 to base rate for work where it is necessary to wear a chemically activated type face mask.

**Area 4**

**45.14**

**30.45**

Reference Counties

Douglas                  Jackson                  Klamath                  Lane  
Harney                  Josephine                  Lake                  Malheur

Coos – **See Area 5 rate**      Curry – **See Area 5 rate**

**Swing Shift Operations:**

When a second (or “swing”) shift starts between 2:00pm -7:00pm, second-shift workers shall be paid the base hourly wage rate plus \$6.76 for all hours worked.

**Graveyard Shift Operations:**

When the second (or “graveyard”) shift starts between 7:00pm – 1:00am, second-shift workers shall be paid the base hourly wage rate plus \$10.37 for all hours worked.

Add 10% to base rate for work performed on any swinging platform, swinging chair or swinging ladder.

Add 10% to base rate for work where a worker is exposed to resins, chemicals, or acid.

**SHEET METAL WORKER** (Continued)

**Area 5** **45.45** **31.54**

Reference Counties

Coos                      Curry

**Swing Shift Operations:**

When a second (or “swing”) shift starts between 2:00pm -7:00pm, second-shift workers shall be paid the base hourly wage rate plus \$6.81 for all hours worked.

**Graveyard Shift Operations:**

When the second (or “graveyard”) shift starts between 7:00pm – 1:00am, second-shift workers shall be paid the base hourly wage rate plus \$10.44 for all hours worked.

Add 10% to base rate for work performed on any swinging platform, swinging chair or swinging ladder. Add 10% to base rate for work where a worker is exposed to resins, chemicals, or acid.

**SOFT FLOOR LAYER** **44.28** **19.17**

**SPRINKLER FITTER**

**Area 1** **51.65** **28.87**

Reference Counties

|           |            |           |           |            |
|-----------|------------|-----------|-----------|------------|
| Benton    | Deschutes  | Jefferson | Malheur   | Umatilla   |
| Clackamas | Douglas    | Josephine | Marion    | Wasco      |
| Clatsop   | Gilliam    | Klamath   | Morrow    | Washington |
| Columbia  | Grant      | Lake      | Multnomah | Wheeler    |
| Coos      | Harney     | Lane      | Polk      | Yamhill    |
| Crook     | Hood River | Lincoln   | Sherman   |            |
| Curry     | Jackson    | Linn      | Tillamook |            |

**Area 2** **44.40** **28.86**

Reference Counties

|                                  |       |                                  |  |                                   |
|----------------------------------|-------|----------------------------------|--|-----------------------------------|
| Baker                            | Union | Wallowa                          |  |                                   |
| Gilliam – <b>See Area 1 rate</b> |       | Malheur – <b>See Area 1 rate</b> |  | Umatilla – <b>See Area 1 rate</b> |
| Grant – <b>See Area 1 rate</b>   |       | Morrow – <b>See Area 1 rate</b>  |  |                                   |

**TENDER TO MASON TRADES** (Brick and Stonemason, Mortar Mixer, Hod Carrier) **45.79** **17.80**

Add \$0.50 to base rate for refractory repair work.

**TENDER TO PLASTERER AND STUCCO MASON**

Zone A (Base Rate) **44.79** **18.30**

Zone Differential for Tender to Plasterer and Stucco Mason – Add to Zone A Base Rate

- Zone B: **6.00** per hour
- Zone C: **9.00** per hour
- Zone D: **12.00** per hour

- Zone A: Projects located within 60 miles of city hall in the reference cities listed.
- Zone B: More than 61 miles but less than 80 miles.
- Zone C: More than 81 miles but less than 100 miles.
- Zone D: More than 101 miles

Reference Cities

|          |           |         |          |            |
|----------|-----------|---------|----------|------------|
| Bend     | Eugene    | Medford | Portland | Seaside    |
| Coos Bay | La Grande | Newport | Salem    | The Dalles |

Add \$0.50 to base rate for refractory repair work.

**TESTING AND BALANCING (TAB) TECHNICIAN**

For work performed under the [Sheet Metal](#) classification, including Air-Handling Equipment, Ductwork

See [SHEET METAL WORKER RATE](#)

For work performed under the [Plumber/Pipefitter/Steamfitter](#) classification, including Water Distribution Systems

See [PLUMBER/PIPEFITTER/STEAMFITTER RATE](#)

**TILE SETTER/TERRAZZO WORKER: Hard Tile Setter** **43.93** **22.51**

This trade is tended by “Tile, Terrazzo, & Marble Finisher.” Add \$2.00 when performing terrazzo work.

Add \$1.00 when working with epoxy, furnane, or alkor acetylene.

**TILE, TERRAZZO, AND MARBLE FINISHER**

1. **TILE, TERRAZZO FINISHER** **32.68** **16.93**

Add \$2.00 when performing terrazzo work.

Add \$1.00 when working with epoxy, furnane, or alkor acetylene.

2. **BRICK & MARBLE FINISHER** **32.68** **17.06**

Add \$1.00 per hour to base rate for refractory repair work.

**TRUCK DRIVER**

Zone A (Base Rate)

|         |              |              |
|---------|--------------|--------------|
| Group 1 | <b>35.41</b> | <b>18.30</b> |
| Group 2 | <b>35.57</b> | <b>18.30</b> |
| Group 3 | <b>35.74</b> | <b>18.30</b> |
| Group 4 | <b>36.08</b> | <b>18.30</b> |
| Group 5 | <b>36.35</b> | <b>18.30</b> |
| Group 6 | <b>36.57</b> | <b>18.30</b> |
| Group 7 | <b>36.82</b> | <b>18.30</b> |

Zone Differential for Truck Drivers – Add to Zone A Base Rate

- Zone B: **.65** per hour
- Zone C: **1.15** per hour
- Zone D: **1.70** per hour
- Zone E: **2.75** per hour

- Zone A: Projects within 30 miles of the cities listed.
- Zone B: More than 30 miles but less than 40 miles.
- Zone C: More than 40 miles but less than 50 miles.
- Zone D: More than 50 miles but less than 80 miles.
- Zone E: More than 80 miles.

Reference Cities

|           |             |               |             |             |            |
|-----------|-------------|---------------|-------------|-------------|------------|
| Albany    | Burns       | Hermiston     | Madras      | Pendleton   | The Dalles |
| Astoria   | Coos Bay    | Hood River    | Medford     | Portland    | Tillamook  |
| Baker     | Corvallis   | Klamath Falls | McMinnville | Port Orford | Vancouver  |
| Bend      | Eugene      | La Grande     | Newport     | Reedsport   |            |
| Bingen    | Goldendale  | Lakeview      | Ontario     | Roseburg    |            |
| Brookings | Grants Pass | Longview      | Oregon City | Salem       |            |

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

**LIST OF CONTRACTORS INELIGIBLE  
TO RECEIVE PUBLIC WORKS CONTRACTS  
PUBLICATION DATE: JANUARY 5, 2026**

**To: All Oregon Contracting Agencies**

Pursuant to ORS 279C.860, contractors on this list are ineligible to receive public works contracts subject to the Prevailing Wage Rate Law. These contractors and subcontractors, as well as any firm, corporation, partnership or association in which the contractor or subcontractor has a financial interest are ineligible to receive public works contracts until removed from this list. You can find the most current and up to date list of contractors ineligible to receive public works contracts on our website at <https://www.oregon.gov/boli/employers/Pages/pwr-ineligible-contractors.aspx>.

If you have questions regarding the list or for the most current information regarding persons ineligible to receive prevailing wage contracts, please contact the Prevailing Wage Rate Coordinator in Portland at (971) 245-3844.

| Contractor   | Address   | Date placed | Removal date |
|--|---|-------------|--------------|
| <b>A1 Dumptruck Services LLC</b>   | 703 N Hayden Meadows Dr., #206<br>Portland, OR 97213<br><br>731 N Hayden Meadows Dr., #206<br>Portland, OR 97217<br><br>2408 NE 164th Avenue<br>Vancouver, WA 98684 | 2/24/2020   | 2/23/2027    |
| <b>Cameron Creations, Steven Cameron, Nancy Cameron *</b>  | PO Box 2<br>Lowell, OR 97452  | 5/25/2000   |              |
| <b>David Miller *</b>  | 731 NW Naito Parkway, #215<br>Portland, OR 97209  | 6/17/2020   |              |
| <b>Eugene Graeme</b>   | 169 SE Cody Lane<br>Madras, OR 97741  | 7/3/2017    | 7/2/2027     |
| <b>Lisa Hoang aka Kim Lien Hoang aka Lien Kim Hoang</b><br>aka Kim Hope aka Lisa K Ryan aka Ryan Lien Hoang aka Kim L Hoang aka Lien Hoang Ryan aka Lien K Hoang-Ryan aka Hoang K Lien aka Lisa Hall aka Lisa Kim Ryan aka Lien Ryan aka Lien Hoang Ryan aka Kim Hoang Lien aka K Lisa Hoang | 703 N Hayden Meadows Dr., #206<br>Portland, OR 97213<br><br>731 N Hayden Meadows Dr., #206<br>Portland, OR 97217<br><br>2408 NE 164th Avenue<br>Vancouver, WA 98684 | 2/24/2020   | 2/23/2027    |
| <b>NW Flagging LLC</b>   | 703 N Hayden Meadows Dr., #206<br>Portland, OR 97213<br><br>731 N Hayden Meadows Dr., #206<br>Portland, OR 97217<br><br>2408 NE 164th Avenue<br>Vancouver, WA 98684 | 2/24/2020   | 2/23/2027    |

**LIST OF CONTRACTORS INELIGIBLE  
TO RECEIVE PUBLIC WORKS CONTRACTS  
PUBLICATION DATE: JANUARY 5, 2026**

| Contractor   | Address   | Date placed | Removal date |
|--|---|-------------|--------------|
| <b>Oregon Building &amp; Landscaping Services LLC</b>  | 703 N Hayden Meadows Dr., #206<br>Portland, OR 97213<br><br>731 N Hayden Meadows Dr., #206<br>Portland, OR 97217<br><br>2408 NE 164th Avenue<br>Vancouver, WA 98684 | 2/24/2020   | 2/23/2027    |
| <b>Pacific NW Drywall &amp; Acoustics LLC<br/>aka Pacific NW Drywall&amp; Acoustics LLC*</b> | 731 NW Natio Parkway #215<br>Portland, OR 97209   | 6/17/2020   |              |
| <b>Regional Traffic Management LLC</b>   | 703 N Hayden Meadows Dr., #206<br>Portland, OR 97213<br><br>731 N Hayden Meadows Dr., #206<br>Portland, OR 97217<br><br>2408 NE 164th Avenue<br>Vancouver, WA 98684 | 2/24/2020   | 2/23/2027    |
| <b>Sang In Nam dba Cornerstone Janitorial Services*</b>                                      | 130 NE Danbury Ave<br>Hillsboro, OR 97124   | 9/20/2016   |              |
| <b>WCI Construction LLC</b>  | 169 SE Cody Lane<br>Madras, OR 97741  | 7/3/2017    | 7/2/2027     |

\* Not to be removed from debarment.

## Prevailing Wage Rate Laws Handbook

The 2024 edition of the ***Prevailing Wage Rate Laws Handbook*** is now available on our website at <https://www.oregon.gov/boli/employers/Pages/prevailing-wage.aspx>.

In addition to providing this and other PWR publications, Oregon BOLI Labor & Industries' PWR Unit regularly offers free, informational seminars for both public agencies and contractors. The current schedule is available online at <https://www.oregon.gov/boli/employers/Pages/prevailing-wage-seminars.aspx>.

If you are interested in being included on our mailing lists for future seminar notifications, please contact us at [PWR.Email@boli.oregon.gov](mailto:PWR.Email@boli.oregon.gov) or (971) 245-3844.