

PUBLIC

HCMO Notice of Material Change

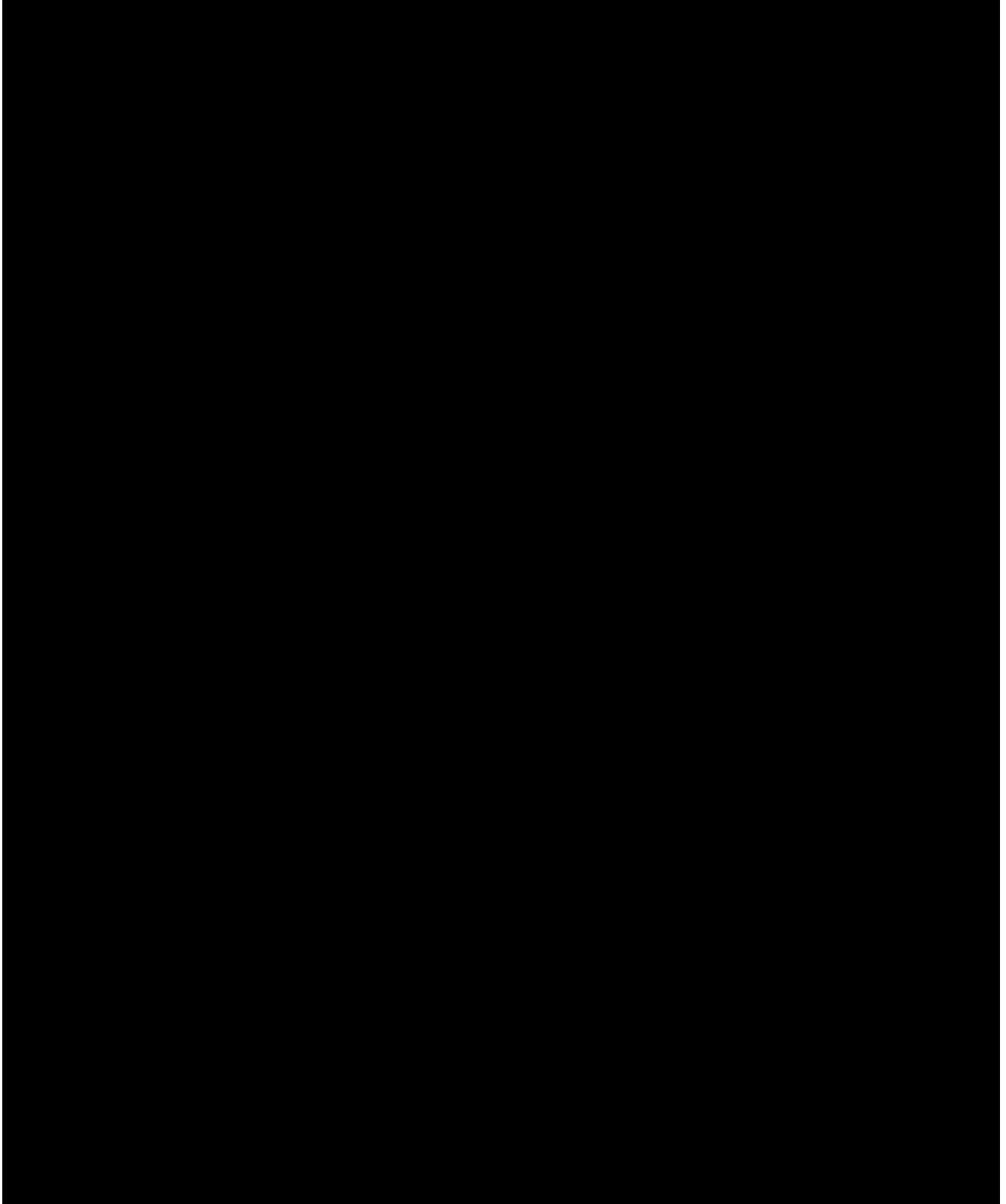
The Oregon Clinic, P.C. /

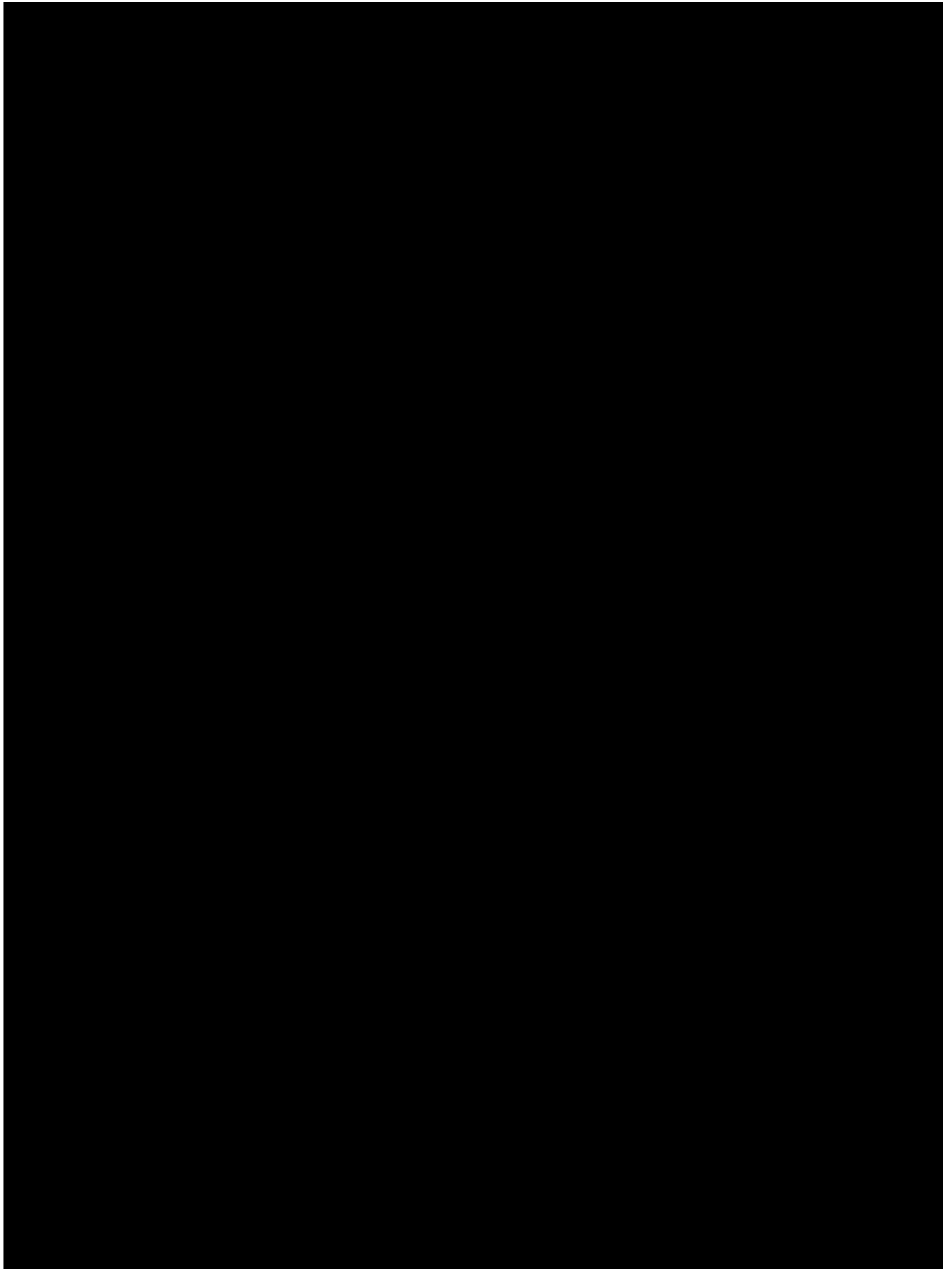
Northwest Gastroenterology Clinic LLC

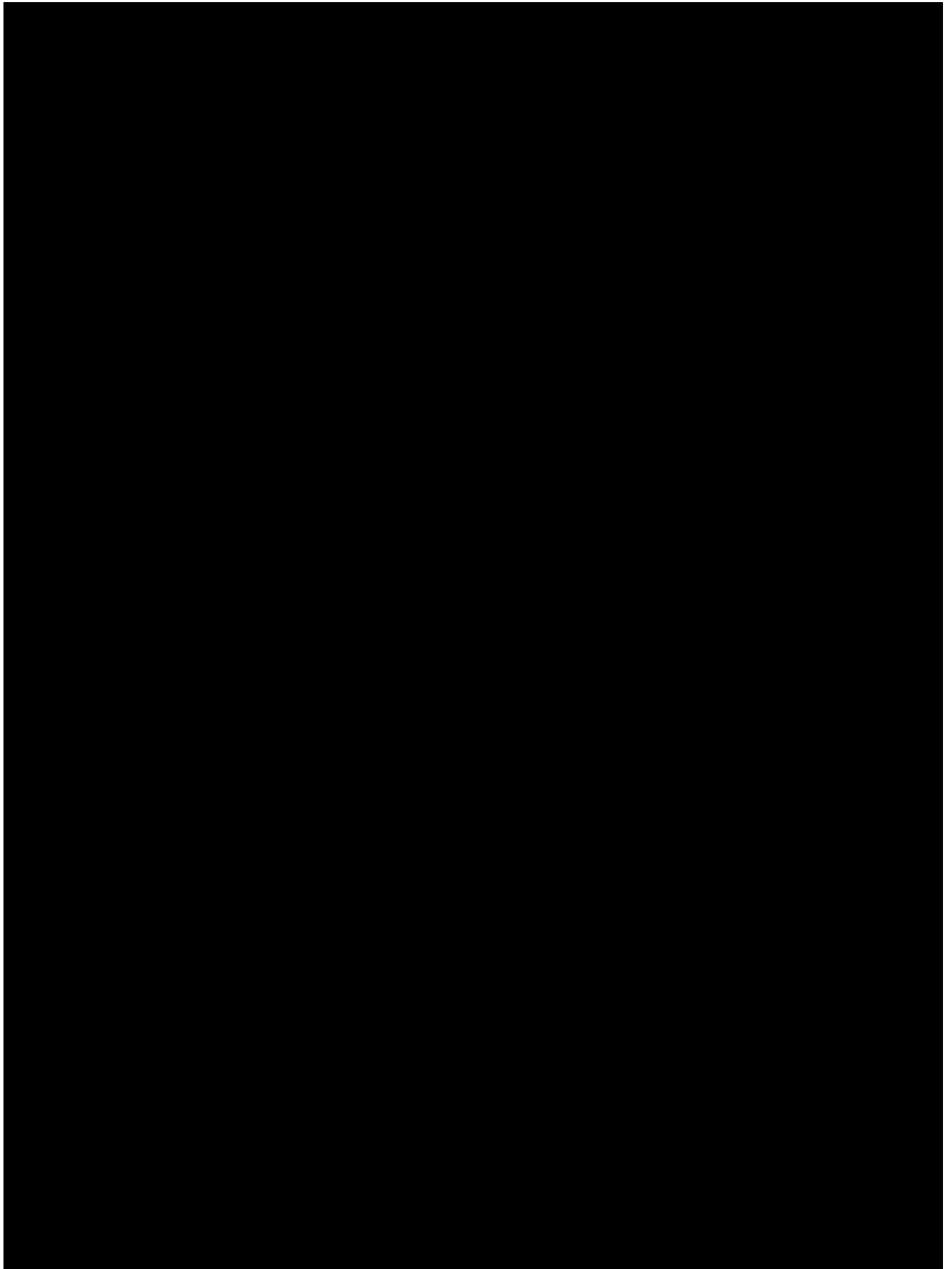
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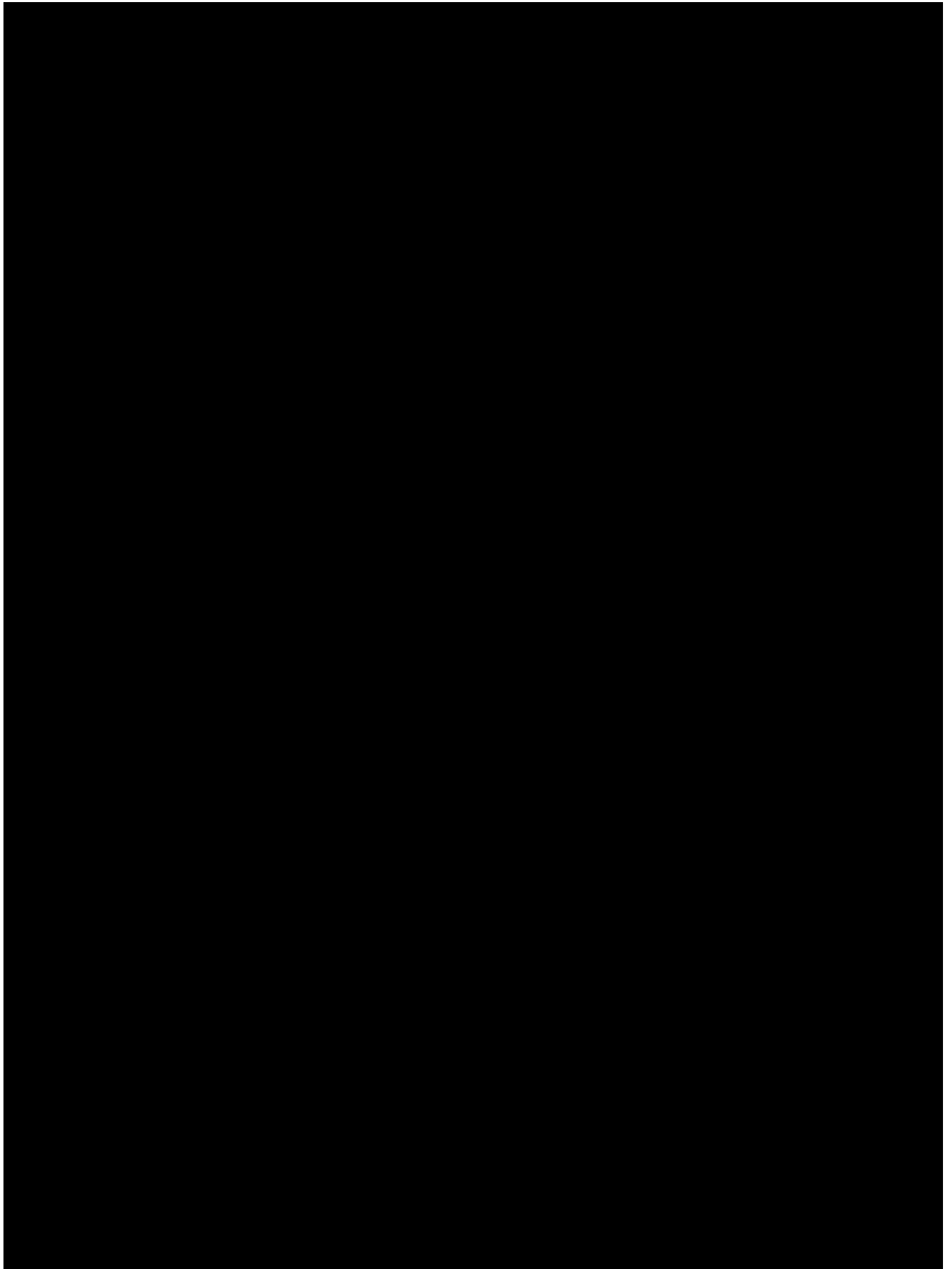
THE OREGON CLINIC, P.C.

SHAREHOLDER PHYSICIAN'S EMPLOYMENT & NON-COMPETE AGREEMENT

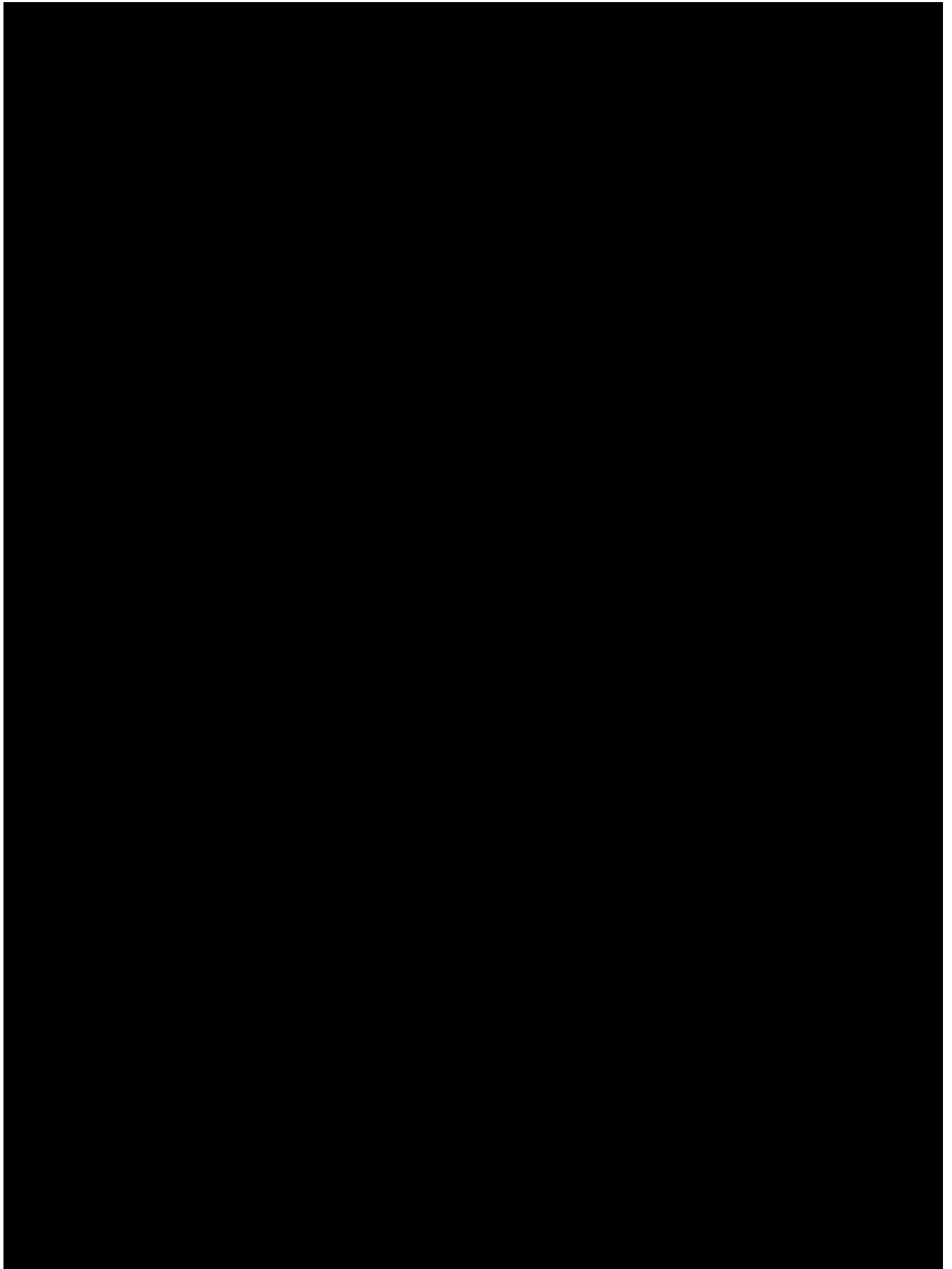


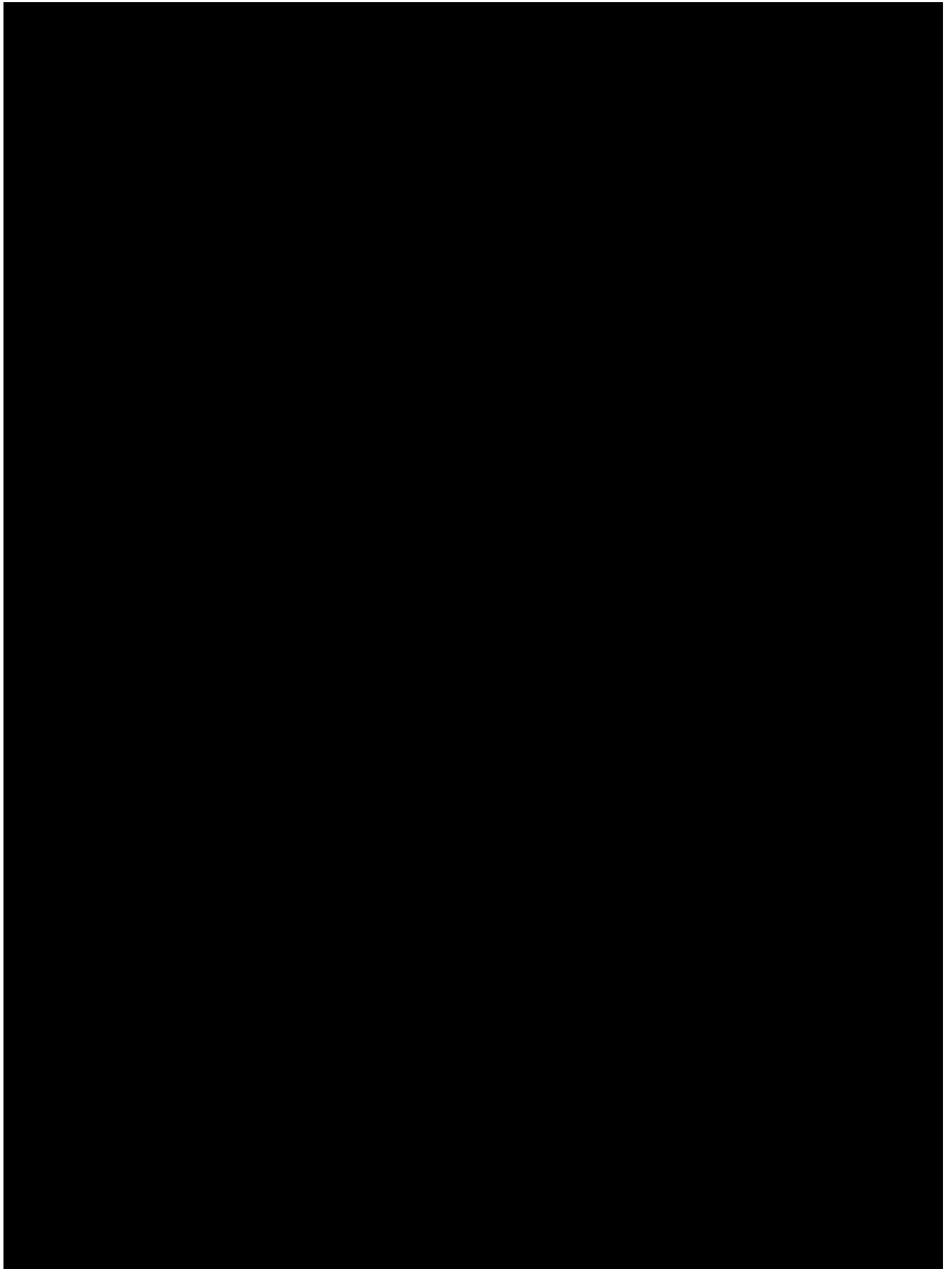


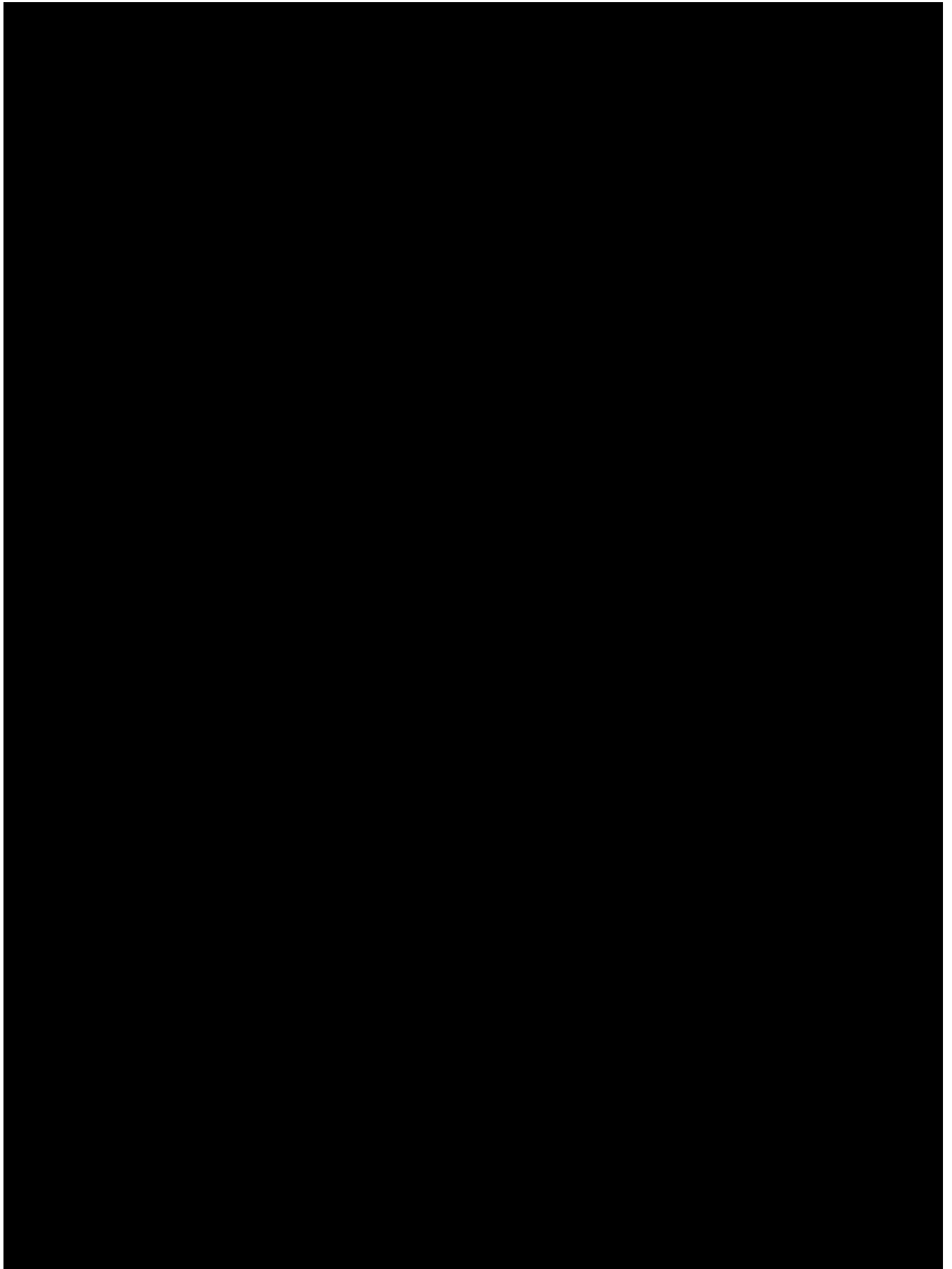


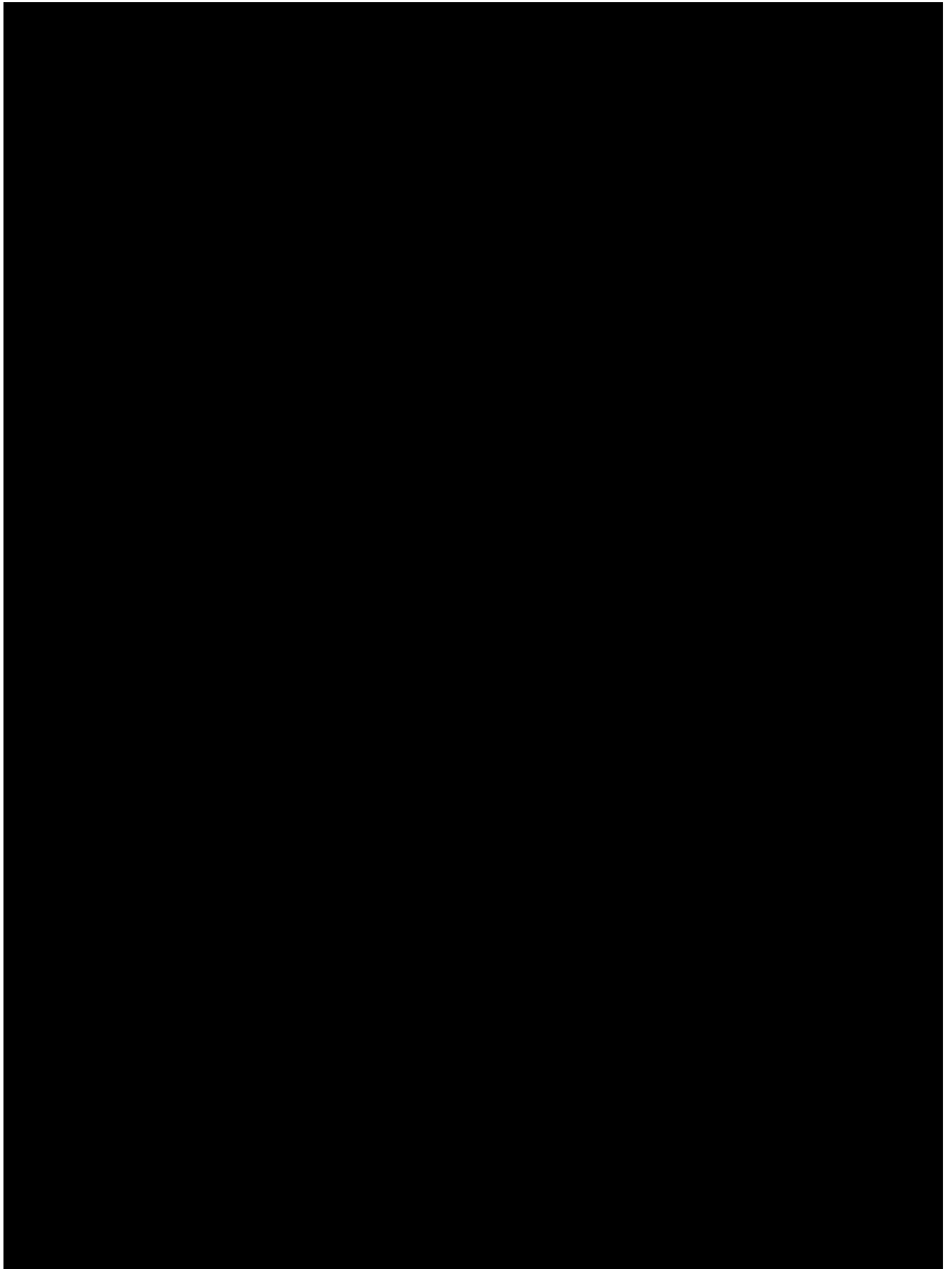


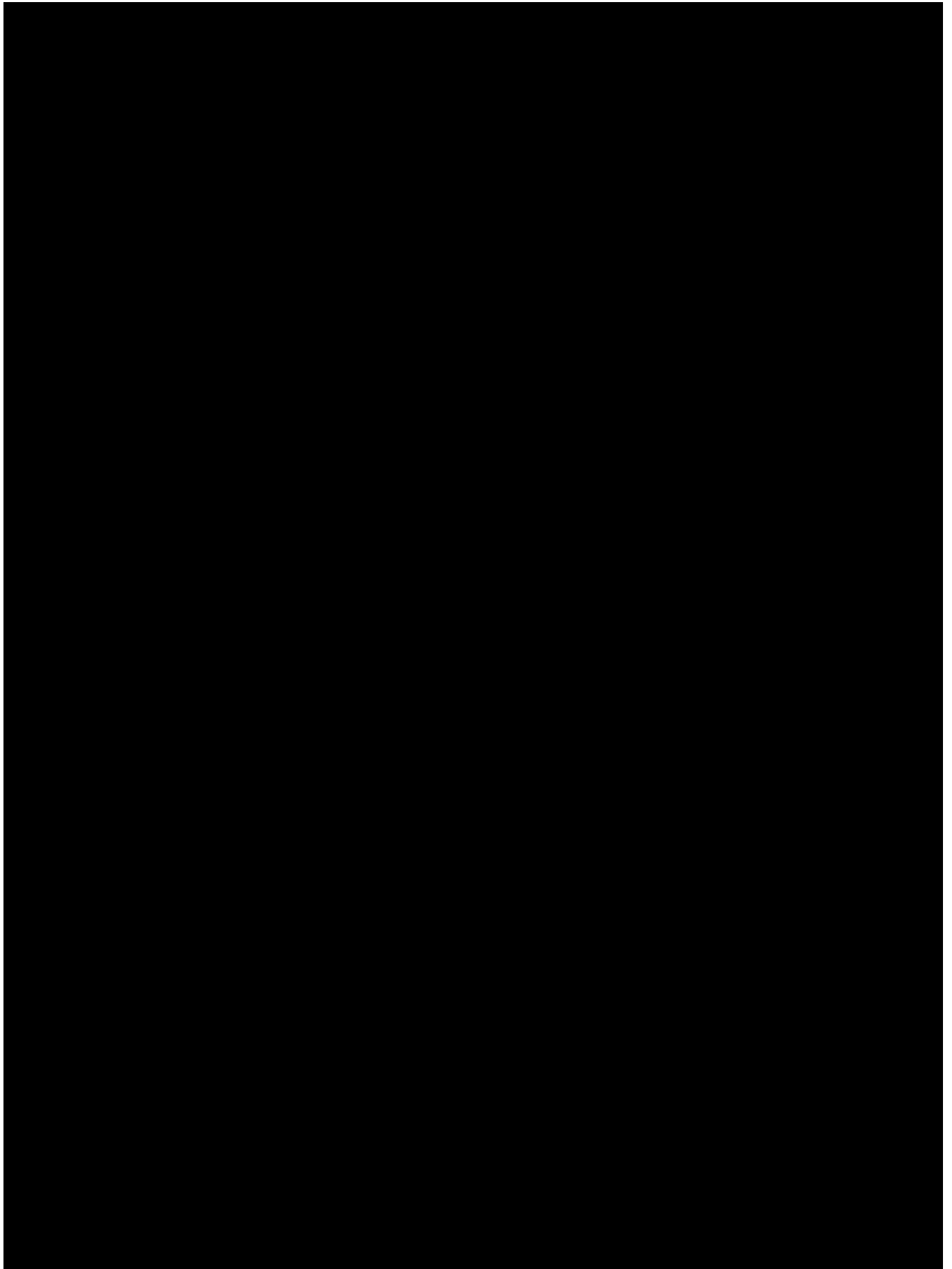
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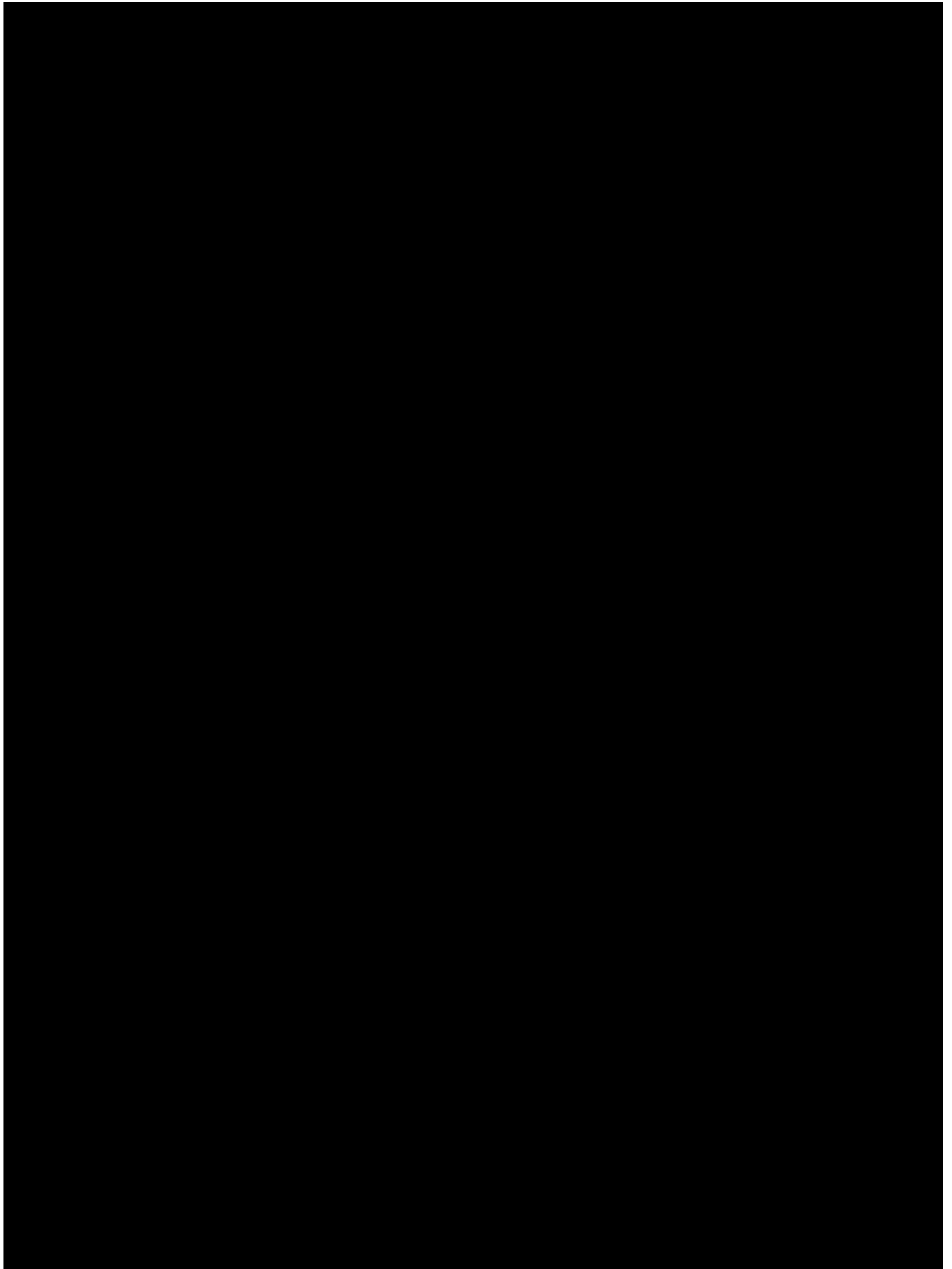


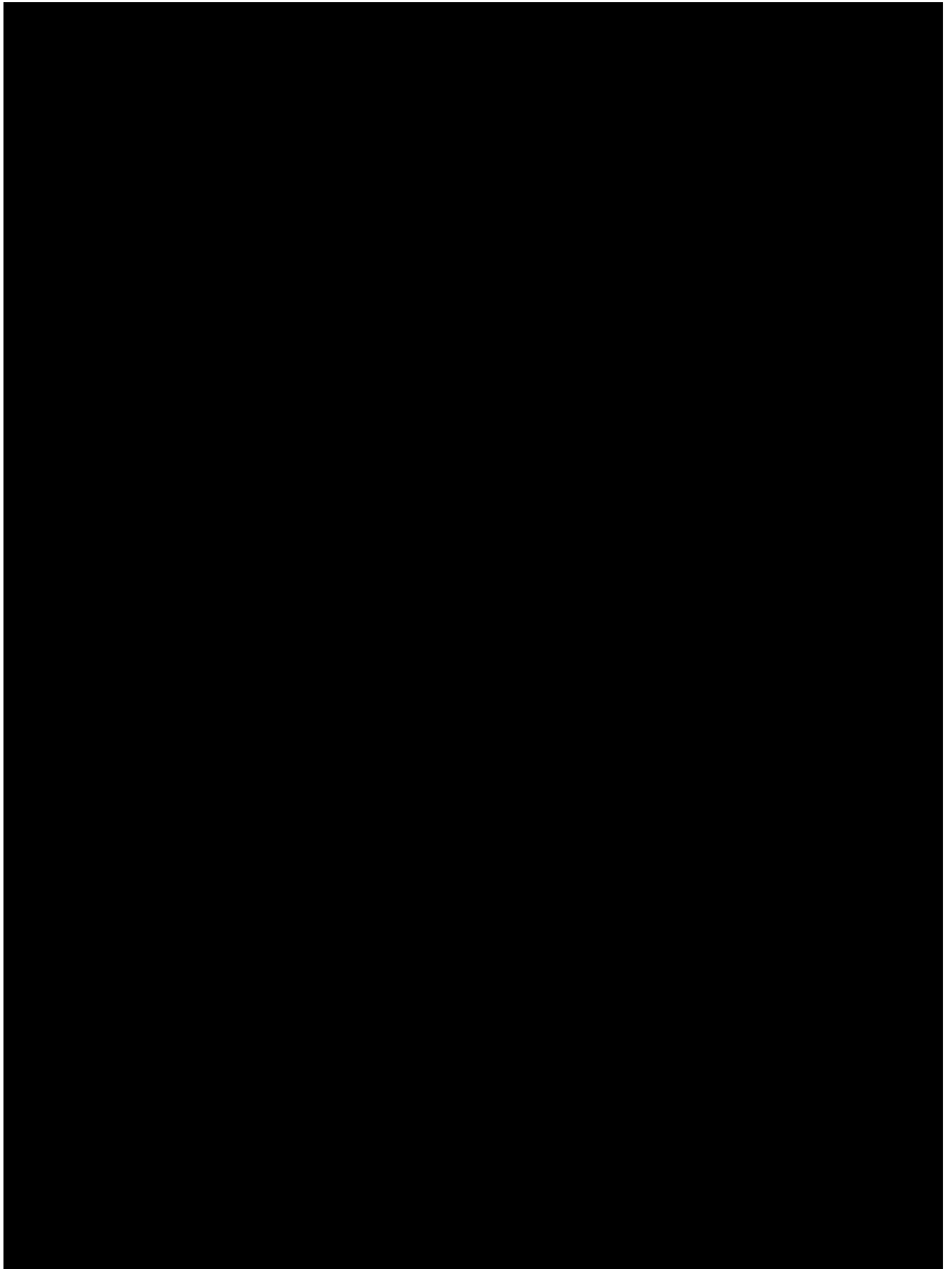


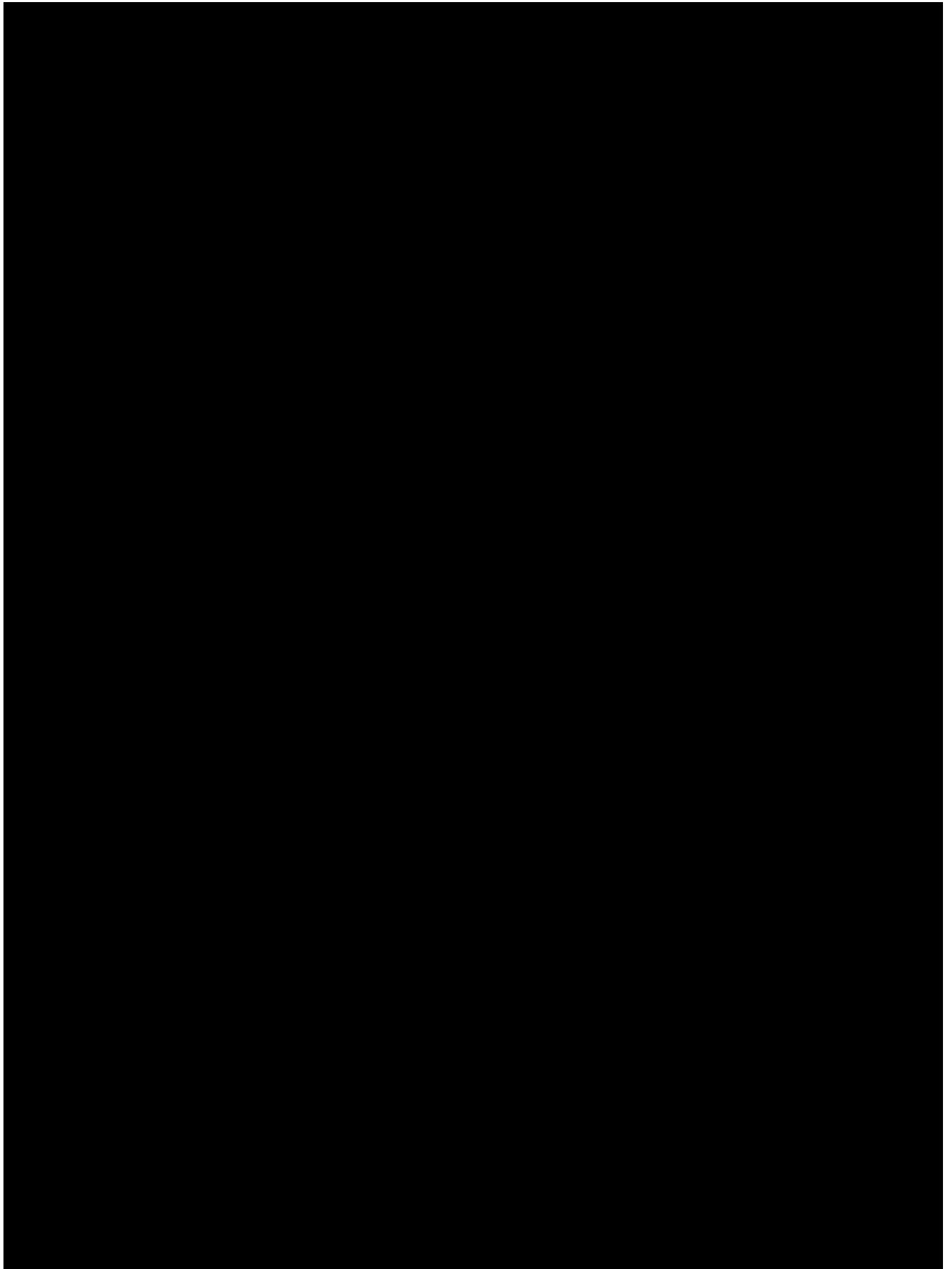


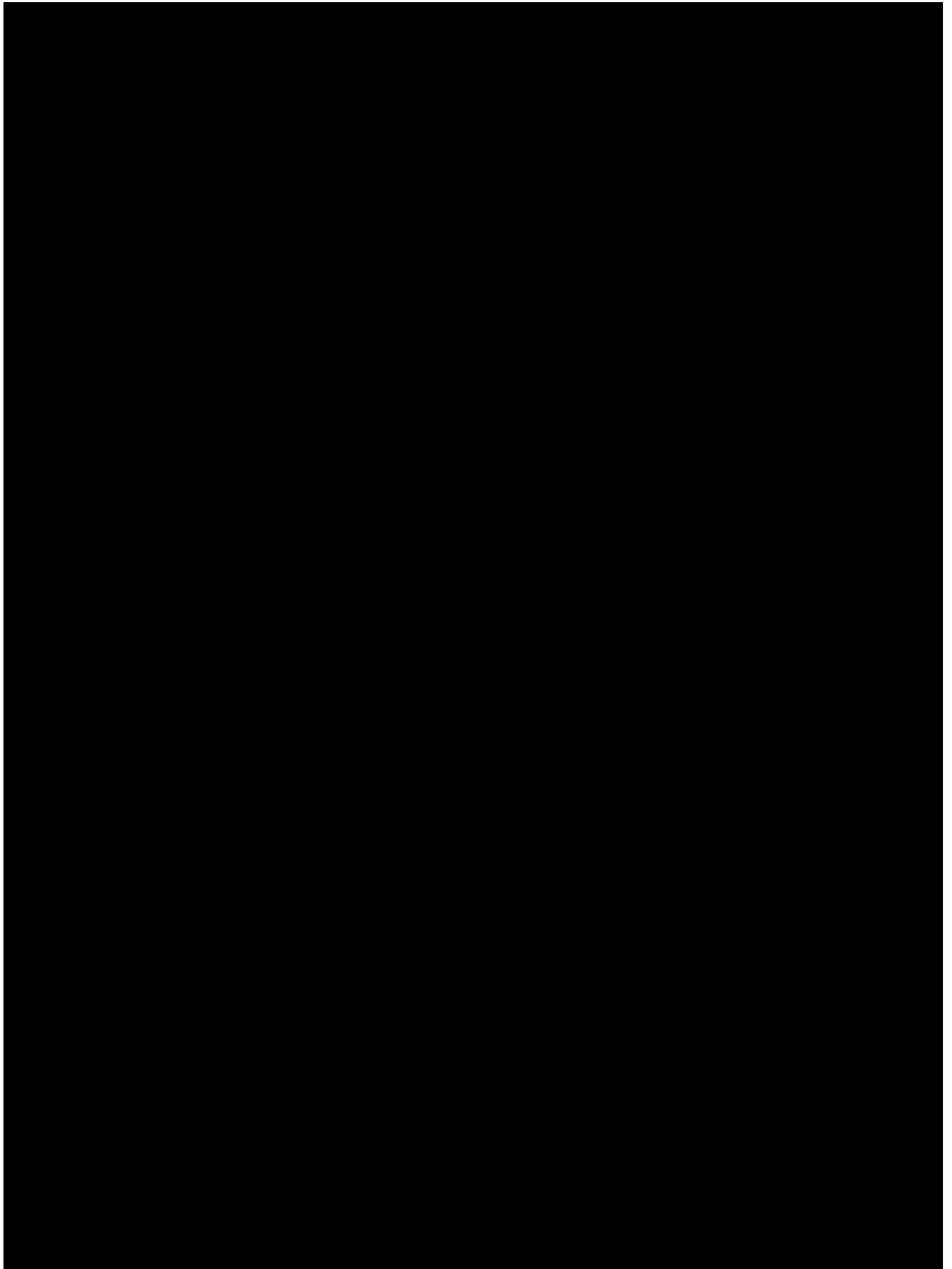


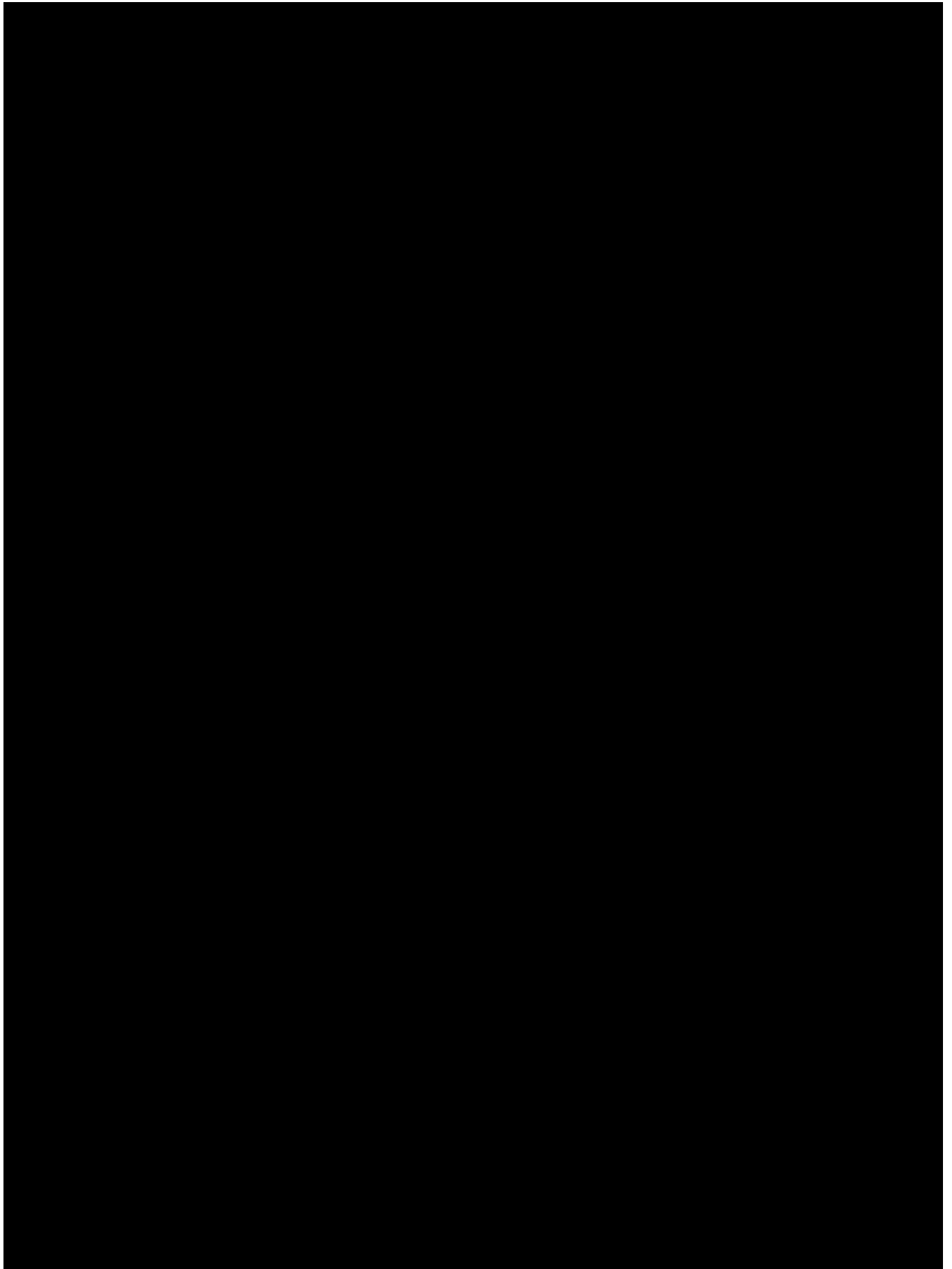


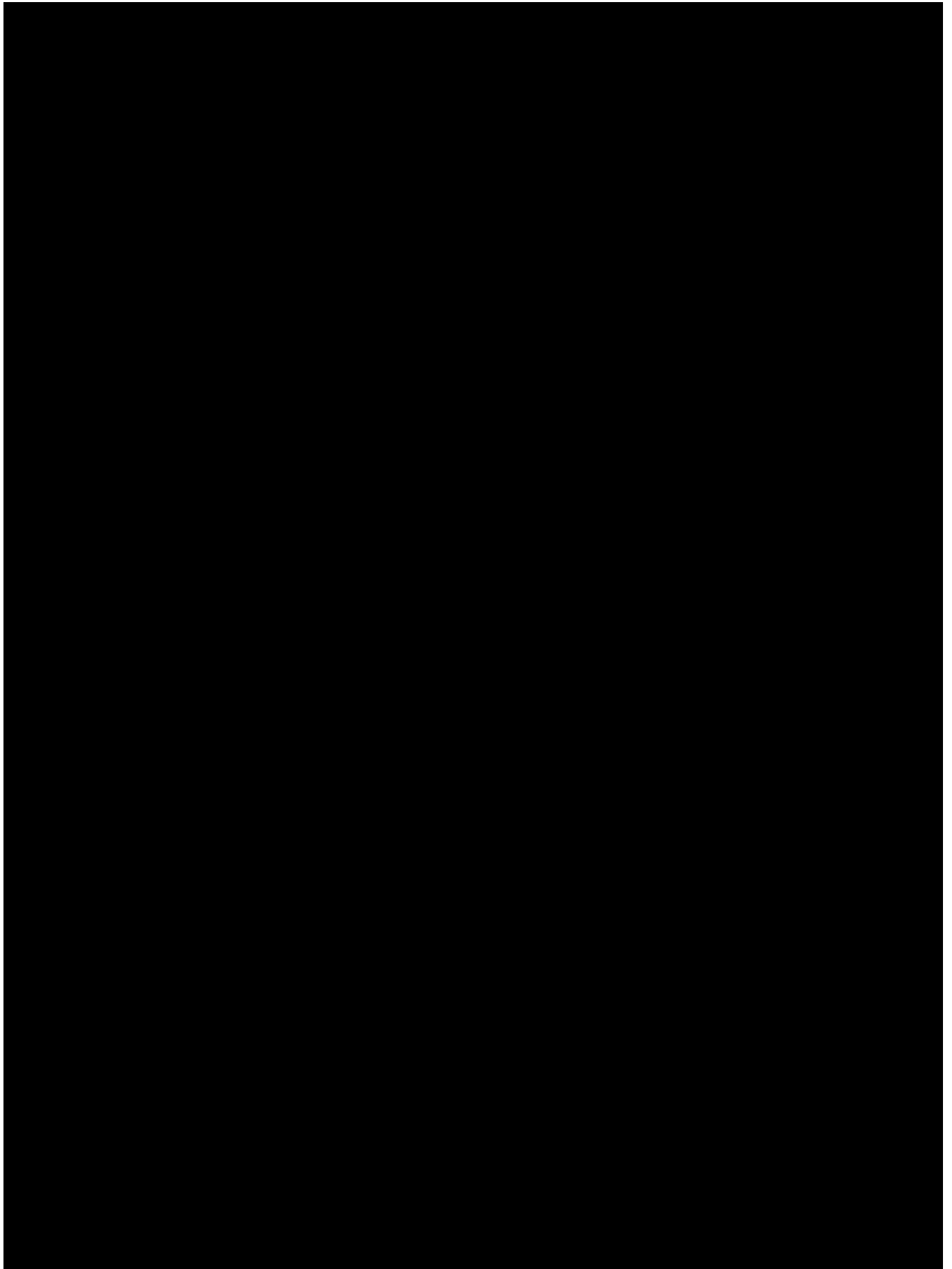


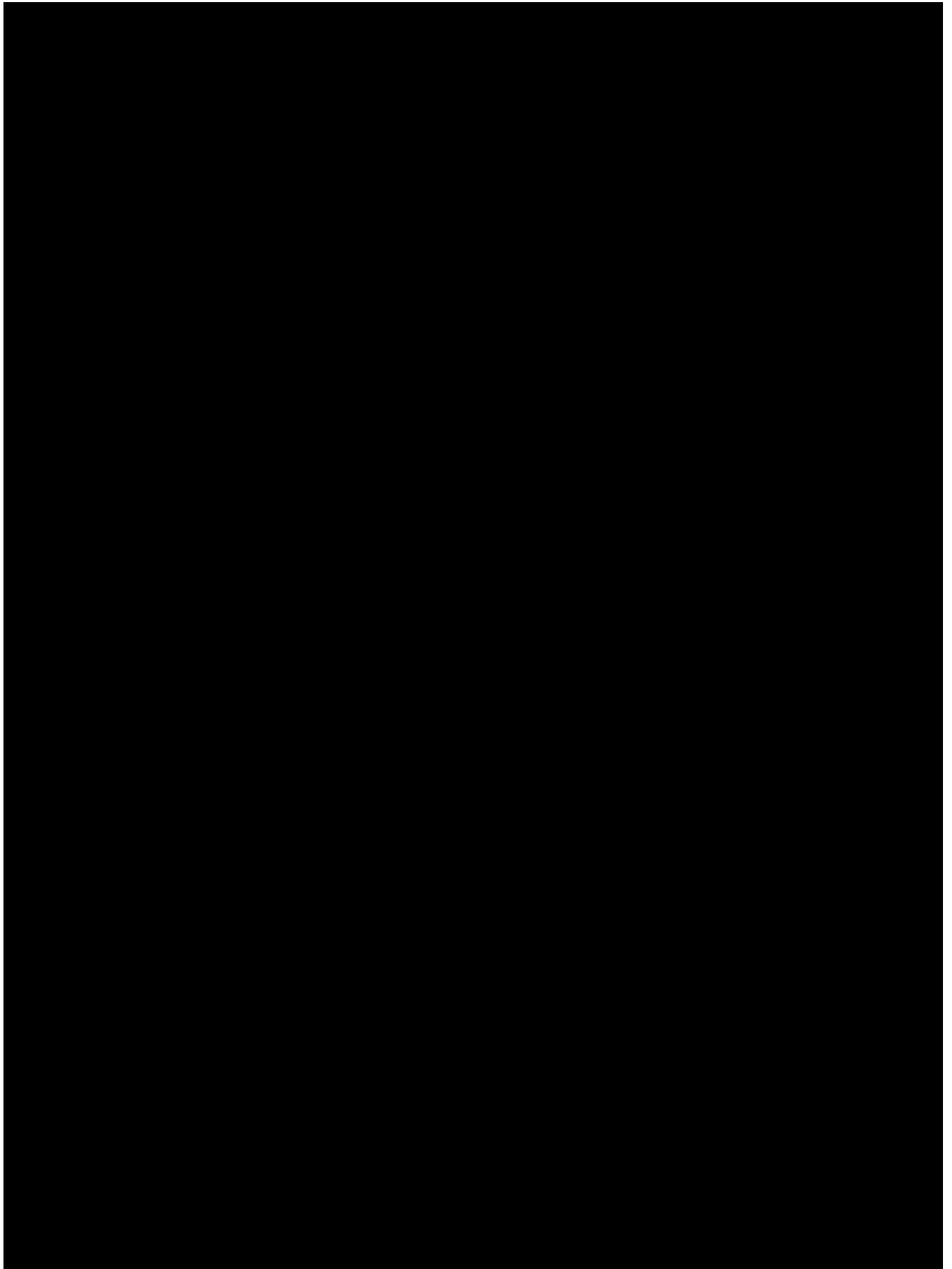


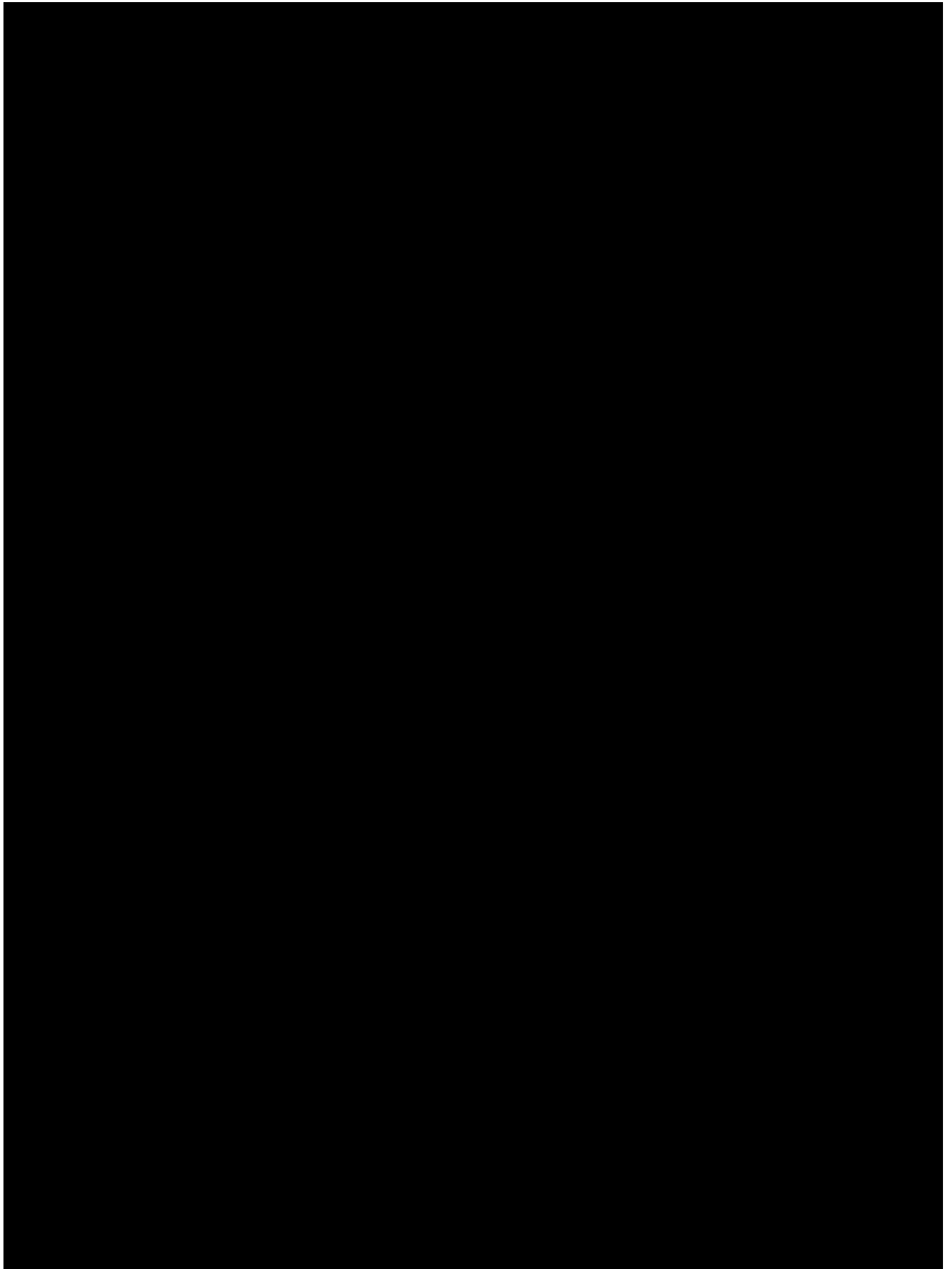


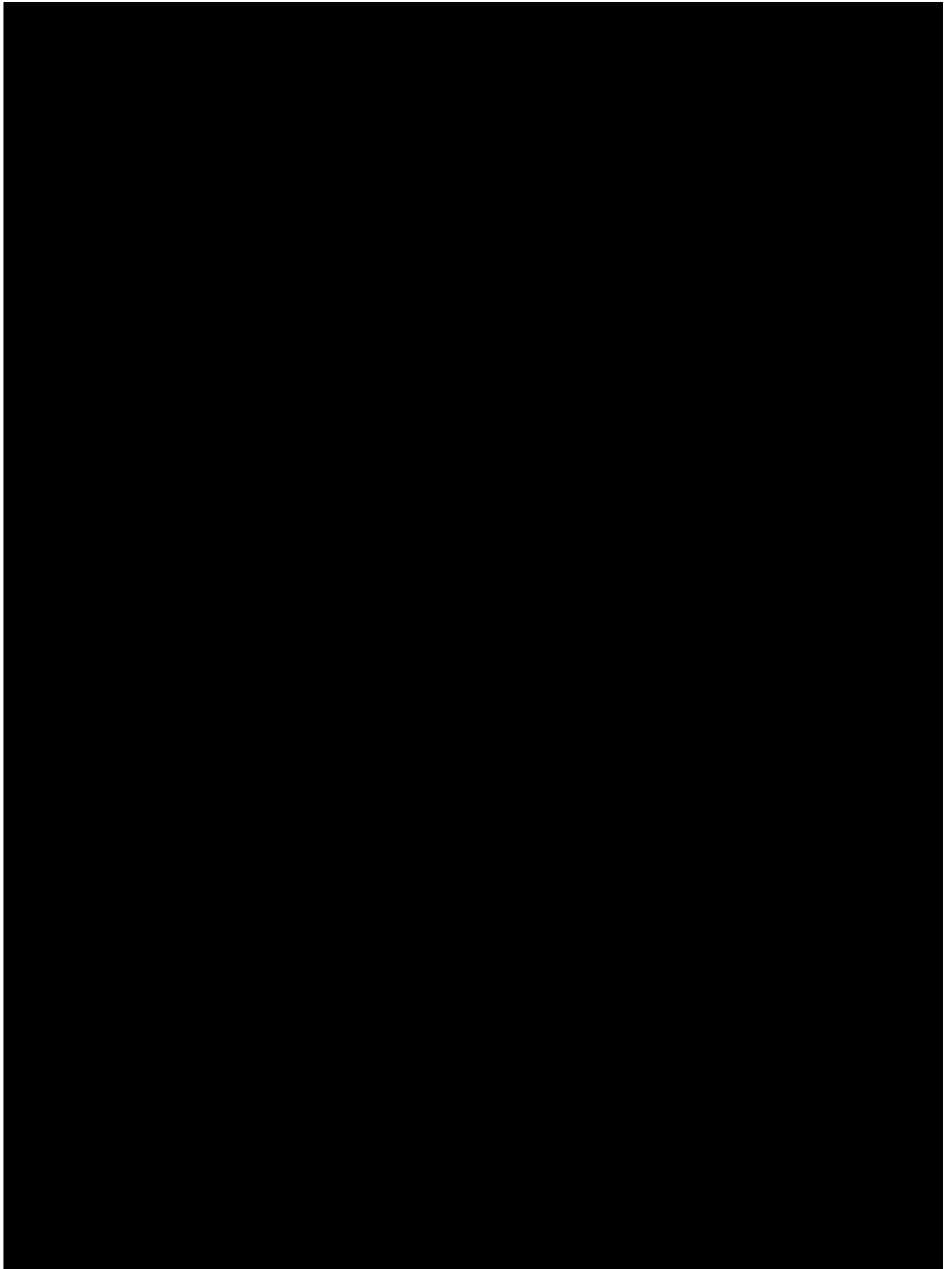










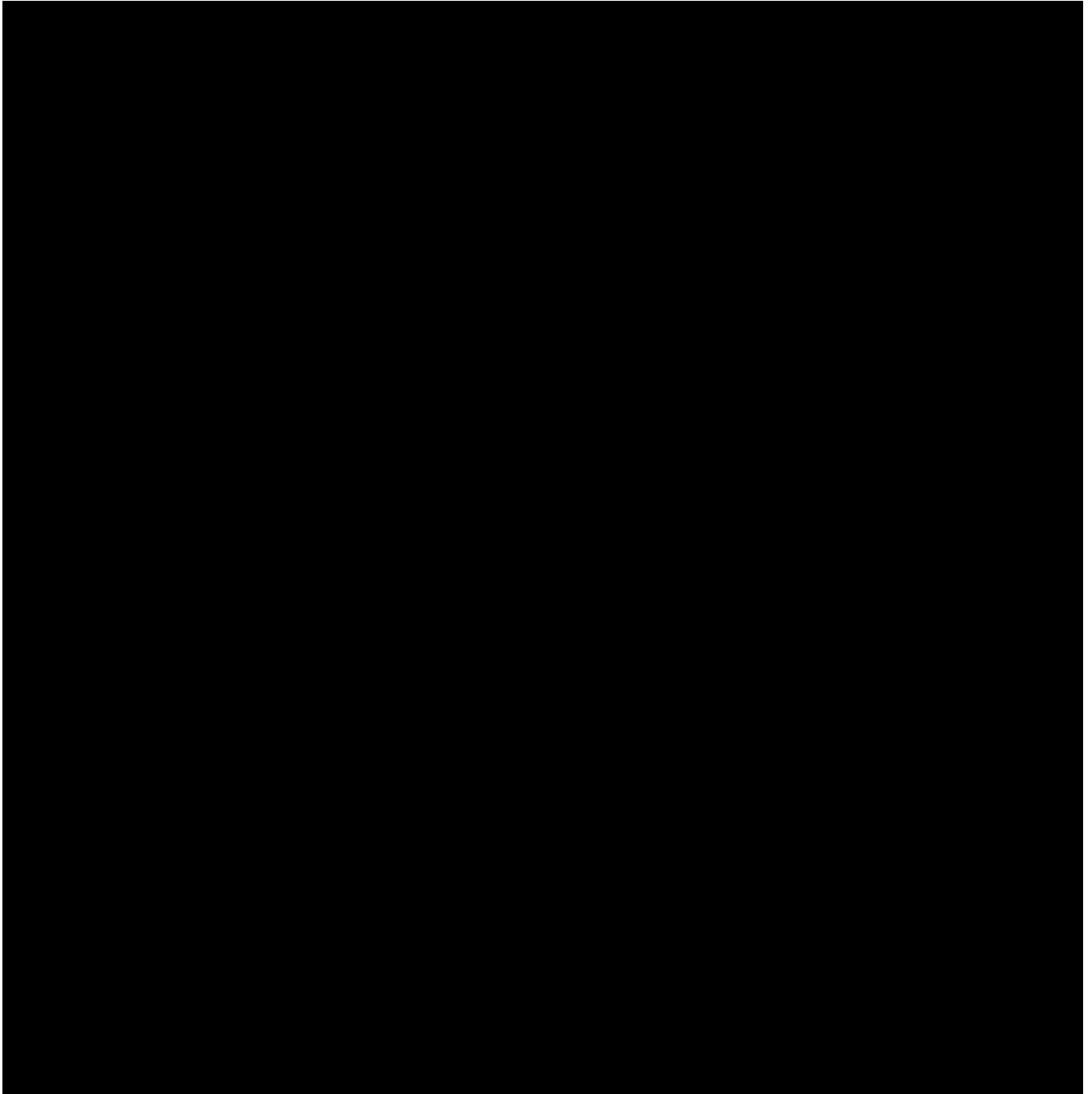


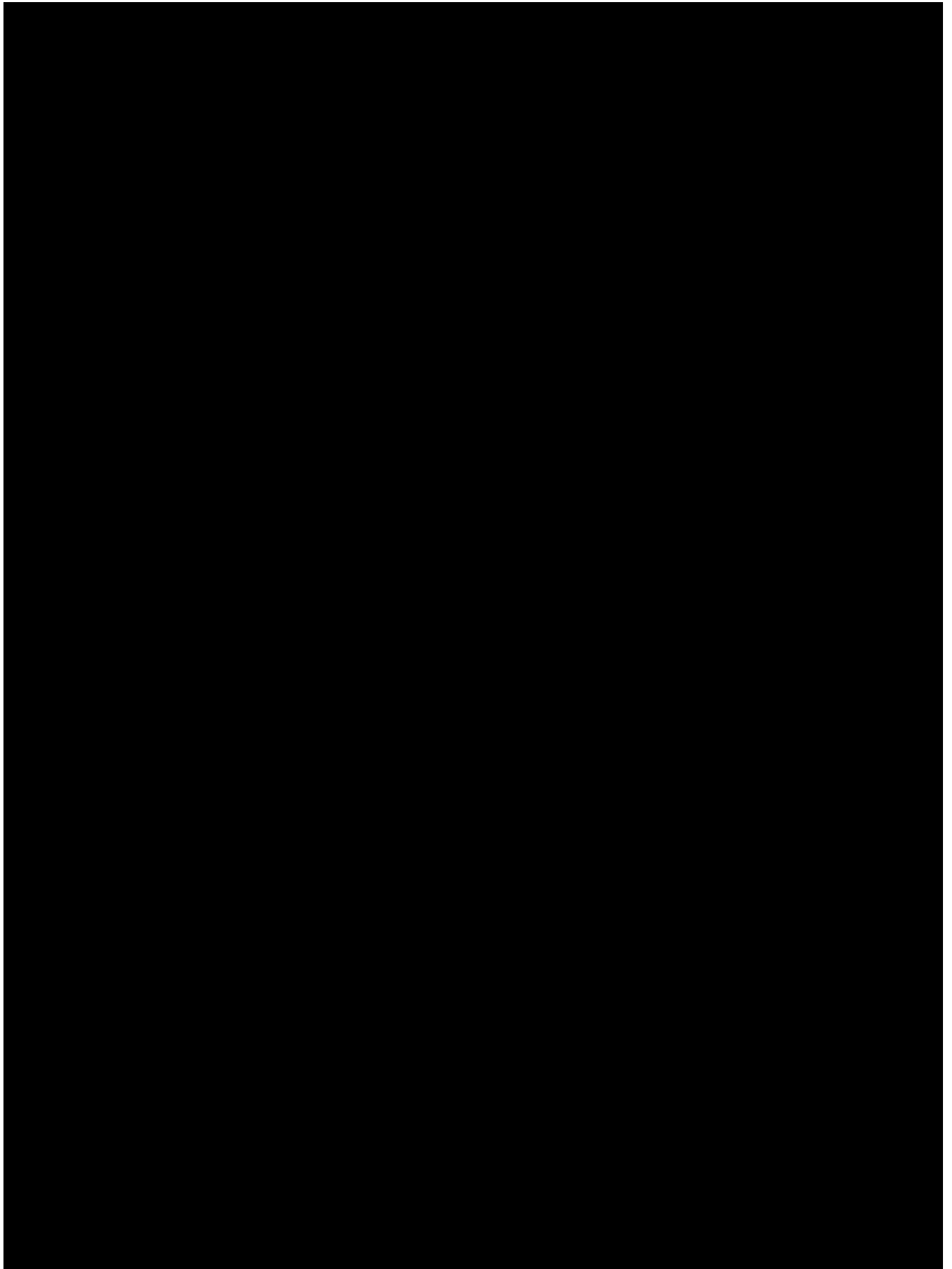
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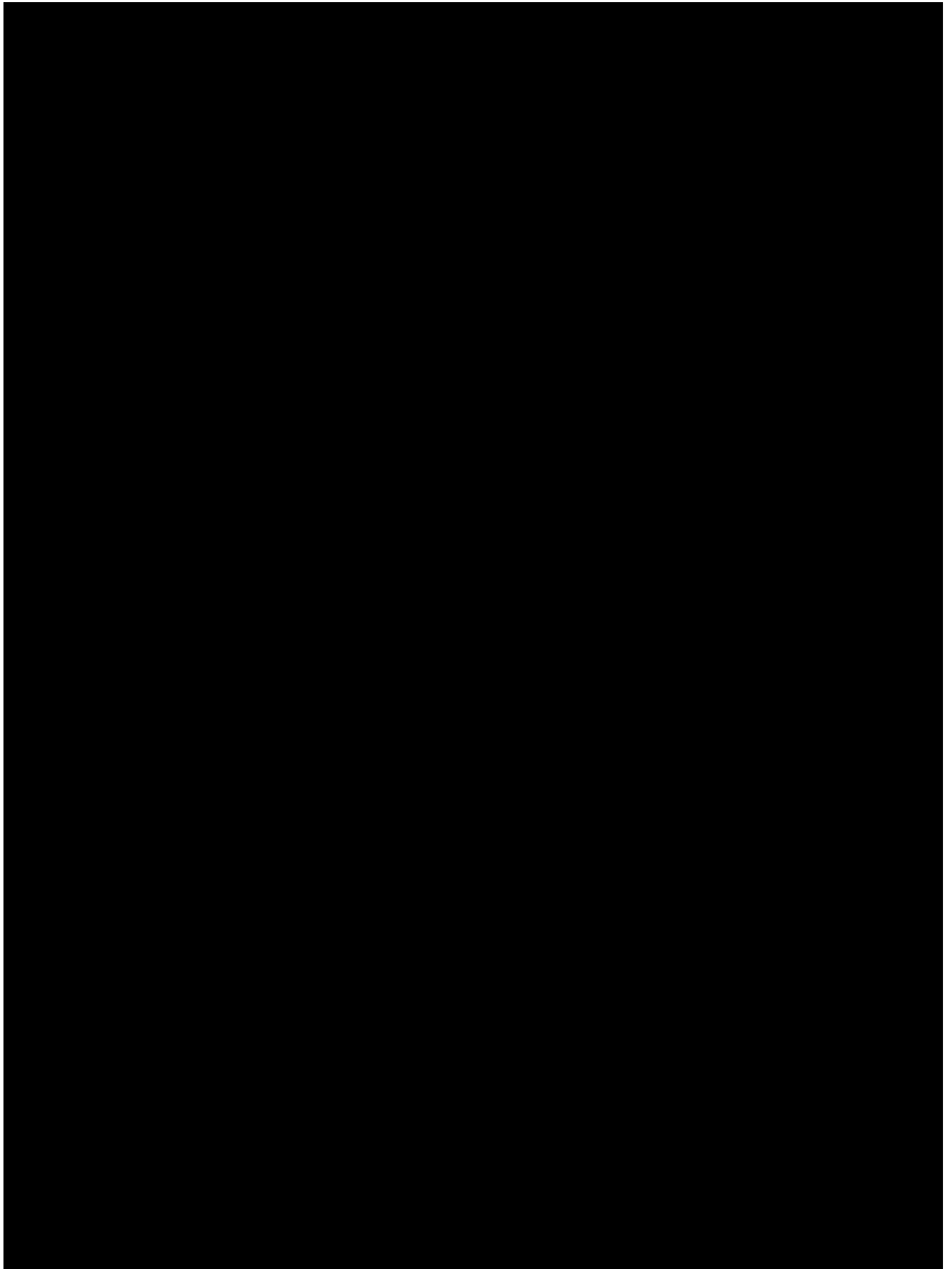
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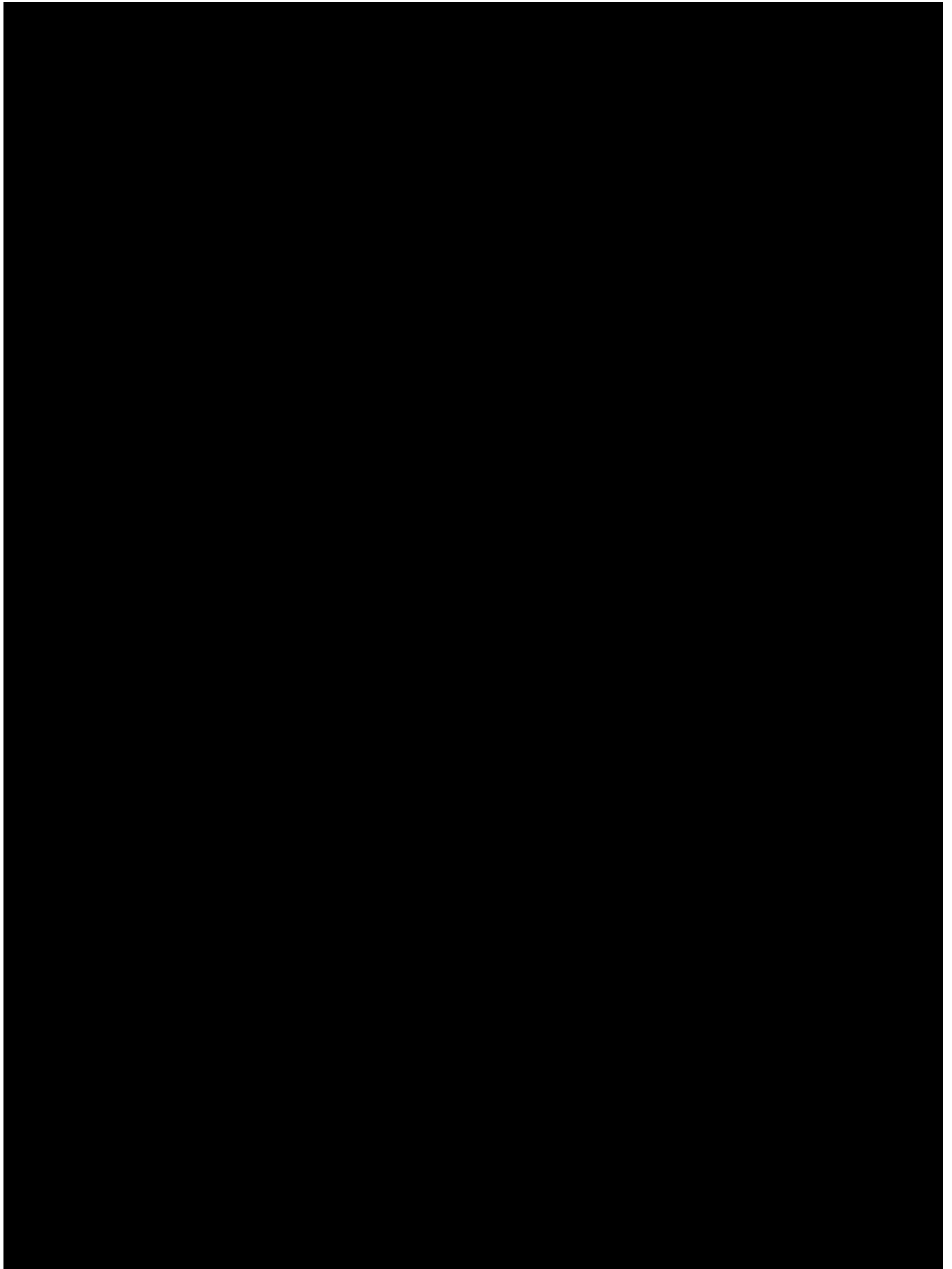
[INSERT] SPECIALTY GROUP

ADDENDUM









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