



2025 State Capability Assessment

The State of the State Capability Assessment is an annual assessment of Oregon counties, select cities, tribal partners and state agencies. Information collected in this assessment is used to complete the annual FEMA Threat Hazard Identification Risk Analysis (THIRA) and Stakeholder Preparedness Review (SPR). The results from this assessment identify the progress of emergency management initiatives and support prioritization of future planning, organization, equipment, training, and exercise efforts(POETE).

Please do not put personally identifiable information (PII) on this site or in your documentation. Refer to position and/or agency, and not a person. Personally identifiable information (PII) is information that, when used alone or with other relevant data, can identify an individual.

The following 12 core capabilities will be reviewed in 2025. Please use this document to assist with data collection in preparation for the 2025 assessment.

Contents

Planning	2
Public Information and Warning	9
Operational Coordination	15
Threats and Hazards Identification.....	22
Community Resilience.....	27
Long Term Vulnerability Reduction	32
Risk and Disaster Resilience Assessment	38

Situational Assessment	43
Supply Chain Integrity and Security	48
Logistics and Supply Chain Management	54
Economic Recovery	60
Natural and Cultural Resources	66

Planning

Description: Conduct a systematic process engaging the whole community as appropriate in the development of executable strategic, operational, and/or tactical-level approaches to meet defined objectives.

The below state capability targets will be displayed to state agencies only during the assessment.

Local and Tribal partners please provide data based on your jurisdiction's overall capacity for each core capability.

State Capability Target: Within every 2 year(s), update all emergency operations plans that define the roles and responsibilities of 33 partner organizations involved in incident

management across 45 jurisdictions affected, and the sequence and scope of tasks needed to prevent, protect, mitigate, respond to, and recover from events.

Scenario: 9.0 Cascadia Subduction Zone earthquake event

Have you updated your organization's Emergency Operations Plan/ESF annex(s) within the last 2 years using training, exercise and real world events to make improvements?

☐ Yes

☐ No

If no, what impeded your ability to make updates to your Emergency Operations Plan/ESF annex(s)?

Please select where there was capability lost, sustained, built and/or there exists an overall capability gap towards achieving this target:

	Capability			Overall gap in capability?	
	Lost in:	Sustained In:	Built in:	Gap	No Gap
Planning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Equipment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Exercise	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

What caused a loss in the planning capability this year?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____
- ☐ Exercise _____

What actions/activities helped your organization sustain the planning capability this year?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____
- ☐ Exercise _____

What actions/activities were completed to build the planning capability this year?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____
- ☐ Exercise _____

If you identified an overall capability gap, what POETE elements are needed to address that gap?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____
- ☐ Exercise _____

How do you rate efforts to build and/or sustain the planning core capability in your jurisdiction relative to other core capabilities?

- ☐ High Priority
- ☐ Medium Priority
- ☐ Low Priority

Do you have mutual aid agreement(s) that will help your organization in this capability?

- ☐ No
- ☐ Yes

If yes, describe how mutual aid increases your capability?

What funding source(s) were used for the capability?

	Additional Source (less than 50%)	Primary Source (50% or more)
State	<input type="radio"/>	<input type="radio"/>
Private-Sector or Non-Profit	<input type="radio"/>	<input type="radio"/>
Local, Tribal	<input type="radio"/>	<input type="radio"/>
State Homeland Security (SHSP)	<input type="radio"/>	<input type="radio"/>
Urban Area Security Initiative (UASI)	<input type="radio"/>	<input type="radio"/>
Emergency Management Performance (EMPG)	<input type="radio"/>	<input type="radio"/>
Tribal Homeland Security (THSGP)	<input type="radio"/>	<input type="radio"/>
Other : _____	<input type="radio"/>	<input type="radio"/>

Did you use grant-funded capabilities this year in a real-world incident? Tell us about it!

On a scale of 0-5, rate the current capability in the functional areas below:

See [POETE Rubric](#) for additional context on rating scale Functional Areas. Average and total over all will be displayed in the survey platform when entering your data. See [FEMA THIRA SPR Functional Area Definitions](#).

	Planning	Organization	Equipment	Training	Exercise	Planning
Continuity Planning						
Evaluating and Updating Plans						
Including Individuals with Access/Functional Needs						
Incorporating Risk Analyses						
Integrating Different Plans						
Operational Planning						
Pre-Incident Planning						
Strategic Planning						
Whole Community Involvement and Coordination						
					TOTAL	

What POETE elements do you need to address the functional area gaps?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____
- ☐ Exercise _____

Public Information and Warning

Description: Deliver coordinated, prompt, reliable and actionable information to the whole community using clear, consistent, accessible and culturally and linguistically appropriate methods to effectively relay information regarding any threat or hazard, as well as the actions being taken and the assistance being made available, as appropriate.

The below state capability target/s will be displayed to state agencies only during the assessment.

Local and Tribal partners please provide data based on your jurisdiction's overall capacity for each core capability.

State Capability Target: Within 6-hour(s) notice of an incident, deliver reliable and actionable information to 2,548,000 people affected, including 290,000 people with access and functional needs (affected) and 66,400 people with limited English proficiency affected.

Scenario: 9.0 Cascadia Subduction Zone earthquake event

Please select where there was capability lost, sustained, built and/or there exists an overall capability gap towards achieving this target:

	Capability			Overall gap in capability?	
	Lost in:	Sustained In:	Built in:	Gap	No Gap
Planning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Equipment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Exercise	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

What caused a loss in the capability this year?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____
- ☐ Exercise _____

What actions/activities helped your organization sustain the capability this year?

- ☐ Planning _____

- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____
- ☐ Exercise _____

What actions/activities were completed to build the capability this year?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____
- ☐ Exercise _____

If you identified an overall capability gap, what POETE elements are needed to address that gap?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____
- ☐ Exercise _____

How do you rate efforts to build and/or sustain the core capability in your jurisdiction relative to other core capabilities?

- ☐ High Priority
- ☐ Medium Priority
- ☐ Low Priority

Do you have mutual aid agreement(s) that will help your organization in this capability?

- ☐ No
- ☐ Yes
- ☐

If yes, describe how mutual aid increases your capability?

If no, what barriers are there for obtaining mutual aid for this capability?

What funding source(s) were used for the capability?

	Additional Source (less than 50%)	Primary Source (50% or more)
State	<input type="radio"/>	<input type="radio"/>
Private-Sector or Non-Profit	<input type="radio"/>	<input type="radio"/>
Local, Tribal	<input type="radio"/>	<input type="radio"/>
State Homeland Security (SHSP)	<input type="radio"/>	<input type="radio"/>
Urban Area Security Initiative (UASI)	<input type="radio"/>	<input type="radio"/>
Emergency Management Performance (EMPG)	<input type="radio"/>	<input type="radio"/>
Tribal Homeland Security (THSGP)	<input type="radio"/>	<input type="radio"/>
Other : _____	<input type="radio"/>	<input type="radio"/>

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On a scale of 0-5, rate the current capability in the functional areas below:

See [POETE Rubric](#) for additional context on rating scale Functional Areas. Average and total over all will be displayed in the survey platform when entering your data. See [FEMA THIRA SPR Functional Area Definitions](#).

	Planning	Organization	Equipment	Training	Exercise	Average
Alerts and Warnings						
Culturally and Linguistically Appropriate Messaging						
Delivering Actionable Guidance						
Developing Standard Operating Procedures for Public Information						
Inclusiveness of the Entire Public						
New Communications Tools and Technologies						
Protecting Sensitive Information						
Public Awareness Campaigns						
Traditional Communications Mechanisms						
					TOTAL	

What POETE elements do you need to address the functional area gaps?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____
- ☐ Exercise _____

Operational Coordination

Description: Establish and maintain a unified and coordinated operational structure and process that appropriately integrates all critical stakeholders and supports the execution of Core Capabilities.

The below state capability target/s will be displayed to state agencies only during the assessment.

Local and Tribal partners please provide data based on your jurisdiction's overall capacity for each core capability.

State Capability Target: Within 6 hours of a potential or actual incident, establish and maintain a unified command and coordinated operational structure and process across 45 jurisdictions affected with 33 partner organizations involved in incident management. Maintain for 18 months.

Scenario: 9.0 Cascadia Subduction Zone earthquake event

Please select where there was capability lost, sustained, built and/or there exists an overall capability gap towards achieving this target:

	Capability			Overall gap in capability?	
	Lost in:	Sustained In:	Built in:	Gap	No Gap
Planning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Equipment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Exercise	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

What caused a loss in the capability this year?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____
- ☐ Exercise _____

What actions/activities helped your organization sustain the capability this year?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____
- ☐ Exercise _____

What actions/activities were completed to build the capability this year?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____
- ☐ Exercise _____

If you identified an overall capability gap, what POETE elements are needed to address that gap?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____
- ☐ Exercise _____

How do you rate efforts to build and/or sustain the core capability in your jurisdiction relative to other core capabilities?

- ☐ High Priority
- ☐ Medium Priority
- ☐ Low Priority

Do you have mutual aid agreement(s) that will help your organization in this capability?

- ☐ No
- ☐ Yes

If yes, describe how mutual aid increases your capability?

If no, what barriers are there for obtaining mutual aid for this capability?

What funding source(s) were used for the capability?

	Additional Source (less than 50%)	Primary Source (50% or more)
State	<input type="radio"/>	<input type="radio"/>
Private-Sector or Non-Profit	<input type="radio"/>	<input type="radio"/>
Local, Tribal	<input type="radio"/>	<input type="radio"/>
State Homeland Security (SHSP)	<input type="radio"/>	<input type="radio"/>
Urban Area Security Initiative (UASI)	<input type="radio"/>	<input type="radio"/>
Emergency Management Performance (EMPG)	<input type="radio"/>	<input type="radio"/>
Tribal Homeland Security (THSGP)	<input type="radio"/>	<input type="radio"/>
Other : _____	<input type="radio"/>	<input type="radio"/>

Did you use grant-funded capabilities this year in a real-world incident? Tell us about it!

On a scale of 0-5, rate the current capability in the functional areas below:

See [POETE Rubric](#) for additional context on rating scale Functional Areas. Average and total over all will be displayed in the survey platform when entering your data. See [FEMA THIRA SPR Functional Area Definitions](#).

	Planning	Organization	Equipment	Training	Exercise	Average
Allocating and Mobilizing Resources						
Allocating and Mobilizing Resources						
Command, Control and Coordination						
Determining Priorities, Objectives, Strategies						
Emergency Operations Center Management						
Ensuring Information Flow						
Ensuring Unity of Effort						
Ensuring continuity of Government and Essential Services						
Establishing a Common Operating Picture						
Establishing Lines of Communication						
Establishing Roles and Responsibilities						
National Incident Management (NIMS)/Incident Command System (ICS) Compliance						
Stakeholder Engagement						

					TOTAL	
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What POETE elements do you need to address the functional area gaps?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____
- ☐ Exercise _____

Threats and Hazards Identification

Description: Identify the threats and hazards that occur in the geographic area; determine the frequency and magnitude; and incorporate this into analysis and planning processes to clearly understand the needs of a community or entity.

The below state capability target/s will be displayed to state agencies only during the assessment. Local and Tribal partners please provide data based on your jurisdiction's overall capacity for each core capability.

State Capability Target: Every 3 years, engage with 45 jurisdictions and 33 partner organizations involved in incident management to assess the threats and hazards that are realistic and would significantly impact your communities.

Please select where there was capability lost, sustained, built and/or there exists an overall capability gap towards achieving this target:

	Capability			Overall gap in capability?	
	Lost in:	Sustained In:	Built in:	Gap	No Gap

Planning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Equipment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Exercise	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

What caused a loss in the capability this year?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____
- ☐ Exercise _____

What actions/activities helped your organization sustain the capability this year?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____

☐ Exercise _____

What actions/activities were completed to build the capability this year?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

☐ Exercise _____

If you identified an overall capability gap, what POETE elements are needed to address that gap?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

☐ Exercise _____

How do you rate efforts to build and/or sustain the core capability in your jurisdiction relative to other core capabilities?

- ☐ High Priority
- ☐ Medium Priority
- ☐ Low Priority

Do you have mutual aid agreement(s) that will help your organization in this capability?

- ☐ No
- ☐ Yes

If yes, describe how mutual aid increases your capability?

If no, what barriers are there for obtaining mutual aid for this capability?

What funding source(s) were used for the capability?

	Additional Source (less than 50%)	Primary Source (50% or more)
State	<input type="radio"/>	<input type="radio"/>
Private-Sector or Non-Profit	<input type="radio"/>	<input type="radio"/>
Local, Tribal	<input type="radio"/>	<input type="radio"/>
State Homeland Security (SHSP)	<input type="radio"/>	<input type="radio"/>
Urban Area Security Initiative (UASI)	<input type="radio"/>	<input type="radio"/>
Emergency Management Performance (EMPG)	<input type="radio"/>	<input type="radio"/>
Tribal Homeland Security (THSGP)	<input type="radio"/>	<input type="radio"/>
Other : _____	<input type="radio"/>	<input type="radio"/>

Did you use grant-funded capabilities this year in a real-world incident? Tell us about it!

On a scale of 0-5, rate the current capability in the functional areas below:

See [POETE Rubric](#) for additional context on rating scale Functional Areas. Average and total over all will be displayed in the survey platform when entering your data. See [FEMA THIRA SPR Functional Area Definitions](#).

	Planning	Organization	Equipment	Training	Exercise	Average
Data Collection and Sharing						
Estimating Frequency and Magnitude						
Modeling and Analysis						
Stakeholder Collaboration/Coordination						
					TOTAL	

What POETE elements do you need to address the functional area gaps?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____
- ☐ Exercise _____

Community Resilience

Description: Enable recognition, understanding, communication of, and planning for risk and empower individuals and communities to make informed risk management decisions necessary to adapt to, withstand, and quickly recover from future incidents.

The below state capability target/s will be displayed to state agencies only during the assessment.

Local and Tribal partners please provide data based on your jurisdiction's overall capacity for each core capability.

State Capability Target: Within 3 years, 250,000 households are covered by risk-appropriate insurance, including homeowners, flood, windstorm, and seismic.

Please select where there was capability lost, sustained, built and/or there exists an overall capability gap towards achieving this target:

	Capability			Overall gap in capability?	
	Lost in:	Sustained In:	Built in:	Gap	No Gap
Planning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Equipment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Exercise	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

What caused a loss in the capability this year?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

☐ Exercise _____

What actions/activities helped your organization sustain the capability this year?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

☐ Exercise _____

What actions/activities were completed to build the capability this year?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

☐ Exercise _____

If you identified an overall capability gap, what POETE elements are needed to address that gap?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

☐ Exercise _____

How do you rate efforts to build and/or sustain the core capability in your jurisdiction relative to other core capabilities?

☐ High Priority

☐ Medium Priority

☐ Low Priority

Do you have mutual aid agreement(s) that will help your organization in this capability?

☐ No

☐ Yes

If yes, describe how mutual aid increases your capability?

If no, what barriers are there for obtaining mutual aid for this capability?

What funding source(s) were used for the capability?

	Additional Source (less than 50%)	Primary Source (50% or more)
State	<input type="radio"/>	<input type="radio"/>
Private-Sector or Non-Profit	<input type="radio"/>	<input type="radio"/>
Local, Tribal	<input type="radio"/>	<input type="radio"/>
State Homeland Security (SHSP)	<input type="radio"/>	<input type="radio"/>
Urban Area Security Initiative (UASI)	<input type="radio"/>	<input type="radio"/>
Emergency Management Performance (EMPG)	<input type="radio"/>	<input type="radio"/>
Tribal Homeland Security (THSGP)	<input type="radio"/>	<input type="radio"/>
Other : _____	<input type="radio"/>	<input type="radio"/>

Did you use grant-funded capabilities this year in a real-world incident? Tell us about it!

On a scale of 0-5, rate the current capability in the functional areas below:

See [POETE Rubric](#) for additional context on rating scale Functional Areas. Average and total over all will be displayed in the survey platform when entering your data. See [FEMA THIRA SPR Functional Area Definitions](#).

	Planning	Organization	Equipment	Training	Exercise	Average
Broadening the Use of Insurance						
Collaborative Planning and Decision-Making						
Communication and Outreach						
Education and Skill Building						
Partnership Building						
Understanding the Community						
					TOTAL	

What POETE elements do you need to address the functional area gaps?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

☐ Exercise _____

Long Term Vulnerability Reduction

Description: Build and sustain resilient systems, communities, and critical infrastructure and key resources lifelines to reduce their vulnerability to natural, technological, and

human-caused threats and hazards by lessening the likelihood, severity, and duration of the adverse consequences.

The below state capability target/s will be displayed to state agencies only during the assessment.

Local and Tribal partners please provide data based on your jurisdiction's overall capacity for each core capability.

State Capability Target: Every 3 years, 1 jurisdiction review their building codes, and, if necessary, enact or update risk-appropriate, disaster resilient building codes.

Scenario: 9.0 Cascadia Earthquake and Tsunami

Please select where there was capability lost, sustained, built and/or there exists an overall capability gap towards achieving this target:

	Capability			Overall gap in capability?	
	Lost in:	Sustained In:	Built in:	Gap	No Gap
Planning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Equipment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Exercise	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

What caused a loss in the capability this year?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

☐ Exercise _____

What actions/activities helped your organization sustain the capability this year?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

☐ Exercise _____

What actions/activities were completed to build the capability this year?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

☐ Exercise _____

If you identified an overall capability gap, what POETE elements are needed to address that gap?

☐ Planning _____

- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____
- ☐ Exercise _____

How do you rate efforts to build and/or sustain the core capability in your jurisdiction relative to other core capabilities?

- ☐ High Priority
- ☐ Medium Priority
- ☐ Low Priority

Do you have mutual aid agreement(s) that will help your organization in this capability?

- ☐ No
- ☐ Yes

If yes, describe how mutual aid increases your capability?

If no, what barriers are there for obtaining mutual aid for this capability?

What funding source(s) were used for the capability?

	Additional Source (less than 50%)	Primary Source (50% or more)
State	<input type="radio"/>	<input type="radio"/>
Private-Sector or Non-Profit	<input type="radio"/>	<input type="radio"/>
Local, Tribal	<input type="radio"/>	<input type="radio"/>
State Homeland Security (SHSP)	<input type="radio"/>	<input type="radio"/>
Urban Area Security Initiative (UASI)	<input type="radio"/>	<input type="radio"/>
Emergency Management Performance (EMPG)	<input type="radio"/>	<input type="radio"/>
Tribal Homeland Security (THSGP)	<input type="radio"/>	<input type="radio"/>
Other : <hr/>	<input type="radio"/>	<input type="radio"/>

Did you use grant-funded capabilities this year in a real-world incident? Tell us about it!

On a scale of 0-5, rate the current capability in the functional areas below:

See [POETE Rubric](#) for additional context on rating scale Functional Areas. Average and total over all will be displayed in the survey platform when entering your data. See [FEMA THIRA SPR Functional Area Definitions](#).

	Planning	Organization	Equipment	Training	Exercise	Average
Adopting Vulnerability Reduction Standards and Building Codes						
Broadening the Use of Insurance						
Developing Neighborhood Civic Organizations						
Incorporating Mitigation Measures into Construction and Development						
Individual and Family Preparedness						
					TOTAL	

What POETE elements do you need to address the functional area gaps?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____

Risk and Disaster Resilience Assessment

Description: Assess risk and disaster resilience so that decision makers, responders, and community members can take informed action to reduce their entity's risk and increase their resilience.

The below state capability target/s will be displayed to state agencies only during the assessment.

Local and Tribal partners please provide data based on your jurisdiction's overall capacity for each core capability.

State Capability Target: Every 5 years, after identifying threats and hazards of concern, model the impacts of 12 threat and hazard scenarios to incorporate into planning efforts.

Please select where there was capability lost, sustained, built and/or there exists an overall capability gap towards achieving this target:

	Capability			Overall gap in capability?	
	Lost in:	Sustained In:	Built in:	Gap	No Gap

Planning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Equipment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Exercise	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

What caused a loss in the capability this year?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____
- ☐ Exercise _____

What actions/activities helped your organization sustain the capability this year?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____

☐ Exercise _____

What actions/activities were completed to build the capability this year?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

☐ Exercise _____

If you identified an overall capability gap, what POETE elements are needed to address that gap?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

☐ Exercise _____

How do you rate efforts to build and/or sustain the core capability in your jurisdiction relative to other core capabilities?

- ☐ High Priority
- ☐ Medium Priority
- ☐ Low Priority

Do you have mutual aid agreement(s) that will help your organization in this capability?

- ☐ No
- ☐ Yes

If yes, describe how mutual aid increases your capability?

If no, what barriers are there for obtaining mutual aid for this capability?

What funding source(s) were used for the capability?

	Additional Source (less than 50%)	Primary Source (50% or more)
State	<input type="radio"/>	<input type="radio"/>
Private-Sector or Non-Profit	<input type="radio"/>	<input type="radio"/>
Local, Tribal	<input type="radio"/>	<input type="radio"/>
State Homeland Security (SHSP)	<input type="radio"/>	<input type="radio"/>
Urban Area Security Initiative (UASI)	<input type="radio"/>	<input type="radio"/>
Emergency Management Performance (EMPG)	<input type="radio"/>	<input type="radio"/>
Tribal Homeland Security (THSGP)	<input type="radio"/>	<input type="radio"/>
Other : _____	<input type="radio"/>	<input type="radio"/>

Did you use grant-funded capabilities this year in a real-world incident? Tell us about it!

On a scale of 0-5, rate the current capability in the functional areas below:

See [POETE Rubric](#) for additional context on rating scale Functional Areas. Average and total over all will be displayed in the survey platform when entering your data. See [FEMA THIRA SPR Functional Area Definitions](#).

	Planning	Organization	Equipment	Training	Exercise	Average
Education and Training						
Modeling and Analysis						
Obtaining and Sharing Data						
					TOTAL	

What POETE elements do you need to address the functional area gaps?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____
- ☐ Exercise _____

Situational Assessment

Description: Provide all decision makers with decision-relevant information regarding the nature and extent of the hazard, any cascading effects, and the status of the response.

The below state capability target/s will be displayed to state agencies only during the assessment.

Local and Tribal partners please provide data based on your jurisdiction's overall capacity for each core capability.

State Capability Target: Within 24 hours of an incident, and on a 12-hour cycle, thereafter, provide notification to leadership and 29 partner organizations involved in incident management of the current and projected situation. Maintain for 18 months.

Scenario: 9.0 Cascadia Subduction Zone earthquake event

Please select where there was capability lost, sustained, built and/or there exists an overall capability gap towards achieving this target:

	Capability			Overall gap in capability?	
	Lost in:	Sustained In:	Built in:	Gap	No Gap
Planning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Equipment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Exercise	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

What caused a loss in the capability this year?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

☐ Exercise _____

What actions/activities helped your organization sustain the capability this year?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

☐ Exercise _____

What actions/activities were completed to build the capability this year?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

☐ Exercise _____

If you identified an overall capability gap, what POETE elements are needed to address that gap?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

☐ Exercise _____

How do you rate efforts to build and/or sustain the core capability in your jurisdiction relative to other core capabilities?

☐ High Priority

☐ Medium Priority

☐ Low Priority

Do you have mutual aid agreement(s) that will help your organization in this capability?

☐ No

☐ Yes

If yes, describe how mutual aid increases your capability?

If no, what barriers are there for obtaining mutual aid for this capability?

What funding source(s) were used for the capability?

	Additional Source (less than 50%)	Primary Source (50% or more)
State	<input type="radio"/>	<input type="radio"/>
Private-Sector or Non-Profit	<input type="radio"/>	<input type="radio"/>
Local, Tribal	<input type="radio"/>	<input type="radio"/>
State Homeland Security (SHSP)	<input type="radio"/>	<input type="radio"/>
Urban Area Security Initiative (UASI)	<input type="radio"/>	<input type="radio"/>
Emergency Management Performance (EMPG)	<input type="radio"/>	<input type="radio"/>
Tribal Homeland Security (THSGP)	<input type="radio"/>	<input type="radio"/>
Other : <hr/>	<input type="radio"/>	<input type="radio"/>

Did you use grant-funded capabilities this year in a real-world incident? Tell us about it!

On a scale of 0-5, rate the current capability in the functional areas below:

See [POETE Rubric](#) for additional context on rating scale Functional Areas. Average and total over all will be displayed in the survey platform when entering your data. See [FEMA THIRA SPR Functional Area Definitions](#).

	Planning	Organization	Equipment	Training	Exercise	Average
Analyzing Information						
Assessing Hazard Impacts						
Delivering Situation Reports						
Stakeholder Engagement						
Tracking Response Activities						
					TOTAL	

What POETE elements do you need to address the functional area gaps?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

☐ Exercise _____

Supply Chain Integrity and Security

Description: Strengthen the security and resilience of the supply chain.

The below state capability target/s will be displayed to state agencies only during the assessment.

Local and Tribal partners please provide data based on your jurisdiction's overall capacity for each core capability.

State Capability Target: Every 24 hours, engage 15 partner organizations involved in incident management to promote awareness of threats, dependencies, vulnerabilities, and strategies to support restoration of private sector supply chains.

Please select where there was capability lost, sustained, built and/or there exists an overall capability gap towards achieving this target:

	Capability			Overall gap in capability?	
	Lost in:	Sustained In:	Built in:	Gap	No Gap
Planning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Equipment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Exercise	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

What caused a loss in the capability this year?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

☐ Exercise _____

What actions/activities helped your organization sustain the capability this year?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

☐ Exercise _____

What actions/activities were completed to build the capability this year?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

☐ Exercise _____

If you identified an overall capability gap, what POETE elements are needed to address that gap?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

☐ Exercise _____

How do you rate efforts to build and/or sustain the core capability in your jurisdiction relative to other core capabilities?

☐ High Priority

☐ Medium Priority

☐ Low Priority

Do you have mutual aid agreement(s) that will help your organization in this capability?

☐ No

☐ Yes

If yes, describe how mutual aid increases your capability?

If no, what barriers are there for obtaining mutual aid for this capability?

What funding source(s) were used for the capability?

	Additional Source (less than 50%)	Primary Source (50% or more)
State	<input type="radio"/>	<input type="radio"/>
Private-Sector or Non-Profit	<input type="radio"/>	<input type="radio"/>
Local, Tribal	<input type="radio"/>	<input type="radio"/>
State Homeland Security (SHSP)	<input type="radio"/>	<input type="radio"/>
Urban Area Security Initiative (UASI)	<input type="radio"/>	<input type="radio"/>
Emergency Management Performance (EMPG)	<input type="radio"/>	<input type="radio"/>
Tribal Homeland Security (THSGP)	<input type="radio"/>	<input type="radio"/>
Other : <hr/>	<input type="radio"/>	<input type="radio"/>

Did you use grant-funded capabilities this year in a real-world incident? Tell us about it!

On a scale of 0-5, rate the current capability in the functional areas below:

See [POETE Rubric](#) for additional context on rating scale Functional Areas. Average and total over all will be displayed in the survey platform when entering your data. See [FEMA THIRA SPR Functional Area Definitions](#).

	Planning	Organization	Equipment	Training	Exercise	Average
Analysis of Supply Chain Dependencies						
Implementing Countermeasures						
Implementing Physical Protection						
Integrating Security Processes						
Verification and Detection						
					TOTAL	

What POETE elements do you need to address the functional area gaps?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____
- ☐ Exercise _____

Logistics and Supply Chain Management

Description: Deliver essential commodities, equipment, and services in support of impacted communities and survivors, to include emergency power and fuel support, as well as the coordination of access to community staples. Synchronize logistics capabilities and enable the restoration of impacted supply chains.

The below state capability target/s will be displayed to state agencies only during the assessment.

Local and Tribal partners please provide data based on your jurisdiction's overall capacity for each core capability.

State Capability Target: Within 7 days of an incident, identify and mobilize life-sustaining commodities, resources and services to 169000 people requiring shelter and 389000 people requiring food and water. Maintain distribution system for 18 months.

Scenario: 9.0 Cascadia Subduction Zone Earthquake

Please select where there was capability lost, sustained, built and/or there exists an overall capability gap towards achieving this target:

	Capability			Overall gap in capability?	
	Lost in:	Sustained In:	Built in:	Gap	No Gap

Planning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Equipment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Exercise	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

What caused a loss in the capability this year?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____
- ☐ Exercise _____

What actions/activities helped your organization sustain the capability this year?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____

☐ Exercise _____

What actions/activities were completed to build the capability this year?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

☐ Exercise _____

If you identified an overall capability gap, what POETE elements are needed to address that gap?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

☐ Exercise _____

How do you rate efforts to build and/or sustain the core capability in your jurisdiction relative to other core capabilities?

- ☐ High Priority
- ☐ Medium Priority
- ☐ Low Priority

Do you have mutual aid agreement(s) that will help your organization in this capability?

- ☐ No
- ☐ Yes

If yes, describe how mutual aid increases your capability?

If no, what barriers are there for obtaining mutual aid for this capability?

What funding source(s) were used for the capability?

	Additional Source (less than 50%)	Primary Source (50% or more)
State	<input type="radio"/>	<input type="radio"/>
Private-Sector or Non-Profit	<input type="radio"/>	<input type="radio"/>
Local, Tribal	<input type="radio"/>	<input type="radio"/>
State Homeland Security (SHSP)	<input type="radio"/>	<input type="radio"/>
Urban Area Security Initiative (UASI)	<input type="radio"/>	<input type="radio"/>
Emergency Management Performance (EMPG)	<input type="radio"/>	<input type="radio"/>
Tribal Homeland Security (THSGP)	<input type="radio"/>	<input type="radio"/>
Other : _____	<input type="radio"/>	<input type="radio"/>

Did you use grant-funded capabilities this year in a real-world incident? Tell us about it!

On a scale of 0-5, rate the current capability in the functional areas below:

See [POETE Rubric](#) for additional context on rating scale Functional Areas. Average and total over all will be displayed in the survey platform when entering your data. See [FEMA THIRA SPR Functional Area Definitions](#).

	Planning	Organization	Equipment	Training	Exercise	Average
Access to Community Staples						
Donation Management						
Emergency Power Provision						
Fuel Support						
Private Resources						
Resource Delivery						
Resource Management						
Resource Tracking						
Supply Chain Restoration						
Volunteer Management						
					TOTAL	

What POETE elements do you need to address the functional area gaps?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

Economic Recovery

Description: Return economic and business activities (including food and agriculture) to a healthy state and develop new business and employment opportunities that result in an economically viable community.

The below state capability target/s will be displayed to state agencies only during the assessment.

Local and Tribal partners please provide data based on your jurisdiction's overall capacity for each core capability.

State Capability Target: Within 5 years of an incident, reopen 10,000 businesses closed due to the incident.

Scenario: 9.0 Cascadia Subduction Zone Earthquake

Please select where there was capability lost, sustained, built and/or there exists an overall capability gap towards achieving this target:

	Capability			Overall gap in capability?	
	Lost in:	Sustained In:	Built in:	Gap	No Gap

Planning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Equipment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Exercise	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

What caused a loss in the capability this year?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____
- ☐ Exercise _____

What actions/activities helped your organization sustain the capability this year?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____

☐ Exercise _____

What actions/activities were completed to build the capability this year?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

☐ Exercise _____

If you identified an overall capability gap, what POETE elements are needed to address that gap?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

☐ Exercise _____

How do you rate efforts to build and/or sustain the core capability in your jurisdiction relative to other core capabilities?

- ☐ High Priority
- ☐ Medium Priority
- ☐ Low Priority

Do you have mutual aid agreement(s) that will help your organization in this capability?

- ☐ No
- ☐ Yes

If yes, describe how mutual aid increases your capability?

If no, what barriers are there for obtaining mutual aid for this capability?

What funding source(s) were used for the capability?

	Additional Source (less than 50%)	Primary Source (50% or more)
State	<input type="radio"/>	<input type="radio"/>
Private-Sector or Non-Profit	<input type="radio"/>	<input type="radio"/>
Local, Tribal	<input type="radio"/>	<input type="radio"/>
State Homeland Security (SHSP)	<input type="radio"/>	<input type="radio"/>
Urban Area Security Initiative (UASI)	<input type="radio"/>	<input type="radio"/>
Emergency Management Performance (EMPG)	<input type="radio"/>	<input type="radio"/>
Tribal Homeland Security (THSGP)	<input type="radio"/>	<input type="radio"/>
Other : _____	<input type="radio"/>	<input type="radio"/>

Did you use grant-funded capabilities this year in a real-world incident? Tell us about it!

On a scale of 0-5, rate the current capability in the functional areas below:

See [POETE Rubric](#) for additional context on rating scale Functional Areas. Average and total over all will be displayed in the survey platform when entering your data. See [FEMA THIRA SPR Functional Area Definitions](#).

	Planning	Organization	Equipment	Training	Exercise	Average
Business/Economic Continuity Planning						
Developing Recovery Objectives						
Developing the Workforce						
Disseminating Information						
Economic Impact Assessments						
Incentivizing Entrepreneurial and Business Development						
Management Planning						
Reopening Businesses						
					TOTAL	

What POETE elements do you need to address the functional area gaps?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

Natural and Cultural Resources

Description: Protect natural and cultural resources and historic properties through appropriate planning, mitigation, response, and recovery actions to preserve, conserve, rehabilitate, and restore them consistent with post-disaster community priorities and best practices and in compliance with applicable environmental and historic preservation laws and executive orders.

The below state capability target/s will be displayed to state agencies only during the assessment.

Local and Tribal partners please provide data based on your jurisdiction's overall capacity for each core capability.

State Capability Target: Within 18 months of an incident, restore 16000 damaged natural and cultural resources and historic properties registered in the jurisdiction.

Scenario: 9.0 Cascadia Subduction Zone Earthquake

Please select where there was capability lost, sustained, built and/or there exists an overall capability gap towards achieving this target:

	Capability			Overall gap in capability?	
	Lost in:	Sustained In:	Built in:	Gap	No Gap

Planning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Equipment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Exercise	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

What caused a loss in the capability this year?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____
- ☐ Exercise _____

What actions/activities helped your organization sustain the capability this year?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____

☐ Exercise _____

What actions/activities were completed to build the capability this year?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

☐ Exercise _____

If you identified an overall capability gap, what POETE elements are needed to address that gap?

☐ Planning _____

☐ Organization _____

☐ Equipment _____

☐ Training _____

☐ Exercise _____

How do you rate efforts to build and/or sustain the core capability in your jurisdiction relative to other core capabilities?

- ☐ High Priority
- ☐ Medium Priority
- ☐ Low Priority

Do you have mutual aid agreement(s) that will help your organization in this capability?

- ☐ No
- ☐ Yes

If yes, describe how mutual aid increases your capability?

If no, what barriers are there for obtaining mutual aid for this capability?

What funding source(s) were used for the capability?

	Additional Source (less than 50%)	Primary Source (50% or more)
State	<input type="radio"/>	<input type="radio"/>
Private-Sector or Non-Profit	<input type="radio"/>	<input type="radio"/>
Local, Tribal	<input type="radio"/>	<input type="radio"/>
State Homeland Security (SHSP)	<input type="radio"/>	<input type="radio"/>
Urban Area Security Initiative (UASI)	<input type="radio"/>	<input type="radio"/>
Emergency Management Performance (EMPG)	<input type="radio"/>	<input type="radio"/>
Tribal Homeland Security (THSGP)	<input type="radio"/>	<input type="radio"/>
Other : _____	<input type="radio"/>	<input type="radio"/>

Did you use grant-funded capabilities this year in a real-world incident? Tell us about it!

On a scale of 0-5, rate the current capability in the functional areas below:

See [POETE Rubric](#) for additional context on rating scale Functional Areas. Average and total over all will be displayed in the survey platform when entering your data. See [FEMA THIRA SPR Functional Area Definitions](#).

	Planning	Organization	Equipment	Training	Exercise	Average
Damage Assessment						
Environmental Preservation and Restoration						
Historic Preservation						
					TOTAL	

What POETE elements do you need to address the functional area gaps?

- ☐ Planning _____
- ☐ Organization _____
- ☐ Equipment _____
- ☐ Training _____
- ☐ Exercise _____