

Tina Kotek, Governor

September 6, 2024

Dear Health Care Workforce Committee:

Oregon's Lesbian, Gay, Bisexual, Queer, Trans, Intersex, Asexual, and Two Spirit (LGBTQIA2S+) communities face unique health disparities and inequities. Improving access, therefore, to quality and affordable gender-affirming care (GAC) is essential to advancing health equity for Oregon's LGBTQIA2+ communities.

As a follow-up to my [August 28, 2024](#) letter to the Oregon Health Policy Board (OHPB), I am writing to request that the Health Care Workforce (HCWF) Committee advise the Oregon Health Authority (OHA) and OHPB on ways to improve training, hiring, and retention of GAC providers. I hope you will work in partnership with OHPB's Health Equity Committee and with OHA's GAC Workgroup on this effort.

I ask that the HCWF Committee launch conversations on this topic and report back to me with preliminary recommendations by the end of 2024. Please let us know if this may be possible.

Thank you for the HCWF Committee's commitment to recruiting and retaining a health care workforce providing high-quality, culturally responsive services.

Sincerely,


Sejal Hathi, MD MBA
Director