



OFFICE OF EQUITY & CIVIL RIGHTS *and*
CERTIFICATION PROGRAM OFFICE
PRESENT

Civil Rights Training for Certified Local Public Agencies

In-Person: Tuesday, May 6, 2025 | 1:00 - 4:00 pm
(The Portland Building - 1120 SW 5th Avenue, Portland, OR 97204)

Virtual: Wednesday, May 7, 2025 | 1:00 - 4:00 pm

AGENDA

Topic	Presenters	Time
Welcome <ul style="list-style-type: none">Housekeeping	Hanne Eastwood Certification Compliance Coordinator	1:00pm
Overview and Resources <ul style="list-style-type: none">Why and how ODOT's civil rights programs apply to Certified LPAs	Tiffany Hamilton Certification Program Manager	1:10pm
Disadvantaged Business Enterprise (DBE) <ul style="list-style-type: none">Program and policy overviewConsultant contractsConsultant contract goal setting	Diponker Mukherjee DBE/Small Business Program Manager	1:25pm
Civil Rights Pre-Construction <ul style="list-style-type: none">Goal settingBid and award procedures	Diponker Mukherjee DBE/Small Business Program Manager Amanda Toney Civil Rights Administrative Specialist	1:50pm
BREAK	<i>15 minutes</i>	2:15pm
Construction Contract Compliance <ul style="list-style-type: none">Goal monitoringCommercially Useful Function (CUF)Subcontracts – Prompt payment	Alyssa Soots Region 2 Civil Rights Field Coordinator	2:30pm
EEO (Workforce Development Program) On-the-Job/Apprenticeship Training (OJT) <ul style="list-style-type: none">Forms and documentationSupport Services	Alyssa Soots Region 2 Civil Rights Field Coordinator	2:55pm
Nondiscrimination Programs <ul style="list-style-type: none">Title VI and ADA RequirementsTitle VI Complaints	Brenda Gessner Title VI/EJ/ADA Program Manager	3:20pm
Closing <ul style="list-style-type: none">Thank you	Tiffany Hamilton Certification Program Manager	3:50pm