



OEM TRAINING UPDATES

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Training Program Updates Agenda

OEM Training Program FY Reporting

Projected Schedule (Sept-March)

State Agency Training Consortium

Oregon Prepared Conference 2026

State Qualification System (Historical
Recognition)

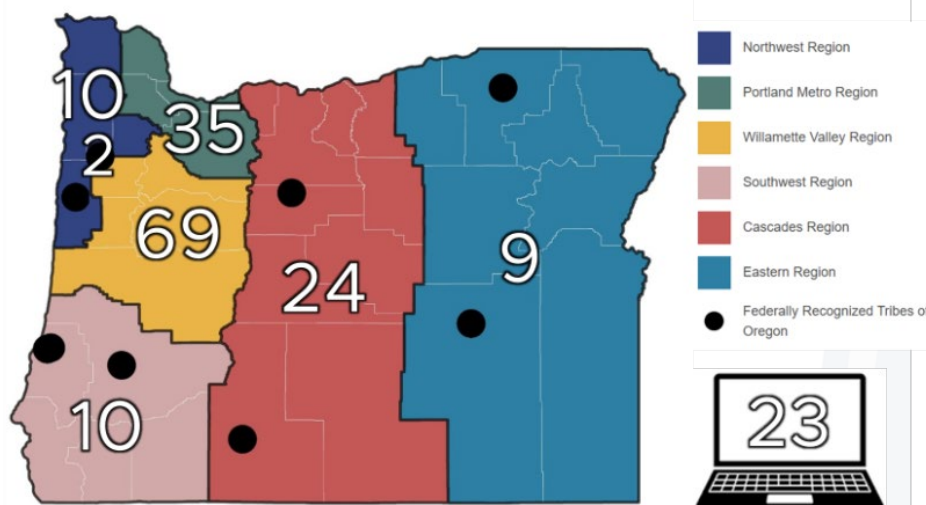
Open Discussion Q&A



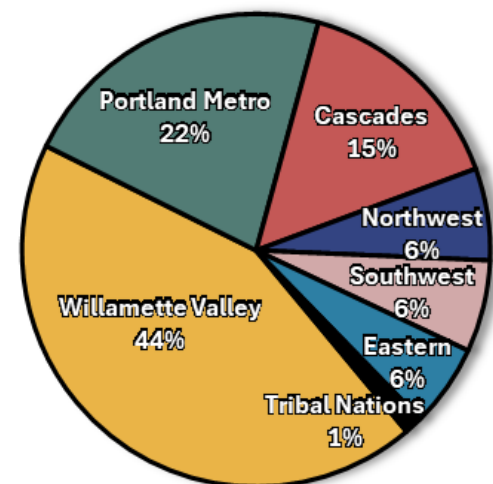
FY24 (7/1/2024 – 6/30/2025) Review

- 163 trainings delivered, a 19% increase from FY23
- 103 supported by the OEM Training Program and 60 hosted by OEM.
- 2606.8 hours of instruction to 2578 students
- 77 instructors from 41 different organizations.

IPP	FY24	FY23	Course Type
143	80	73	OEM Managed (G) Courses
27	14	22	NDEMU Managed (L/K) Courses
22	15	23	NTED TPP (AWR/MGT/PER) Managed Courses
39	73	19	Miscellaneous Courses
231	182	137	Total Trainings



Percentage of In-Person Deliveries





Oregon – Training Priorities



Continuity of Operations



Fire Management & Suppression



Mass Care Services



Operational Communications



Operational Coordination*



Planning*



Public Health, Healthcare and EMS*



Public Information and Warning*

21% **OTHER**



Oregon – Training Schedule

- Training Schedule
 - [Preparedness Calendar](#)
- 278 Planned over the next three years ([From 2025 IPP](#))
 - 93 G Courses
 - 52 L Courses
 - 17 AWR, PER, MGT Courses
 - 118 Misc Trainings

Total Count	Sub-Category Count	Course Type
93		OEM Managed (G) Courses
	51	Incident Command System Courses (G0191, G0300, G0400, G0402)
	32	Emergency Operations Center Courses (G2300, G2302, G2304, G2308)
	10	Other Courses (G0108, G0142, G0205, G0288, G0318, G0428)
52		NDEMU Managed (L) Courses
	24	NIMS ICS All-Hazards Position Specific Courses (L0950-L0973)
	16	Basic Academy Courses (L0101, L0102, L0103, L0105, L0146)
	12	Other Courses (L0050, L0131, L0139, L0141, L0388, L0449, L0705, L0708, L1301, L1302)
17		NTED TPP Managed Courses
	5	Awareness Level (AWR-213, AWR-356, AWR-371, AWR-372, AWR-387)
	6	Management Level (MGT-312, MGT-346, MGT-347, MGT-418, MGT-439)
	6	Performance Level (PER-334, PER-353, PER-375, PER-389, PER-403)
118		Miscellaneous Courses
	10	Incident Management Team (IMT) Training (O0305, Internal trainings)
	21	Community & Volunteer Training (AuxComm, B2WR, CERT, SAR, etc.)
	27	Comms & Software Training (COMT, Everbridge, Genasys, OpsCenter, etc.)
	60	Other Training (Active Threat, Misc. EOC, Finance, HazMat, Mass Care, etc.)
278	278	Total* Trainings



Oregon – OEM (Tentative) Training Schedule

September 2025

Monday	Tuesday	Wednesday	Thursday	Friday
1	2	3	4	5
8	9	10	11	12
15	16	17- G0191	18- G0191	19
22	23	24	25	26
29 – G2300, G0205	30 – G2300, G0205			

October 2025

Monday	Tuesday	Wednesday	Thursday	Friday
		1 – G2300, G0205	2	3
6 – OEMA	7 – OEMA	8 – OEMA	9 – OEMA	10
13 – L0101	14 – L0101	15 – L0101	16 – L0101	17 – L0101
20 – L0105	21 – L0105	22 – L0105	23 – L0103	24 – L0103
27 – N310	28 – G2306, N310	29 – G2306, N310	30 – G2306, N310	31 – G2306, N310

November 2025

Monday	Tuesday	Wednesday	Thursday	Friday
3 – G0191	4 – G0191	5 – G0191	6 – G0191	7
10	11	12 – L0146	13 – L0146	14
17 – L0102	18 – L0102	19 – L0102	20 – MGT-347	21
24 – G0191	25	26	27	28

December 2025

Monday	Tuesday	Wednesday	Thursday	Friday
1 – L0110	2 – L0110	3 – L0110	4 – L0110	5 – L0110
8 – G0141	9 – G0141, G0300	10 – G0141, G0300	11 – G0141, G0300	12
15	16 – G0400	17 – G0400	18	19
22	23	24	25	26
29	30	31		

January 2026

Monday	Tuesday	Wednesday	Thursday	Friday
5	6 – G2300	7 – G2300	8 – G2300	9 – G2300
12 – G2302	13 – G2302	13 – G2302	15 – G2302	16 – G2302
19	20	21	22	23
26 – G2304	27 – G2304	28 – G2304	29 – G2304	30

February 2026

Monday	Tuesday	Wednesday	Thursday	Friday
2	3	4	5	6
9 – G2306	10 – G2306	11 – G2306	12 – G2306	13 – G2306
16	17 – G2308	18 – G2308	19 – G2308	20 – G2308
23	24	25	26	27

March 2026

Monday	Tuesday	Wednesday	Thursday	Friday
2	3	4	5	6
9 – L0449	10 – L0449	11 – L0449	12 – L0449	13 – L0449
16	17	18	19	20
23	24	25	26	27



State Training Program Consortium

- May-present monthly meetings
 - OEM
 - DPSST
 - ODF
 - OSFM
- Moving towards invites for kickoff and addition of other state agencies in October
- Main work will include:
 - Cross training and collaboration between state agency programs
 - Learning Management System
 - Command and Coordination All Hazard Training opportunities
 - Federal and state funding challenges
 - State Agency requirements





Oregon Prepared Conference 2026

- Update:
 - Still working on contract, so we can't share dates and venue yet.
 - Kicked off initial meeting in August. Adding external partners for Sept-April
 - Call for Topics and Presentations (October)





SQS Historic Recognition Process

• Historical Recognition:

- 1. Type 3 position
 - EOC and Field experience mandatory (must prove experience and education with documentation. 900 level Position Specific Course and O-305 required)
 - Position Task Books not mandatory until HR ends

• 2. EOC Skillset Checklists

- Checklist books available. Narrative must include how you have met the EOC skillsets, if you have never opened a book
- HR is for EOC skillset that represent a position you have held in an EOC (or assumed the duties, if position was not traditional) Use [Crosswalk](#) to identify skillsets for your position

EOC Skillset - Position Crosswalk

	Coordination and Individual Contribution	Leadership	Policy and Direction	Action Tracking	EOC Center Management	Document and Record Management	EOC Facility Management	Finance	Legal Counseling	Organizational Representation	Performance Improvement	Planning	Public Affairs Coordination	Recovery Coordination	Resource Ordering and Acquiring	Resource Sourcing	Resource Tracking	Safety Advising	Situational Awareness	Understanding the Requirement
ICS or ICS-Like Model																				
EOC Director	x	x			x															
Policy Group	x	x	x																	
Public Information Officer	x	x											x							
Safety Officer	x	x																x		
Liaison Officer	x	x								x										
Operations Section	x	x								x				x						x
Planning Section	x	x		x	x					x	x									x
Logistics Section	x	x				x									x	x				x
Finance/Admin Section	x	x						x												
ISM Model																				
EOC Director	x	x			x															
Policy Group	x	x	x																	
Legal Advisor	x	x							x											
Public Information Officer	x	x											x							
Situational Awareness Section																				
Situational Awareness Section Leader	x	x				x														x
Situational Awareness Specialist	x					x														x
Information Analysis Specialist	x																			x
Information Management Support Specialist	x					x														x
Planning Support Section																				
Planning Support Section Lead	x	x		x	x					x	x									
Recovery POC	x									x				x						
Future Planning Specialist	x				x															
Current Planning Specialist	x											x								
Performance Improvement Specialist	x				x							x								
Resource Support Section	x	x							x						x	x	x			x
Center Support Section	x	x					x	x												x

Included in ALL courses
 2302: EOC Leader Course, including management of EOC skillsets
 2304: EOC Planning and Support
 2306: EOC Resources Support
 2308: Operations and Situational Awareness
 Blank = Unknown
 x = Required

[illegible]



SQS Historic Recognition Process

• Process and Guidance:

- Application/Cover Sheet (Narrative)
- Experience Tracker
- Letter of recommendation (highly recommended)
 - Comes from person that witnessed you in the position
- Training Education
 - E/L/K course for position specific course.
 - O-305 All Hazard Type 3 IMT training course
- Supporting documentation
 - IAP's identifying you in the position
 - ICS-225 evaluations from an event
- Finished HR application packets submitted to oem.training@oem.oregon.gov

- [SQS Application Guidance](#)
- [SQS Application Cover Sheet](#)
- [Historical Recognition Process Flowchart](#)
- [SQS Incident/Event Experience Tracker Example](#)
- [SQS Incident/Event Experience Tracker Template](#)

Please submit Historical Recognition Application Packet to the OEM Training team at oem.training@oem.oregon.gov.

Oregon State Qualification System Application Cover Sheet

PERSONAL INFORMATION	
First Name [space] Last Name:	Primary Phone Contact:
Email:	Alt Phone Contact:
Alt email:	Mailing Address:
Street Address (Not a P.O. Box):	City/State/Zip:
AFFILIATION	
What Agency/Entity are you affiliated with:	
DESIRED POSITION BEING APPLIED FOR (CHOOSE ONE)	
AN ADDITIONAL APPLICATION WILL BE REQUIRED FOR EACH POSITION REQUEST See difference between Type 3 SQS Position vs EOC Skillset Position on Application Guidance	
Type 3 Position Name:	Notes:
OR	
SELECT DESIRED EOC SKILLSET(S) YOU ARE APPLYING FOR	
<input type="checkbox"/> Coordination and Individual Contribution <input type="checkbox"/> Leadership <input type="checkbox"/> Policy and Direction <input type="checkbox"/> Action Tracking <input type="checkbox"/> Public Affairs Coordination <input type="checkbox"/> Center Management <input type="checkbox"/> Recovery Coordination <input type="checkbox"/> Document and Records Management <input type="checkbox"/> Resource Ordering and Acquiring <input type="checkbox"/> EOC Facility Management	<input type="checkbox"/> Resource Sourcing <input type="checkbox"/> Finance <input type="checkbox"/> Resource Tracking <input type="checkbox"/> Legal Counseling <input type="checkbox"/> Safety Advising <input type="checkbox"/> Organizational Representation <input type="checkbox"/> Situational Awareness <input type="checkbox"/> Performance Improvement <input type="checkbox"/> Understanding the Resource Requirement <input type="checkbox"/> Planning



State Qualification System

- HR open until June 1, 2026
 - To use experience from 2020 Labor Day Fires/Covid-19, applications must be submitted before 12/31/2025)
- You can only submit for one position per application packet
- Application guidance and cover sheet now available
- SQS Overview and Update recording on webpage

- [SQS Application Guidance](#)
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Open Discussion Roundtable



Thank You

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