

# OREGON CONTINUITY COMMUNITY OF PRACTICE & MENTORSHIP PROGRAM





# State Agency COOP Program Updates

- Meeting structure:
  - This first 30 mins is dedicated to State Agency COOP planning.
  - OEM COOP Team will review any updates/changes/new resources.
  - Participants will then provide feedback, ask questions and share any ideas/challenges/resources they have identified.
  - Goals and needs for the next meeting will be reviewed.



# State Agency COOP Program Updates

- 2025:
  - No new requirements
  - Plans should reflect changes/growth. September 30<sup>th</sup>, 2025, is the due date for submission within the VEOCI Platform.
  - Revised review sheet. (Available in the chat.)
  - Additional resources available:
    - One on One assistance meetings with OEM COOP Team available upon request: Tue/Wed/Thur at [oem.continuity@oem.Oregon.gov](mailto:oem.continuity@oem.Oregon.gov)
    - State agency Best Practices plan-reviewed by FEMA and feedback incorporated.
    - New OEM COOP webpage with resource library.
    - COOP tabletop exercises for plug and play at your agency.
    - Region X Community of Practice quarterly meetings.



# State Agency COOP Program Updates



## Why VEOCI – COOP planning?

- Basic platform designed to adapt to the State of Oregon needs.

## We have heard you.

- More flexibility to accommodate organizational complexities.
- More training, templates, job-aids, etc.
- Errors and non-intuitive user-interface.

## What has occurred:

- Continuous minor fixes, enhancements, and changes.
- OEM COOP Coordinators have received advanced training for greater assistance.
- Solution to fix major challenges.

## What to expect:

- VEOCI 2.0 Beta
- Advanced support from OEM COOP Coordinators
- Continued advocacy for COOP assistive capacity and leadership support.



# State Agency COOP Program Updates





# Community of Practice & Mentorship Programs

## Community of Practice

- Enhanced Knowledge Sharing
- Collaborative Problem Solving
- Personal and Professional Growth
- Networking and Relationship Building
- Increased Innovation

## Mentorship Program

- Guidance and Support
- Skill Development
- Increased Confidence
- Networking Opportunities
- Long-Term Growth
- Personal Fulfillment and Growth



# Meeting Expectations/Guidelines

## Community of Practice

- Structured Collaboration
- Active Engagement
- Consistency and Accountability
- Relationship Building
- Efficient Use of Time

## Mentorship Program

- Clarity and Accountability
- Consistent Progress
- Mutual Respect
- Enhanced Communication
- Conflict Prevention



# Quick Survey: 5 mins or less!!!

## Help us Identify:

- Topics of Interest for Speakers/Workshops
- Mentors & Mentees—strengths and areas for focus





## EMERGENCY MANAGEMENT DIVISION

*"A disaster-ready and resilient Washington State"*

# Regional Continuity Community of Practice Continuity





## Community of Practice

### Regular Day

Day to day, the whole community works together to provide essential functions, capabilities, and services to each other.



### Continuity Event

An event can disrupt the performance of essential functions, capabilities, and services at all levels.



- Purpose

- No one knows everything, everyone knows something, all knowledge residence within Networks.

- Concept

- A community of practice (CoP) is a group of people who share a common concern, a set of problems, or an interest in a topic and who come together to fulfill both individual and group goals.



## What is a Community of Practice

Drive strategy, generate new lines of business (SOPs), solve problems, share knowledge, promote the spread of best practices, develop skills, and capitalize on lessons learned.

- Peer-to-peer problem solving
- Develop and verify best practices
- Distribute knowledge
- Foster unexpected ideas and innovation





# Continuity CoP Meeting Dates

## • Meeting frequency- Quarterly Meetings

- June 4
- September 3
- December 3

### Microsoft Teams [Need help?](#)

#### [Join the meeting now](#)

Meeting ID: 246 638 399 207

Passcode: Jh3ix7rw

#### Dial in by phone

[+1 253-372-2181,471658444#](#) United States, Kent

[Find a local number](#)

Phone conference ID: 471 658 444#

For organizers: [Meeting options](#) | [Reset dial-in PIN](#)



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# Oregon State Resilience Officer Comments



CONTINUITY & RESILIENCE



# Mentorship Program



# Dates of upcoming meetings:

May 8<sup>th</sup>

July 10<sup>th</sup>

September 11<sup>th</sup>

November 13<sup>th</sup>

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