

Cultural Alignment Chart

| Category | Samaritan Health Services | MultiCare Health System |
|--------------------------|--|---|
| Mission | <i>Building healthier communities together.</i> | <i>Partnering for healing and a healthy future.</i> |
| Vision | <i>Together, serving as the trusted regional healthcare partner.</i> | <i>MultiCare will be the Pacific Northwest's highest value system of health.</i> |
| Core Values | <p>Samaritan PRIDE:</p> <ul style="list-style-type: none"> • Passion • Respect • Integrity • Dedication • Excellence | <ul style="list-style-type: none"> • Respect • Integrity • Stewardship • Excellence • Collaboration • Kindness • Joy |
| Additional Values | <ul style="list-style-type: none"> • Listen • Love • Respect • Excel • Innovate | Values guide every decision and interaction |