

**Oregon Healthcare Workforce Committee
January 6, 2021
Zoom Meeting
Meeting Summary**

Committee Members in Attendance:	Curt Stilp – Chair Laura McKeane – Vice Chair Jeff Clark - Immediate Past Chair Paul Gorman Troy Larkin Meghan Caughey Bhavesh Rajani Janus Maybee	Susan Sheoships Bob Lieberman Jason Johnson Ken Hart Brenda Johnson (OHPB Liaison) MariaLynn Kessler Shane Hervey
Committee Members not in Attendance:	Anushka Shenoy Roxana Ermisch Kellie Wood	
OHA Staff	Marc Overbeck, OHA Joe Sullivan, OHA Jon McElfresh, OHA Paige Snow OHA Neelam Gupta, OHA	Vanessa Wilson OHA Amy Clary OHA Chris DeMars, OHA Craig Mosbaek, OHA Jeffery Scroggins, OHA
Guests Present	Carol Brandt, Oregon Medical Board Daniel Ornelas, Virginia Garcia Memorial Health Center Elizabeth Ross, Oregon Medical Board Manu Chaudhry, Capitol Dental Care Nicole Krishnaswami, Oregon Medical Board Rick Allgeyer, Oregon Center for Nursing Bill Pfunder, Oregon Office of Rural Health Sam Barber, Oregon Rural Health Association Aubrey Corbett, National University of Naturopathic Medicine Shane Roberts Tyler Ridgley	

	Welcome
	Curt Stilp welcomed everyone to the meeting and proceeded with introductions.
	Approval: Meeting Summary
	The meeting summary of the November 2020 and December 2020 Meeting Summaries. No additional corrections or amendments were offered. Motion to approve passes with no objections.

	OHPB and OHA Updates: Brenda Johnson, Marc Overbeck, Craig Mosbaek
	<ul style="list-style-type: none"> • Brenda Johnson provided an update from the Oregon Health Policy Board and spoke about the OHPB meeting on January 5, 2021. Topics addressed: <ol style="list-style-type: none"> 1. The Governor’s Recommended Budget 2. Priorities the Governor has shared with the OHPB <ol style="list-style-type: none"> a. Work to advance Health Equity b. Implementation of Senate Bill 889 c. Addressing the details of the 1115 Waiver 3. The Sustainable Health Care Costs Growth Targets 4. Health Care Workforce Committee presentation • Craig Mosbaek spoke about the Health Care Workforce Needs Assessment that was presented to the OHPB and offered a summary of the presentation and takeaways • Marc Overbeck discussed the PCO updates: <ul style="list-style-type: none"> ○ Oregon ended the year with 412 certified National Health Service Corps sites in Oregon (the ○ As of the beginning of 2021 414 clinicians receiving federally funded financial incentives from NHSC to work in underserved areas. ○ Oregon has a new HRSA Project Officer, Judy Humphrey, who is now supporting all four states in HRSA Region 10 (OR/ID/WA/AK). • Marc also discussed the interest that exists to provide support to lower compensated individuals in the Health care system that have less training to move up in their career opportunities; funds from the Governor’s budget would allow us to put a targeted focus on that, and to work with many organizations already doing such work to advance the effectiveness of strategies for this.
	Discussion: Health Equity Framework – Marc Overbeck, Neelam Gupta, Brenda Johnson
	<ul style="list-style-type: none"> • Marc Overbeck discussed the Committee participating in holding listening sessions/engagements and the efforts to respond to members’ requests for training on how to listen. Marc and Neelam have been engaged in discussions with a company in Seattle, WA called Cross Cultural Health Care Program, that offers training in Constructivist Listening. • Brenda Johnson commented on some concerns the board had about engaging in “traditional” listening sessions that really aren’t listening. Brenda emphasized the need to not just listen but to do something with what is heard, including reporting back on what was done with what was said. • Marc asked members for their further input on these sessions.
	Discussion and Approval: Health Care Workforce Report – Amy Clary, Vanessa Wilson, Paige Snow
	<ul style="list-style-type: none"> • Vanessa Wilson discussed the report and the changes have been made since the November meeting. She shared that languages spoken and used by providers in specialty workforce groups have been added to the report. • Vanessa demonstrated the website and various dashboards and tools that have been created for users to see and use the data assembled, which include Overview, Heat Maps, Hispanic/Latin by County, Changes over time, Specialty Group and More Information.

	<ul style="list-style-type: none"> Members voted to approve the Diversity of the Health Care Workforce report. Motion passed with no opposition.
	<p>Presentation: On Track OHSU! Susan Shugerman (OHSU), Kathryn Lenahan (OHSU)</p>
	<ul style="list-style-type: none"> Kathryn and Susan discussed the On Track OHSU! program that OHSU offers as a health science pathway program for students from 6th grade through college. Susan discussed On Track is in their 8th year and works with student starting in 6th grade and stay with them through high school and into college. Students have in class experiences as well as OHSU visits. The mission of the program is to increase the racial diversity within OHSU’s schools and programs and Oregon’s biomedical workforce. Kathryn discussed what they have experienced works in the program. Kathryn noted that they have over 90% of their students representing that their participation in On Track increased their interest in the health professions—especially biomedical. Students understand that taking more challenging math and other courses in high school will really help them with future goals. Kathryn discussed some of the post high school student data. Since 2013: <ul style="list-style-type: none"> 430 high school graduates 115 are still in contact with program 54% of students known to be perusing or in a health / science field.
	<p>Update: 2021 Legislative Session – Jeffery Scroggin</p>
	<ul style="list-style-type: none"> Jeffery Scroggin shared an overview of the 2021 legislative session, including the 2021 session calendars, Senate committee appointments, House Committee appointments, OHA 2021 Legislative Concepts, which can all be found at https://www.oregonlegislature.gov/. Jeffery spoke broadly about the Governor’s Recommended Budget, and the investments in workforce, particularly behavioral health workforce.
	<p>Election of Chair / Vice Chair for 2021 – Marc Overbeck</p>
	<ul style="list-style-type: none"> Marc noted that this is the meeting where the Chair and Vice-Chair are elected. Ordinarily, the Chair and Vice Chair are limited to a single year term. On account of the suspension of the committee’s activities for a few months, OHPB and OHA senior leadership agreed that the committee could opt to suspend its by-laws if it wished in order to enable them to serve for an additional year in their roles. A call for nominations for Chair and Vice-Chair was made previously—no other nominations were brought forward for Chair and Vice Chair. A motion was made to suspend the by-laws so the current Chair and Vice chair are eligible for this year as well. Motion by Maria Lynn Kessler and Seconded by Bob Lieberman. Passed with no opposition. No abstaining. A motion was offered and seconded to approve Curt Stilp as Chair and Laura McKeane as Vice Chair for 2021.

	<p>Voting in favor: Dr. Jeff Clark, Paul Gorman, Janus Maybee, Troy Larkin, Maria Lynn Kessler, Bhavesh Rajani, Jason Johnson, Meghan Caughey, Bob Lieberman, Susan Sheoships. Opposition Votes: None Abstaining: None</p>
	<p>Public Comment:</p>
	<ul style="list-style-type: none"> • Manu Chaudhry, President and Dental Director of Capitol Dental Care and a prospective member of the committee, introduced himself. • Daniel Ornelas, Dental Program Manager at Virginia Garcia Memorial Health Center, introduced himself to the committee
	<ul style="list-style-type: none"> • Meeting Adjourned 12:30

Next Meeting:
March 3, 2021