Subcommittee on Workforce Changes Minutes
April 1, 2019

Attendance

Subcommittee Members: Todd Nell, Steve Entler, Mark MacPherson, Graham Trainor, Caleb Weaver
Other Task Force Members: Brett Morgan (staff for Rep. Susan McLain), Chris Muhs (alternate for Mark MacPherson), Lt. Tim Tannenbaum
ODOT Staff: Jenna Adams-Kalloch, Paul Duncan, Amy Joyce, Sarah Kelber, Ali Lohman
Public: Gail Krumenauer (OED)

Introductions

Subcommittee Lead Todd Nell welcomed the group and led introductions. The subcommittee approved the minutes from the last meeting.

Update on national efforts

Ali Lohman provided an update on national efforts to assess workforce impacts related to autonomous vehicles. In March, the U.S. Government Accountability Office issued a report on automated trucking, which concluded that technology developers and labor representatives have different expectations for how automated vehicle technology will impact the trucking industry. U.S. GAO recommended that the U.S. Department of Transportation and the U.S. Department of Labor continue to convene key stakeholders. Lohman also provided an update on timing for the federal workforce study. The U.S. Department of Transportation recently announced that the first phase of the study will focus on long-haul trucking and transit-bus sectors. The results will be submitted to Congress later this year. The second phase will look at impacts on a broader range of professions and transportation modes.

Mark MacPherson cautioned that it is important to prepare for the workforce impacts of automated vehicle technology now because this technology may arrive sooner than some reports indicate.

Review of Statement of Considerations and Intent

Lt. Tim Tannenbaum introduced his document consolidating the topics from the scoping document discussed in the last meeting. The subcommittee clarified that the category of underserved people in point four includes displaced workers.

Discussion of Workforce Study Scope and Elements/ Discussion with OED about Potential Research Topics

Nell invited Gail Krumenauer, Senior Economic Analyst with the State of Oregon Employment Department (OED), to share her research with the subcommittee. Krumenauer spoke about her research into the impacts of automation in general on Oregon’s workforce, noting it was not directly applicable to...
automated driving. The subcommittee asked Krumenauer about what data was available to her and what kind of data might be useful for the work of this group.

Lt. Tannenbaum said that the subcommittee should be open to a work product that helps the legislature recognize the size, uncertainty and complexity of this issue.

Lohman suggested that the subcommittee could produce two documents by the September deadline: (1) a limited report drawing on data from OED about professions that primarily involve driving, and (2) elements that could be included in a larger, independent workforce study. The subcommittee members agreed on those two final product goals.

**Next Steps**

Krumenauer will develop a proposal for the information and analysis she can provide regarding the workforce impacts of automated on transportation-related industries. The subcommittee will hold a phone conference the week of April 15 to review and discuss her suggestions.

Lohman and Nell will develop a list of questions to help determine the scope of the independent workforce study.

The full task force will meet again in early May.