



OREGON DEPARTMENT OF **EMERGENCY MANAGEMENT**

2025 Integrated Preparedness Plan (IPP) Education Session

January 15, 2025 | 1:00 – 2:30

Session Recorded ☒

Slides Distributed ☒



Session Agenda

Agenda Item	Timing
2025 IPP Update Process Overview	10 Minutes
Capability Assessment Integration	10 Minutes
IPP Data Collection Education <ul style="list-style-type: none">• Data Collection Tool Overview• Planning• Trainings• Exercise	30 Minutes
IPPW Agenda & Preparation Expectations <ul style="list-style-type: none">• Preparation Needs• Module Overview• Outcomes	30 Minutes
Open Discussion	10 Minutes
Meeting Adjourn	--



2025 IPP Update Process Overview



Establish 3-Year
Priorities

Year 1 | 2023-2024



Version 1.1



Revise Schedule

Year 2 | 2024-2025



Version 1.2



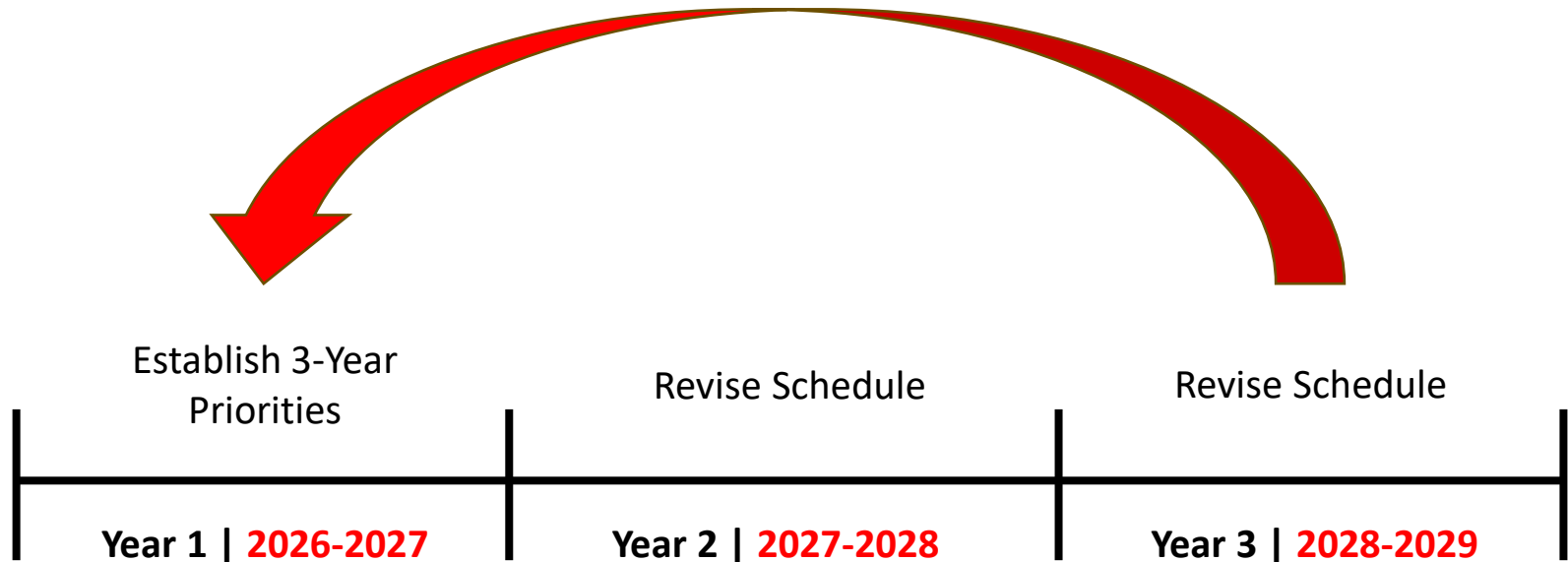
Revise Schedule

Year 3 | 2025-2026

Version 1.3



2026 IPP Update Process Overview



Version 2.1

Version 2.2

Version 2.3



2025 IPP Update Process Overview



Establish 3-Year
Priorities

Year 1 | 2023-2024



Version 1.1



Revise Schedule

Year 2 | 2024-2025



Version 1.2



Revise Schedule

Year 3 | 2025-2026




12 – 36 Month Vision = Long-Term Planning


Version 1.3





2025 IPP Update Process Overview


NOTICE | 2025 IPP Update Process


 OEM Exercise * OEM <OEM.EXERCISE@oem.oregon.gov>
To: localtribal-em@omls.oregon.gov

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 2024 IPP Forecast Data.zip
718 KB


 IPPW Packet.zip
5 MB


 IPP_OEM 2023-2026_V1.2 Document.pdf
591 KB


 2025 IPP Process Overview.pdf
370 KB

 Reply

 Reply All

 Forward





Morning Everyone,

OEM is kicking off the 2025 Integrated Preparedness Plan (IPP) update and have attached the *2025 IPP Process Overview* with the specifics on this year's effort. The current IPP runs through June 30, 2026 – so the 2025 process is just a revision of the preparedness activities provided during the 2024 Integrated Preparedness Planning Workshops (IPPWs). IPPW calendar invitations will be distributed in coming weeks based on your geographic location (see page 3 of the Guide for a breakdown of the anticipated IPPWs).

2025 Timeline

Phases	Scope	Timeline
Phase 1	Data Request & Development	December 2024-February 2025
Phase 2	Regional & State Government IPPWs	February-March 2025
Phase 3	Data Collation & IPP Draft	March-April 2025
Phase 4	Statewide IPPW & IPP Finalization	April-May 2025
Phase 5	IPP Rollout & 2026 Vision	June 2025



Differences this Year

- Using Existing Data: Many of you participated in this effort last year and therefore have data available from that effort. The ask this year will be to revise that existing data and have more focused IPPW discussions around needs and implementation (rather than data acquisition).
- Addition of Equipment Discussion: This year will see the addition of the "Equipment" category of POETE during the 2025 process, with IPPWs including a Module to identify equipment needs and potential funding streams to procure them.

Attachments

- 2025 IPP Process Overview: The details of this years effort.
- OEM IPP 2023-2026 V1.2 Final: This is the full IPP Product we created last year for reference
- 2024 IPP Forecast Data Zip File: This folder includes the 2024 data separated into OERS and Regional-focused data. Utilize this for your Phase 1 activities.
- Draft IPPW Packet: This packet is planned for release during the 2026 IPP Process, however we wanted to distribute two resources to support ya'll host your own IPPWs:
 - IPPW Situation Manual – and yes this does meet the EMPG discussion-based exercise requirement.
 - Forecast Data Template – for adding data from your organization or jurisdiction.

Phase 1 has Commenced: Use this time to revise or create your jurisdiction/organization 12-24 vision for planning, training, and exercise needs.

- Review your Capability Assessment Tool (CAT) data to inform revision or creation.
- Host an IPPW to collaboratively develop your 12-24 month vision – you can use the *IPPW Situation Manual*!
- Send 12-24 month vision to:
 - Local-Tribal Governments: Regional Coordinator
 - OERS Council: oem.exercise@oem.oregon.gov

Questions? Reach out to:

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Fri 12/13/2024 8:49 AM

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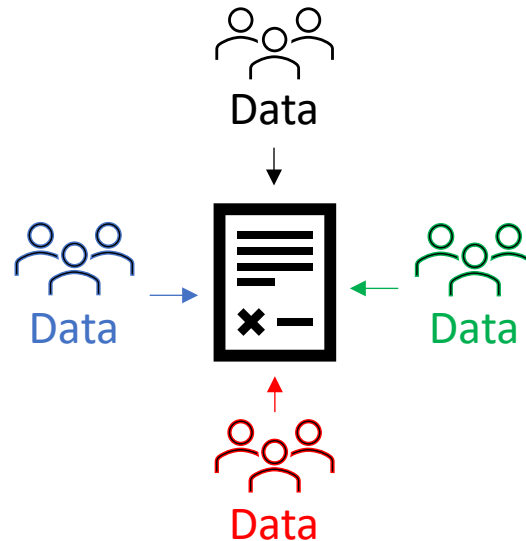
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2025 IPP Update Process Overview

2024 Workshops

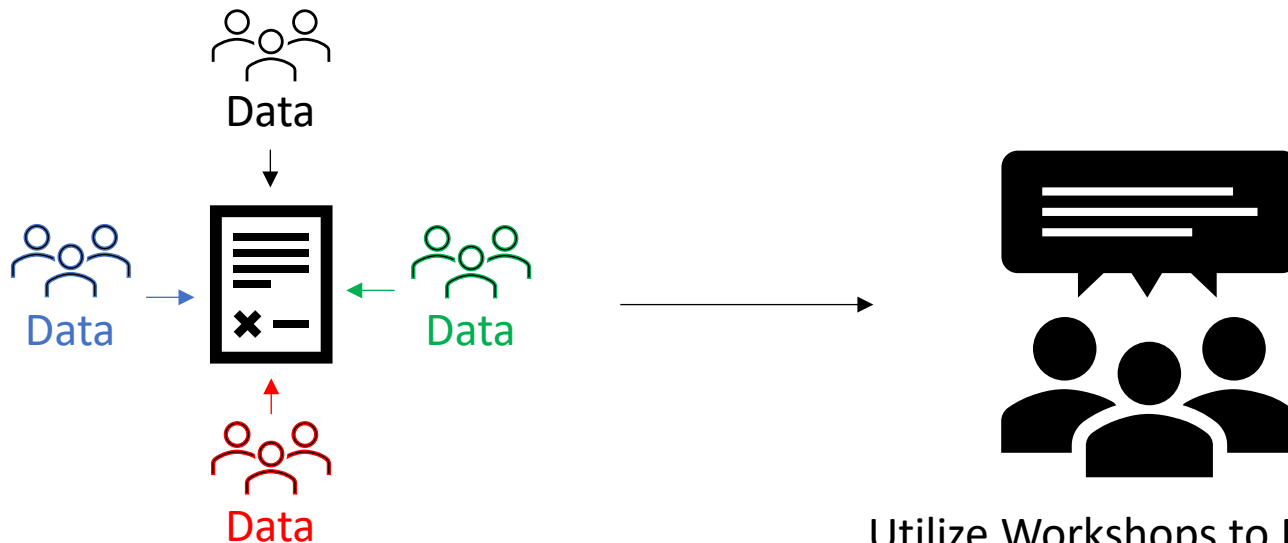


Spent ENTIRE Workshop
Collecting Data



2025 IPP Update Process Overview

2025 Workshops



Data Collection **BEFORE**
Workshops

Utilize Workshops to Discuss
Data, Identify Gaps, &
Identify Collaboration
Opportunities

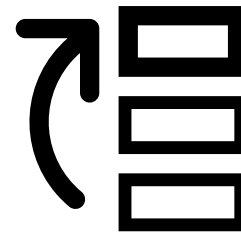


2026 IPP Update Process Overview

2026 Workshops



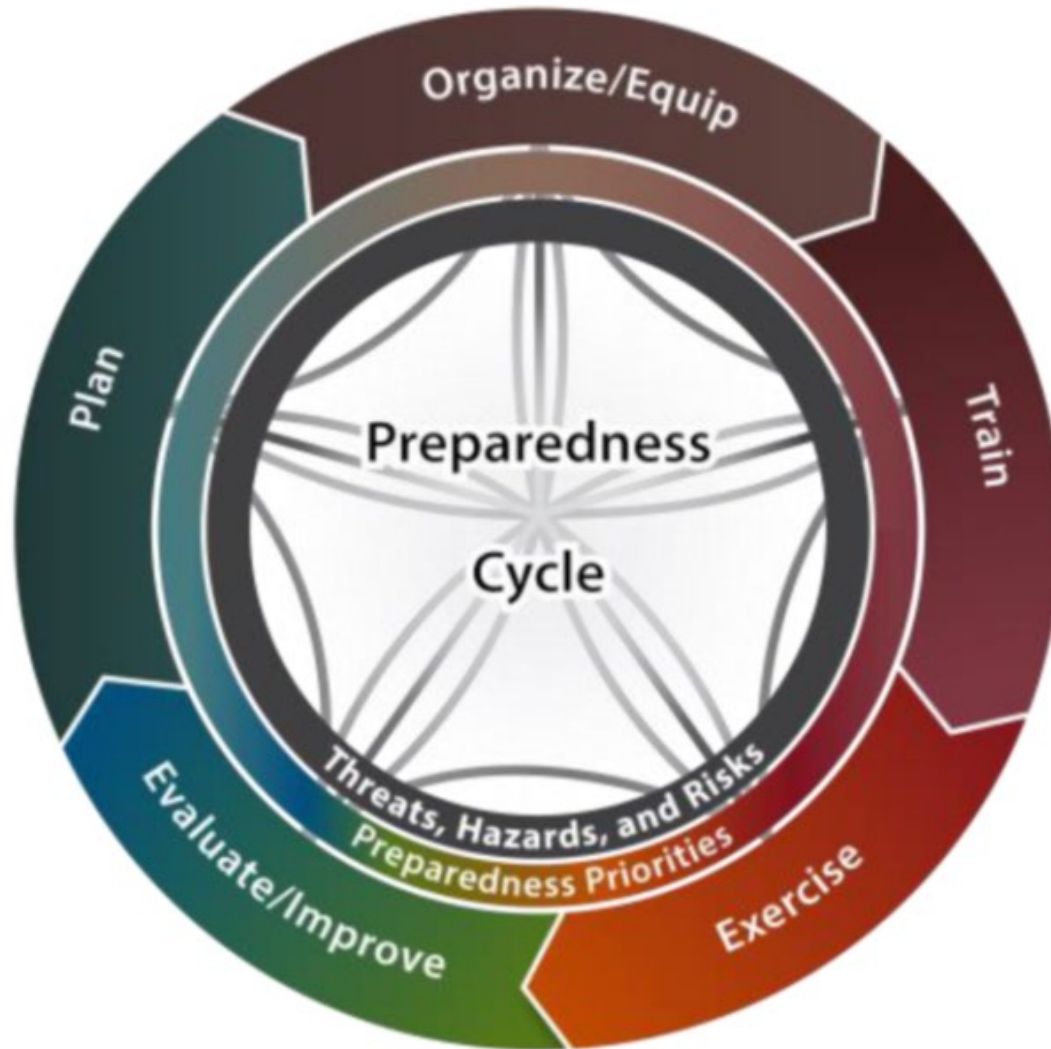
Utilize Workshops to Discuss
Data, Identify Gaps, &
Identify Collaboration
Opportunities



Establishing New 3-Year
Priorities



Living the Preparedness Cycle





Capability Assessment Integration

- 2024 Assessment reviewed below 14 core capabilities:
 - Planning
 - Operational Coordination
 - Public Information and Warning
 - Public Health, healthcare, EMS
 - Fatality Management
 - Health and Social Services
 - Housing
 - Mass Care Services
 - Critical Transportation
 - Operational Communications
 - Intelligence and Information Sharing
 - Cybersecurity
 - Infrastructure Systems
 - Risk management for protection programs and activities
- 2024 Capability Assessment Dashboard displays all core capabilities
 - Information displayed for 2024 in those core capability not updated in 2024 reflect 2023 data.

[Capability Assessment Dashboard](#)

- Provide you with a summary of your high, medium and low priorities,
- Show identified gaps and needs broken out by Planning, Training, and Exercise.

[OEM Capability Assessment Program page](#)



Data Collection | Tool & Process

NOTICE

We Goofed Up Forecast Data Sheets
Distributed in December

POETE	Jurisdiction	Region	Planning Activity <i>Development of policies, plans, procedures, mutual aid agreements, strategies, and other publications, also involves the collection and analysis of intelligence and information.</i>	Core Capability	Comments	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-Sept 2025	Oct-Dec 2025	Jan-Mar 2026
Planning	Crook	Cascades	EOP-Update	Planning																
	Crook	Cascades	Community Wildfire Protection Plan (CWPP)-New																	
	Crook	Cascades	Natural Hazard Mitigation Plan-New																	
Planning	Deschutes	Cascades	County COOP	Continuity																
Planning	Deschutes	Cascades	Fuel Plan Update	Logistics and Supply Chain Management																
Planning	Deschutes	Cascades	Natural Hazard Mitigation Plan	Planning																
Planning	Deschutes	Cascades	County EOP Update	Planning																
	City of Bend	Cascades	City EOP-Update																	
	City of Bend	Cascades	City COOP																	
Planning	Hood River	Cascades																		
Planning	Hood River	Cascades																		
Planning	Hood River	Cascades																		
Planning	Hood River	Cascades			3-23 to 11-23															
Planning	Sherman	Cascades	Natural Hazard Mitigation Plan-Renew																	
Planning	Sherman	Cascades	Community Wildfire Protection Plan (CWPP)-Renew																	
Planning	Sherman	Cascades	County COOP-Renew																	
Planning	Sherman	Cascades	County Active Shooter Plan																	
Planning	Wasco	Cascades	Natural Hazard Mitigation Plan-Renew																	
Planning	Wasco	Cascades	Mt Hood Volcano Coordination Plan																	
Planning	Wasco	Cascades	Geographic Response Plans for Oil Spills for Deschutes River																	
Planning	Wasco	Cascades	County EOP-Update																	
Planning	Jefferson	Cascades	County COOP																	
Planning	Jefferson	Cascades	County EOP-Update	Operational Coordination																
Planning	Klamath	Cascades	Large Animal Evacuation Plan	Access Control and Identity Verification																
Planning	Klamath	Cascades	Mass Casualty Plan	Fatality Management Services																
Planning	Klamath	Cascades	County EOP	Planning																

OLD VERSION

Updated Forecast Data Sheets Coming



Data Collection | Tool & Process

Planning	<p>1.) Are there existing rows from your jurisdiction? If so, that means you submitted these planning activities during the 2023 or 2024 IPP Efforts. If you completed this planning effort already - remove it. If you weren't able to address this planning effort but still plan to work on in 2024, update the timeline in</p> <p>2.) Do you have new planning activities you are working on from July 1, 2025 --> June 30, 2028? Add new rows to reflect what you are going to work on!</p>	<p>C: Planning Activities. Provide a specific plan title</p>	<p>E: New or Update Share if this planning activities is a new product or an update.</p>	<p>E: Core Capability Identify the FEMA Core Capability you are addressing through the planning activity</p>	<p>F: Comments. Open space to include any specifics not captured in other columns</p>	<p>G-R: 2024-2025 Vision. This content is highlighted yellow as it is in the "past" for this Version of the IPP. Please adjust any items not completed to S-AK.</p>	<p>S-AK: 12-36 Month Vision. Demonstrate the expected schedule.</p>
Equipment	To be addressed during IPPWs - leave blank for now.						
Training	<p>1.) Are there existing rows from your jurisdiction? If so, that means you submitted these training activities during the 2023 or 2024 IPP Efforts. If you hosted this training already - remove it. If you weren't able to host this effort but still plan to, update the timeline in columns S-AK.</p> <p>2.) Do you have anticipated trainings from July 1, 2025 --> June 30, 2028? Add new rows to reflect what you are going to work</p> <p>3.) Do you have requests for certain training courses that you cant fulfill locally?</p>	<p>D: Status. Select from: <u>Scheduled:</u> This is an event that has the logistics (date, venue, registration); <u>Planned:</u> this is an anticipated event without the logistics set; <u>Request:</u> If you want to host a course locally, but don't have the resources to do so.</p>	<p>E: Course Audience Use the dropdown to share who the audience for your training is</p>	<p>F: Core Capability Identify the FEMA Core Capability you are addressing through the training course</p>	<p>G: Comments. Open space to include any specifics not captured in other columns</p>	<p>H-S: 2024-2025 Vision This content is highlighted yellow as it is in the "past" for this Version of the IPP. Please adjust any items not completed to S-AK.</p>	<p>T-AL: 12-36 Month Vision. Demonstrate the expected schedule.</p>
Exercises	<p>1.) Are there existing rows from your jurisdiction? If so, that means you submitted these exercise activities during the 2023 or 2024 IPP Efforts. If you hosted this exercise already - remove it. If you weren't able to host this effort but still plan to, update the timeline in columns S-AK.</p> <p>2.) Do you have anticipated exercises from July 1, 2025 --> June 30, 2028? Add new rows to reflect what you are going to work on!</p>	<p>C: Exercise Scope. Please share the plan/process you you are exercising with this exercise (ex. <i>Reunification Plan; Situation Unit Standard Operating Procedure</i>)</p>	<p>D: Exercise Type. Share the expected type of exercise (link for types)</p>	<p>E: Core Capability Identify the FEMA Core Capability you are addressing through the exercise</p>	<p>F: Comments. Open space to include any specifics not captured in other columns</p>	<p>G-R: 2024-2025 Vision This content is highlighted yellow as it is in the "past" for this Version of the IPP. Please adjust any items not completed to S-AK.</p>	<p>S-AK: 12-36 Month Vision. Demonstrate the expected schedule.</p>
>	INSTRUCTIONS	Planning	Equipment	Training	Exercises	+	





Data Collection | Tool & Process

Agency Jurisdiction	OEM Region	Planning Activity <i>Development of policies, plans, procedures, mutual aid agreements, strategies, and other publications, also involves the collection and analysis of intelligence and</i>	Exercise Type	Core Capability	Additional Comments	Outside Timeline Scope (Pre-July '25)											
						Jul '24	Aug '24	Sep '24	Oct '24	Nov '24	Dec '24	Jan '25	Feb '25	Mar '25	Apr '25	May '25	June '25
Baker	Eastern	Alert & Warning Plan	New	Public Information and Warning													
Baker	Eastern	Continuity of Operations Plan (COOP)	New	Continuity of Operations													
Grant	Eastern	Continuity of Operations Plan (COOP)	New	Continuity of Operations	TBD - Waiting on Veoci Training												
Grant	Eastern	County EOP-Update	Update	Operationa Coordination													
Umatilla	Eastern	Communiy Wildfire Protection Plan (CWPP)	Update	Planning	There are 3 plans/districts												
Umatilla	Eastern	Continuity of Operations Plan (COOP)	New	Continuity of Operations	TBD - Waiting on Veoci Training												
Umatilla	Eastern	County EOP-Update	Update	Planning	Updated in 2023												
Umatilla	Eastern	Shelter plan development	Update	Mass Care Services	TBD												
Union	Eastern	Alert & Warning Plan	New	Continuity													
Union	Eastern	Communiy Wildfire Protection Plan (CWPP)-Update	Update	Planning													
Union	Eastern	Mass Shelter Plan	New	Mass Care Services													

Pre-July '25 Data is NOT in scope.

REMOVE – COMPLETE
AMEND – NOT DONE



Revise/Remove Pre-July '25 Data

17



Data Collection | Tool & Process

1

Review & Revise 2024 Data

2024 IPP Forecast Results includes data provided last year. Review and revise the existing data in distributed spreadsheet:

- Completed items = remove
- Delayed/postponed items = adjust
- New items = add

2

Coordinate Data w/ Local Partners

Engage tribal, municipal, and other response partners to:

- Integrate anticipated POETE elements, and
- Identify common needs (trainings, exercise support, etc.)

3

Return Revised Data → OEM

Local-Tribal Governments = Regional Coordination
OERS Council = OEM Training Program



Planning Activities Overview

- Review your priorities.
 - Review identified, reprioritized or new plans, processes, or projects based on priorities identified in your capability assessment.
 - What did you put in in your EMPG work plan?
 - What projects are you thinking about apply for the SHSP grant?
 - What plans or processes do you need to update based on real world use or exercises?
 - What plans or processes do you need to train and exercise?
 - If you know you are exercising a plan in 2024 or 2025 plan to incorporate updates to the plan following the exercise.
- Update 2024 and 2025 listed projects to reflect current priorities.
 - Projects from 2023 that were not completed.
- Add 2026 planning projects.



Training

Where can you start:

What Gaps/Voids are you filling with training?

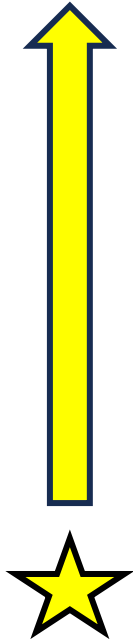
- Coordinating National Disaster Emergency Management University (NDEMU – formerly EMI) Training
 - [Independent Study](#)
 - [FEMA Course Catalog](#)
 - [FEMA NETC application](#)
- Coordinating Consortium Training
 - [National Domestic Preparedness Consortium](#)
- Coordinating G course Training
 - [State Training Requests](#)



Effectiveness of using the IPP to help achieve training needs



Data Collection | Exercise Events Overview

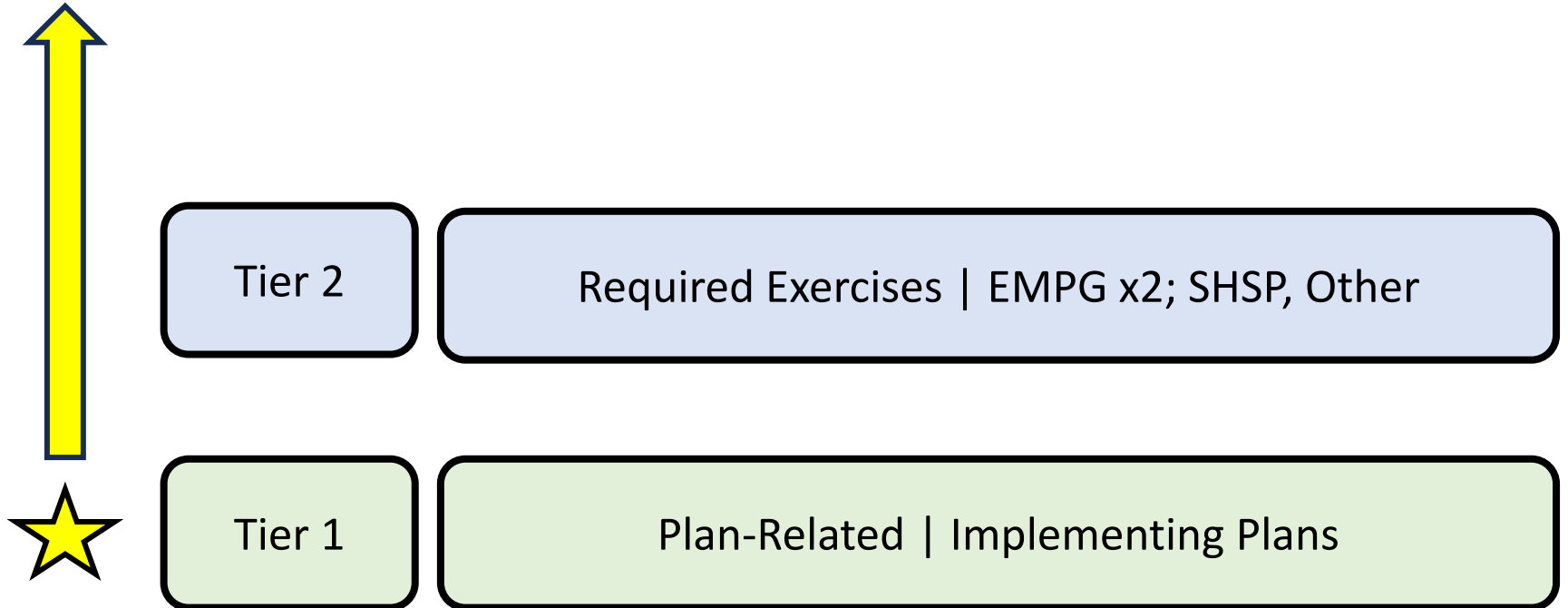


Tier 1

Plan-Related | Implementing Plans

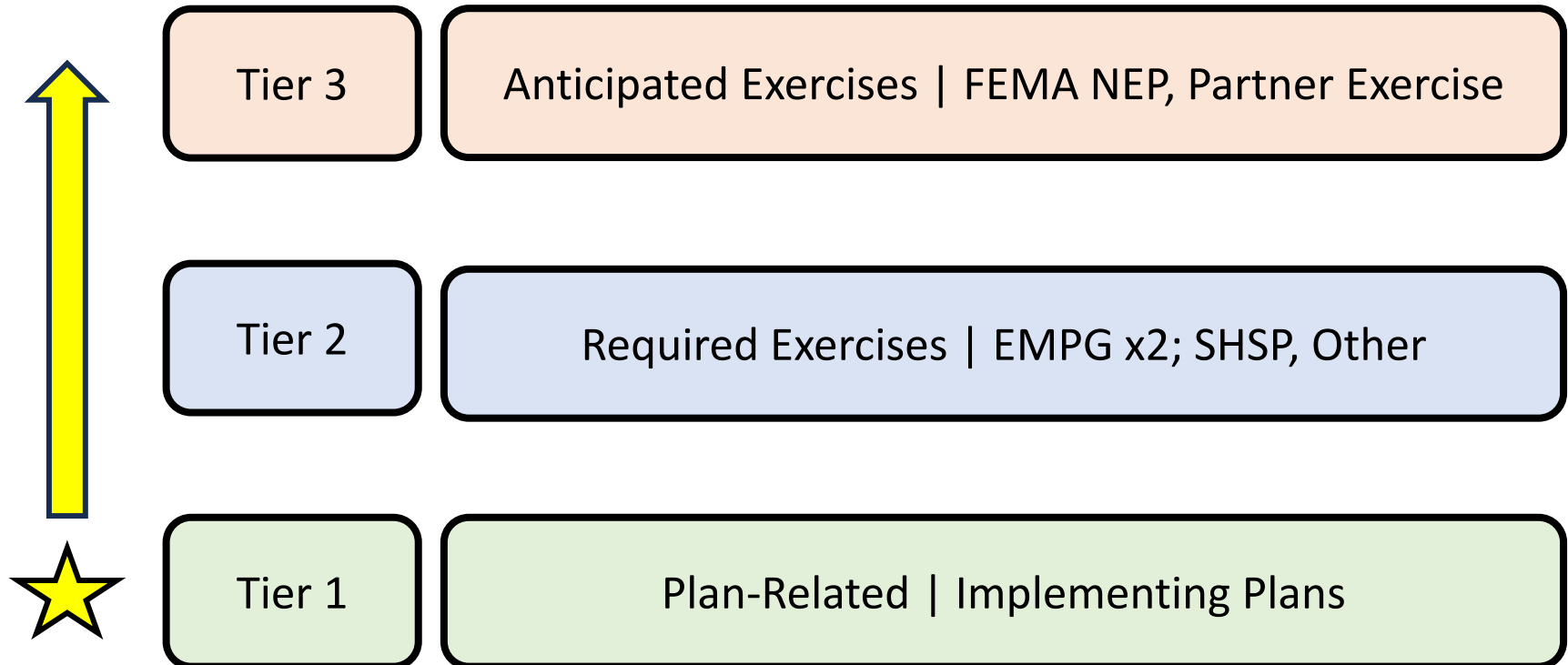


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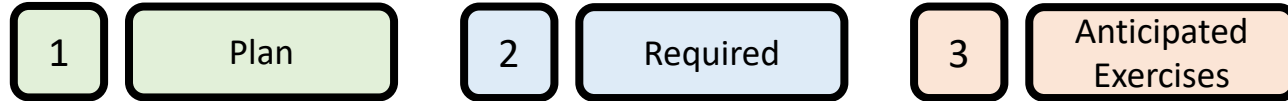


Anticipated Exercises

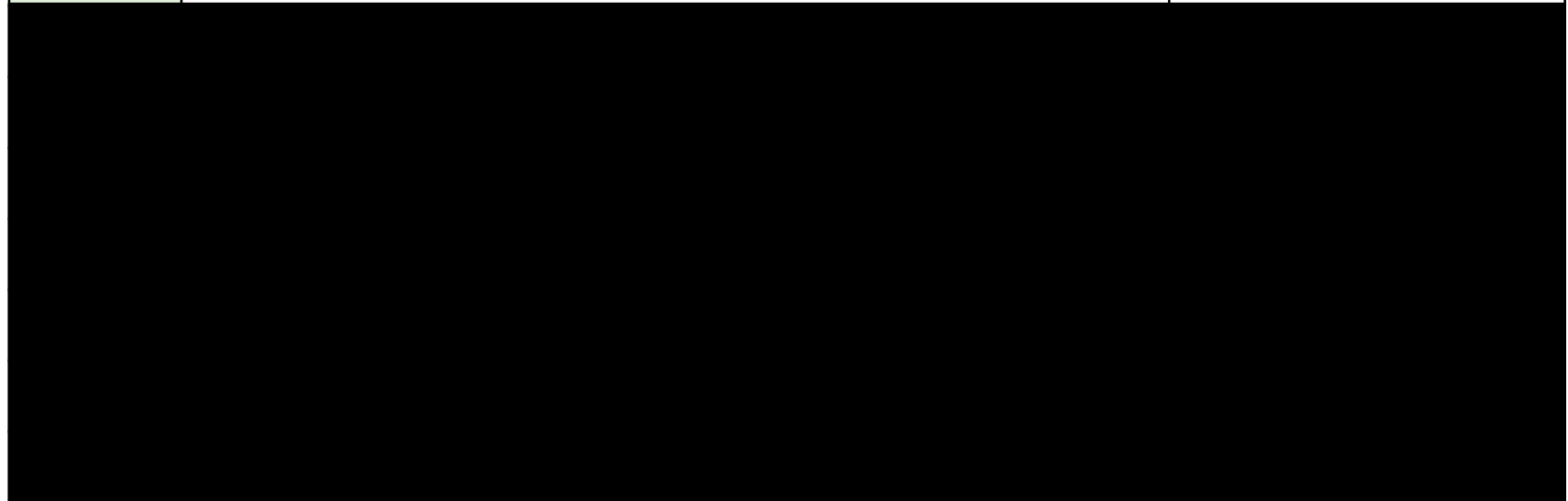
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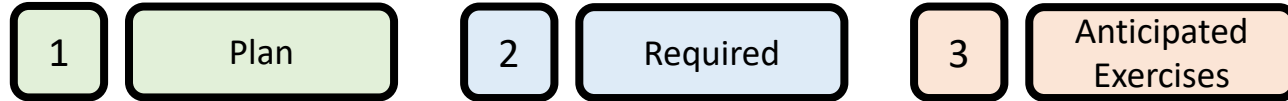


Tier		Exercise Event	Timing
1		Tactical Comms Plan Seminar	July 2025
1	2	Tactical Comms Plan Tabletop (EMPG Discussion Ex)	September 2025
1	2	Tactical Comms Plan Drill (EMPG Ops Ex)	January 2026
1		Damage Assessment Plan Seminar	January 2026
1		Damage Assessment Plan Workshop	February 2026

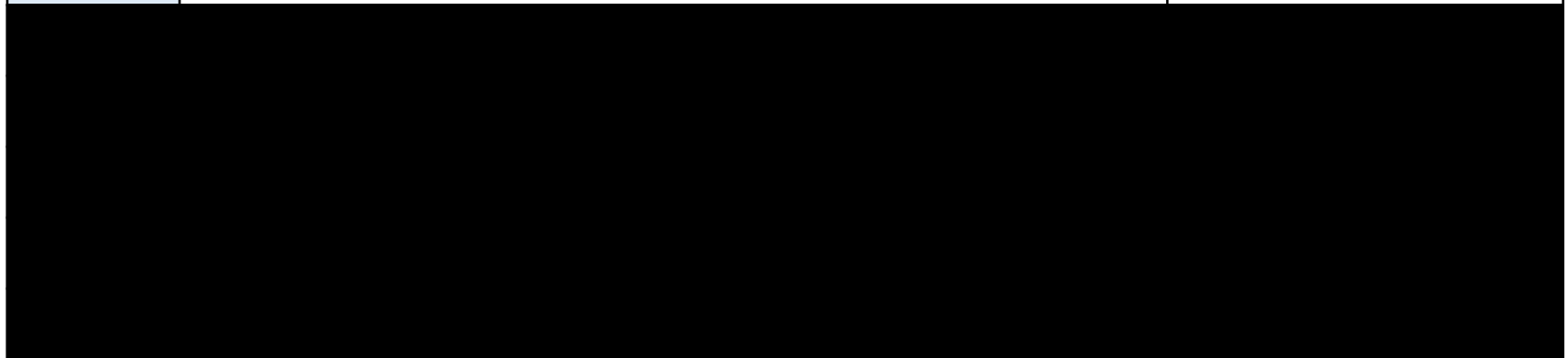




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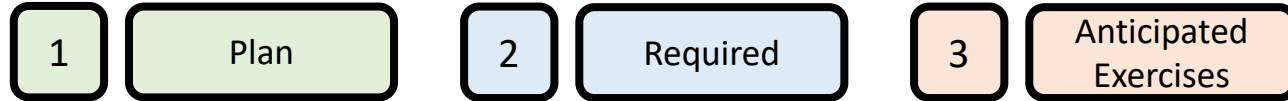


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1		Damage Assessment Plan Seminar	January 2026
1		Damage Assessment Plan Workshop	February 2026
2		(SHSP) EOP Update Tabletop	June 2026
2		(Cyber Grant) Cyber Response Plan Tabletop	September 2026





Data Collection | Exercise Events Overview

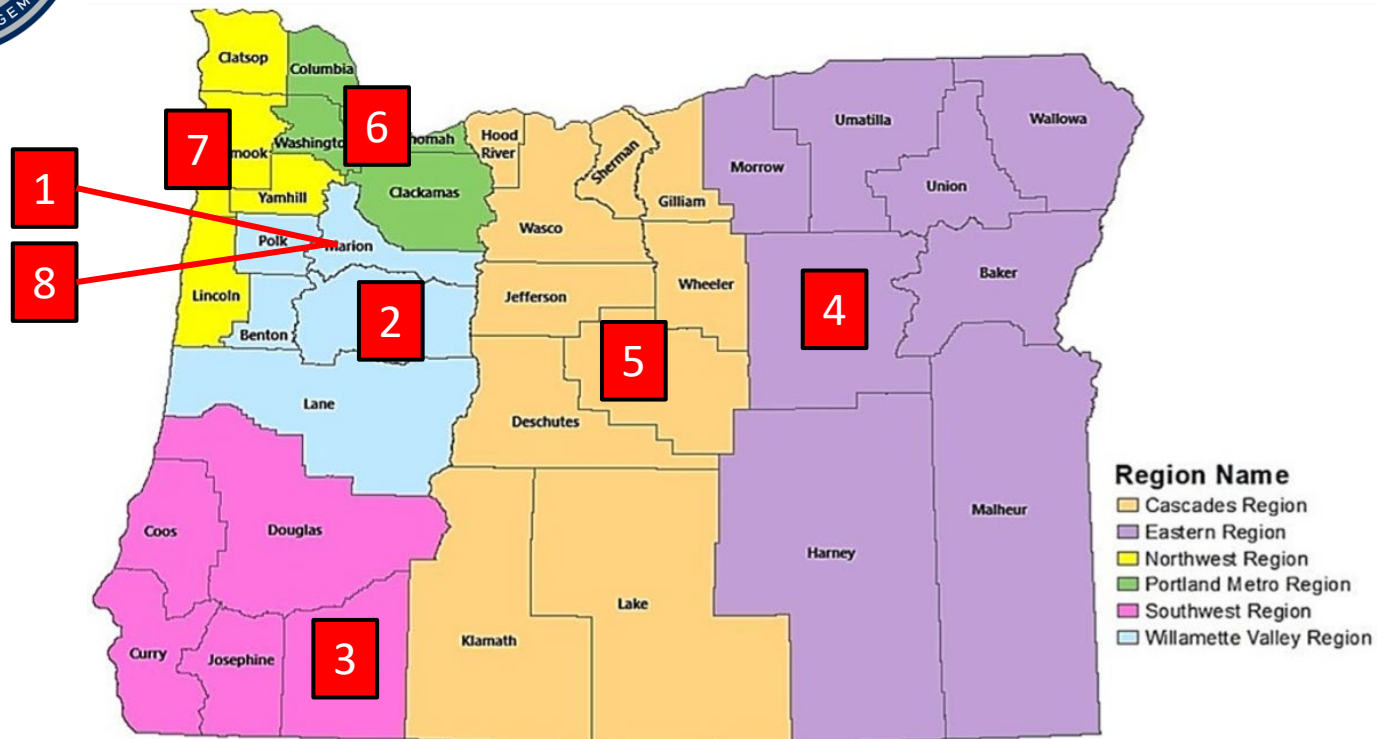


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2		(SHSP) EOP Update Tabletop	June 2026
2		(Cyber Grant) Cyber Response Plan Tabletop	September 2026
3		<i>State-Level Exercise '26</i>	October 2026
3		OEM 3Q25 Workshop	September 2025
3		OEM 4Q25 Workshop	December 2026
3		OHA Statewide Patient Movement Full-Scale	October 2026
3		USACE Dam Failure Functional	April 2026





Regional & State IPPW Schedule



#	Region	Date	Location
1	OEM	February 3	Salem (OEM)
2	Willamette	February 5	Tangent
3	Southwest	February 10	Medford
4	Eastern	February 18	John Day
5	Cascades	February 20	Prineville
6	Portland Metro	February 27	Portland
7	Northwest	<i>Week of March 10</i>	Tillamook
8	OERS	March 27	Salem (OEM)



IPPW Preparation Expectations

1

Review & Revise 2024 Data

2024 IPP Forecast Results includes data provided last year. Review and revise the existing data in distributed spreadsheet:

- Completed items = remove
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- New items = add
 - Build Awareness to Jurisdictional Equipment

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Coordinate Data w/ Local Partners

Engage tribal, municipal, and other response partners to:

- Integrate anticipated POETE elements, and
- Identify common needs (trainings, exercise support, etc.)

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Return Revised Data → OEM

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IPPW Agenda

Exercise Objectives	
1.	Planning Activities Regional stakeholders will revise the submitted planning activity data to assess collaborative opportunities and finalize a 36-month vision.
2.	Equipment Needs Regional stakeholders will identify equipment needs to implement recently completed and expected planning activities.
3.	Training Needs Regional stakeholders will revise the submitted training activities to assess collaborative opportunities and finalize a 36-month vision.
4.	Exercise Needs Regional stakeholders will revise the submitted exercise activities to assess collaborative opportunities and finalize a 36-month vision.

Timing	Scope
15 Minutes	Welcome & Workshop Overview/Briefing
15 Minutes	2024 Capability Assessment Results Review (Identifying Priority Factors)
1 Hour	Module 1 Planning Activities
1 Hour	Module 2 Equipment Needs
45 Minutes	Module 3 Training Activities
30 Minutes	Module 4 Exercise Activities
15 Minutes	Action Item Review & Next Steps



IPPW Agenda | O1-Planning Activities

Module 1 | Revise Multi-Year Planning Activity Schedule

Participants will review and discuss the submitted planning activities (plans, policies, procedures, and checklists) scheduled during this IPP cycle, and any planning goals or deadlines already established.

Agency Jurisdiction	OEM Region	Planning Activity <small>Development of policies, plans, procedures, mutual aid agreements, strategies, and other publications.</small>	New or Update	Jul'25	Aug'25	Sep'25	Oct'25	Nov'25	Dec'25	Jan'26	Feb'26	Mar'26	Apr'26	May'26	Jun'26	Jul'26	Aug'26	Sep'26	Oct'26	Nov'26	Dec'26	Jan'27	Feb'27	Mar'27	Apr'27	May'27	Jun'27	Jul'27
Fictional	SW	EOP Base Plan Update	Update																									
Fictional	SW	EOP-ESF #6 Annex	Update																									
Fictional	SW	Point of Distribution SOP	New																									
Fictional	SW	EOP-ESF #11 Annex	Update																									
Fictional	SW	Hazard Mitigation Plan	Update																									

Image 1. Example Planning Activity Visual

Discussion Questions

- Is the planning activity vision possible and realistic for your jurisdiction/region?
- Are there any planning activities that need an amended timeline?
- Does seeing the other planning activities from other jurisdictions/organizations influence/change your multi-year schedule in any way?
- Are these planning activities able to be accomplished in-house?
 - If not, how are you anticipating funding additional support?



IPPW Agenda | O2-Equipment

NEW

Module 2 | Identify Equipment Needs

Participants should understand and discuss any new equipment anticipated during this IPP cycle and how jurisdictional/organizational equipment shortfalls and limiting factors can be mitigated through training or highlighted and tested through exercises.

Also consider organizing and equipping factors related to the other Integrated Preparedness Cycle elements:

- Improve: existing corrective actions needing to be taken related to jurisdictional/organizational structure and equipment;
- Plan: planning considerations such as budgetary considerations, grants, pending purchase approvals, pending retirements, anticipated staff turnover, long term vacancies, and other known jurisdiction/organization structure and equipment challenges projected for the upcoming IPP cycle; and
- Train: training related to strengthening the jurisdiction/organization's, current or planned equipment and organizational capabilities.

Discussion Questions

- Based on recently **completed** planning activities, what equipment needs do you have to implement those products?
 - Is this resource available:
 - In your jurisdiction (ex. Government or Non-Governmental)?
 - In your region (ex. Local or Tribal Government Peer)?
 - If not, what possible grant funding sources could support acquisition of this resources?
 - If choosing to move forward with procurement, what is the intended timeline of acquisition?
- How does your jurisdiction track equipment and supplies, and their required maintenance schedules?

Preparation
Do you know
what you
have?



IPPW Agenda | O3-Training

Module 3 | Revise Multi-Year Training Activity Schedule

Taking into consideration all previous preparedness activity elements discussed, along with agreed upon preparedness priorities, participants should assess submitted training priorities and opportunities which include:

- Current training capabilities and planned courses,
- Recurring training requirements during this cycle,
- Jurisdictional/Organizational customized training,
- Training needs to close gaps (considerations from Plan, Organize, Equip, Improve), and
- Training needs to be accomplished before an exercise.

Discussion Questions

The [FEMA Core Capability Development Sheets](#) are a great resources for identifying possible trainings.

- Based on recently **completed** planning activities, what training needs do you have to implement those products?
- Are there any planning activities that need an amended timeline?
- Does seeing the other training activities from other jurisdictions/organizations influence/change your multi-year schedule in any way?
- Are there training offerings other organizations are hosting that could meet these needs, to include:
 - In your jurisdiction
 - In your region, or
 - State Government led.
- Are these training activities able to be accomplished in-house?
- Let's confirm the planning activity vision is possible and realistic.



IPPW Agenda | O4-Exercises

Module 4 | Revise Multi-Year Exercise Activity Schedule

Identify potential exercises for inclusion in the multi-year schedule, including previously scheduled exercises, standing exercise requirements, and exercise activities planned at other levels such as Federal, regional, state, and local.

Based on priorities and previous preparedness activity considerations, participants should utilize the following questions to guide decisions on exercise activities for the IPP:

- What changes to plans, policies, procedures, and checklists will need validating?
- What jurisdictions/organizations, departments, and teams need exercising and in what way?
- Does equipment usage need validating?
- What training is needed prior to exercising?
- What previous corrective actions need to be validated?
- What types of exercises will meet these needs?
- What is the goal or intended outcome of the chosen exercises?

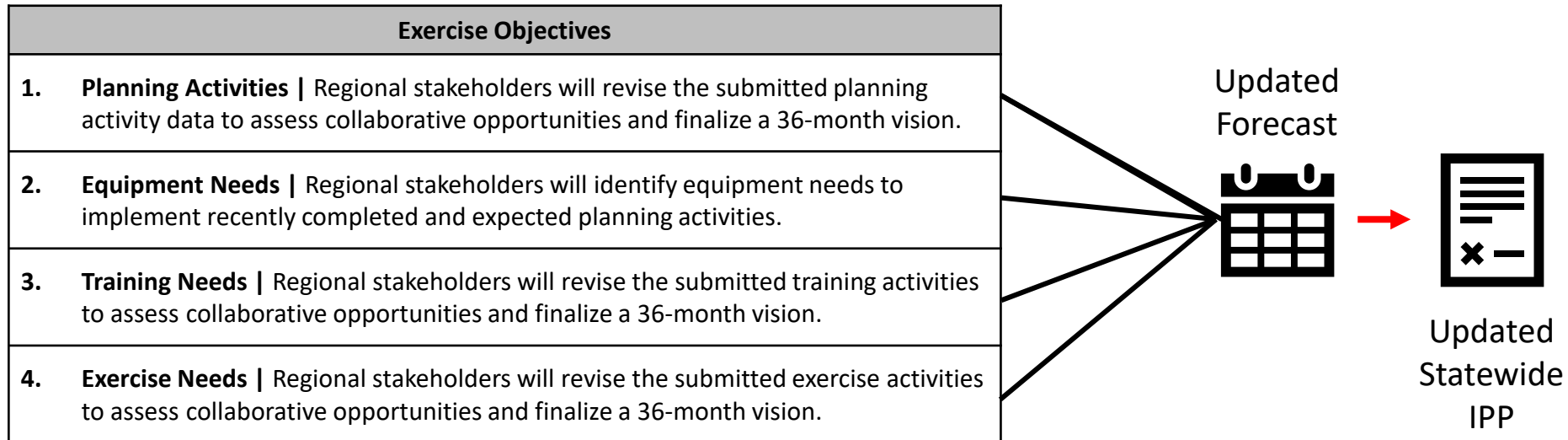
Discussion Questions

- Based on the submitted exercise data, are there events other [jurisdictions](#) are hosting regionally that you may want to collaborate on?
 - Does that influence your exercise vision at all?
- Are there regional or multi-jurisdictional planning efforts that align with a completion date? Could those end in a collaborative exercise event?
- Are there future operations-based exercises that you may want National Exercise Program (NEP) support?
- Are there other exercise scopes that are not included in this vision that your jurisdiction or the region would benefit from?

Agency Jurisdiction	OEM Region	Aligned Planning Activity	Exercise Focus	Exercise Type	Jul 25	Aug 25	Sep 25	Oct 25	Nov 25	Dec 25	Jan 26	Feb 26	Mar 26	Apr 26	May 26	Jun 26	Jul 26	Aug 26	Sep 26	Oct 26	Nov 26	Dec 26	Jan 27	Feb 27	Mar 27	Apr 27	May 27	Jun 27	Jul 27
Fictional	SW	EQIP-LSP #12 Annex	Fuel Point of Distribution	Workshop																									
Fictional	SW	Shelter Plan	Opening a Shelter Space	Functional																									
Fictional	SW	Shelter Plan	Opening a Point of Distribution	Tabletop																									
Fictional	SW	Tactical Communications Plan	EOC-EOC Communications	Drill																									



IPPW Outcomes





Contact Information

Planning

Sarah Puls, Preparedness Planner

- Sarah.Puls@oem.oregon.gov

Exercise

Robert Quinn, State Exercise Officer
(Robert.Quinn@oem.oregon.gov)

Zachary Glenn, Exercise Specialist
(Zachary.Glenn@oem.oregon.gov)

OR

OEM.Exercise@oem.oregon.gov

Training

Elijah Davis, State Training Officer

- Elijah.Davis@oem.oregon.gov

Jordan Peterson, Training Specialist

- Jordan.Peterson@oem.oregon.gov

OEM.Training@oem.oregon.gov

Grants

Carole Sebens, EMPG and SPIRE Coordinator

- OEM.EMPG@oem.oregon.gov
- OEM.SPIRE@oem.oregon.gov
- Carole.L.Sebens@oem.oregon.gov

Kevin Jeffries, SHSP, NSGP, SLCGP Coordinator

- SHSPadmin@oem.oregon.gov
- Kevin.Jeffries@oem.oregon.gov



Open Discussion