Subcommittee on Workforce Changes  
March 5, 2019

Attendance
Subcommittee Members: Todd Nell, Steve Entler, Mark MacPherson, Graham Trainor, Caleb Weaver
Other Task Force Members: Lt. Tim Tannenbaum, Brett Morgan (alternate for Rep. Susan McLain)
ODOT Staff: Ali Lohman, Amy Joyce, Sarah Kelber
Public: Justin Freeman, K S Venkatraman

Introduction
Subcommittee lead Todd Nell welcomed the group and led introductions.

Federal and State Efforts
Ali Lohman reviewed guidance on automated vehicle policy from the National Highway Traffic Safety Administration (NHTSA). She discussed NHTSA’s “Preparing for the Future of Transportation: Automated Vehicles 3.0” and request for comment on the “Scope of the Study on the Impact of Automated Vehicle Technologies on Workforce.” Lohman reminded the subcommittee that the first round of this task force recommended a state workforce study be undertaken, and she suggested discussing the scope and nature of that study be part of the work of this subcommittee.

Lt. Tannenbaum spoke about the lack of significant federal guidance on this topic and explained it would be unlikely for more to be released while the task force was meeting this summer and fall.

The subcommittee discussed general goals and concerns for a possible workforce impacts study.

Nell provided an explanation of the work of his office, the Office of Workforce investments.

K S “Venkat” Venkatraman from Nvidia presented about the broad possible workforce impacts of automated vehicle technology. His presentation can be found here on the task force website.

Discussion of Subcommittee Scope, Priorities and Final Product

Nell and Lohman discussed the results of the scoping exercise conducted at the task force meeting on Dec. 4, 2018. The results of the scoping exercise are available here on the task force website.

The subcommittee discussed the importance of comprehensive approaches to combating worker displacement that go beyond retraining. They also emphasized the uncertainty of the future effects of automated vehicle technology.

The subcommittee agreed to gather more information about possible resources available for further workforce discussions and a workforce study.
Next Steps

Lt. Tannenbaum will consolidate some of the bullet points from the scoping document and provide the condensed version at the next meeting.

The members of the subcommittee may provide research questions or other input to Nell. Lohman will remind the subcommittee members of this by email.

Nell will talk to his contacts in the Oregon Employment Department about the resources that could be available to this subcommittee.

Lohman will distribute ODOT’s *The Drive Toward Change: Use Cases for Automated Vehicles* to the members of the subcommittee.

The subcommittee will meet again in early April, and a full task force meeting will follow in late April or early May.