



Gender-Affirming Care Advisory Committee

Lead Recommendation:
Establish an ongoing advisory committee to develop inclusive, community-driven legislative and policy recommendations.

Workforce Development: Training

Recommend enhancing provider training in gender-affirming care, trauma-informed practices, implicit bias, and clinical competency.



Improving Oregon's Gender-Affirming Care provider recruitment, training, and retention



Access to Care

Recommend expanding telehealth, address provider shortages in underserved areas, and remove financial and systemic barriers to care.

A workgroup of community experts from several OHA committees* identified these **five recommendation areas** for short- and long-term policy change to improve the training, hiring, and retention of gender-affirming care providers in Oregon.

*Health Care Workforce Committee, Health Equity Committee, and HB2235 Workgroup

Organizational Changes

Recommend supporting updates to health care systems such as affirming signage, forms, and policies, and streamlining processes like insurance for better accessibility.



Workforce Recruitment, Hiring, and Retention

Recommend strengthening efforts to recruit, hire, and retain diverse health care professionals experienced in gender-affirming care.



Please visit the HCWF Committee Website to learn more