
Health Care Provider Incentive Program (HCPIP): Allocation Request

Health Care Workforce Committee
January 4, 2023



Outline

- Background and Equity Framework
- Review Proposed Allocation
- Discussion of Proposal + Q/A
- Vote

Background on Health Care Provider Incentive Program

Health Care Provider Incentive Fund and the Health Care Provider Incentive Program (HCPIP):

- Created under House Bill 3261 (2017)
- Funds/programs are administered by OHA in collaboration with the Office of Rural Health (ORH)
- Funds/program under the policy direction of the Oregon Health Policy Board (OHPB)

OHPB relies on recommendations from the Health Care Workforce Committee and Primary Care Office (PCO) in making allocations each biennium and requesting adjustments if needed.

REMINDER: Health Care Workforce Committee Guiding Questions for Equity Framework

How do Oregon's health care workforce development efforts advance opportunities for communities experiencing health inequities?

1. Who are the racial/ethnic communities and communities that are experiencing health inequities? What is the potential impact of the resource allocation to these communities?
2. Do the PCO programs ignore or worsen existing health inequities or produce unintended consequences? What is the impact of intentionally recognizing the health inequity and making investments to improve it?
3. How have we intentionally involved community representatives affected by the resource allocation? How do we validate our assessment in questions 1 and 2? How do we align and leverage public and private resources to maximize impact?
4. How should we modify or enhance strategies to ensure recipient and community needs are met?
5. How are we collecting REALD and SOGI data (race/ethnicity, language, and disability and sexual orientation and gender identity data) in PCO awards and matching recipient demographics with communities served?
6. How are we resourcing and/or influencing system partners to ensure programs optimize equity?

PCO Requesting HCPIP Allocation Change

Incentive	2021-23 Allocated August 2022	2021-23 Proposed January 2023	Adjustment
Loan repayment for primary care, oral health and behavioral health clinicians	\$8.7m	\$9.1m	+\$400,000 ²
Primary care loan forgiveness for students in training	\$1.5m	\$1.5m	
Rural medical malpractice insurance subsidies	\$4.0m	\$3.1m	-\$900,000 ¹
Scholars for a Healthy Oregon Initiative (SHOI) at OHSU	\$5.0m	\$5.0m	
SHOI-Like at non-OHSU education institutions	\$2.0m	\$2.0m	
Administrative costs	\$1.3m	\$2.0m	+\$700,000 ³
OHSU State Loan Repayment Program Match	--	\$0.3m	+\$300,000 ⁴
TOTAL	\$22.5m	\$23.0m ¹	

- 1. Reduce** Rural Medical Malpractice Insurance Subsidy by \$900k given projected underspending and **add** \$500k from Health Care Provider Incentive Fund to HCPIP
- 2. Add** \$400k to loan repayment, given high demand and need for debt relief
- 3. Add** \$700k to Administrative Costs for increase in Office of Rural Health contract, OHA personnel, and Health Care Workforce Needs Assessment contractor (Oregon State University)
- 4. Add** \$300,000 to provide matching funds for State Loan Repayment Program

Discussion and Vote



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Thank You

Health
Oregon
Authority