

FACT SHEET

OFFICE OF SOCIAL EQUITY EQUITABLE ENGAGEMENT COMPENSATION PROGRAM

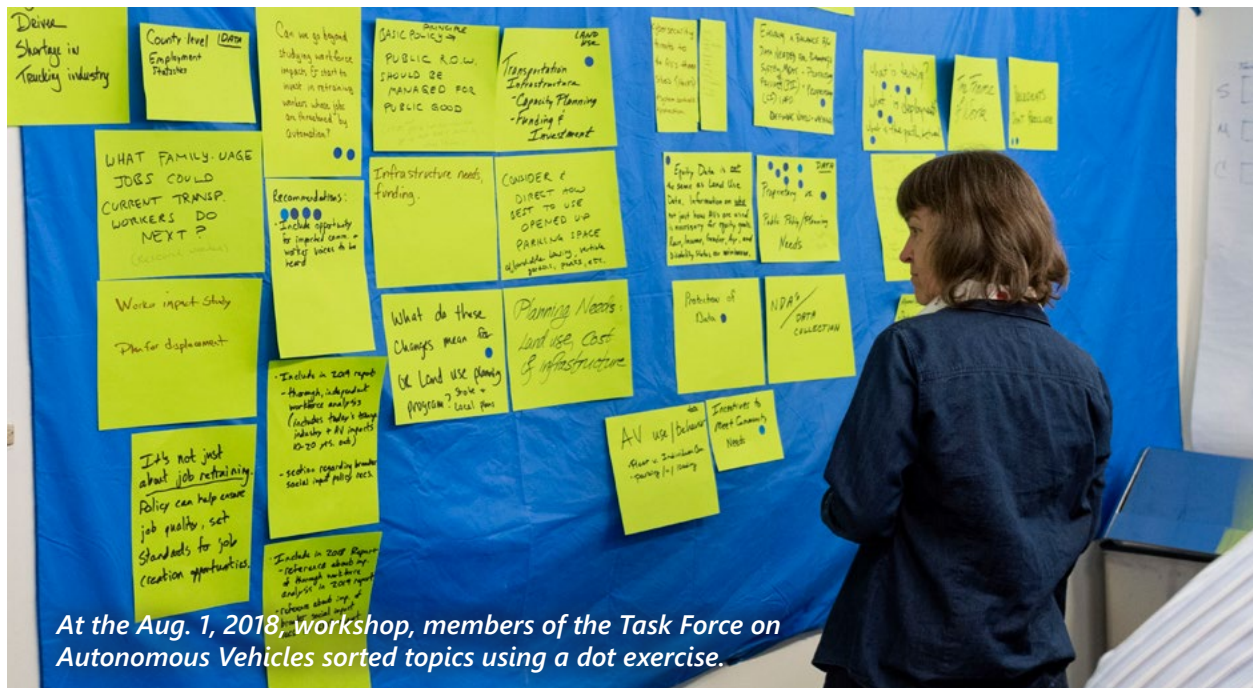
The Equitable Engagement Compensation Program (EECP) compensates Oregonians who participate in ODOT's engagement activities.

Many people can't afford to take unpaid time off to give ODOT feedback. Compensation helps ease that economic barrier, and helps ODOT hear from the people who will be impacted by our projects, programs and policies.

Engagement activities are events where we ask Oregonians for feedback on our projects, programs or policies.

Some examples of engagement activities:

- Focus groups.
- Workshops.
- Advisory committees.
- Evaluation panels.



Compensation means we'll pay you an hourly rate for your participation in our engagement activities.

- \$20-30 per hour.
- All eligible participants are paid the same rate.
- You must be present at the activity to receive your payment.
- Payments are in the form of prepaid cash cards, digital or physical.

You must be eligible for the Equitable Engagement Compensation Program to receive payment.

Not every activity and participant will be eligible for the EECP, but the criteria is broad and inclusive:

Engagement activity eligibility	Participant eligibility
Activities are eligible if they seek targeted feedback from specific individuals. In other words, ODOT is asking specific people for their thoughts or opinions on a particular subject. Open houses and public meetings are not eligible for the EECP.	Participants are eligible as long as they are not already being compensated by their job, a consultant, or any third party for the participation in the engagement activity.

The EECP will benefit you and your community.

Our compensation program will help bring more, diverse community voices into our project planning, and those connections will result in better, more informed work in your community. Your input will mean our projects will reflect your values and sensibilities. We look forward to working with you.

More questions?

Connect with your local ODOT representative or email the Office of Social Equity:
Socialequity@odot.state.or.us