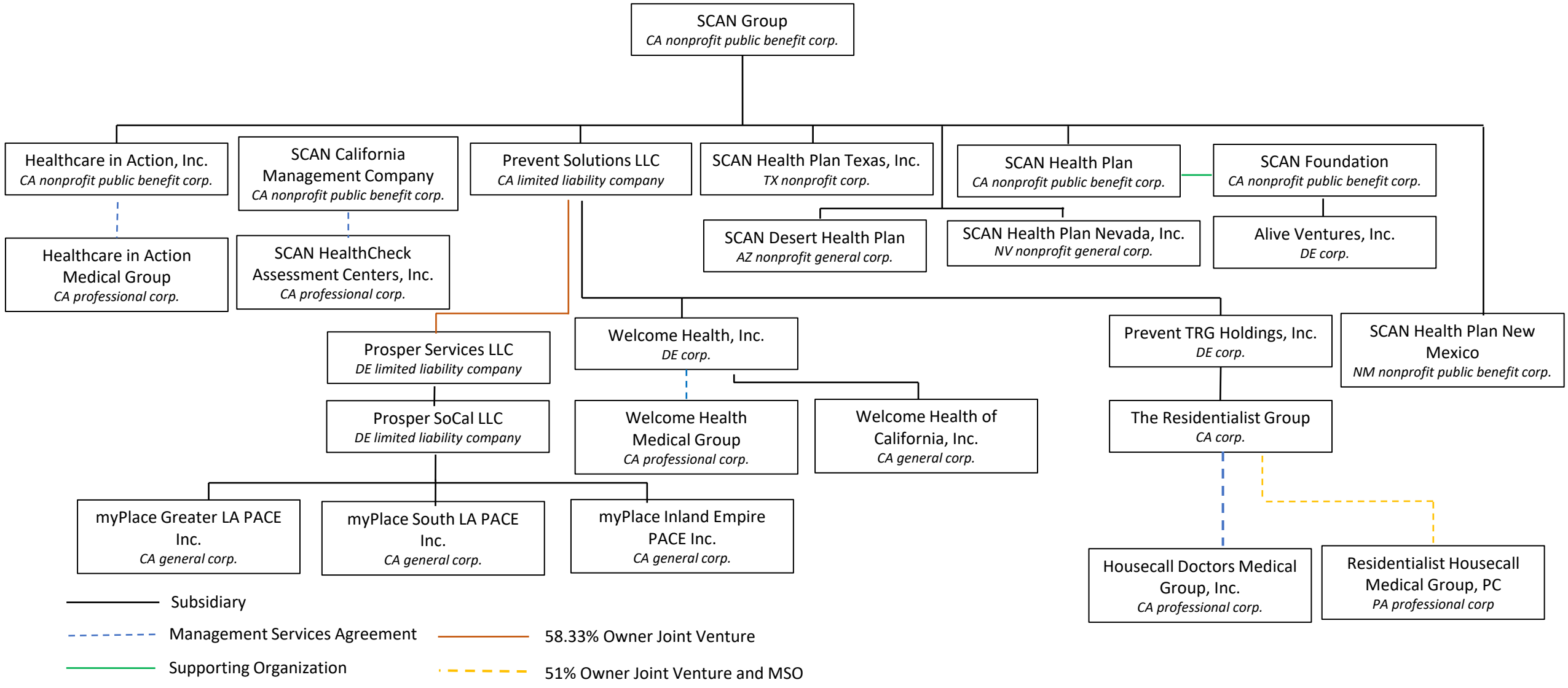SCAN Group Pre-Closing Organizational Chart