



## OHA Mission

Ensuring all people and communities can achieve optimum physical, mental, and social well-being through partnerships, prevention, and access to quality, affordable health care.

## OHA Vision

A healthy Oregon.

## Core Values

### Health Equity

We address the clinical and social conditions, as well as the historical and contemporary injustices, which undermine health, so everyone can reach their full health potential. We respect diverse cultures, populations, histories, and health practices. We consider the diversity of Oregon's communities as we make decisions about how policy and practice are developed, and how resources are distributed. We ensure our workforce is diverse and inclusive because a workforce and leadership reflecting all Oregonians is best able to achieve these outcomes.

### Service Excellence

We exceed the expectations of the people we serve by delivering responsive, efficient, and effective solutions.

### Integrity

We are each accountable for maintaining the highest standards and outcomes in all aspects of our work. We are good stewards of the public trust and the public dollar. Our decisions are informed, fiscally responsible, open, and easily understood.

### Leadership

Each one of us in OHA is responsible for helping to realize a healthy Oregon. We bring our talent, creativity, compassion, competence, generosity, and stewardship to the work we do every day. We break down barriers to ensure every employee has the ability and opportunity to help make changes that improve health and transform health care. We lead improvement in health through innovative strategies and creative solutions.

### Partnership

In our service to the public, we seek out, listen to, and collaborate with our partners and stakeholders across diverse communities. Our common goal is to protect and promote the health of all people in Oregon.

### Innovation

We are not satisfied with the status quo if there are new and better ways to meet the needs of the people we serve. We bring creativity, experience, and openness to our search for solutions to problems. We pursue opportunities to develop new evidence to evolve our practices.

### Transparency

We communicate honestly and openly, and our actions are upfront and visible. We provide open access to information and meaningful opportunities to provide input and participate in our decision-making.