Subcommittee on Workforce Changes

Statement of Consideration and Intent – combining five key concerns:

1. How to avoid displacing people from jobs and industries
2. How to ensure that people transition into equivalent or better jobs in a similar industry
3. How to ensure that the new jobs created are high quality
4. Bringing in underserved people first to newly created jobs
5. Retirement and pension plan system impacts

Statement:

HAV Technology in the trucking and commercial driver industries continues to develop, improve and make strides towards deployment. While these developments in HAV technology occur there are several key and specific concerns and considerations that must be evaluated. The first concern relates to driver displacement. There are a number of driver’s who by way of age and tenure are not suitable for retraining opportunities. These experienced drivers are also often vested in retirement plans and displacement would be detrimental to their ability to retire. Another concern is job parity and equity. If and when new jobs are created and re-training opportunities present, there should be a focus on ensuring new jobs are high quality jobs and are equivalent or better in terms of pay and benefits. Jobs created by new technology should be readily and primarily available to displaced workers and underserved people and communities.