Vision

An established, equitable culture of preparedness that empowers Oregonians to thrive in times of crisis.

Mission

It is the mission of the Oregon Department of Emergency Management to lead collaborative state-wide efforts, inclusive of all partners and the communities we serve, to ensure capability to get help in an emergency and to protect, mitigate, prepare for, respond to, and recover from emergencies or disasters regardless of cause.

Core Values

Advocacy

We value the perspectives of our team, our partners and those we serve and support their efforts to advance our shared interests.

Innovation

We value ideas that challenge current practices while we seek out and leverage new opportunities to improve our ability to serve.

Collaboration

We value sincere, communicative, and supportive partnerships that encourage trust and make us better than we are on our own.

Leadership

We value opportunities to lead our emergency management and 9-1-1 communities with integrity, respect, courage, and accountability, and to foster the development of leaders within our organization.