



OREGON PREPARED

EMERGENCY PREPAREDNESS
CONFERENCE



2025



Welcome to the 2025 Oregon Prepared Conference.

It's an honor to come together again with emergency management professionals from across Oregon—local, tribal, county, state, federal, nonprofit, and private sector partners—united by a shared commitment to preparedness, response, recovery, and mitigation.



This past year brought no shortage of challenges for our state, including extreme weather, wildfires, floods—each testing the strength and readiness of our emergency management system. And yet, time and again, Oregon's emergency management community has risen to the occasion—working together, innovating under pressure, and staying focused on the mission: helping people before, during, and after disasters.

At OEM, we've been focused on growing and building a stronger more supportive model to assist local, tribal, as well as our state agency partners to fully leverage a whole community approach to emergency management. Our leadership is focused on creating efficient and modern products to share so we can ensure tomorrow's response and recovery are better than today's. We have advocated for additional funding to support the development of our crisis management system which when coupled with the integration of OERS into OEM will support a more agile responsive capability designed to best support all of you. The selection of our grant management system is underway providing yet another tool to streamline the grant application and reimbursement process. Finally, we are working to implement our strategic goals focused on accountability, equity and service, modernization, and readiness. These efforts are laying the groundwork for a stronger, more connected, more resilient, and more prepared Oregon.

This conference is more than a professional development opportunity—it's a space to connect, share, and strengthen the partnerships that help our communities thrive through adversity and build the collective capacity to meet the moment—no matter what challenges arise.

Thank you for your dedication, your service, and your unwavering commitment to the mission. I look forward to what we will continue to build—together.



Erin McMahon
OEM Director



GENERAL INFORMATION



Welcome to our ninth annual Oregon Prepared Conference! Please review the information provided below about this year's event.

WIFI:

- Network ID: Sunriver events
- Password: SUNRIVEREVENTS!

REGISTRATION MATERIALS, CREDENTIALS AND MEALS:

- Conference credentials must be worn during all conference activities.
- Meals and plenary sessions will be held in the Homestead Building.
- Evaluations for each session will be done via electronic survey.
- A survey for the full workshop will be emailed to each attendee.
- OEM has a photographer to capture images for future events.
- Media may be onsite.
- A group photo will be taken Thursday from 1:15-1:30 immediately following lunch. Please meet in between Homestead and Great Hall.
- Visit our exhibitor hall in the in the Great Hall Parking lot between Homestead and the Great Hall on Wednesday from 10-6pm and Thursday from 8-5pm.

OPTIONAL TUESDAY EVENING SOCIAL:

- Join us Tuesday evening from 6:30-8:30 p.m. in the Great Hall for games, a movie, karaoke and trivia.

TRANSPORTATION:

- Shuttle Service is available for any guest to ride to and from any location in Sunriver. You can call 541-593-1000 or text 541-444-0043.

OREGON PREPARED 2025

COMMUNICATION • COLLABORATION • COMMUNITY



SAFETY MESSAGE/PLAN

- Call 911 for police, fire or EMS emergencies.
- Report any injuries to OEM staff.
- A first-aid kit is located at the registration desk.
- Stay home or in your lodging at Sunriver if you suspect you are ill.

Urgent Care Bend South:

St. Charles Urgent Care

61250 SE Coombs Pl

Bend, OR 97702

541-706-5930

Urgent Care Sunriver:

High Desert Family Medicine

57067 Beaver Dr

Sunriver Village, OR 97707

541-593-5400

Hospital:

St. Charles Bend

2500 NE Neff Rd

Bend, Oregon 97701

541-382-4321

OREGON PREPARED 2025

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TUESDAY		APRIL 15	
	HOMESTEAD 1	HOMESTEAD 2	HOMESTEAD 3
NOON-5 P.M.	REGISTRATION DESK OPEN IN EXHIBITOR HALL		
1-5 P.M.	State Qualification System Presentation and Work Session	AWR-132: Understanding and Planning for School Bombing Attacks	AWR-329: Leveraging Tools for Coordinated Disaster Communications

WEDNESDAY		APRIL 16		
7:00 A.M.-3:00 P.M.	REGISTRATION DESK OPEN IN EXHIBITOR HALL			
8-9:45 A.M.	BREAKFAST: OPENING CEREMONIES (HOMESTEAD)			
9:45-10 A.M.	BREAK			
	HOMESTEAD TRACK: COMMUNICATION	GREAT HALL TRACK: COLLABORATION	HERITAGE TRACK: COMMUNITY	LANDMARK TRACK: OVERCOMING LIMITATIONS
10-11 A.M.	Continuity of Communications Statewide Planning Workshop	Current Trends in K-12 Emergency Management	Oregon DFR: Your Ally in Supporting Consumer Financial Disaster Preparedness	The Three B's: Overcoming the Barriers of Buy-in, Budget and Bandwidth to Improve Whole Community Preparedness
11-11:15 A.M.	BREAK			
11:15 A.M.-12:15 P.M.	Uncrewed Aircraft Systems in Disaster and Emergency Response	EPCRA Background, the SERC and LEPCs in Oregon	Inclusive Evacuations: Planning for Access and Functional Needs	Incident Mapping and Evacuation Management on a Time and Money Budget
12:15-12:30 P.M.	BREAK			
12:30-1:30 P.M.	LUNCH - BRIDGING THE GAPS: INSIGHTS FROM THE DISABILITY AND EMERGENCY MANAGEMENT ADVISORY COUNCIL (HOMESTEAD)			
1:30-1:45 P.M.	BREAK			
1:45-2:45 P.M.	Virtual Call Centers for Targeted Evacuation Outreach	Multi-Agency Wildfire Evacuation Planning Part 1: Partner Collaboration and Lessons Learned	Multilingual Emergency Communications: You Don't Need to Be a Linguist!	The Alphabet Soup of Mutual Aid
2:45-3 P.M.	BREAK			
3-4 P.M.	Effective Social Media During Events	Multi-Agency Wildfire Evacuation Planning Part 2: Leveraging Mapping Resources and GIS	Private Sector and Emergency Management Solution to Prepare for and Recover from Critical Incidents	EMPG and SPIRE Update
4-5 P.M.	Local Emergency Manager Round Table (Invitation Only)			Regional Coordinator Summit (Invitation Only)
5-6:30 P.M.	DINNER ON YOUR OWN			
6:30-8:30 P.M.	(OPTIONAL) EVENING SOCIAL EVENTS - TRIVIA AND KARAOKE			

THURSDAY

APRIL 17

8-9 A.M.	BREAKFAST – OEM STRATEGIC PLAN & IDEA PLAN: PROGRESS, INSIGHTS, AND FEEDBACK (HOMESTEAD)			
9-9:15 A.M.	BREAK			
	HOMESTEAD TRACK: COMMUNICATION	GREAT HALL TRACK: COLLABORATION	HERITAGE TRACK: COMMUNITY	LANDMARK TRACK: GEOHAZARDS
9:15-10:15 A.M.	Overcoming Siloed Communication: Portland Rose Festival Case Study	Multi-Agency Coordination and Situational Awareness Tools on Rapidly Changing Incidents	Tribal Sovereignty and Emergency Management in Oregon: Navigating Tribal Relations for Resilient Communities	Community Resilience Hubs
10:15-10:30 A.M.	BREAK			
10:30 A.M.-NOON	Messages, Mediums, Maps, and Modalities: Getting Emergency Alerts Right During a Crisis	2024 Wildfire Multi-Agency Coordination Group AAR		2013 Oregon Resilience Plan - 2025 Update
NOON-12:15 P.M.	BREAK			
12:15-1:15 P.M.	LUNCH – EXHIBITOR SOCIAL (HOMESTEAD/EXHIBITOR HALL)			
1:15-1:30 P.M.	GROUP PHOTO			
1:30-1:45 P.M.	BREAK			
1:45-2:45 P.M.	Infodemiology: Leveraging Social Listening to Track Public Health Trends in Emergencies	CORE3 Emergency Response and Training Center	Meet the 2024-2025 Region 10 Youth Preparedness Council	Introduction to Tsunami Debris Planning
2:45-3 P.M.	BREAK			
3-4 P.M.	Strengthening Community Trust and Partnerships: Harnessing Local Networks to Counter Misinformation in Emergencies	Integrating Games into Your Exercise Program	Mitigation Grant Success Stories	Tsunami Alerting: How the Alerting System Works
4-5 P.M.			Tribal Emergency Management Caucus (Invitation Only)	
6-8 P.M.	KEYNOTE DINNER PRESENTATION – SASHA LARKIN, DEPUTY CHIEF, LAS VEGAS POLICE DEPARTMENT (HOMESTEAD)			

FRIDAY

APRIL 18

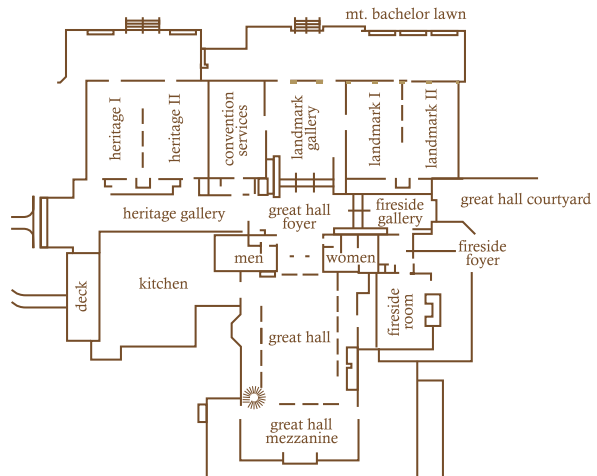
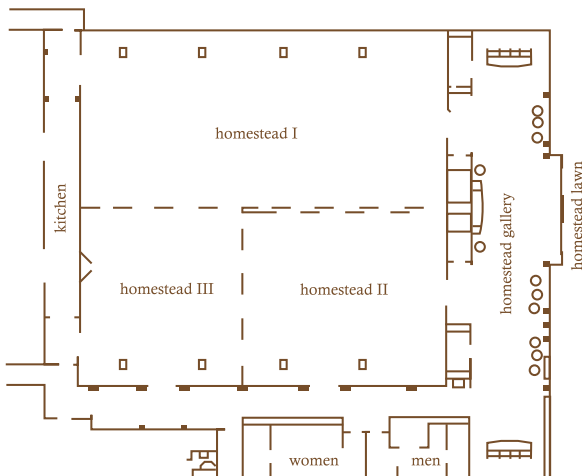
8-9 A.M.	BREAKFAST – PLAN FOR A RESILIENT OREGON (HOMESTEAD)			
9-9:15 A.M.	BREAK			
	HOMESTEAD TRACK: COMMUNICATION	GREAT HALL TRACK: COLLABORATION	HERITAGE TRACK: COMMUNITY	LANDMARK TRACK: WORKSHOPS
9:15-10:15 A.M.	Genasys Project EVAC Implementation Today!	Flood Resources from the Oregon Silver Jackets Group	Ice, Ice Baby - Newberg City Hall and the 2024 Winter Storm	Energy Security Mitigation/ Resilience Workshop
10:15-10:30 A.M.	BREAK			
10:30-11:30 A.M.	Using the Micro-Island Concept during a Cascadia Event	Understanding Power Outages and the Many Causes, "Beyond PSPS"	How to Best Utilize Search and Rescue (SAR) Teams in an Emergency	Oregon Disaster Recovery Plan – Local and Tribal Engagement
11:30 A.M.-NOON	CLOSING CEREMONIES (HOMESTEAD)			



SUNRIVER LODGE RESTAURANTS
 The Lodge Kitchen
 The Owl's Nest
 The Backyard Bar & Grill

HOMESTEAD

GREAT HALL



T U E S D A Y

A P R I L 15

PRE-CONFERENCE ACTIVITIES

State Qualification System Presentation and Work Session.....Homestead 1

- *Bryan Lee, Emergency Manager, Benton County Sheriff's Office*
- *Marty Schell, Emergency Manager, Port of Portland*
- *Elijah Davis, State Training Officer, Oregon Department of Emergency Management*
- *Jordan Peterson, Training Specialist, Oregon Department of Emergency Management*

This four-hour workshop provides an opportunity to learn more about the Oregon State Qualification System and what it means for your organization. Work directly with members of the SQS workgroup on historical recognition, EOC Skillsets, position task books, OneResponder, and more.

AWR-132: Understanding and Planning for School Bombing Attacks.....Homestead 2

- *New Mexico Tech Energetic Materials Research and Training Center*

This four-hour course is designed to provide emergency first responders and school staff with the skills to plan and respond to school bomb threats and bombing incidents through lectures and exercises. Participants are presented with information necessary to recognize a threat and determine pre- and post-detonation threat response strategies and develop actionable items specific to an individual's school needs.

AWR-329: Leveraging Tools for Coordinated Disaster.....Homestead 3

- *University of Hawaii Natural Disaster Preparedness Training Center*

This four-hour awareness-level training course will provide community and volunteer groups, state and local government agencies, and other stakeholder groups, as well as concerned citizens, with relevant information and practical exercises that will improve their knowledge and skills to better serve the communication needs of their communities. The course is designed to help participants to better understand the importance of communicating with different groups at different times, and to evaluate the various tools available to affect communications.

Opening Ceremonies Plenary Session - BreakfastHomestead

Continuity of Communications Statewide Planning WorkshopHomestead

BREAKOUT: COMMUNICATION

- *William Chapman, Statewide Interoperability Coordinator, Oregon Department of Emergency Management*
- *Jeff Perkins, Public Safety Communications Specialist, Oregon Department of Emergency Management*

Effective communication is critical during emergencies. This interactive workshop will launch the development of Oregon’s Statewide Continuity of Communications Plan, focusing on seamless coordination between local and county EOCs, 911 centers, state agency operations centers (AOCs), the State Emergency Coordination Center (ECC) and the Oregon Emergency Response System (OERS) Call Center. Attendees will collaborate to identify common communication methods, existing gaps, and necessary technology and training improvements—ensuring we can communicate effectively when it matters most.

Current Trends in K-12 Emergency Management.....Great Hall

BREAKOUT: COLLABORATION

- *Juan Benavidez, Emergency Manager, Salem-Keizer Public Schools*
- *Alex Haislip, Emergency Management Program Manager, Oregon Department of Education School Safety and Emergency Management*
- *Mitch Sechler, Emergency Management Program Coordinator, Oregon Department of Education School Safety and Emergency Management*

This session will explore the current and emerging issues shaping the landscape of K-12 education. We will examine key trends and challenges impacting schools, with a particular focus on their real-world implications across the state of Oregon. This presentation will provide valuable insights into how these issues are influencing school operations, student outcomes, and educational policy at both the local and state levels.

Oregon DFR: Your Ally in Supporting Consumer Financial Disaster PreparednessHeritage

BREAKOUT: COMMUNITY

- *Matt Ramage, Consumer Education and Engagement Coordinator, Oregon Department of Consumer and Business Services Division of Financial Regulation*
- *Charlie Wente, Consumer Liaison, Oregon Department of Consumer and Business Services Division of Financial Regulation*

Financial preparedness is disaster preparedness. The Oregon Division of Financial Regulation is here to help Oregonians prepare for and recover from disaster. Learn about integrating DFR’s consumer education and advocacy services into your work protecting communities. Before disaster, we offer insurance education and steps consumers can take toward financial resiliency. Following disaster, we provide information to help victims maximize their insurance benefits and navigate the claims process.

The Three B’s: Overcoming the Barriers of Buy-in, Budget and Bandwidth to Improve Whole Community PreparednessLandmark

BREAKOUT: WORKING WITH LIMITATIONS

- *Dr. Francis Pastorelle, Community Planning Coordinator, Clackamas County Disaster Management*

The National Preparedness Goal calls for emergency managers to engage the “whole community” in preparedness planning. However, whole-community preparedness can be a difficult goal to achieve due to a lack of buy-in from community members, strained budgets, and limited staff bandwidth. Using data gathered through a case study of seven college and university emergency management offices, the presenter will describe the obstacles created by “the three B’s” and share best practices to overcome these barriers based on the study’s findings.

Uncrewed Aircraft Systems (UAS) in Disaster and Emergency ResponseHomestead

BREAKOUT: COMMUNICATION

- *Jeff Pricher, Fire Chief, Scappoose Fire District*

This presentation will explore the latest advancements in Unmanned Aerial Systems (UAS) deployment and technology. Attendees will gain insights into operational and training considerations for agencies currently operating or planning to implement a UAS program. We will present two case studies highlighting recent applications of UAS in disaster response, emphasizing the effectiveness and impact of these operations. Additionally, the discussion will delve into important considerations for GIS interfaces, real-time situational awareness, and airspace management to optimize UAS utilization. Focusing on emergency response, the presentation will feature the current capabilities of UAS operations in Oregon, complemented by other national use cases that demonstrate the diverse applications of these technologies in critical scenarios. This session aims to equip agencies with the knowledge and tools necessary to enhance their UAS programs, ultimately improving emergency response outcomes.

Emergency Planning and Community Right-to-Know Act (EPCRA) Background, the SERC and LEPCs in OregonGreat Hall

BREAKOUT: COLLABORATION

- *Mark Johnston, Assistant Chief Deputy, Regulatory Services Division, Oregon State Fire Marshal*

This presentation will explain the background of the Federal Emergency Planning and Community Right to Know Act (EPCRA), State Emergency Response Commission (SERC), Local Emergency Planning Committees (LEPC), and why it is critical to have an LEPC.



Inclusive Evacuations: Planning for Access and Functional NeedsHeritage

BREAKOUT: COMMUNITY

- *Ian Thigpen, Emergency Manager, Klamath County*

This session will provide an overview of Constitutional, Federal, and Case Law implications for Access and Functional Needs. It will address how these apply to Evacuations and Public Alerts and Warnings. Then a discussion of obstacles and barriers Emergency Management faces. Concluding with some strategies for making Evacuations and Public Alerts and Warnings more accessible and inclusive.

Incident Mapping and Evacuation Management on a Time and Money Budget.....Landmark

BREAKOUT: WORKING WITH LIMITATIONS

- *Nick Vora, Emergency Manager, Union County*
- *Daniel Stoelb, Geographic Information Systems Coordinator, Oregon Department of Emergency Management*

This session will provide an overview of some low and no-cost options for creating and publishing incident maps for evacuation management and public notification. It will focus on best practices for organizing maps and delineating evacuation boundaries on expanding incidents, moving information between common programs (such as Google Earth, SARTopo, Genasys, and Everbridge), and various options for taking information from an initial report to a basic map and then communicating with the public using IPAWS and/or social media.

Bridging the Gaps: Insights from the Disability and Emergency Management Advisory Council (DEMAC) Plenary Session - Lunch.....Homestead

- *LeAnn Ivers, DEMAC Chairperson*
- *Laura Hall, DEMAC Council Member, Regional Disaster Messaging Analyst, Regional Disaster Preparedness Organization (RDPO)*

Many emergency managers recognize the importance of accessibility and the need to support community members of people with disabilities in emergency planning. However, knowing where to start and how to implement effective, inclusive strategies can be challenging. Emergency management must be informed by the diverse experiences of people with disabilities to create truly inclusive preparedness, response, and recovery efforts. The Disability and Emergency Management Advisory Council (DEMAC) plays a critical role in identifying systemic barriers and advocating for solutions that improve accessibility in disaster planning. This session will explore key insights from Oregon’s disability community, focusing on lessons learned from wildfire evacuations and broader emergency management challenges. DEMAC leadership will share practical strategies to bridge gaps in planning, ensuring a more equitable and effective emergency response for all.



Virtual Call Centers for Targeted Evacuation Outreach.....Homestead

BREAKOUT: COMMUNICATION

- Ashley Volz, Emergency Services Coordinator, Deschutes County Emergency Management
- Carissa Heinige, Emergency Preparedness Coordinator, Deschutes County Health Services
- Hayley Riach, Social Service Emergency Liaison, Office of Resilience & Emergency Management, Oregon Department of Human Services
- Paul Partridge, Intellectual/Developmental Disabilities Program Manager, Deschutes County Health Services
- Nathan Garibay, Emergency Manager, Deschutes County Emergency Management
- Shad Campbell, Applications Division Manager, Deschutes County Information Technology

Deschutes County has developed and used a process to conduct evacuation outreach through a virtual call center staffed by trained volunteers. Learn how we use data from Everbridge to reach individuals with additional needs during evacuations. This session covers data integration, how we keep people’s contact information up to date, call center operations, and caller training. A panel discussion with representatives from Deschutes County and the Oregon Department of Human Services’ Office of Resilience and Emergency Management will share how this multidisciplinary team transformed a drawing board idea into an integral part of our evacuation operations.

Multi-Agency Wildfire Evacuation Planning Part 1: Partner Collaboration and Lessons Learned.....Great Hall

BREAKOUT: COLLABORATION

- Brenna Cruz, Operations Coordinator, Clackamas County Disaster Management
- Jamie Poole, Deputy Disaster Manager, Clackamas County Disaster Management
- Jon McDowell, Senior TS Software Specialist, Clackamas County Technology Services GIS

Dive into the critical aspects of multi-agency collaboration during wildfire events. This session focuses on building strong partnerships, reflecting on lessons learned from past incidents, and identifying strategies to streamline communication and coordination across agencies. Participants will explore practical examples and current practices for unifying efforts to protect lives and property.

Multilingual Emergency Communications: You Don’t Need to Be a Linguist!.....Heritage

BREAKOUT: COMMUNITY

- Laura Hall, Regional Disaster Messaging Analyst, Regional Disaster Preparedness Organization (RDPO)

Making public information and warning available to everyone in your community is a big, important task that requires understanding of language and culture (no matter where you are in Oregon). Good news - you don’t need to be a linguist! You just need to have a collaborative spirit and a willingness to learn. Come participate in a discussion about multilingual communication methods, barriers, lessons learned, and best practices. We’ll focus on several concrete ways we can work together to share knowledge and resources.



The Alphabet Soup of Mutual Aid.....Landmark

BREAKOUT: OVERCOMING LIMITATIONS

- *KJ Craigmiles, State EMAC Coordinator, Oregon Department of Emergency Management*
- *Bryan Lee, Emergency Manager, Benton County Sheriff's Office*
- *Nathan Garibay, Emergency Manager, Deschutes County Emergency Management*
- *Nick Vora, Emergency Manager, Union County Emergency Services*
- *Daniel Nibouar, Director, Clackamas County Disaster Management*

Emergency Management Assistance Compact (EMAC), Pacific Northwest Emergency Management Arrangement (PNEMA), Oregon Resources Coordination Assistance (ORCCA), Oregon Fire Mutual Aid System (OFMAS), Multi-County Omnibus Agreement, and Oregon State Sheriff's Association (OSSA) Emergency Management Command Council (EMCC) – which should you use and why? Join a panel of emergency managers and KJ as they discuss what worked best to coordinate mutual aid and why.

Effective Social Media During Events.....Homestead

BREAKOUT: COMMUNICATION

- *Susan Trachsel, Assistant Emergency Manager, Lincoln County Sheriff's Office, Emergency Management Division*
- *Jess Palma, Public Information Officer, Lincoln County Sheriff's Office*

This session will teach you how to best utilize social media before, during, and after an emergency. Walk away with tips, templates, and even more resources to expand and explore your knowledge later. There will be a demo of how to use AI to create quality content to save time when it matters most. At the end of this session, you will understand standards for social media use in government, discover tools to use before, during and after events, and learn how AI can save a lot of time.

Multi-Agency Wildfire Evacuation Planning Part 2: Leveraging Mapping Resources and GIS.....Great Hall

BREAKOUT: COLLABORATION

- *Jon McDowell, Senior TS Software Specialist, Clackamas County Technology Services GIS*
- *Brenna Cruz, Operations Coordinator, Clackamas County Disaster Management*
- *Jamie Poole, Deputy Disaster Manager, Clackamas County Disaster Management*

Harness the power of Geographic Information Systems (GIS) and mapping resources to enhance evacuation planning and response capabilities. This session will provide live demonstrations and discussions on using cutting-edge tools to identify and share evacuation zones and communicate equitably to impacted populations." Making public information and warning available to everyone in your community is a big, important task that requires understanding of language and culture (no matter where you are in Oregon). Good news - you don't need to be a linguist! You just need to have a collaborative spirit and a willingness to learn. Come participate in a discussion about multilingual communication methods, barriers, lessons learned, and best practices. We'll focus on several concrete ways we can work together to share knowledge and resources.



Private Sector and Emergency Management Solution to Prepare and Recover for Critical Incident.....Heritage

BREAKOUT: COMMUNITY

- *Sonya McCormick, Public Private Partnership Manager, Oregon Department of Emergency Management (OEM)*
- *Don Lynn, Director of Crisis and Business Continuity Management, Albertsons Companies*
- *Jon Hanian, Public Private Partnership Manager, Idaho Office Emergency Management (IOEM)*

In 2023 and 2024, the Public Private Partnership Programs (P3) within the OEM and the Idaho Office of Emergency Management, in partnership with Albertsons Companies and CISA, hosted a series of very successful seminar sessions for private sector business and industry partners on preparation and recovery from critical incidents.

This groundbreaking series sought to provide an unserved need requested by private sector partners, specifically seminar focused training, conducted virtually to allow a private sector audience the ability to learn from Subject Matter Experts (SMEs) in this extremely challenging area offering guidance and their expertise. The series reached a national and international audience comprised mostly of private sector businesses interested in advancing their own security for their facilities, their customers, employees and the public at the large. This session will explore the relationships built and the production behind the seminar series, expanding the attendee’s knowledge and with hope, to inspire similar events at a local and Tribal leve

EMPG and SPIRE Update.....Landmark

BREAKOUT: WORKING WITH LIMITATIONS

- *Carole Sebens, EMPG and SPIRE Grant Coordinator, Oregon Department of Emergency Management*

Everything you want to know about the Emergency Management Performance Grant (EMPG) and State Preparedness and Incident Response Equipment (SPIRE) grant. This will provide the latest information on each of these grant programs including application, funding, and equipment estimated timelines.

Local Emergency Manager Round Table Invitation-Only Session.....Homestead

An exclusive session for city and county emergency management staff to engage in an open dialogue with OEM leadership. This invitation-only opportunity provides a platform to share information, discuss key topics, and ask questions.

Regional Coordinator Summit - Invitation-Only.....Landmark

We are excited to invite all regional emergency coordinators to a Meet and Greet event, where we will have the opportunity to connect, share insights, and collaborate on future initiatives. This event will provide a relaxed atmosphere for discussing ideas, building stronger partnerships, and learning from each other’s experiences. It’s an excellent chance to network with fellow coordinators, exchange best practices, and discuss interest for a REC summit. We look forward to seeing you there and working together to create a positive impact across our regions.

**OEM Strategic Plan & IDEA Plan: Progress, Insights, and Feedback
Plenary Session - BreakfastHomestead**

- *Bobbi McAllister, Strategic Planner, Oregon Department of Emergency Management*
- *Natasha Fox, IDEA Coordinator, Oregon Department of Emergency Management*

This session invites participants to review progress on the Oregon Department of Emergency Management’s (OEM) Strategic Plan and Inclusivity, Diversity, Equity, and Accessibility (IDEA) Plan, highlighting key developments and next steps. Attendees will have the opportunity to provide valuable feedback on these initiatives, helping to refine strategies and ensure emergency management efforts are effective, inclusive, and equitable across Oregon.

Overcoming Siloed Communication: Portland Rose Festival Case Study.....Homestead

BREAKOUT: COMMUNICATION

- *Jeff Perkins, Public Safety Communications Specialist, Office of Statewide Interoperability, Oregon Department of Emergency Management*

As large-scale public events grow in complexity, the need for seamless communication between multiple agencies becomes critical. This session will provide an in-depth look at how the Portland Rose Festival overcame communication silos by integrating traditional LMR systems, Mission Critical Push-to-Talk (PTT) technology, and the CommNet DMR radio system.

Jeff Perkins from the Office of Statewide Interoperability will share the real-world challenges and solutions faced while implementing interoperability across public safety, private security, and volunteer teams. Learn how these technologies improved situational awareness, enabled real-time incident reporting, and enhanced coordination between responders.

With practical takeaways on bridging different communication systems, deploying scalable solutions, and addressing budget constraints, this session is vital for communication professionals looking to future-proof their operations. Attendees will leave with actionable insights on integrating broadband and LMR, ensuring mission-critical communication reliability, and enhancing public safety during high-stakes events."

Multi-Agency Coordination and Situational Awareness Tools on Rapidly Changing Incidents.....Great Hall

BREAKOUT: COLLABORATION

- *Sarah Behrman, Emergency Response GIS Coordinator, Department of Environmental Quality, Emergency Response Program*

In a rapidly changing incident, the set of organizations involved, and their data needs, can evolve quickly. During the mystery oiling event along the Oregon and Washington coasts in late spring of 2024, the Department of Environmental Quality and a diverse set of partner agencies used a suite of existing data tools and created new ones to provide accurate and actionable data to keep up with the needs of the Unified Command. In this session, learn tips and tricks for data collection using ArcGIS Survey123, including survey design, user training, common operating picture maintenance, and configuring automatic notifications for critical information reporting.

Tribal Sovereignty and Emergency Management in Oregon: Navigating Tribal Relations for Resilient Communities.....Heritage

BREAKOUT: COMMUNITY

- *Sophi Beym, Tribal Liaison, Oregon Department of Emergency Management*
- *Suzanne Settle, Emergency Management Coordinator, Burns Paiute Tribe*
- *Danny Martinez, Emergency Manager, Confederated Tribes of Warm Springs*

Learn about the complex history of tribal relations, from the disenrollment era and the enactment of Public Law 588, tracing how these events have fostered a deep-seated distrust of government within Indigenous communities. Explore the crucial role of tribal liaisons and cultural sensitivity in the emergency management phases, emphasizing the significance of understanding historical trauma.

Community Resilience Hubs.....Landmark

BREAKOUT: GEOHAZARDS

- *Tiffany Brown, Emergency Manager, Lane County Emergency Management*
- *Sarah Swofford, Field Operations Supervisor, Lane County Public Health*
- *Jon Stueve, Emergency Coordinator, Lane County Emergency Management*

Earlier this year, Lane County partnered with United Way to receive \$19.5M in grant funding to develop six (6) resilience hubs in communities across the county: Florence, Veneta, Eugene, Springfield, Oakridge, and Cottage Grove. The project centers around providing agency for disadvantaged communities to develop and sustain the ability to offer mass care (food, water, shelter, and basic medical care) to those in need during large-scale emergencies, disasters...and blue-sky days. The project is geared toward vulnerable communities; however, it holds great promise for helping emergency managers view mass care—and the complex issues it presents--through a new lens. In this session, hear Lane County staff share details of the resilience hub project, places where it is dovetailing with other emergency management efforts, and exciting ways in which the effort is impacting resilience efforts throughout Lane County.

Messages, Mediums, Maps, and Modalities: Getting Emergency Alerts Right During a Crisis.....Homestead

BREAKOUT: COMMUNICATION

- *William Chapman, Statewide Interoperability Coordinator, Oregon Department of Emergency Management*
- *Angela Carkner, Emergency Preparedness Coordinator, Regional Disaster Preparedness Organization (RDPO)*
- *Nick Vora, Emergency Manager, Union County Emergency Services*
- *Daniel Stoelb, GIS Coordinator, Oregon Department of Emergency Management*

Effective emergency alerting requires the right combination of message content, GIS data, dissemination technologies, and software. This panel brings together subject matter experts to discuss best practices for ensuring clear, timely, and targeted alerts during a crisis. Learn how to navigate the complexities of emergency notifications and gain practical insights to improve your alerting strategy when it matters most.

2024 Wildfire Multi-Agency Coordination Group AAR.....Great Hall

BREAKOUT: COLLABORATION

- *Bryan Lee, Emergency Manager, Benton County Sheriff's Office*
- *John Wheeler, Emergency Management Manager, Washington County Emergency Management*
- *Mitch Elliott, Emergency Management Coordinator, Wheeler County Sheriff's Office*

Join us in a robust discussion about how the Oregon State Sheriff's Association Emergency Management Command Council set up and coordinated a Multi-Agency Coordination Group with the support from locals to meet the resource needs of our colleagues across the state.

2013 Oregon Resilience Plan - 2025 UpdateLandmark

BREAKOUT: GEOHAZARDS

- *Tiffany Brown, Oregon Seismic Safety Policy Advisory Commission (OSSPAC) Chair and Emergency Manager, Lane County Emergency Management*
- *Allison Pynch, Oregon Seismic Safety Policy Advisory Commission (OSSPAC) Vice Chair and Principal Resilience Engineer, Stantec*

How do we assess the seismic resilience of Oregon and where are we headed? The first step in charting the future is to understand what has been achieved, what is working, and where opportunities exist to increase earthquake resilience throughout the State. In 2013, the Oregon Resilience Plan gathered a breadth of stakeholders to map priority recommendations across sectors and levels of government that were aimed at strengthening communities' disaster preparedness and seismic resilience. Join with others during this session to explore/offer where strides have been made with respect to the original ORP recommendations and to engage in discussions about how those findings can best guide our efforts to support and promote seismic resilience moving forward.

Exhibitor Social Lunch.....Exhibitor Hall / Homestead

An opportunity for attendees to enjoy their meal, interact with our conference exhibitors, and network!

Group Photo.....Meet between Homestead and Great Hall

Infodemiology: Leveraging Social Listening to Track Public Health Trends in EmergenciesHomestead

BREAKOUT: COMMUNICATION

- *Jamie Bash, Risk Communications Analyst, Oregon Health Authority*

Information has the power to both help and harm. Infodemiology helps us understand how information spreads, how to address trending narratives, and how to generate insights that can improve health responses in all-hazard situations. This crash course in infodemiology will cover the basics of infodemiology, demonstrate how to use social listening tools to track, analyze, and report health trends, and show how to make the data actionable for response teams. We'll also explore potential future applications being researched in the field.

CORE3 Emergency Response and Training Center.....Great Hall

BREAKOUT: COLLABORATION

- *Tony DeBone, County Commissioner, Deschutes County*
- *Shelby Knight, Resilience Planner, Central Oregon Intergovernmental Council*
- *Spencer Karel, Policy Chief, Office of Resilience and Emergency Management, Oregon Department of Human Services*
- *Steve Pegram, Preparedness Chief, Office of Resilience and Emergency Management, Oregon Department of Human Services*

Overview of Central Oregon Ready, Responsive, Resilient Center (CORE3). Central and Eastern Oregon will play a significant role in rescue and recovery operations for major statewide disasters, like large-scale wildfire conflagrations, or a future Cascadia Subduction Zone event. CORE3 is a planned multi-agency coordination center and collaborative training facility for local, state, and federal public safety and emergency management personnel located in Redmond, OR.

Meet the 2024-2025 Region 10 Youth Preparedness Council (YPC).....Heritage

BREAKOUT: COMMUNITY

- *Kayla Thompson, Community Preparedness Coordinator, Oregon Department of Emergency Management*
- *Lily Yao, YPC Member, "A Hand-illustrated tale of preparedness"*
- *Naomi Robinson, YPC Member, "A Hand-illustrated tale of preparedness"*
- *Dylan Gupta, YPC Member, "Cognitive Solutions"*
- *Samantha Bishop, YPC Member, "Our Stories"*
- *Shreeprada Konduru, YPC Member, "How to bring Teen CERT to Sunset High School"*

Youth are the future of emergency management but are often left out of the present-day disaster preparedness conversation. This session will focus on hearing from the accomplished students representing Oregon on FEMA’s Region 10 Youth Preparedness Council. Students will share their council projects and their experience with emergency management at the state and federal level.

Introduction to Tsunami Debris PlanningLandmark

BREAKOUT: GEOHAZARDS

- *Althea Rizzo, Geological Hazards Program Coordinator, Oregon Department of Emergency Management*

Introduction to what tsunami debris is and how to plan and mitigate tsunami debris. Using the newly completed “Tsunami Debris Planning Guidance” document as a guide, attendees will learn what makes tsunami debris uniquely hazardous; where to get needed data and debris modelling; and what would go into a tsunami debris planning report.



Strengthening Community Trust and Partnerships: Harnessing Local Networks to Counter Misinformation in Emergencies.....Homestead

BREAKOUT: COMMUNICATION

- Erin Zysett, Public Affairs Specialist, Oregon Department of Emergency Management
- Shirley Blake, Public Affairs Specialist, Oregon Department of Emergency Management

This session will help you to define misinformation and disinformation and its impact, learn how to counter misinformation and disinformation during emergencies, understand a brief overview of social capital and community pillars countering mis/disinformation, how to activate your network of trusted messengers, and promote media literacy in your community.

Integrating Games into Your Exercise ProgramGreat Hall

BREAKOUT: COLLABORATION

- Robert Quinn, State Exercise Officer, Oregon Department of Emergency Management
- Zachary Glenn, Exercise Specialist, Oregon Department of Emergency Management

Robert and Zach make up the Oregon Department of Emergency Management's Exercise Program. Not only do they enjoy spending their days in the make believe of exercise design, but they also enjoy the finer things in life, like an exercise that tests processes not people or an impeccably written exercise objective.

These two here today to spread the good word of Games – eager to find ways to make exercises more engaging and exciting for emergency managers and our peers here in Oregon. Following up on a session from the 2024 OEMA Conference, the “Ex-Men” want to share a few more games that have been created for the readiness or response. Buckle up!

Mitigation Grant Success Stories.....Heritage

BREAKOUT: HERITAGE

- Stephen Richardson, State Hazard Mitigation Officer/Mitigation Manager
- Sheridan McClellan, Emergency Manager, Wasco County

This session will highlight effective strategies and real-world examples of successful mitigation efforts. Experts from various fields will discuss how they have successfully addressed challenges such as future conditions, disaster resilience, and environmental degradation. The session will emphasize best practices, innovative approaches, and lessons learned from both local and global initiatives, providing valuable insights for attendees looking to implement successful mitigation strategies in their own work. Key takeaways will include actionable solutions, innovative ideas, and increased collaboration.

Tsunami Alerting: How the Alerting System Works.....Landmark

BREAKOUT: GEOHAZARDS

- Althea Rizzo, Geological Hazards Program Coordinator, Oregon Department of Emergency Management

The Oregon Coast is at risk of tsunamis from both local and distant sources. This session will discuss how the alerting system in Oregon works in response to this hazard.

Tribal Emergency Management Caucus - Invitation-OnlyHeritage

An exclusive session for Tribal emergency management professionals to engage in an open dialogue with OEM leadership. This invitation-only opportunity provides a platform to share information, discuss key topics, and ask questions.

Keynote Dinner.....Homestead

Join us for a presentation by Sasha Larkin, retired Assistant Sheriff with the Las Vegas Metropolitan Police Department and current Director of Intelligence and C4 Operations for the 2026 FIFA World Cup. Sasha is a recognized and honored speaker who has presented all around the world in topics ranging from leadership development, homeland security issues and topics, community building and refugee integration all the way to human trafficking and mass casualty events.

Recognized for her work in community engagement, Sasha was integral in building the Office of Community Engagement (OCE) and the Fusion Liaison Officer Program. These two offices have reached thousands of people from all cultural, religious, and minority communities that would have never otherwise had a voice with the police. She was the Chair of Women of Metro, an outreach organization that mentors women internally for promotion in law enforcement and hosts a variety of community events.

FRIDAY

APRIL 18

Plan for a Resilient Oregon Plenary Session - Breakfast.....Homestead

- *Jonna Papaefthimiou, State Resilience Officer, Office of Governor Tina Kotek*

Learn about this statewide resilience planning effort and help write the first chapter in real time. Advocate for approaches and strategies that will serve the communities you care about.

Genasys Project EVAC Implementation Today!Homestead

BREAKOUT: COMMUNICATION

- *Nathan Reynolds, Strategic Relations and Initiatives Chief, Office of Resilience and Emergency Management, Oregon Department of Human Services*
- *Ed Flick, Director, Office of Resilience and Emergency Management, Oregon Department of Human Services*

Ken Kehmna, Senior Operations Officer, Western Fire Chiefs Association
How the Oregon Department of Human Services is Supporting First Responders and Evacuation Management in Times of Disaster – An update on the EVAC deployment as we approach the one year mark!

Flood Resources from the Oregon Silver Jackets GroupGreat Hall

BREAKOUT: COLLABORATION

- *Paul Sclafani, Hydraulic Engineer, United States Army Corps of Engineers*
- *Hannah Fattor, RISK MAP Coordinator, Oregon Department of Emergency Management*

As a flood sub-committee of OEM’s Interagency Hazard Mitigation Team, the Oregon Silver Jackets Team offers many different resources for managing flood risk. Over the past 3 years, Silver Jackets has developed flood response guides, flood map interpretation training, high water mark data collection, and more. This presentation will review these resources, request ideas for other flood resources Silver Jackets can provide to locals and offer opportunities to get more out of the expertise of this team.

Ice, Ice Baby - Newberg City Hall and the 2024 Winter Storm.....Heritage

BREAKOUT: COMMUNITY

- *Karen Tarmichael, Emergency Coordinator, City of Newberg*

When a historic building is subjected to sub-freezing temperatures one expects some issues. When that building houses 6 of 10 city departments it is essential to the operations of agency and services to the public. The winter storm in 2024 burst a pipe on the top floor which flooded all levels of City Hall. This resulted in severe property damage, displaced 40 employees, reduced public services, and took 10 months to repair and reopen.

Karen Tarmichael, Emergency Coordinator for Newberg, will share lessons learned by her team including the initial response, near miss safety issues, documentation gaps, initial damage assessment, the difference between Insurance claims and FEMA claims, plus other insights that small cities don’t routinely experience.

Energy Security Mitigation/Resilience WorkshopLandmark

BREAKOUT: WORKSHOPS

- *Tom Sicilia, Hanford Hydrogeologist/Fuels Specialist, Oregon Department of Energy*
- *Traci Naile, Energy Security Manager, Oregon Department of Energy*
- *Rebecca O’Neil, Advisor of Electricity Infrastructure, Pacific Northwest National Laboratory*

ODOE is hosting this collaborative session to summarize the 2024 Energy Security Plan (<https://tinyurl.com/OESP-info>) and prepare for a required annual update that is due in September. We will provide a brief status report on ongoing fuel research and planning. The session’s primary objective is to collect information on resilience/mitigation plans and actions that are planned, in process, or will be completed by July 2025. Is your tribal government, agency, or organization implementing or developing an energy security or resilience plan? Is your tribal government, agency, or organization implementing or developing risk mitigation measures related to resilience, energy security, or fuel planning? Bring your success stories, challenges, and smart phones to participate in discussion and online polls during the workshop.



Using the Micro-Island Concept during a Cascadia EventHomestead

BREAKOUT: COMMUNICATION

- *Jan Glarum, Board Member, Cascadia Coastal Coalition*

This session looks at the build out of a response framework and communication architecture using the Micro-Island concept to help prepare for Cascadia.

Understanding Power Outages and the Many Causes, “Beyond PSPS”.....Great Hall

BREAKOUT: COLLABORATION

- *Lisa Gorsuch, Emergency Preparedness Manager, Safety, Reliability, and Security Program, Oregon Public Utility Commission*
- *Heide Caswell, Administrator, Safety, Reliability, and Security Program, Oregon Public Utility Commission*
- *April Brewer, Senior Utility Analyst, Safety, Reliability, and Security Program, Oregon Public Utility Commission*

Oregon Public Utility Commission (OPUC) Emergency Support Function (ESF) 2 – Communications and ESF – 12 Electricity and Natural Gas Team welcomes our emergency response partners to join us for a discussion about power reliability not only during fire season but also other times of the year. We will cover the many causes of power outages, notice versus no notice events, and how we can work together to prepare Oregon communities for these impacts. OPUC ESF 2 and 12 Team appreciates the opportunity and time to share this important information and improve preparedness.

How to Best Utilize SAR Teams in an Emergency.....Heritage

BREAKOUT: COMMUNITY

- *Daniel Tague, Sheriff, Lake County Sheriff’s Office*

Understanding how to work with Search and Rescue (SAR) teams can make a critical difference in emergency situations. This presentation explores the best ways to engage and support SAR efforts for effective response and recovery.

Oregon Disaster Recovery Plan – Local and Tribal Engagement.....Landmark

BREAKOUT: WORKSHOPS

- *Amanda Fox, State Recovery Functions (SRF) Coordinator, Oregon Department of Emergency Management*

Oregon Department of Emergency Management is partnering with FEMA’s Interagency Coordination Division (ICD) and FEMA Region 10 to update the Oregon Disaster Recovery Plan. This plan was last promulgated in 2018, and with changes made across the state, and recovery activation history, the state needs to work towards building a state plan that can better support local and tribal jurisdictions.

During this breakout session, we’re hoping to gather feedback based on what the state plan currently states within the Local and Tribal sections and recovery functions (Community Assistance, Economic, Health, Social, Infrastructure and Natural and Cultural Resources). We’re also looking forward to building connections with local partners to ensure that future state recovery activations are in alignment with local/tribal priorities.

Closing Session.....Homestead



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