

Strategic Action Plan

The Oregon Transportation Commission & The Oregon Department of Transportation

Introduction

The Oregon Transportation Commission and the Oregon Department of Transportation are committed to accelerating the development of a transportation system that is modern, reliable, and serves all Oregonians in an efficient, environmentally responsible, and safe manner. We seek a system that seamlessly supports daily life and a strong, diverse statewide economy. Oregon's transportation system of the future will leverage innovation and technological advancement. It will offer a wide range of mobility choices to promote a healthy environment and to respond to the diverse mobility needs of those who use the transportation system, including those that the system has not served well in the past.

In order to create this system and meet the demands ahead, ODOT must evolve. An organization with the tools, ideas, and perspectives of the past is unprepared to meet the needs of the future. We seek to build an organization focused on the future, responsive to the needs of communities across the state, accountable to itself and those it serves, and responsive to a constantly changing environment. The transformation we desire can only be achieved by securing adequate federal, state, and local funding, effective partnering with the communities we serve, and timely completion of the outcomes we identify in this Strategic Action Plan.

Transformation won't happen overnight – but change starts now.

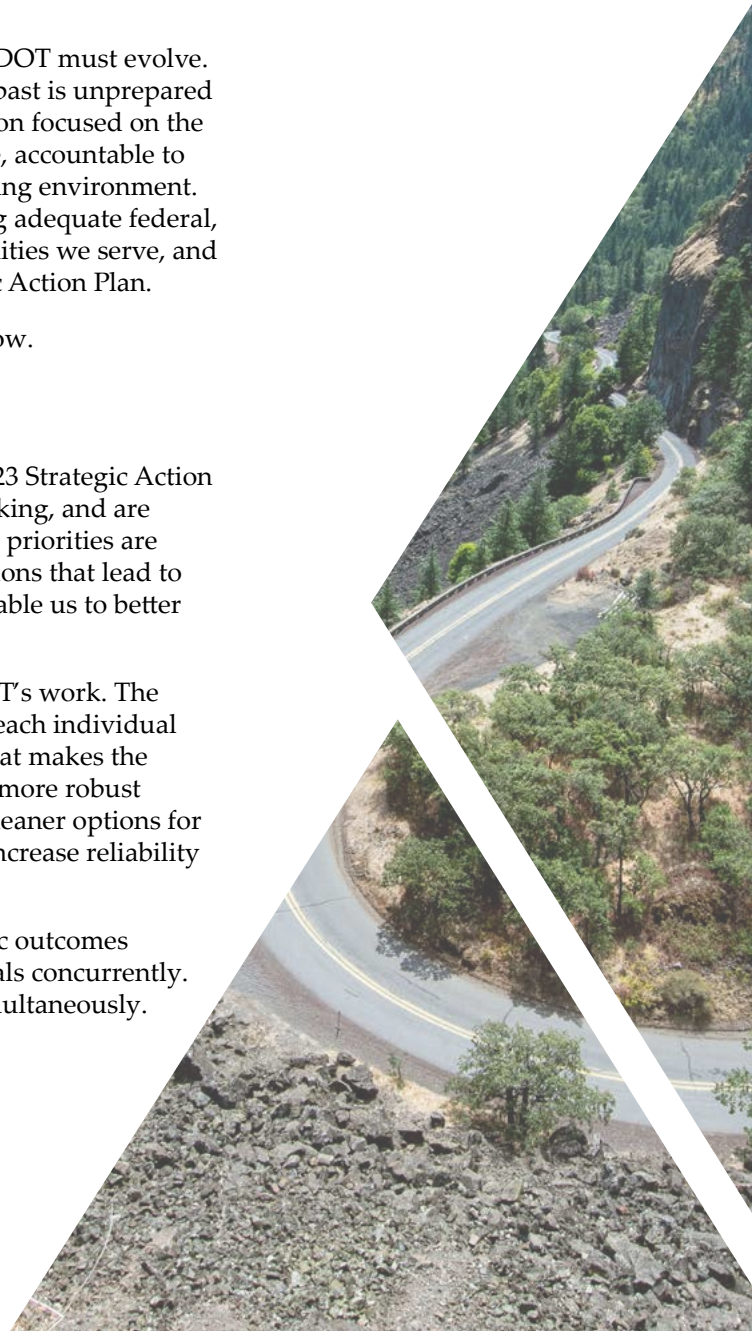
The Plan

Three Strategic Priorities set the overall direction for the 2021-23 Strategic Action Plan. These priorities inform our work, guide our decision-making, and are objectives against which we hold ourselves accountable. These priorities are interrelated, overlapping, and intended to identify specific actions that lead to concrete, tangible outcomes. Achieving these priorities will enable us to better serve all Oregonians.

Nested beneath each priority are goals that further focus ODOT's work. The goals are the endpoints to which we orient our actions. While each individual goal is important, it is the interrelationship among the goals that makes the whole more valuable than the sum of its parts. For example, a more robust multimodal transportation network means Oregonians have cleaner options for getting where they need to go, reduce carbon emissions, and increase reliability and safety for everyone.

At the heart of this Strategic Action Plan are near-term strategic outcomes designed to advance not an isolated objective, but multiple goals concurrently. The goals provide a framework to deliver on our priorities simultaneously.

Follow our progress: Oregon.gov/ODOT/Pages/SAP.aspx.



Priorities, Goals and Strategic Outcomes

We continually improve our system so your trip is more reliable, your environment cleaner, your economy stronger, and your community more livable.

Priorities



Equity



Modern Transportation System



Sufficient and Reliable Funding

Goals

- Culture, Workforce, Operations and Policies
- Economic Opportunity
- Engagement
- Climate Equity
- Preservation and Stewardship
- Safety
- Access, Mobility and Climate Change
- Congestion Relief
- Project Delivery
- Innovative Technologies
- Multimodal Funding
- Road Usage Charging
- Tolling
- Department's Fiscal Health
- Partner Funding

Strategic Outcomes

1. Increase Our Workforce Diversity
2. Implement a Social Equity Engagement Framework
3. Reduce Our Carbon Footprint
4. Electrify Oregon's Transportation System
5. Improve Access to Active and Public Transportation
6. Reduce Congestion in the Portland Region
7. More Dollars to Black, Indigenous, People of Color and Women Owned Businesses
8. Implement Transformative Technologies
9. Implement Large-scale Road Usage Charging
10. Achieve Sufficient Funding