



OREGON DEPARTMENT OF EMERGENCY MANAGEMENT

EMPG 2025 Frequently Asked Questions August 27, 2025

- 1. What do you want us to provide for Short bios and resumes: Subapplicants/subrecipients must submit short bios and resumes that include the type of entity, organizational leadership, and board members, along with both the names and addresses of the individuals. Resumes are subject to approval. (Note, this is a new requirement for 2025. OEM will provide guidance when received.)**

A - Until we receive further guidance, OEM will not be requiring you to submit anything. If OEM does not receive guidance before the September 15, 2025, application deadline, you will not need to include this as part of your application.

- 2. What if my billing department cannot meet the RFR deadline?**

A – Please email OEM with an extension request for any deadline you are unable to meet.

- 3. If I claim the de minimis, will I receive extra funds?**

A – No. The de minimis must be included in your allocation and cannot exceed 15%. It must be included as a line item in your budget to claim it.

- 4. Are job descriptions required for positions funded or for any positions involved in administration/management of the grant?**

A – Only EMPG funded positions need to be included.

- 5. There are questions that ask whether the payment request includes an activity involving support to aliens and whether the subrecipient has any diversity, equity, and inclusion practices. If this is yes, will that automatically be denied funds?**

A – Unknown. OEM is waiting on guidance from FEMA and will share the answer when we receive it.