





































## OnSite Monitoring

The laborequity coordinator will periodically visit jobsites. The LEC will make introductions and observe the worksites to verify clean facilities, PPE requirements, and ensure that respectful worksites training has occurred.

The LEC will also use worksite interviews by phone to provide privacy and confidentiality when applicable. During the phone interviews, the LEC will ask about paywork tasks relative to prevailing wage classifications, respectful worksite experiences, etc. The LEC will respond to and trouble shoot respectful worksite issues that may arise. Follow up will be initiated with contractors and/or ODOT staff as appropriate.

The LEC acts in a similar capacity to ODOT field coordinators for reporting and monitoring of covered projects. The LECs coordinate with resident engineers to ensure reports are submitted and accurate as well as to resolve any issues in reporting.

## Performance Evaluation

At the completion of a CWA covered project, the resident engineer will send the ODOT performance evaluation form to the LEPM, who will work with LEC to complete the workforce portion of the evaluation form and return it to the resident engineer.