



State of the State Capability Assessment Rubric Supplemental Guidance

The POETE Rubric is a supplemental guidance document to the State of the State Capability Assessment. The POETE Rubric is intended to help rank each core capability functional area by standardized levels. For additional information on completing the State of the State Capability Assessment see the Capability Assessment Guidance or reach out to the Oregon Department of Emergency Management Emergency Preparedness Planner Sarah Puls at sarah.puls@oem.oregon.gov

Core Capability POETE Scale Rubric

	Planning	Organization	Equipment	Training	Exercises
0	The jurisdiction does not have a plan associated with this functional area.	There is no organizational support for this functional area from the jurisdiction.	The jurisdiction does not have the necessary equipment and/or supplies to conduct or implement this functional area.	The jurisdiction does not have baseline training in this functional area of the core capability.	The jurisdiction has not exercised nor participated in an exercise designed to test this area.
1	There is a plan in process or in draft form for this functional area of the core capability.	There is some specific organizational staff identified to support this functional area.	The needed equipment has been identified and there is a plan to obtain it.	The jurisdiction has a plan for new and continuing staff to receive baseline training in this area.	The jurisdiction has a progressive exercise plan that includes this functional area.
2	There is a plan but it does not cover all identified necessary areas.	There is some organizational support for this functional area, but not sufficient staff to engage external stakeholders.	The jurisdiction has the minimum needed equipment to conduct or implement this functional area.	The jurisdiction has 1 or more staff trained in this area and a plan for new and continuing staff to receive training in this functional area.	The jurisdiction has exercised or participated in a basic exercise (TTX or workshop) that tested this functional area.
3	There is a plan developed that covers this functional area, or this area is encompassed as part of a larger plan.	There is sufficient organizational support and a plan to engage external stakeholders in this functional area.	The jurisdiction has the equipment and/or supplies to conduct or implement this functional area as well as the training and ability to maintain the equipment.	The jurisdiction has 2 or more staff trained in this area and a plan for staff to receive advanced training in this functional area (as available or appropriate).	The jurisdiction has exercised or participated in a larger exercise (drill or full-scale) that tested this functional area.
4	There is a plan developed that covers this functional area and there is a plan to exercise it, or it has been exercised.	External stakeholders have been engaged in workshops and/or planning mechanisms for this functional area.	The jurisdiction has redundant equipment and/or supply systems to allow for partial (50% or less, 72 hours or less) continued service during disaster conditions (loss of power, loss of communications etc.)	The jurisdiction has 1 or more staff trained to an advanced level in this functional area.	The jurisdiction exercised or participated in an exercise that tested this functional area (whether TTX, drill or full-scale) and included internal and external stakeholders (as appropriate).
5	There is a plan developed that covers this functional area that has been exercised and trained to. Exercises and real world events are regularly used to make on-going improvements.	The whole community has been engaged in planning, training and exercises relevant to this functional area.	The jurisdiction has redundant equipment and/or supply systems to allow for almost complete (50% or more, 72 hours or more) continued service during disaster conditions (loss of power, loss of communications etc.)	The jurisdiction has a robust training program including both baseline and advanced level training for new and continuing staff. Advanced level staff may be certified to train staff and local partners.	The jurisdiction has a progressive exercise program that tests all areas, includes internal and external stakeholders, and makes improvements as necessary.