



Accolade (Raj Singh)

(13)

Raj Singh

Accolade (Raj Singh)
Chief Executive Officer

Kristen Bruzek Care Advocacy (Krist... SVP, Service Delivery Plymouth Meeting 13 See Page 2	Connie Hwang Care Delivery (Connie... SVP, Chief Clinical Of... 9 See Page 3	Liz Ferega Customer Success (L... SVP, Customer Success Plymouth Meeting 5 See Page 4	Matt Eurey Direct Growth & Reten... EVP, GM, Strategic &... 1 See Page 5	Robert McGillivray Enterprise Growth (Ro... SVP, Sales 7 See Page 6	Steve Barnes General & Administrati... EVP, Chief Financial... 8 See Page 7	Kristin Herrera Health Plans (Kristin H... EVP, Health Plans 5 See Page 8	Rob Cavanaugh Marketing & Growth... President 9 See Page 9
Kelsi McDonald... People & Culture (Kel... SVP, Chief People Of... 7 See Page 10	Abhi Pathak Product (Abhi Pathak) SVP, Chief Product Of... San Francisco 8 See Page 11	Drew Garner Technology (Drew Ga... EVP, Technology Prague 7 See Page 12	Carra Bowes Executive Operations... Seattle	Ryan McQuaid [C] Consultant - Product &... San Francisco			

Accolade Board of Directors

- Rajeev Singh, Chairman of the Board
- Peter Klein, Lead Independent Director, Chair of Audit Committee
- Dawn Lepore, Chair of Nominating and Governance Committee
- Jeffrey Brodsky, Chair of Compensation Committee
- Jeffrey Jordan
- Patricia Wadors
- Cindy Kent
- Dr. Elizabeth Nabel
- Michael Hilton

Accolade Executive Officers

- Rajeev Singh, CEO
- Stephen Barnes, CFO
- Robert Cavanaugh, President
- Richard Eskew, General Counsel, Chief Compliance Officer

Care Advocacy (Kristen Bruzek)

(13)

Kristen Bruzek

Care Advocacy (Krist...
SVP, Service Delivery
Plymouth Meeting

See Page 1



Andy Johnsen

Sr Dir, Engagement &...
Plymouth Meeting

5 See Page 13

Rick Hindle

Business Analytics/S...
VP, Business Operatio...
Plymouth Meeting

3 See Page 14

Nicole Nelson

Business Operations (...
Sr Dir, Operations
Plymouth Meeting

7 See Page 15

Brian Lindsey

Capacity Planning & W...
VP, Care Advocacy O...
Plymouth Meeting

4 See Page 16

Douglas Ellis

Data Integration (Dou...
VP, Customer Onboa...
Plymouth Meeting

8 See Page 17

Darrius Jones

EMO Services (Darri...
VP, Care Advocacy O...
Plymouth Meeting

8 See Page 18

Jennifer McDonnell

VP, Solutions Manag...
Plymouth Meeting

4 See Page 19

Kristen Bruzek

New Hire - Care Adv...
SVP, Service Delivery
Plymouth Meeting

10 See Page 20

Vratislav Polak

Prague Operations (V...
Sr Dir, Operations
Plymouth Meeting

5 See Page 21

Deidre Wendell

Strategy & Quality (De...
VP, Product Manag...
Plymouth Meeting

2 See Page 22

Joann MacCaul

Utilization Manageme...
Sr Dir, Utilization Progr...
Plymouth Meeting

1 See Page 23

Ann Nguyen

Virtual Primary Care...
Sr Dir, Advocacy
Plymouth Meeting

6 See Page 24

DAWN CRUMP

Sr Executive Assistant
Plymouth Meeting



Care Delivery (Connie Hwang)

(9)

Connie Hwang

Care Delivery (Connie...
SVP, Chief Clinical Of...

See Page 1

Connie Hwang

Clinical Operations (...
SVP, Chief Clinical Of...

2 See Page 25

Connie Hwang

SVP, Chief Clinical Of...

3 See Page 26

Connie Hwang

DNU (Connie Hwang (...
SVP, Chief Clinical Of...

0 See Page 27

Epson Chiang

VP, Clinical Intelligen...

1 See Page 28

James Banker

Sr Dir, Clinical Operati...

5 See Page 29

April Ries

Nursing & Clinical Serv...
SVP, Nursing & Clinic...
Plymouth Meeting

3 See Page 30

Connie Hwang

Pharmacy (Connie H...
SVP, Chief Clinical Of...

0 See Page 31

Talia Aron

Plushcare Clinical Op...
President, Treasurer &...

9 See Page 32

James Wantuc...

Consultant - Clinical
Seattle



Customer Success (Liz Ferega)

(5)

Liz Ferega

Customer Success (L...
SVP, Customer Success
Plymouth Meeting

See Page 1

Morgan Mchugh

Customer Success ~...
Client Development S...
Plymouth Meeting

3 See Page 33

Lara Eschbach

VP, Customer Success
Plymouth Meeting

5 See Page 34

Stephanie Baker

VP, Customer Success
Plymouth Meeting

5 See Page 35

Cheryl Westover

Client Development S...
Remote

Maria Mikus

Client Development S...
Remote



Direct Growth & Retention (Matt Eurey)

(1)

Matt Eurey
Direct Growth & Reten...
EVP, GM, Strategic &...

See Page 1

Matt Eurey
Matt Eurey (Inherited)
EVP, GM, Strategic &...

0  See Page 36



Enterprise Growth (Robert McGillivray)

(7)

Robert McGillivray

Enterprise Growth (Ro...
SVP, Sales

See Page 1

Bill McDevitt

VP, Consulting Strategy

3 See Page 37

Greg Smith

VP, Strategic Alliances...

5 See Page 38

Jessica Krawitz

Mgr, Market Develo...

7 See Page 39

Jennifer Fitz

Regional Sales Execut...
Remote

Kevin Quigley

Regional Sales Execut...
Remote

Matt Kucek

Regional Sales Execut...
Remote

Nancy Odeh

Administrative Assistant
Plymouth Meeting



General & Administration (Steve Barnes)

(8)

Steve Barnes

General & Administrati...
EVP, Chief Financial...

See Page 1

Colin McHugh

Finance & Accounting...
SVP, Finance & Chief...

5 See Page 40

Neil Baisler

FP&A (Neil Baisler)
SVP, FP&A

3 See Page 41

Richard Eskew

Legal (Richard Eskew)
EVP, General Counsel
Plymouth Meeting

2 See Page 42

Stephanie Messier

Head of Customer Clin...

5 See Page 43

Steve Barnes

Strategy, Developmen...
EVP, Chief Financial...

3 See Page 44

Brianne Miller [C]

Consultant - Operations
Remote

Carolyn Young [C]

Actuarial Consultant
Remote

Todd Friedman

SVP, Investor Relations
San Francisco



Health Plans (Kristin Herrera)

(5)

Kristin Herrera

Health Plans (Kristin H...
EVP, Health Plans

See Page 1

Bill Schmitt

SVP, Sales

1 See Page 45

David Jacobsen

VP, Business Develop...

4 See Page 46

Kate Wilson

Sr Dir, Customer Su...

5 See Page 47

Kelli Maines

Sr Dir, Customer Su...

1 See Page 48

Lara Newman

Dir, Customer Opera...
Remote



Marketing & Growth Operations (Rob Cavanaugh)

(9)

Rob Cavanaugh

Marketing & Growth...
President

See Page 1

Todd Clardy

Government Solutions...
EVP, Government Solu...

7 See Page 49

Katie Krauss

Sr Dir, Strategic Busi...

1 See Page 50

Lisa Palmer

Sr Dir, Sales

5 See Page 51

Rob Cavanaugh

Marketing (Rob Cavan...
President

11 See Page 52

Mary Johnston

Sr Executive Assistant

0 See Page 53

Michael Hemm...

Sales Operations (Mic...
VP, Sales Operations...

2 See Page 54

Umair Khan

Solutions Marketing...
SVP, Solutions Mark...

7 See Page 55

Shantanu Nundy

Chief Health Officer
Remote

Shantanu Nund...

Contracted Physician
Remote

People & Culture (Kelsi McDonald Harris)

(7)

Kelsi McDonald...

People & Culture (Kel...
SVP, Chief People Of...

See Page 1

MONICA BROOKS

Diversity, Equity & Inc...
Sr Dr, Diversity, Equity...

1  See Page 56

Hannah Franklin

Dir, Strategy & Organi...

3  See Page 57

Emily Ford

P&C Business Partne...
Sr Dir, P&C Business...

4  See Page 58

Kim Jenkins

P&C Business Partne...
Sr Dir, P&C Business...

1  See Page 59

Shelton DuVall

Talent Acquisition (S...
VP, Talent Acquisition

6  See Page 60

Brian Harty

Total Rewards (Brian...
VP, Total Rewards

7  See Page 61

Sally Jessup

Dir, Business Planning
Seattle



Product (Abhi Pathak)

(8)

Abhi Pathak

Product (Abhi Pathak)
SVP, Chief Product Of...
San Francisco

See Page 1

Ardie Sameti

VP, Product Manag...
Seattle

8 See Page 62

Caroline Furman

Sr Dir, Data Analytics
San Francisco

8 See Page 63

Hiren Bhavsar

VP, Product Managem...
San Francisco

6 See Page 64

Jack Cole

Dir, User Experience
San Francisco

8 See Page 65

MaryAnn West

Sr Dir, Product Manag...
San Francisco

3 See Page 66

Sasha David

Dir, Growth Marketing
San Francisco

4 See Page 67

ANGELA Suthrave

VP, Product Manag...
Remote

Sydney Eberhardt

Executive Assistant
San Francisco

Technology (Drew Garner)

(7)

Drew Garner

Technology (Drew Ga...
EVP, Technology
Prague

See Page 1

Drew Garner

Drew Garner (Inherited)
EVP, Technology
Prague

1  See Page 68

Drew Garner

Drew Garner (Inherited)
EVP, Technology
Seattle

1  See Page 69

Falko Buttler

SVP, Software Engineer
Prague

4  See Page 70

Kelli Burns

Information Security...
SVP, Chief Information...
Plymouth Meeting

7  See Page 71

Kapil Ashar

VP, Enterprise Data
Seattle

6  See Page 72

Silvie Zeman

General Manager, Sr...
Prague

9  See Page 73

Stephen Murphy

VP, Cloud Engineering
Prague

8  See Page 74