Subcommittee on Workforce Changes Minutes
July 10, 2019

Attendance

Subcommittee Members: Todd Nell, Mark MacPherson, Caleb Weaver
Other Task Force Members: Rep. Susan McLain, Lt. Tim Tannenbaum, Gail Krumenauer (alternate for Todd Nell)
ODOT Staff: Paul Duncan, Amy Joyce, Ali Lohman
Public: Hannah Proffitt-Allee (representing General Motors)

Introduction

Subcommittee Lead Todd Nell welcomed the group and led introductions. The subcommittee reviewed and approved the minutes from the April 1 meeting.

OED Workforce Research

Gail Krumenauer framed and explained the draft Occupations Affected by Autonomous Vehicle Adoption in Oregon report which she created for this subcommittee.


Elements of Independent RFP Study

Ali Lohman posed scoping questions to the subcommittee to help the subcommittee members determine what should be included or considered as part of a larger independent workforce study.

The subcommittee agreed to recommend an independent RFP study that addresses:

- Impacts of both driver-assistance technologies (SAE Levels 1-2) and high and fully automated vehicles (SAE Levels 3-5) on the workforce.
- Strategies for mitigating worker displacement, including mitigation strategies for workers for whom retraining would not be a good fit.
- Strategies to prepare the incoming workforce for new jobs created by the AV industry.
- Lessons learned from other industries that have gone through comparable transitions.

The subcommittee also discussed whether the study should be limited to jobs that primarily involve driving or include jobs in adjacent industries that could be affected, such as the retail industry, insurance industry, or autobody industry. The subcommittee agreed that this would depend on the scope of the study, but that they supported the set of occupations identified in Gail Krumenauer’s draft report.

Next Steps
Gail Krumenauer will complete the Occupations Affected by Autonomous Vehicle Adoption in Oregon report for review at the next meeting of this subcommittee.

Ali Lohman will summarize the results of this meeting’s scoping exercise for an independent workforce study.

The full task force will meet on July 15.