



# OEM TRAINING UPDATES

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# Training Program Updates Agenda

Federal Updates

Oregon Prepared Conference 2026

Oregon SQS

Integrated Preparedness Planning

State Training

ICS 300/400 clarity

Open Discussion Q&A



## Federal Updates

- FEMA Webpages Independent Study Webpage  
[NDEMU IS Courses](#) “Under Construction”



### FEMA Training is Offline for Maintenance



#### Maintenance Outage

We are performing scheduled maintenance. Service is **expected** to be restored soon.

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# Oregon Prepared Conference 2026

- Sunriver Resort April 15-17, 2026,
  - Preconference 1-5pm on 4/14

**Registration will open This Friday 12/19/25**

[Oregon Prepared Conference Webpage](#)



**OREGONPREPARED 2025**  
COMMUNICATION • COLLABORATION • COMMUNITY



# Oregon State Qualifications System

## [Oregon State Qualification System Webpage](#)

- Historical Recognition Process
  - 18 credentialed in Type 3 ICS Positions
  - 9 credentialed in EOC Skillsets
  - Just closed out third QRB review round.
  - 10 more applicants for Round 4 review starting after the holidays
- To use 2020 experience, you must submit application by **12/31/2025**

**Historical Recognition Period ends 6/1/2026**



# Oregon SQS Historical Recognition Applications

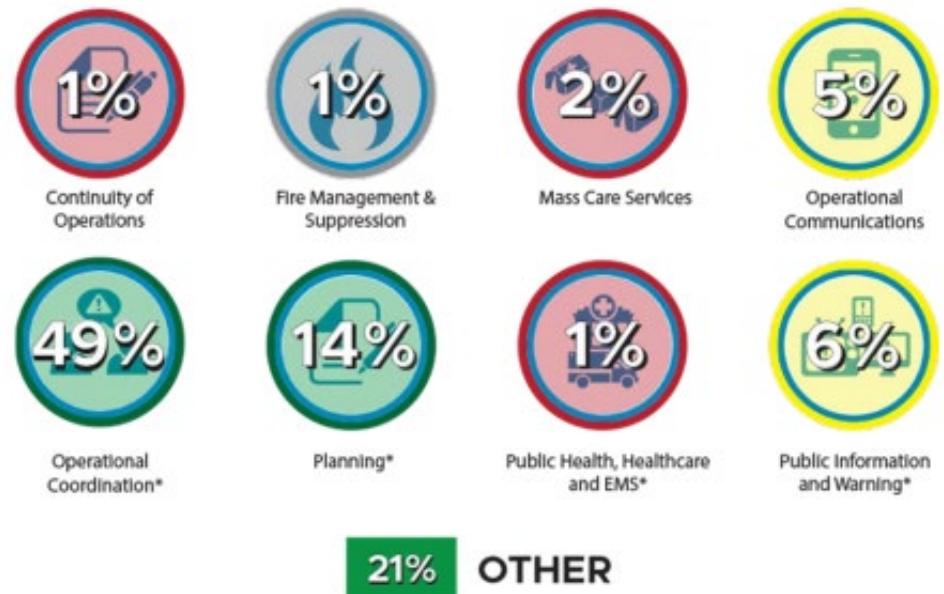
- **Training Requirements**
  - **ICS Positions:** Training listed in [FEMA RTLT Position Qualification](#), typically:
    - IS-100, IS-200, IS-700, IS-800, G0191, ICS-300, ICS-400
    - E/L/K course for position specific course
    - O-305: All Hazard Type 3 IMT training course
  - **EOC Skillsets:** IS-100, IS-700, IS-800, IS-2200, G0191
    - PIO also requires IS-29 and L0105
- [Process and Guidance:](#)
  - Application/Cover Sheet (with Narrative)
  - Experience Tracker
  - Letter of recommendation from incident supervisor (highly recommended)
  - Supporting documentation
    - IAP's identifying you in the position
    - ICS-225 evaluations from an event
  - **EOC Skillset Checklists and PTB's are not required for HR**
  - **Starting June 1<sup>st</sup> 2026, Task books are required**
- Finished HR application packets need to be submitted to [oem.training@oem.oregon.gov](mailto:oem.training@oem.oregon.gov)



# Integrated Preparedness Planning

- [Integrated Preparedness Planning \(IPP\) Webpage](#)
- IPP Educational Session planned for January 12<sup>th</sup>, invite will be shared shortly
- In process of scheduling regional IPPW's
- [IPP](#) is 3-year cycle revisited annually

## Training Breakdown From Last IPP





# State Training Program Update

- End of the Calendar Year
  - 96 Trainings held in Oregon
    - 74 G-Courses
    - 22 AWR,PER,MGT, or L courses
- O-305 Instructor Cadre Development
  - Held train the trainer course in October
  - 22 Oregon Instructors in Salem N-310 + 3 more went to NETC
  - DPSST and OEM Training collaborating on state endorsed instructor pathway.
  - Submitted to NFA for alignment and approval



# ICS 300/400 Clarity

- [NIMS](#) Update in 2017 (Third Edition)
- ICS 300 and ICS 400 (2019 versions) are replacements for the 2013 versions. If you have successfully completed a previous version of these courses, there is no official FEMA requirement to take the revised version of the course.
- However, because these courses contain new information based on the Third Edition of NIMS (October 2017), newer and higher-level courses may require the student to take the latest version. This will be clearly defined on the [NTED](#) information regarding prerequisites.

Example [E/L0449](#)

Set students up for success!

Requirement vs encouraged

- [ICS Resource Center](#)

## Prerequisites

**Endorsement from the State Training Officer or equivalent is required** for State, Territorial, Tribal and Local the-Trainer course.

Participants must have successfully completed (the most current version(s):

- ICS 0100 (IS-0100), Introduction to the Incident Command System;
- ICS 0200 (IS-0200), Basic Incident Command System for Initial Response;
- ICS 300 (E/L/G0300), Intermediate Incident Command System for Expanding Incidents;
- ICS 400 (E/L/G0400), Advanced ICS for Complex Incidents;
- IS 0700, National Incident Management System, An Introduction;
- IS 0800, National Response Framework, An Introduction;
- ELG 0191, Emergency Operations Center/ICS Interface



Roundtable

# **Open Discussion/ Roundtable**



# Thank You

[oem.training@oem.oregon.gov](mailto:oem.training@oem.oregon.gov)

