

## Federal Incentives Available to Qualified Health Care Professionals

Updated May 2021	NHSC SUD LRP Program	NHSC STAR LRP Program <b>*opening 2021</b>	NHSC Loan Repayment Program	Nurse Corps
Eligible Provider Types	Physicians (MD or DO), Nurse Practitioners, Certified Nurse Midwives, Behavioral Health Professionals, Substance Use Disorder Counselors, Registered Nurses, Pharmacists	Physicians (MD/DO), Nurse Practitioner, Registered Nurse, Physicians Assistant, Certified Nurse Midwife, CNRA, PharmD, Health Service Psychologist, LCSW, Psychiatric Nurse Specialist, Marriage and Family Therapist, Licensed Professional Counselor, SUD Counselor, Psychology Doctoral Interns, Behavioral Health Paraprofessionals, Clinical Support Staff	Physicians (MD or DO), Dentists, Nurse Practitioners (post-graduate degree with clinical practice focus), Certified Nurse-Midwives, Physician Assistants	A licensed registered nurse; Advanced practice registered nurse, such as a nurse practitioner; or Nurse faculty member with qualifying nursing debt.
Program Commitment	Work at an NHSC-approved SUD facility in a HPSA	6 years of service at an approved STAR-LRP facility	Work at an NHSC-approved site in a high-need urban, rural or frontier community in a designated Health Professional Shortage Area (HPSA) for at least two years (likely threshold HPSA score for 2019 is 17 or higher)	2 years of clinical service at a designated Critical Shortage Facility in a designated Primary Care or Mental Health Professional Shortage Area (HPSA)
Minimum Participation Commitment	3 years	6 years	2 years	2 years
Maximum Participation Commitment	As long as clinician has qualifying student loan debt	N/A	As long as clinician has qualifying student loan debt	3 years
Minimum Clinical Practice	Full & part-time options available	Full-time only	Full & part-time options available	Full-time only
Eligible Practice Site Must	Provide SUD services and be approved by NHSC	Provide Behavioral Health Services at an approved STAR-LRP site in a HPSA.	Provide outpatient, ambulatory, primary health services in Health Professional Shortage Areas (HPSAs)	Be an eligible Critical Shortage Facility in a high need area (for RNs, APNs), an accredited school of nursing (for nurse faculty).
Eligible Practice Type	Qualified SUD facility in a HPSA score.	Qualified STAR-LRP site in a HPSA.	High need NHSC approved site in urban, rural or frontier community	Critical Shortage Facility or Accredited School of Nursing
Patient Criteria	Must see all patients regardless of ability to pay	Must see all patients regardless of ability to pay	Must see all patients regardless of ability to pay	See any patient regardless of ability to pay
Maximum	No limit	No limit	No limit	60% of Qualifying Student Loan Debt
Site Contribution	None	None	None	None
Funding Source	HRSA	HRSA	HRSA	HRSA

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Tax Liability	Award is tax free	Award is tax free	Award is tax free	Award is tax free
Program Website	<a href="https://nhsc.hrsa.gov/loan-repayment/nhsc-loan-repayment-program.html">https://nhsc.hrsa.gov/loan-repayment/nhsc-loan-repayment-program.html</a>	<a href="https://bhw.hrsa.gov/funding/apply-loan-repayment/star-lrp#eligible">https://bhw.hrsa.gov/funding/apply-loan-repayment/star-lrp#eligible</a>	<a href="https://nhsc.hrsa.gov/loan-repayment/nhsc-loan-repayment-program.html">https://nhsc.hrsa.gov/loan-repayment/nhsc-loan-repayment-program.html</a>	<a href="https://bhw.hrsa.gov/loans-scholarships/nurse-corps/loan-repayment-program">https://bhw.hrsa.gov/loans-scholarships/nurse-corps/loan-repayment-program</a>