

ARTICLES OF INCORPORATION
OF

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PACIFICSOURCE ADMINISTRATORS, INC.

12/31/02 4:29PM 0008962 A50
FILED REG \$20.00

DEC 31 2002
OREGON
SECRETARY OF STATE

The undersigned person of the age of 18 years or more, acting as incorporator under the Oregon Business Corporation Act, adopts the following Articles of Incorporation.

Article I

The name of the Corporation is PACIFICSOURCE ADMINISTRATORS, INC. and its duration shall be perpetual.

Article II

The purpose for which the Corporation is organized is to engage in any lawful activity for which corporations may be organized under the Oregon Business Corporation Act.

Article III

The aggregate number of shares which the Corporation shall have authority to issue is 1,000 shares of common stock with no par value.

Article IV

The address of the initial registered office of the Corporation is 250 Country Club Road, Eugene, Oregon 97401, and the name of its initial registered agent at such address is Richard W. Butler. Any notices required by the Oregon Business Corporation Act to be sent to the Corporation may be sent to the registered agent at the above address until the principal office of the Corporation has been designated in an annual report.

Article V

The name and address of the incorporator is:

I. Kenneth Davis
851 SW Sixth Ave., Suite 1500,
Portland, Oregon 97204

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Article VI

A director shall have no personal liability to the Corporation or its stockholders for monetary damages for conduct as a director except for:

1. Any breach of the director's duty of loyalty to the Corporation or its stockholders;
2. Acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law;
3. Any unlawful distribution under Oregon law;
4. Any transaction from which the director derived an improper personal benefit; and
5. Any act or omission occurring prior to the date that this Article becomes effective.

I, the undersigned incorporator, declare under penalty of perjury that I have examined the foregoing and to the best of my knowledge and belief, it is true, correct and complete.

Dated the 31st day of December, 2002.



I. Kenneth Davis