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# Labor Compliance and Prevailing Wage


*Review and Updates*

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1



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## Topics of Interest

- Construction Contractors Board Licensing  
Public Works Bonds
- Certified Payroll Reports and Reporting
- On-Site Testing and Prevailing Wage
- Rental of Operated Equipment

2




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### Topics of Interest

- Trucking Services
- Owner-Operator of Trucks
- Delivery Personnel/Material Suppliers
- Wage Complaints and Claims

3



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### Acronyms Used

- Bureau of Labor and Industries (BOLI)
- Prevailing Wage Rate Law (PWR)
- US Department of Labor (US DOL)
- Davis Bacon and Related Acts (DBA)
- Construction Contractors Board (CCB)

4



## Construction Contractors Board & Bonds

- CCB Licensing (trades vs. support services)
- Landscape Licensing vs. CCB
- Flaggers Licensing with CCB
- Public Works Bonds
- Exemptions to Bond Requirement



5



## Certified Payroll Reporting

- Differences
  - State and federal reporting
  - Pay and payroll reporting weekly vs monthly
  - Forms WH-38 and WH-347
  - Numbering of payroll weeks
  - No work performed weeks
  - Owner-Operator truck drivers reporting

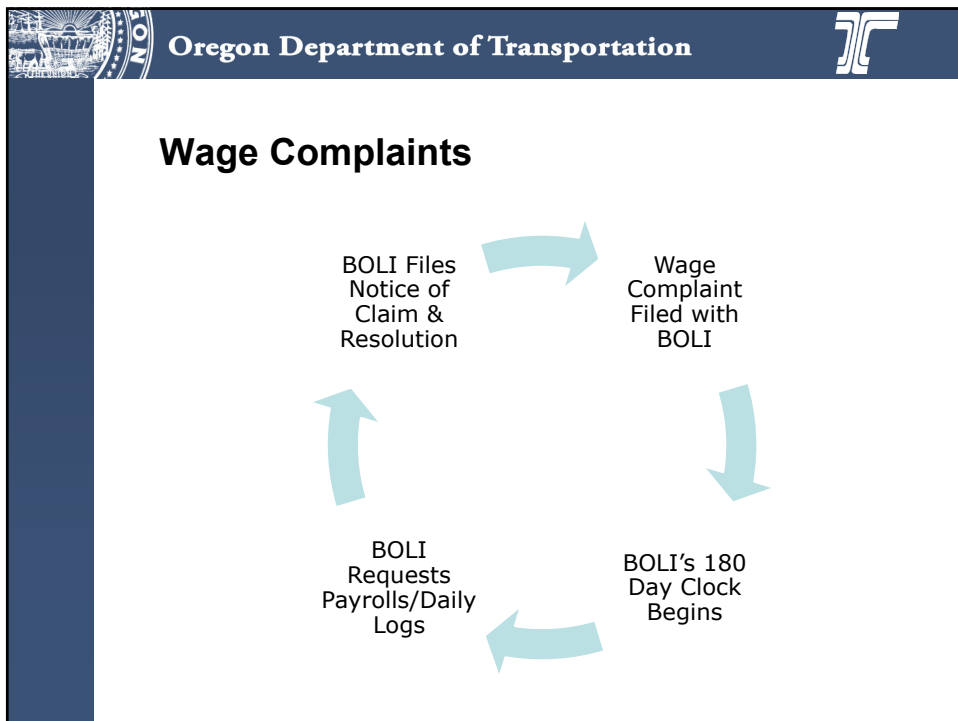
6

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## Wage Complaints, Investigations, and Claims

- Process and Timeframe
- Documents Requested
- Point of Contact
- Outcomes and Corrective Actions

7



8



## On-Site Testing and Prevailing Wage

- Mental, professional, and managerial vs.
- Manual or physical in nature
- Testing not a typical “covered” occupation

9



## Rental of Operated Equipment

- Intended use
- Prevailing Wage for operators
- Employee Interviews
- Public Works Bond

10



## Trucking Services

- General Trucking Needs – hauls and backhauls
- Not related to Owner-Operators for PWR
- Not related to Delivery Personnel/Materials
- Public Works Bonds

11



## Owner-Operator Trucks

- Specific to Owner-Operator
- As defined in prevailing wage rate law
- 1 owner/owns the truck/name on the side
- Independent Contractor – not due prevailed wage

12



## Delivery Personnel/Material Suppliers

- Intended use drop and go, no placement
- de-minimis time
- 20% of the work week
- Oversight challenges

13



## Survey Duties

- Effective January 1, 2016 considered covered under Prevailing Wage Rate Law (PWR)
- Landscape Contractors' Board (LCB) vs Construction Contractors' Board (CCB)
- "Construction Site Survey Party Chief" what are considered covered duties – Power Equipment Operator 2 group

14



## Flagging Duties

- Effective July 1, 2017 required to be licensed with the Construction Contractors Board

15



## Questions?

16





## **Contact Information**

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