

**Community Advisory Council Summit:  
Communities in Action**

May 29-30, 2014

Hilton Eugene, 66 E. 6<sup>th</sup> Ave., Eugene, OR 97477



**Thursday, May 29, 2014**

|            |                                       |   |
|------------|---------------------------------------|---|
| 11:00 a.m. | Lobby                                 | <b>Registration and Lunch</b>   |
| 12:00 p.m. | Williams/O'Neill                      | <b>Welcome Address from Leadership</b> (page 2)<br><b>Transformation Updates from Leadership</b> (page 2)   |
| 1:00 p.m.  | Williams/O'Neill                      | <b>Across the State with CACs</b> (page 3)<br>CAC representatives share highlights of their work.   |
| 2:00 p.m.  |                                       | <b>Break</b>  |
| 2:15 p.m.  |                                       | <b>Breakout Sessions</b>  |
|            | Wilder<br>Hellman<br>Williams/O'Neill | (1) Building & Maintaining a High Performing CAC (page 4)<br>(2) Working Together for Successful Communication (page 5)<br>(3) Let's Get Engaged: Creating & Sustaining Partnerships for<br>Community Health (page 6) |
| 3:30 p.m.  |                                       | <b>Break</b>  |
| 3:45 p.m.  | Williams/O'Neill                      | <b>Community Health Assessment and Community Health<br/>Improvement Plan Sharing</b> (page 7)<br>CAC representatives share their CHA/CHIP experiences and outcomes.   |
| 4:45 p.m.  |                                       | <b>Dinner Celebration</b> (page 8)  |
| 6:00 p.m.  | Wilder<br>Hellman<br>Williams/O'Neill | <b>Optional Evening Sessions</b> (page 8)<br>(1) Roundtable discussions for CCO CAC Coordinators<br>(2) Roundtable discussion for CAC Chairs and Co-Chairs<br>(3) Viewing of <i>Unnatural Causes</i>                  |

**Friday, May 30, 2014**

|            |                                       |  |
|------------|---------------------------------------|--|
| 7:30 a.m.  | Lobby                                 | <b>Breakfast</b>   |
| 8:30 a.m.  | Williams/O'Neill                      | <b>Welcome Back</b> (page 9)   |
| 8:45 a.m.  | Williams/O'Neill                      | <b>Funding Opportunities</b> (page 9)<br>Foundation staff share possible funding opportunities to support CAC work.  |
| 9:45 a.m.  |                                       | <b>Break</b>   |
| 10:00 a.m. | Wilder<br>Hellman<br>Williams/O'Neill | <b>Breakout Sessions</b><br>(1) Promoting Health Equity (page 10)<br>(2) Patient-Centered Communication for CCOs: Transformation through<br>Health Literacy (page 11)<br>(3) CHIP Implementation (page 12) |
| 11:15 a.m. |                                       | <b>Pick up lunch boxes</b>   |
| 11:45 a.m. | Williams/O'Neill                      | <b>Moving Forward</b> (page 13)<br>Share plans and hopes for CAC work in the year ahead.   |
| 1:00 p.m.  |                                       | <b>Closing Remarks</b> (page 13)   |

Note: Biographies of presenters begin on page 14.

**May 29, 2014**

**11:00 a.m. Lobby – Registration and Lunch**

**12:00 p.m. Williams/O’Neill Room**

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**Welcome Address from Leadership**

- Chris DeMars, Director of Systems Innovation, OHA Transformation Center
- Leah Edelman, CAC Steering Committee Chair, Lane County CAC, Trillium Community Health Plan
- Terry Coplin, CEO, Trillium Community Health Plan

**Transformation Updates from Leadership**

- Chris DeMars, Director of Systems Innovation, OHA Transformation Center
- Lillian Shirley, Director, OHA Public Health Division
- Maria Elena Castro, Rural and Migrant Health Coordinator, OHA Office of Equity and Inclusion
- Nichole June Maher, President, Northwest Health Foundation

Description: Leaders from the Oregon Health Authority and Northwest Health Foundation share updates and thoughts about health system transformation activities in Oregon.

Objectives: By the end of the session, participants will:

- Be up-to-date on the latest developments in health system transformation in Oregon.
- Have a deeper understanding of the connection between public health and the work of the CACs, as well as of the future of public health in general.
- Understand the Northwest Health Foundation’s vision for community health.

Notes:

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**1:00 p.m. Williams/O'Neill Room**

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**Across the State with CACs**

Facilitated by Liz Baxter, Executive Director, Oregon Public Health Institute

Panelists:

- George Adams, Jackson Care Connect CAC
- Jolene DeLilys, PrimaryHealth of Josephine County CAC
- Susan Lowe, PacificSource Community Solutions – Columbia Gorge CAC
- Arturo Vargas, Willamette Valley Community Health CAC

Description: CAC representatives share highlights of their work. Hear how their involvement has supported their CCO and changed the way they think about health.

Objectives: By the end of the session, participants will:

- Understand how other CACs have contributed to their CCO and communities to support improvements in health.

Notes:

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**2:00 BREAK (Breakout sessions start at 2:15 p.m.)**

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**2:15 p.m. Breakout Sessions**

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**(1) Wilder Room****Building & Maintaining a High Performing CAC**

Vanessa A. Becker, Principle, V Consulting & Associates Inc.

Description: It takes attention and focus to create a diverse and high functioning group of community members to provide recommendations and advice to CCOs. Learn about creating clear community advisory council roles and expectations, recognizing and celebrating differences in groups, managing meeting times together and creating a community advisory council culture that results in success.

Objectives: By the end of the session, participants will be able to:

- List key characteristics of a high performing community advisory council/committee.
- Discuss good meeting management fundamentals.

Notes:

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**3:30 p.m. BREAK (meet in Williams/O'Neill at 3:45 p.m.)**

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**2:15 p.m.            Breakout Sessions**

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**(2) Hellman Room****Working Together for Successful Communication**

Liz Baxter, Executive Director, Oregon Public Health Institute

Description:        Learn highlights of successful communication skills. Learn sound communication strategies that are helpful to keep teams and groups functioning, even in times of conflict.

Objectives:        By the end of the session, participants will be able to:

- List successful communication strategies.
- Use examples of approaches that can help reduce conflict, and address conflict when it occurs.
- Be aware of how much word choice matters.
- Identify ways to increase engagement among group members.

Notes:

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**3:30 p.m.            BREAK (meet in Williams/O'Neill at 3:45 p.m.)**

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**2:15 p.m. Breakout Sessions**

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**(3) Williams/O'Neill Room****Let's Get Engaged: Creating & Sustaining Partnerships for Community Health**

Mary Minniti, Program and Resource Specialist, Institute for Patient- and Family-Centered Care

Description: This highly interactive presentation/workshop will broaden the following:

- Insight and wisdom about inviting, enhancing and sustaining patient and family engagement efforts.
- Understanding of an emerging engagement framework that can be applied to direct care for individuals, community settings, policy and program development settings.
- Key learning from the Patient and Family Engagement Medicaid Brief – soon to be released in summer 2014.
- Knowledge of specific tools and strategies that build strong relationships between people and build sustained partnerships around common goals.

Objectives: By the end of the session, participants will be able to:

- Identify the key components that promote and enhance patient and family engagement.
- Discuss how to use this information to broaden the outreach of community advisory councils in engaging the individuals receiving Medicaid services.
- Use simple tools and approaches that create relationships built on mutual respect and trust, and invite others to participate in new ways of working together.

Notes:

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**3:30 p.m. BREAK (meet in Williams/O'Neill at 3:45 p.m.)**

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## **Community Health Assessment and Community Health Improvement Plan Sharing**

Facilitated by Katrina Hedberg, MD, OHA Public Health Division

Panelists:

- John Adams, Lake County CAC, Eastern Oregon CCO
- Rebekah Fowler, PhD, Intercommunity Health Network CAC Coordinator with Cascade West Council of Governments
- Richard Kincade, MD, Lane County CAC, Trillium Community Health Plan
- Commissioner Chris Labhart, Regional CAC, Eastern Oregon CCO
- Mike Volpe, Intercommunity Health Network CCO CAC

Description: CAC representatives share their CHA/CHIP experiences and outcomes.

Objectives: By the end of the session, participants will be able to:

- Articulate at least two reasons why community health assessments and plans are critical to health system transformation.
- Articulate at least two strategies that CACs used to develop CHAs and CHIPs.
- Apply at least three new ideas or concepts to their work in local CACs.

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**4:45 p.m. Lobby – Buffet dinner**

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**Dinner Celebration**

Chris DeMars, Director of Systems Innovation, OHA Transformation Center  
Leah Edelman, CAC Steering Committee Chair, Lane County CAC, Trillium Community Health Plan

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**6:00 p.m.**

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**Optional evening sessions**

**(1) Wilder Room**

Roundtable discussions for CCO CAC staff

**2) Hellman Room**

Roundtable discussions for CAC chairs and co-chairs

**(3) Williams/O’Neill Room**

Viewing of *Unnatural Causes* hosted by Lane County CAC

**May 30, 2014**

**7:30 a.m. Lobby - Breakfast**

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**8:30 a.m. Williams/O'Neill Room**

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### **Welcome Back**

Chris DeMars, Director of Systems Innovation, OHA Transformation Center  
Leah Edelman, CAC Steering Committee Chair, Lane County CAC, Trillium Community Health Plan

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**8:45 a.m. Williams/O'Neill Room**

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### **Funding Opportunities**

Facilitated by Chris DeMars, Director of Systems Innovation, OHA Transformation Center  
Panelists:

- Melissa Durham Freeman, The Oregon Community Foundation
- Steve Lesky, Cambia Health Foundation
- Jen Matheson, Northwest Health Foundation

Description: Foundation staff share possible funding opportunities to support CAC work.

Objectives: By the end of the session, participants will:

- Understand the three local foundations' priorities, including funding opportunities for community-based health projects.
- Understand the three funders' vision for health in Oregon.

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**9:45 a.m. BREAK**

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**10:00 a.m. Breakout Sessions**

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**(1) Wilder Room****Getting on the same page about health equity**

Carol Cheney, Equity Manager, OHA Office of Equity and Inclusion

Maria Elena Castro, Rural and Migrant Health Coordinator, OHA Office of Equity and Inclusion

**Description:** What does health equity mean? What does health equity look like for individuals, communities and systems? Join us as we talk about the basics and have a discussion about how to apply the building blocks of health equity.

**Objectives:** By the end of the session, participants will be able to:

- Define health equity and health disparities.
- Understand the building blocks of health equity.
- Identify some specific health equity strategies to integrate into CAC and Transformation Plan work.

**Notes:**

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**11:15 a.m. BREAK - Pick up lunch boxes in the Lobby  
Meet in the Williams/O'Neill Room at 11:45 a.m.**

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**10:00 a.m. Breakout Sessions**

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**(2) Hellman Room****Patient-centered Communication for CCOs: Transformation through Health Literacy**

Cliff Coleman, MD, Oregon Health and Science University

**Description:** Did you know that only 13% of U.S. adults are “proficient” in English? For most patients, low health literacy remains a hidden problem, unrecognized amongst clinicians. This has enormous implications for how health care providers interact with patients and families, both through spoken and written communication, and is a major factor in issues related to quality of care.

This session will increase participants’ knowledge about health literacy as a key driver toward or against the quadruple aim of: a) better health, b) better care, c) lower cost and d) reduced disparities. The talk will focus on translating awareness and knowledge about health literacy issues into practical evidence-based patient-centered communication skills at the CCO level – skills which studies show are currently not practiced by most providers. A “universal precautions” approach to health communication will be emphasized. Best practices will be discussed. A discussion period will follow the session.

**Objectives:** By the end of the session, participants will:

- Understand the widespread impact of low health literacy on health and health care in all Oregon communities.
- Understand how a “universal precautions” approach to health communication can help provide high quality communication to the majority of patients.
- Begin to translate knowledge about health literacy into practical approaches to communicating with patients at the organizational and individual level.

**Notes:**

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**11:15 a.m. BREAK - Pick up lunch boxes in the Lobby  
Meet in the Williams/O’Neill Room at 11:45 a.m.**

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**10:00 a.m. Breakout Sessions**

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**(3) Williams/O'Neill Room****CHIP Implementation**

Facilitated by Cara Biddlecom, OHA Public Health Division

Panelists:

- Tara DaVee, Lane County CAC, Trillium Community Health Plan
- Muriel DeLaVergne-Brown, Crook County Health Department
- Ellen Larsen, Hood River County Health Department
- Jeff Luck, PhD, Oregon State University

**Description:** CACs are working to help CCOs submit their community health improvement plans (CHIPs) in just a few weeks. This session will help CAC members take a look at the next step in the process – working to implement their CHIP. A panel of local experts will share their experience with using a community process to implement a CHIP that addresses the community's leading health priorities. Participants will also discuss how they can incorporate what they've learned in their own CAC's CHIP effort.

**Objectives:** By the end of the session, participants will be able to:

- Articulate at least one reason why evidence-based practices should be used to address community health needs;
- Define process evaluation and how it can be applied to CHIP implementation.
- Articulate at least two strategies that local public health authorities are using to implement their CHIPs.
- Apply at least three new ideas or concepts to their work in local CACs.

**Notes:**

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**11:15 a.m. BREAK - Pick up lunch boxes in the Lobby  
Meet in the Williams/O'Neill Room at 11:45 a.m.**

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### **Moving Forward**

Facilitated activity: Liz Baxter, Executive Director, Oregon Public Health Institute

Description: Share plans and hopes for CAC work in the year ahead through roundtable conversations. Share ideas for further developing leadership skills, use of strategies in doing CAC work and discuss areas for focused support.

Objectives: By the end of the session, participants will be able to:

- List challenges and success of CAC work.
- Prioritize CAC representatives' leadership needs and list areas for focused support and technical assistance.

Notes:

### **Closing Remarks**

Tom Cogswell, OHA Transformation Center  
MaiKia Moua, OHA Transformation Center

## **Biographies of presenters**

### **George Adams**

George Adams has been a member of the Jackson Care Connect CAC since its beginning in 2012, and has been the co-chair and a Jackson Care Connect board member since 2013. George is also on five other local boards: Aging and Disability Resource Connection of Oregon (ADRC), vice chair of the Department of Human Service's Disability Services Advisory Council (DSAC), vice chair of Rogue Valley Transit District's Special Transportation Advisory Committee (STAC), and the Translink board. George represents people with disabilities and is a champion for health systems transformation. George decided to commit to help others after a life-changing auto accident in 1997. In George's spare time he is a die-hard Seattle Seahawks fan.

### **John Adams**

John Adams, MA, is the CHIP Program Manager at Lake Health District. He received his Bachelor of Arts from the University of Oregon in Political Science and Master of Arts from JFK University in Consciousness and Transformative Studies. John's experience with political and community organizations spans over 15 years, including five years leading and directing nonprofit social justice community organizations in the San Francisco Bay Area. After contributing to and leading campaigns on multiple issues, including housing and foreclosures, education, health and wellness, crime and safety, and the environment, John and his family moved permanently to Oregon to get closer to their roots and to enjoy the outdoors.

### **Liz Baxter**

Liz Baxter, MPH, is currently Executive Director of the Oregon Public Health Institute, a nonprofit that works with local, regional and national partners to address the most pressing issues impacting health today. Prior to her work at OPHI, Liz spent seven years leading We Can Do Better, founded in late 2005 as the Archimedes Movement, an organization that believes small groups of people can have great impact, and that even a small state like Oregon can influence the national debate on health and health care. Liz has spent her career building bridges between complex policy discussions and the public's ability to understand these issues. Even in something as complex as chairing the board of Oregon's health insurance exchange, Liz continues to act as a "translator" of technical knowledge with those who don't live inside the policy world that we do, and vice versa – between community members and decision makers.

### **Vanessa A. Becker**

Vanessa Becker offers 20 years of executive leadership experience in the nonprofit and government sectors, including 12 years as a CEO of a nonprofit organization and multiple government administrative appointments. Her consulting firm, V Consulting & Associates, provides research, strategic planning and community-based assessment planning services specific to health and human service organizations across the United States.

### **Cara Biddlecom**

Cara Biddlecom, MPH is the Health System Transformation Lead at the Oregon Health Authority's Public Health Division. In her position, Cara serves as the liaison between Public Health Division programs and other Oregon Health Authority agencies, focused on the role of public health in health system transformation. Cara moved to Oregon from Washington DC, where she worked as a Senior Analyst at the National Association of County and City Health Officials and as the HIV Services Coordinator at Our Place, DC. Cara holds a Master of Public Health degree from the University of North Carolina at Chapel Hill.

**Maria Elena Castro**

Maria Elena Castro, M.Ed., has 15 years of experience working in health care, communication and education in the not-for-profit sector. For several years, she served on the Board of the Migrant Health Clinic in Hood River, and is currently a Board of Director for the Oregon Public Health Association, the Northeast Oregon Area Health Education Center and the Hood River County Prevention and Health Promotion Commission. She is a journalist, with a master's degree in education. Maria Elena is certified in project management and is a LEAN Health Care green belt practitioner. As an Education Consultant with OCHIN, she was part of a team responsible for developing and delivering training to clinicians and clinic staff. Maria Elena was also a Community Outreach Manager for Providence Health Systems in Hood River, where she was responsible for creating new services and projects to support patient-centered approaches and developing and managing their Interpreter Services Department and their Diversity and Inclusion Program.

**Carol Cheney**

Carol Cheney has served as the Equity Manager for the Oregon Health Authority Office of Equity and Inclusion since 2010. Her team develops, implements and reviews policies and practices related to meaningful community engagement, “traditional” health workers, language access, cultural competence and diversification of the health care workforce, and health equity training, planning and strategy implementation. A graduate of the University of Oregon, Carol's field of study focused on women and people of color and her commitment to gender, racial and LGBTQ justice. She has worked for the last 22 years in organizations promoting social change as a case manager for survivors of domestic violence, health educator, fundraiser and nonprofit organizational development consultant and trainer. Her public health experience includes administering grants to increase cancer screening rates for women of color and managing sexual health education programs.

**Tom Cogswell**

Tom Cogswell is the Learning Collaboratives Coordinator at the Oregon Health Authority Transformation Center. Tom has a background in program coordination, training, and event planning; and has worked in the public sector for the past 10 years. He holds a Bachelor in Sociology from Central Michigan University, and most recently received a graduate certificate in nonprofit and public management from Portland State University.

**Cliff Coleman**

Cliff Coleman, MD, MPH, is a national expert in the field of health literacy. His teaching and research activities focus on workforce training to improve the clinical and public health response to low health literacy. Dr. Coleman received his medical degree from Stanford University in 2000, and completed a combined residency in Family Medicine and Public Health & General Preventive Medicine at Oregon Health & Science University (OHSU), with a Master of Public Health from Portland State University in 2004. He joined the faculty in the Department of Family Medicine at OHSU in 2004. He practices at OHSU's Richmond Clinic, a Federally Qualified Health Center, where his clinical interests include care delivery for medically complex underserved patients.

**Terry Coplin**

Terry Coplin Chief Executive Officer and Board member of Trillium Community Health Plan in Lane County Oregon. Over the past 25 years, he has managed a Health Insurance Company, IPA and Medical Group Practices. Most recently, Terry led the creation of Lane County's Coordinated Care Organization (CCO), bridging the relationships between the health plan, County government, hospitals, social service agencies and other key community stakeholders. Trillium, as Lane County's only CCO, covers more than 85,000 Medicaid and Medicare lives, as well as offering commercial insurance products through Oregon's insurance exchange. Terry holds degrees in Mathematics and Medical Technology from the University of Alabama and an MBA from Gonzaga University. He has served on numerous community committees and boards and community meetings including United

Way of Lane County and Oregon's Research Institute. He is an avid fly fisherman and enjoys Oregon's great outdoors. He and his wife live in Eugene and have four grown children.

### **Tara DaVee**

Tara DaVee is a native Oregonian and a mother of two teenage children; a cat and dog complete their family. Tara's work experience is mainly in health care and she formerly worked as a Nursing Assistant. Tara currently volunteers with the Citizen Review Board (CRB). The CRB is part of the court system and provides advocacy support for children and youth in the foster care system. Tara also represents the CAC on the Trillium CCO Board of Directors. Tara is a part of the core team that has helped design the CHIP in Lane County. In her free time, Tara enjoys gaming, music and reading.

### **Muriel DeLaVergne-Brown**

Muriel DeLaVerge-Brown, MPH, RN is the Public Health Director for the Crook County Health Department. As Director, she oversees the public health of Crook County's 21,000 residents by leading a team of 15 employees. In her role as Public Health Director, Muriel has also been involved in the development of the Central Oregon Health Council. Prior to her position in Crook County, Muriel served in leadership positions in Deschutes County Health Services in Bend and Douglas County Health Department in Roseburg. Muriel is a Registered Nurse with a Bachelor of Science in Health Education from the University of Oregon, and a Master of Public Health from Oregon Health and Science University. Muriel currently serves as the Chair of the Conference of Local Health Officials.

### **Jolene DeLilys**

Jolene DeLilys is a poet, writer, artist, and caregiver. Jolene was born and raised in upstate New York and lived there until she was 30 and then lived in Tennessee for 17 years. Jolene has lived in Grants Pass since 2007. She is a single mother of a 17-year-old boy. She has an informal background in art and writing. Jolene has worked a variety of jobs from restaurant and factory to retail and grocery. She also worked as a caregiver in the home and in a facility. She is well versed in the professional graphic design programs. She received an A.A.S. in Visual Communications. Jolene is currently unemployed with three irons in the fire; one is for a micro business dealing in food, another selling jewelry she makes online, and lastly, selling a memoir/poetry book she has written about her early experiences with a mental illness.

### **Chris DeMars**

Chris DeMars is the Director of Systems Innovation at the Oregon Health Authority Transformation Center. Chris recently spent over eight years as a Senior Program Officer at the Northwest Health Foundation, where she managed the foundation's health care reform work, including support for Oregon's delivery system reform and health reform advocacy organizations. Prior to joining the foundation, Chris was a Senior Health Policy Analyst for the U.S. Government Accountability Office (GAO), where she authored numerous reports for Congress on Medicaid, Medicare and private health insurance payment policy. Chris has held positions at various health policy consulting firms in the areas of public health, managed care and reimbursement systems, and she began her career as a Policy Analyst at Indiana's Office of Medicaid Policy and Planning. She holds a Master of Public Health degree from the University of Michigan School of Public Health and a bachelor's degree in English Literature from the University of Michigan.

### **Leah Edelman**

Leah Edelman is a Public Health Prevention Specialist funded by Trillium Community Health Plan to support the Community Advisory Council and the Rural Advisory Council. She is located in Lane County Public Health and is also responsible for supporting the Lane County CHIP efforts.

**Melissa Durham Freeman**

Melissa Durham Freeman, MPH, currently serves as the Director of Strategic Projects for the Oregon Community Foundation (OCF). She is leading the board's effort to implement two initiatives: the OCF Children's Dental Health Initiative and the Jobs and Economy Initiative. She also manages the Oral Health Funders Collaborative. Prior to working for OCF, she directed a national health promotion program for high school athletes at Oregon Health and Science University. Melissa earned her Master of Public Health degree at Portland State University and is proud to be a native Oregonian.

**Rebekah Fowler**

Rebekah Fowler, PhD, coordinates the Intercommunity Health Network (IHN) CCO CAC and its Local Advisory Committees. She wrote the IHN-CCO CHIP. Prior to her work with the CAC, Dr. Fowler coordinated Oregon Health Plan member advisory councils for the Accountable Behavioral Health Alliance. She also worked to develop Traditional Health Worker programs within that agency's five-county region. She holds a doctorate in social psychology and a Master of Science in experimental psychology.

**Katrina Hedberg**

Katrina Hedberg, MD, MPH, is the State Epidemiologist and State Health Officer at the Oregon Health Authority, Public Health Division. Dr. Hedberg received her undergraduate degree from Yale University and her medical degree from Oregon Health Sciences University. Dr. Hedberg earned her Master of Public Health degree from the University of Washington in 1990, and she is board certified in Public Health and Preventive Medicine. Dr. Hedberg has been with the Oregon Health Authority for the past 20 years, and has worked in a variety of public health programs. Dr. Hedberg is an Affiliate Associate Professor in the Department of Public Health and Preventive Medicine at Oregon Health and Science University.

**Suzanne Hoffman**

Suzanne Hoffman, MPH, began her career in public service in the Oregon Department of Justice and then joined the Oregon Department of Human Services where she served in a variety of roles including health services deputy director, human resources director and chief administrative officer. In 2007, Suzanne also served as the interim director of the Oregon State Board of Nursing at the request of the Governor during a time of transition. As chief of staff in 2009, her major focus was implementing the internal changes necessary to create the newly established Oregon Health Authority (OHA), including the establishment of shared services functions with the Department of Human Services. She was appointed OHA's Chief Operating Officer in 2011. Suzanne is a graduate of Portland State University with an undergraduate degree in social sciences and a Master of Public Health degree.

**Rick Kincade**

Rick Kincade, MD, is a practicing Family Physician in Eugene, Oregon. He serves as the Vice President of Medical Affairs – Community Based Services for the PeaceHealth Oregon West Network. He is a member of the Lane CCO Board of Directors, Lane CCO Clinical Advisory Panel, Lane CCO Community Advisory Council, and the Primary Care Medical Home Clinical Council. In the Fall of 2011, Dr. Kincade completed a three-year role as the Interim Senior Vice President of Medical Group Development for PeaceHealth. Dr. Kincade has been a leader in PeaceHealth Medical Group's largest region for over 10 years and, prior to that, served in multiple capacities for the Oregon Medical Association, including as its President. He has practiced in both rural and urban settings over 25 years and has been a long-time advocate for patient-centered care. He was the 1996 recipient of the Oregon Medical Association's Oregon Doctor-Citizen of the Year Award.

**Commissioner Chris Labhart**

Chris Labhart currently serves as Grant County Commissioner. He also serves on the board of

Eastern Oregon CCO and chairs the regional Eastern Oregon CCO CAC. Previously, Commissioner Labhart served as Mayor and on the City Council in both John Day and Canyon City. He is a retired teacher who spent 33 years in the classroom, and he has experience as a small business owner and as the director of Blue Mountain Hospital.

### **Ellen Larsen**

Ellen Larsen, RN, is a registered nurse and has worked in public health since 1987. Ellen has served as director of Hood River County Health Department since 1999. Ellen has served on the executive committee of the Conference of Local Health Officials (CLHO) as the representative of counties with less than 50,000 residents. She serves as the chair of the PacificSource Community Solutions Columbia Gorge CCO Community Advisory Council and the CLHO Information Management subcommittee.

### **Steve Lesky**

Steve Lesky has a diverse background in the philanthropy, nonprofit and local government fields. In his role at the Cambia Health Foundation, he directs strategy and implements plans to help transform population health through a lens of innovation and equity. Steve manages funding initiatives that support nonprofits, emphasizing collaboration and mission-related investing to help create an economically sustainable health system focused on positive outcomes. Prior to his 10 years of work in philanthropy, Steve held various positions in child welfare services. He continues to be committed to this work through volunteer activities in the community. Steve holds Master of Public Policy and Master of Public Administration degrees and a Bachelor of Science in Human Resource Management. He considers his community-based work both a privilege and a valuable ongoing learning opportunity.

### **Susan Lowe**

Susan Lowe is a member of the PacificSource Community Solutions – Columbia Gorge CAC representing consumers since its inception in 2012. She is on the Clinical Advisory Panel as a CAC liaison. Susan worked for the Area Agency on Aging for 23 years and is now currently working at Meals on Wheels in The Dalles. She helped to propose the Meals on Wheels to the Clinical Advisory Panel to support better health outcomes through good nutrition. In addition, Susan is a strong advocate for addiction services, especially for individuals with dual diagnosis. She has two sons, Douglas, age 29, and Dylan, age 20.

### **Jeff Luck**

Jeff Luck, MBA, PhD, is an Associate Professor of Health Management and Policy at Oregon State University's College of Public Health and Human Sciences. His research focuses on the measurement of health care quality and performance, population health and health care utilization; public health policy and operations; and the application of informatics to those topics. He is co-principal investigator of an evaluation of the impact of Medicaid expansion on the health of Oregon women of reproductive age and their infants. Dr. Luck holds a PhD in Public Policy Analysis from the RAND Pardee Graduate School and an MBA from UCLA. He is a member of the Oregon Metrics and Scoring Committee and the state's Public Health Advisory Board.

### **Nichole June Maher**

Nichole June Maher joined Northwest Health Foundation (NWHF) as president and CEO in August 2012. Nichole is the youngest president of a major foundation in the Northwest and has led the organization through a significant transformation. NWHF has become a champion of advocacy, policy, and supporting vulnerable populations to be the leaders in creating healthy families and communities. Born in Ketchikan, Alaska, Nichole attended school on the Siletz Indian Reservation (OR) and is a member of the Tlingit Tribe of Southeast Alaska. Nichole is widely published, and her

work has been influential in the fields of philanthropy, equity and education. She is a proud mother of three young children.

### **Jen Matheson**

Jen Matheson joined the Northwest Health Foundation as a Community Engagement Officer in February 2014. In her prior role at the Native American Youth and Family Center, Jen developed and implemented a culturally responsive economic development and housing program with Portland's urban Native American community. Prior to that, Jen served as the Outreach Manager at 211info for five years establishing connections with community networks across Oregon and SW Washington. She built partnerships with local, regional and statewide initiatives including: Childcare Resource and Referral, HousingConnections.org, 9th Grade Counts, Project Homeless Connect, Continuum(s) of Care in Clark, Multnomah and Washington counties, summer food programs, Oregon Helps!, Cowlitz Asset Building Coalition, Smoke Free Oregon and many others. Jen moved to Oregon from the upper Midwest over 15 years ago and loves the resilient communities that make up this beautiful state.

### **Mary Minniti**

Mary Minniti is a Certified Professional in Health Care Quality and works as a Program and Resource Specialist for the Institute for Patient- and Family-Centered Care. She is the lead author on a soon-to-be released brief on patient and family engagement best practices. Her passion is creating authentic partnerships with patients and family members for health care transformation because of the positive and powerful impact it creates for all involved. She has been actively involved in Oregon's health care reform work especially related to the primary care transformation. With over 16 years experience with PeaceHealth, managing diverse cross-regional projects focused on improving the patient experience of care, she has systematically involved patients and family in quality improvement, safety and redesign initiatives. As a project director for a collaborative statewide effort in Oregon on patient and family engagement, she provided support to a Medicaid health plan and four primary care clinics in establishing patient and family advisory councils.

### **MaiKia Moua**

MaiKia Moua RN, MPH, is currently a Transformation Analyst at the Oregon Health Authority Transformation Center. She was previously with the OHA Public Health Division as a PHN Nurse Consultant to local health departments. She also worked as an Accreditation Program Coordinator and Trauma Coordinator. MaiKia spent eight years at St. Paul – Ramsey County Health Department working in home visiting and community outreach. She received her Master of Public Health from the University of Minnesota and her nursing degree from Linfield College.

### **Lillian Shirley**

Lillian Shirley, BSN, MPH, MPA, is the Director for the Oregon Health Authority's Public Health Division. Lillian holds a bachelor's degree in Nursing from the University of the State of New York, a Master of Public Health from Boston University and a Master of Public Administration from the Kennedy School of Government at Harvard University. Most recently, Lillian led the Multnomah County Health Department. While at Multnomah County Health Department and on the governing board of Health Share of Oregon, she helped launch one of the first coordinated care organizations in the state. She also served as the vice chair of the Oregon Health Policy Board. Before coming to Oregon, she was the Director of Public Health for the city of Boston and was also the first executive director of the Boston Health Commission.

### **Arturo Vargas**

Arturo Vargas graduated from Oregon State University. He is currently the Community Engagement and Impact Director for the United Way of the Mid-Willamette Valley, working with United Way

grantees, other nonprofit organizations and businesses in collective solutions on the issues of education, health and income equality. Arturo believes each county and each community within the counties have their own ways to work, socialize and resolve problems. Being able to understand, be respectful, and build upon these differences creates trust and brings better outcomes for the betterment of all. Currently, Arturo serves on a variety of advisory boards: CoActive Connections, the Oregon Youth Authority Latino Advisory Council, Mano a Mano, Aumsville Parks and Recreation Council, the Gervais French Prairie Council, the Marion County Parent Education Hub, the WVCH Community Advisory Council serving Marion and Polk counties, and the Mid-Willamette Valley Latino Leadership Academy.

### **Mike Volpe**

Michael Volpe was born in Lake Forest, IL. He graduated from Lake Forest High School in 1972; after graduating from St. Olaf College in 1976 he went to University of Minnesota and received a Bachelor's Degree in Forestry. Later that year, Michael was diagnosed with Multiple Sclerosis. Michael moved to Oregon in 1985, where he attended Oregon State University and earned a master's degree in teaching English as a second language. After completing his degree, Michael also worked at OSU before his Multiple Sclerosis progressed. After retiring from paid employment, Michael has been doing volunteer advocacy for people with disabilities. He is a member of the Disability Services Advisory Council for Oregon Cascades West, and he serves on the State Independent Living Council and the Oregon Disability Commission.

# **PRESENTATIONS**

**Note: All slide presentations will be available in  
CAC Learning Community Groupsite following the CAC Summit  
(including those not included here).**

# Transformation Updates from Leadership

## Chris DeMars, OHA Transformation Center

### Health System Transformation: Overview & Updates

Chris DeMars  
Director of Systems Innovation  
Transformation Center  
May 29, 2014



### Affordable Care Act: Overview

- Largest changes in health care in 50 years
- Coverage and Access
  - Medicaid Expansion in Oregon
    - Majority are enrolled in coordinated care organizations
  - Health Insurance Exchanges
- Enrollment
  - Total Oregon Health Plan enrollment: 950,000 (April 21, 2014)
  - Increase of 300,000 members since December 2013

2



### Health System Transformation Goal

- Oregon's health system transformation efforts seek to achieve the triple aim:
  - ✓ better health
  - ✓ better care
  - ✓ lower costs

3

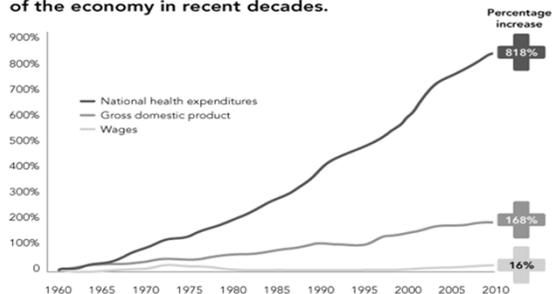


## OREGON'S COORDINATED CARE MODEL

4



### Health care spending has grown much faster than the rest of the economy in recent decades.



Sources: McKinsey, "Accounting for the Cost of U.S. Health Care" (2011). THE HUFFINGTON POST  
Center for American Progress



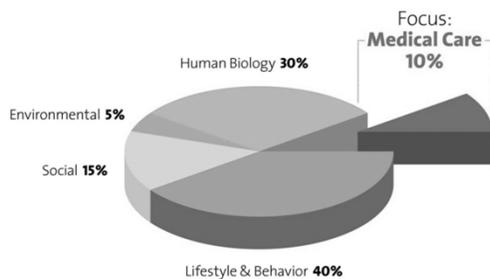
### Traditional Health Care Budget Balancing

- Cut people from care
- Cut provider rates
- Cut services



# Transformation Updates from Leadership Chris DeMars, OHA Transformation Center

## Wrong Focus = Wrong Results



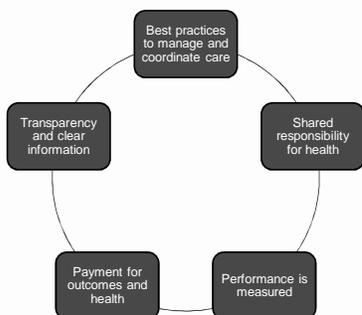
## The Fourth Path

- Change how health care is delivered to:
  - Reduce waste
  - Improve health
  - Create local accountability
  - Align financial incentives
  - Pay for performance and outcomes
  - Create fiscal sustainability

[www.health.oregon.gov](http://www.health.oregon.gov)



## Coordinated Care Model



## Coordinated Care Organizations

- 16 CCOs in every part of Oregon serving the majority of OHP members
- Governed by a partnership between health care providers, consumers, partners, and those taking financial risk.
- Consumer advisory councils
- Mental, physical, dental care held to one budget.
- Responsible for health outcomes
- Receive incentives for quality
- Budgets grow at 3.4% per capita per year



## CCOs' Early Work...

- Reducing unnecessary Emergency Department visits.
- Working to better integrate mental and physical health care.
- Developing a complex care model for patients with chronic and complex conditions.
- Hiring community health workers to help people manage the most acute and chronic conditions.
- Developing processes that enable families to address all of their child's health needs at a single clinic.



## CCOs Provide Better Health and Value Through:

- Innovation
- Focus on chronic disease management
- Focus on comprehensive primary care and prevention
- Coordination: physical, behavioral and dental health
- Alternative payment for quality and outcomes
- More home and community based care, community health workers/traditional health workers
- Electronic health records – information sharing
- Tele-health
- New care teams
- Use of best practices and centers of excellence



# Transformation Updates from Leadership Chris DeMars, OHA Transformation Center

## Why a Transformation Center?

- To support Health System Transformation, OHA needs to transform itself, too.
  - Move beyond just regulating CCOs. Be a supportive partner in transformation and the spread of innovation.
  - Transformation Center will operate as OHA's hub for innovation and improvement.
  - Help OHA see where it needs to transform internally.
- Goal: Partner with CCOs to increase the rate and spread of innovation needed to achieve triple aim.
  - Our role is to help good ideas travel faster.
  - Will work collaboratively with partners.
- Spread elements of the coordinated care model to other payers



## Meeting the triple aim: what we are seeing so far...

- ✓ Every CCO is living within their global budget.
- ✓ The state is meeting its commitment to reduce Medicaid spending trend on a per person basis by 2 percentage points.
- ✓ State-level progress on measures of quality, utilization, and cost (for the first nine months of 2013) show promising signs of improvements in quality and cost and a shifting of resources to primary care.
- ✓ Progress may not always be linear, but data are encouraging.



## Metrics & Transparency

- CCOs accountable for 33 measures of health and performance
- Results are reported regularly and posted on Oregon Health Authority website
- CCO financial data posted quarterly



## Coordinated Care Model: Showing Signs of Success

- Recent Health System Transformation Progress Report shows:
  - Decreased emergency department visits and expenditures
  - Increased use of developmental screening in the first 36 months of life
  - Increased primary care visits
  - Decreased hospitalization for congestive heart failure, chronic obstructive pulmonary disease and adult asthma
- Next Progress Report presented at the July 1 Oregon Health Policy Board Meeting



**To learn more....**

**[www.health.oregon.gov](http://www.health.oregon.gov)  
[www.transformationcenter.org](http://www.transformationcenter.org)**





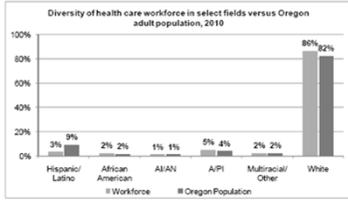
# Transformation Updates from Leadership

## Maria Elena Castro, OHA Office of Equity and Inclusion

### Workforce diversity

#### Health Care Workforce Diversity

3. Diversity of health care workforce<sup>34</sup> in select fields compared to the diversity of Oregon population: Latino Oregonians have a lower representation in the health care workforce than in Oregon's adult population. Asian Americans / Pacific Islanders and non-Latino Whites have higher representation in the health care workforce than in Oregon's adult population.



Addressing the social determinants of health

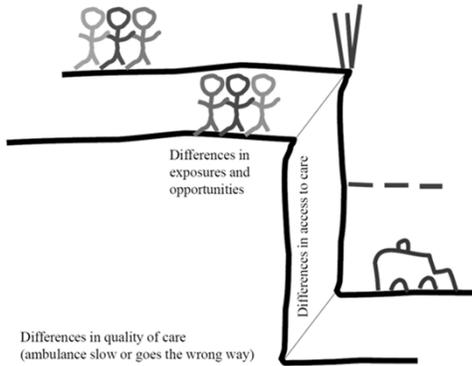


Primary prevention

Safety net programs and secondary prevention

Medical care and tertiary prevention

Source: May 22, 2009, Dr. Carmara Jones, CDC  
 "Social Determinants of Equity and Social Determinants of Health"

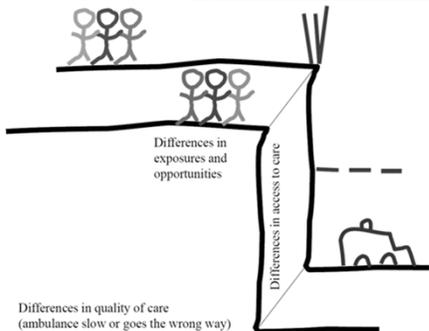


Source: May 22, 2009, Dr. Carmara Jones, CDC  
 "Social Determinants of Equity and Social Determinants of Health"

### Opportunities for Action

- Community engagement
  - CCO Boards/Community Advisory Councils
  - FQHC and Migrant Health Boards
- Social determinants of equity:
  - Dream Act
  - Drivers License
  - CAWEM plus
- Health Care workforce
  - Workforce diversity – leadership, THWs, allied health
  - Certified and Qualified Health Care Interpreters
  - CQI – disaggregate service delivery data
  - Loan repayment/ loan forgiveness
- Systems of care for the uninsured

### Opportunities for Action



Source: May 22, 2009, Dr. Carmara Jones, CDC  
 "Social Determinants of Equity and Social Determinants of Health"

### Questions?

**Maria Elena Castro**  
 Rural and Migrant Health Coordinator  
 Office of Equity and Inclusion  
 Oregon Health Authority  
 Phone: 503-884-4448  
[Maria.castro@state.or.us](mailto:Maria.castro@state.or.us)

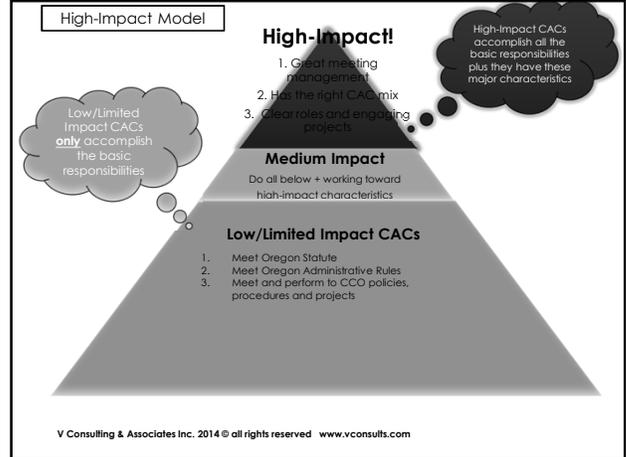
<http://www.oregon.gov/OHA/oei/>

# Building & Maintaining a High Performing CAC

Vanessa A. Becker, V Consulting & Associates Inc.



CCO Summit Workshop  
 Building & Maintaining a High Performing CAC  
 May 29<sup>th</sup>, 2014  
 Vanessa A. Becker, Principal, V Consulting & Associates Inc.



### Characteristics of a High-Impact CAC

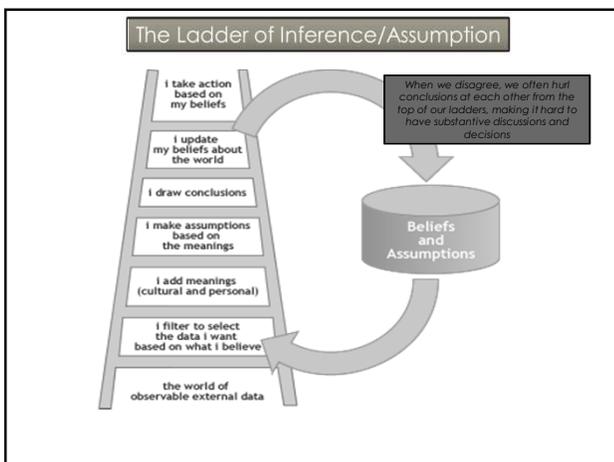
High Performing CAC Characteristics!

- ✓ Great meetings
- ✓ Great mix of people
- ✓ Clear roles and engaging projects

#### Recipe for Effective Meetings

- 1. Focus**  
Clear decision making power  
Guidelines & agreements
- 2. Anticipated Outcome or Purpose**
- 3. Facilitator & group**  
Balanced interactions
- 4. Time**

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### Tips for a balanced group

- ✓ use inquiry/asking questions to clarify and gain more data
- ✓ remember data is usually void of adjectives
- ✓ understand that different people have different ladders/different realities and different frames of reference and world views
- ✓ remember sometimes the process a group goes through is just as important as the decision
- ✓ ask yourself if your thought/statement/action/behavior is helpful for the group process AND ultimate group decision
- ✓ recognize your own ladder of inference-know when you've climbed the rungs and ask yourself if your actions are based on assumption or data
- ✓ Assume good will and intent

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# Building & Maintaining a High Performing CAC

## Vanessa A. Becker, V Consulting & Associates Inc.

### Characteristics of a High-Impact CAC

**High Performing CAC**

**Characteristics!**

- ✓ Great meetings
- ✓ Great mix of people
- ✓ Clear roles and engaging projects

**Group Diversity**

1. **Who** we have in our group makes the group successful, helps us meet our roles and responsibilities and makes us high impact!
2. **Recruitment** to your CAC must be intentional & strategic
3. Recognize and **embrace diversity** of board
4. **Use meetings** and time together for decisions & action, not just reports
5. Approach conflict & threats as **growth** opportunity

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### Characteristics of a High-Impact CAC

**High Performing CAC**

**Characteristics!**

- ✓ Great meetings
- ✓ Great mix of people
- ✓ Clear roles and engaging projects

**Clear Roles & Engaging Projects**

1. **Develop** materials with your CCO staff that clarify your roles and responsibilities. Such as:
  - Work plans
  - Charters
2. Use your meeting time for reports and **learning opportunities**
3. Meet outside your meetings to support **fun activities** with the CCO, be an ambassador for your CCO
4. Identify activities within your **CHIP** that you can lead or support
  - More community input
  - CHIP activities/events

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### Key Points!!

1. Before we can talk about "high-impact", we must succeed at the basics
2. Meeting management is a place to focus your efforts that will make a big difference
3. Who is on the board must be intentional & strategic, do not just fill an opening with a warm body or with the usual suspects, recognize and build diversity
4. Identify fun and rewarding projects to engage your CAC on to build success

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Thank you for your time and attention!

Vanessa A. Becker, MPH  
Principal, V Consulting & Associates Inc.  
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541-817-6552



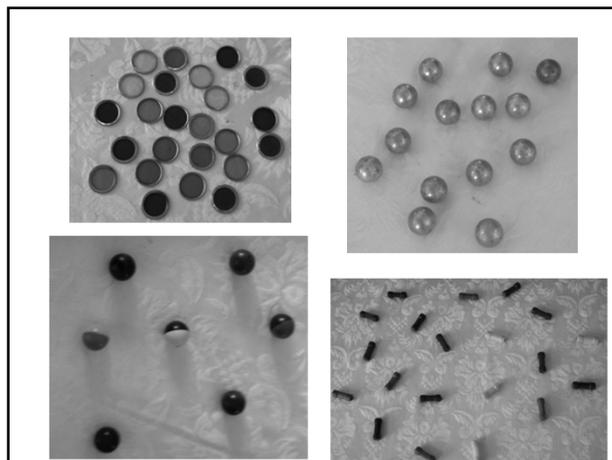
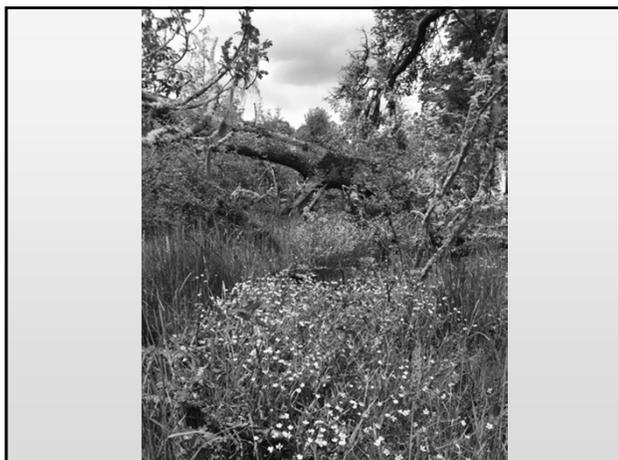
# Let's Get Engaged: Creating & Sustaining Partnerships for Community Health

Mary Minniti, Institute for Patient- and Family-Centered Care

 INSTITUTE FOR PATIENT- AND FAMILY-CENTERED CARE  
Advancing the understanding and practice of patient- and family-centered care in all settings where individuals and families receive health care

**Let's Get Engaged:  
Creating and Sustaining  
Partnerships for  
Community Health**

Mary M. Minniti CPHQ  
Community Advisory Councils Summit:  
Communities in Action  
May 29 2014



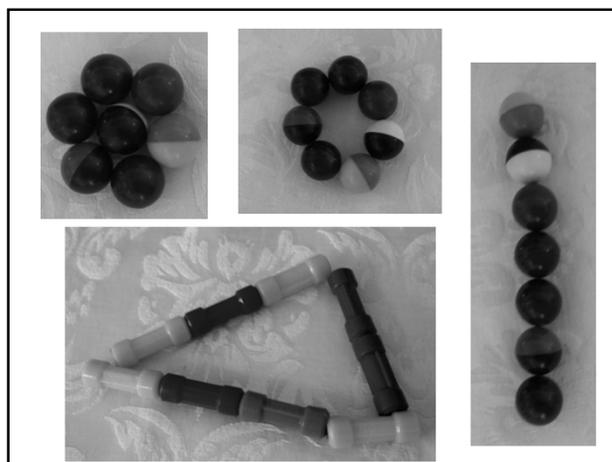
## Engagement

What: Active partnership among individuals, families, health care clinicians, staff, and leaders

Why: To improve the health of individuals and communities, and to improve the delivery of health care.

Where:

- **At the clinical encounter:** in direct care, care planning, and health care decision-making.
- **At the practice or organizational level:** in quality improvement and system redesign.
- **At the community level:** in bringing together community resources with health care organizations, individuals, and families.
- **At policy levels:** in setting public policy locally, regionally, and nationally.

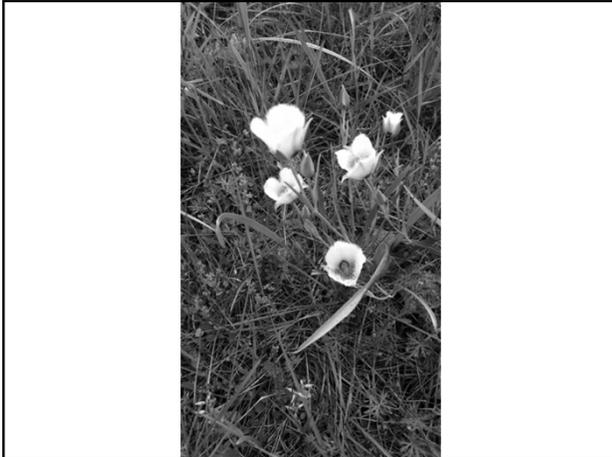


# Let's Get Engaged: Creating & Sustaining Partnerships for Community Health

## Mary Minniti, Institute for Patient- and Family-Centered Care

### What I Learned...

- Environment shapes behaviors.
- Empathy and consistency create safety.
- Encounters that provide value sustain long term partnerships.



### Document the Takeaways

- Grab a 3x5 card
- List 3 takeaways from this conversation that you can use in your CAC/CCO role.
- Leave your card at the table.

[www.ipfcc.org](http://www.ipfcc.org)

[mminniti@ipfcc.org](mailto:mminniti@ipfcc.org)

### For Our Time Together

- This highly interactive presentation/workshop will broaden the following:
- The insight & wisdom of the participants about how to invite, enhance and sustain patient and family engagement efforts;
  - Understanding of an emerging engagement framework that can be applied to direct care for individuals, community settings, policy and program development settings;
  - Key learning from the Patient and Family Engagement Medicaid Brief – soon to be released in Summer 2014.
  - Specific tools and strategies that build strong relationships between people and build sustained partnerships around common goals

- Upon completion of this session, Individuals attending will be able to:
- Identify the key components that promote and enhance patient and family engagement
  - Discuss how to utilize this information to broaden the outreach of Community Advisory Councils in engaging the individuals receiving Medicaid services
  - Utilize simple tools and approaches that create relationships built on mutual respect, trust and invite others to participate in new ways of working together.

# CHA/CHIP Sharing

## Katrina Hedberg, Oregon Health Authority Public Health Division

### Improving Population Health Through CHAs and CHIPs

Katrina Hedberg, MD, MPH  
Health Officer & State Epidemiologist



### Why CHA/CHIPs?

- Identify leading health-related issues in a given community
- Identify and eliminate health disparities
- Mobilize cross-sectoral partnerships to improve community health
- Assist in allocation of limited resources

Public Health Division

2

### CHA/CHIPs? – CAC role

- Senate Bill 1580 (2012)
  - CACs must oversee a CHA and adopt a CHIP to serve as a *strategic population health and health care system service plan* for the community served by the CCO

Public Health Division

3

### Leveraging partnerships

- Nationally, CHA/CHIPs are also required for:
  - nonprofit hospitals
  - public health accreditation efforts

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### State Health Profile

- Published in 2012, updated in 2013
- 70+ population health indicators
- Array: social context, diseases, behaviors, healthcare access, disparities



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### Population health definitions

- Public Health View
  - Defined by time, place, person
  - Indicators at community level
- Health Care Delivery (Clinical View)
  - Panel of patients: eligible, enrolled
  - Patients with specific conditions or utilization

Public Health Division

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# CHA/CHIP Sharing

## Katrina Hedberg, Oregon Health Authority Public Health Division

### Traditional public health data: population health assessment

- Vital Records: Birth, death, abortion
- Disease Reporting
  - Communicable diseases; Cancer
- Population-based surveys
  - Behavior Risk Factor Surveillance System
  - Oregon Healthy Teens

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### Care coordination/ service delivery

- Service receipt:
  - Vaccines; C-care; HIV care
- Hospital discharge data
- All payer/ all claims data
- Electronic Health Records:
  - health information exchange

Public Health Division

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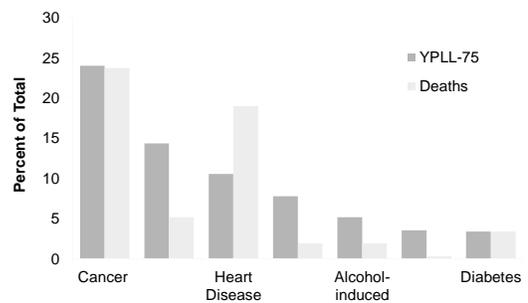
### New data source: Medicaid BRFSS

- Telephone survey of CCO members
  - 400 per CCO
  - Augment on race/ethnicity
  - Compare expansion to non-expansion population
- Will assess health status, health behaviors, social determinants of health, chronic conditions, etc.
- Fielding begins June 2014

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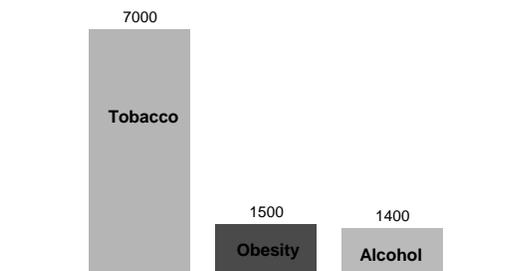
### Causes of death & premature death, 2011



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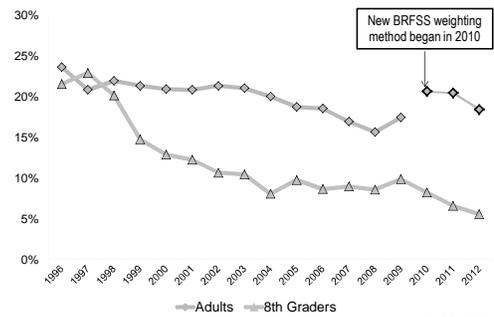
### Behaviors that kill Oregonians



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### Cigarette smoking prevalence

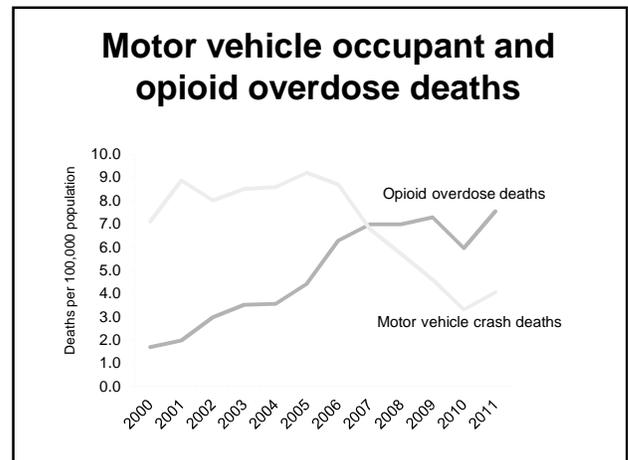
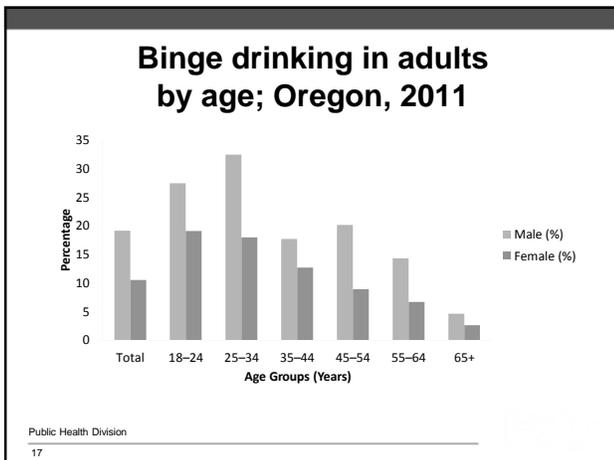
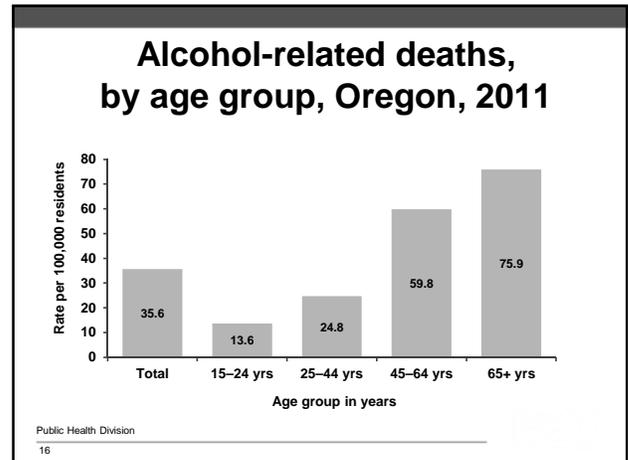
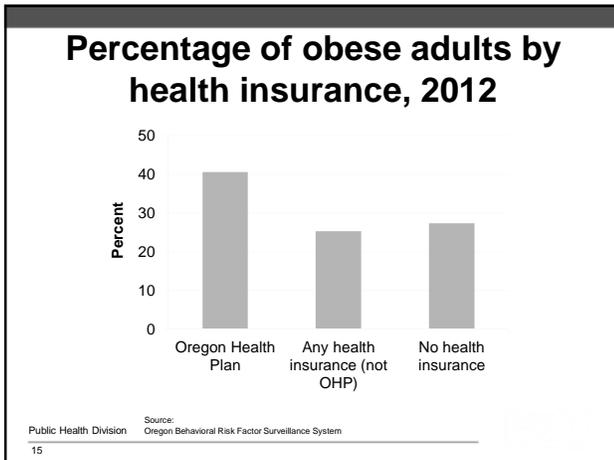
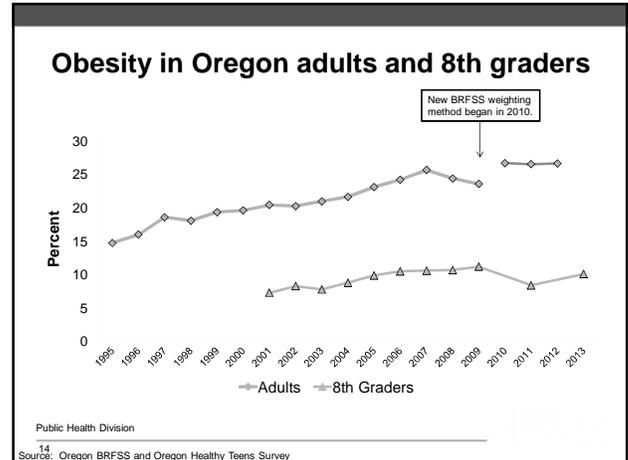
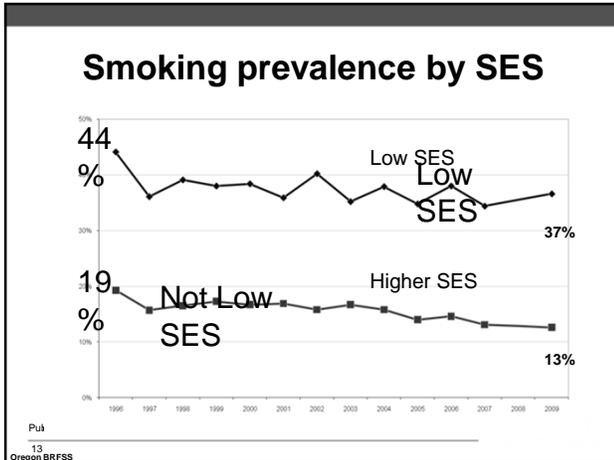


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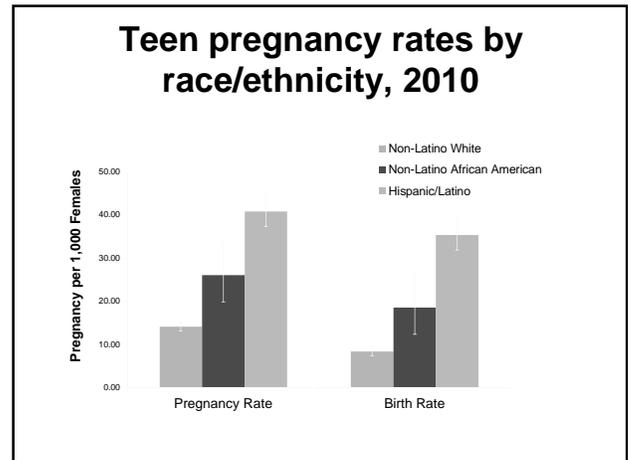
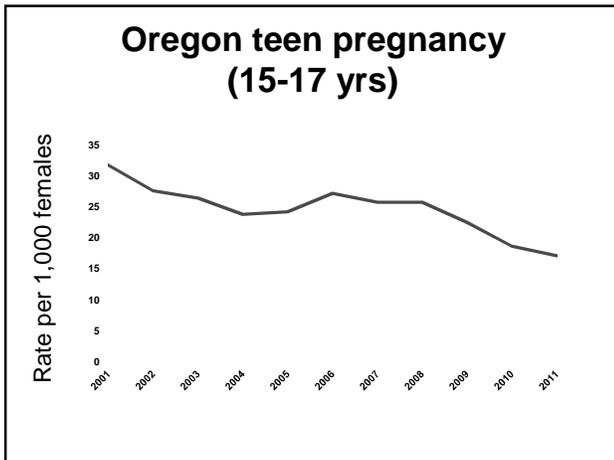
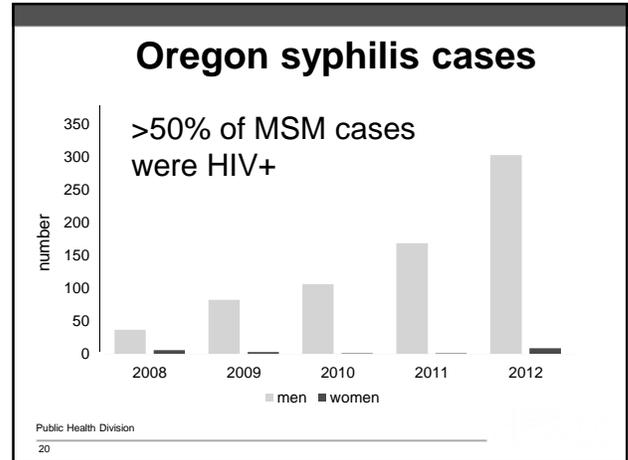
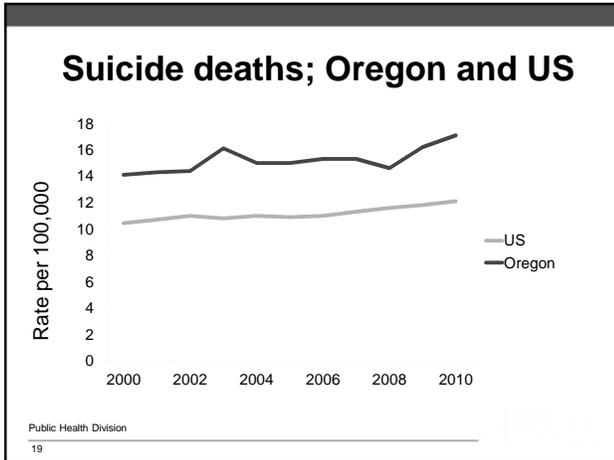
# CHA/CHIP Sharing

## Katrina Hedberg, Oregon Health Authority Public Health Division



# CHA/CHIP Sharing

## Katrina Hedberg, Oregon Health Authority Public Health Division



### Collective Impact

- Collaboration needed between: public health; health care system; education; social services; not-for-profit; business; academia; policy-makers; public

Public Health Division  
23

### Next Steps

- Conducting community forums to get feedback on our SHIP (priority topics)
- Opportunity to learn how local Community Advisory Councils have structured their CHA/CHIP processes
- Identify areas of synergy between the SHIP and the CHIPs

Public Health Division  
24

**CHA/CHIP Sharing**  
**Katrina Hedberg, Oregon Health Authority Public Health Division**

That's the merriest Christmas any smoker can have -  
Chesterfield mildness plus no unpleasant after-taste

*Ronald Reagan*

**CHESTERFIELD** Buy the beautiful  
Christmas-card cards

LIFE SIZE 1951

Public Health Division

Oregon Health Authority

**Questions?**

**CHA/CHIP Sharing  
John Adams, Lake County CAC, Eastern Oregon CCO**

**Lake County CAC**  
Coordinator: John V. Adams





**Health Priorities**

- Oral Health
- Mental Health
- Physical Activity
- Senior Services



**Quantitative Community Health Data**

- **Demographics** – Statistics of Lake County population
- **Health Status** - Provides information regarding the community's health, disease prevalence and other factors that impact the health of community members
- **Health Utilization** - Gathers inpatient and outpatient utilization data for the local community and identifies where people go to receive care
- **Provider Supply & Demand** - Determines the projected need for health professionals for the service area
- **Eocco Needs Assessment Checklist** - Addresses CCO specific metrics

**Qualitative Community Health Data**

1. What is Your Health Insurance Status? (Select all that apply)

|                           |       |
|---------------------------|-------|
| Medicare                  | 43.0% |
| Employer/Family Plan      | 39.2% |
| Private Plan I Pay Myself | 16.6% |
| No Insurance              | 11.2% |
| Other                     | 10.5% |
| Veterans Admin            | 8.3%  |
| CMS/Medicaid              | 6.9%  |

Minus the Medicare recipients, this would be 19.6%

2011 Small Area Health Insurance Estimates (US Census) for population under 65 years in Lake County: 19.2% Uninsured

**Oral Health Strategies**

- Administer dental sealant and fluoride varnish programs
- Conduct adult oral health assessment
- Conduct oral health education, promotion, and outreach

**Mental Health Strategies**

- Lake County Mental Health to implement the Mental Health First Aid Program
- Lake County Mental Health integrating mental health providers within primary care clinics

**CHA/CHIP Sharing**  
**John Adams, Lake County CAC, Eastern Oregon CCO**

### Physical Activity Strategies

- . Lake County CHIP will conduct physical activity health education, promotion, and outreach
- . PA scholarship program
- . Establish a parks and rec program and/or nonprofit (long-term)



### Senior Services Strategy

- . Create a .5FTE outreach and volunteer coordinator position with Lake County Senior Center
- . Partner with LHD to establish assisted living facility
- . Partner with Outback Retirement Center to expand programs and create senior center facility



# CHA/CHIP Sharing

## Rick Kincade, Lane County CAC, Trillium Community Health Plan



**CHNA/CHIP**  
**Lessons Learned**

Rick Kincade MD, Trillium CAC



### Establish the Community Team

- Identify your key partners with:
  - Common understanding
  - Common measures
  - Common narrative
  - Common objectives
  - Common plan
  - Varying roles




### Get your Data

- You never have too much data
- Recognize it just may not all be good data
- Your data will always underestimate the problem
- Expertise in data sources and how to extract data is critical
- Understand your data sources
- Use the review and feedback process to prioritize
- Those who question the data are probably right
- If you need more data, go get it
- Leverage the process of data retrieval and evaluation to get engagement in your community
- Some of the best data is not quantitative, but qualitative



### Qualitative Data: Community Engagement

- Outreach to existing community groups
  - Rotary & other service groups
  - Social service organizations
  - Religious groups
- Focus groups: United Way Community Conversations
- Public forums
- Public officials:
  - County commissioners
  - City councils
  - School boards
- Key stakeholder interviews
- Surveys: written and online




### Analyze and Share the Data

- Leverage the expertise of the epidemiologists and public health analysts
- Model your analysis around model systems
- Use your core team to develop key themes
- "A picture is worth a thousand words"
- Use the data not just for the scientific argument, but to stimulate an emotional one
- Refine the data, the presentation and the product as you go
- It gets better every time



### Establishing your Key Strategies

Best to both "Lump" and "Split"

Example:

1. Improve Access to Care
2. Prevent and Reduce Tobacco Use
3. Prevent and Reduce Obesity
4. Improve Mental Health and Reduce Substance Abuse
5. Reduce Health Disparities



# CHA/CHIP Sharing

## Rick Kincade, Lane County CAC, Trillium Community Health Plan

### Built your CHIP Work Plan by Creating the “Mother of All Spreadsheets”

- ❑ Great people are already doing great things, but they are doing it by themselves, and only a very few know about those great things
- ❑ Use existing tools to assist in organizing the work
- ❑ The more “eyes” to provide input the better
- ❑ Look for system issues that go across initiatives
- ❑ The answer is not always the need for more resource, but the need for better organization and coordination

### Essentials for a Successful CHIP

- ❑ Clear Process design, leveraging Collective Impact
- ❑ Build close Collaboration with key Community Partners.
- ❑ Establish a Strong Organizational infrastructure
  - Leadership
  - Accountability
- ❑ Understand and Address Budget Implications
  - Focus existing resources on community health priorities
  - Align community health with other improvement priorities
  - Identify new resources needed
  - Leverage external funding, e.g. grants
- ❑ Recognize this is a Long Term Commitment!

**Funding Opportunities**  
**Jen Matheson, Northwest Health Foundation**

**ABOUT US**

Health and Funding Initiatives



**NWHF**  
NORTHWEST HEALTH  
FOUNDATION

|   |   |  |
|---|---|--|
|  <p>Health is far more than healthcare. It includes physical, mental, social and spiritual dimensions.</p> |  <p>Health is often shaped by conditions that are beyond any individual's control.</p>                     |  <p>Focus on equity and where need is the greatest with priorities of race/ethnicity, geography and disability.</p> |
|  <p>A safe, healthy childhood sets the stage for lifelong health.</p>                                      |  <p>No child raises herself. It's all hands on deck with families and communities helping her succeed.</p> |  <p>Communities, working together, are the best drivers of long-term changes in health.</p>                         |

## Funding Opportunities Jen Matheson, Northwest Health Foundation

|   |   |  |
|---|---|--|
|  <p><b>Build Capacity</b></p> <ul style="list-style-type: none"><li>• Help communities build leaders and partnerships.</li><li>• Organizing Grants</li><li>• 5-year Funding Partnerships</li></ul> |  <p><b>Expand Exemplars</b></p> <ul style="list-style-type: none"><li>• Spread proven &amp; promising programs.</li><li>• Bring new ideas to our region.</li><li>• Grow existing programs.</li></ul> |  <p><b>Advocate</b></p> <ul style="list-style-type: none"><li>• Pursue system changes with an empowered cohort.</li><li>• Help people &amp; organizations build their voices.</li><li>• Develop shared agendas.</li></ul> |
|---|---|--|

|   |   |
|---|---|
| <p><b>KAISER PERMANENTE<br/>COMMUNITY FUND</b></p> <ul style="list-style-type: none"><li>• Kaiser Service Area</li><li>• 3 Focus Areas</li><li>• 2 Funding Cycles remaining</li></ul> | <p>Kaiser Permanente<br/>Community Fund</p> <hr/> <p><i>Where health begins</i></p> |
|---|---|

**Funding Opportunities**  
**Jen Matheson, Northwest Health Foundation**

**SPONSORSHIPS**

- Up to \$3000; \$500-\$1500 average
- 3-12 months before your event



JEN MATHESON  
COMMUNITY ENGAGEMENT OFFICER  
JEN@NORTHWESTHEALTH.ORG



MICHAEL REYES ANDRILLON  
COMMUNITY ENGAGEMENT OFFICER  
MICHAEL@NORTHWESTHEALTH.ORG

**CONTACT US &  
SIGN UP**

[NORTHWESTHEALTH.ORG/ENEWS](http://NORTHWESTHEALTH.ORG/ENEWS)

# Funding Opportunities

## Steve Lesky, Cambia Health Foundation



### BACKGROUND

- Founded in 2007, Cambia Health Foundation is the nonprofit corporate foundation of Cambia Health Solutions.
- A 501(c)(3) grantmaking organization that partners with organizations to create a more person-focused and economically sustainable health care system.
- Make investments in three strategic program areas: Transforming Health Care, Children's Health and Sojourns (palliative care).

[www.cambiahealthfoundation.org](http://www.cambiahealthfoundation.org)

Twitter: @CambiaHealthFdn

May 30, 2014

1

### How Do Communities Define Health?

Strategies:

1. Integrating services that are patient-centered
2. Patient engagement & activation
3. Alternative Payment Methodologies (APM)

May 30, 2014

2

# Funding Opportunities

## Steve Lesky, Cambia Health Foundation



**Are you ready to think about failure in a different light, namely, a person or organization that is willing to develop and implement a new solution or idea that hasn't been tested before?**

**- Phillip Haid**

3

A screenshot of a 404 error page for mint.com. The page features the mint.com logo at the top left. Below it, the text reads "ERROR 404" and "Page not available. But Justin is." A photo of a man named Justin, wearing glasses and a checkered shirt, is shown on the right side of the page. Below the main text, there is a paragraph: "Justin is a Mint developer who likes slow cars, sharp crayons, reheated pizza and awkward silence. Email him at justin [ at ] mint.com." Below this, there is a sub-heading: "But if you're more interested in personal finance than in Justin, try the links below:" followed by three columns of links with icons: "Personal Finance Solution Mint.com", "Personal Finance Mobile Apps Overview iPhone Android iPad", and "Personal Finance Blog MintLife".

4

### **Risk: What is it Good For?**

- Level of comfort at being uncomfortable?
- Do you have a risk assessment?
- Balance metrics and evidence-based best practices and emerging next best practices.

5

### **Transforming Health Care**

- Committed to supporting the vision and purpose Coordinated Care Organizations
- Importance of engaged and active Community Advisory Councils
- Learning & Development Process

6

## A Strategic Priority: Children's Dental Health

Melissa D. Freeman, MPH  
Director of Strategic Projects



*Here for Oregon. Here for Good.*

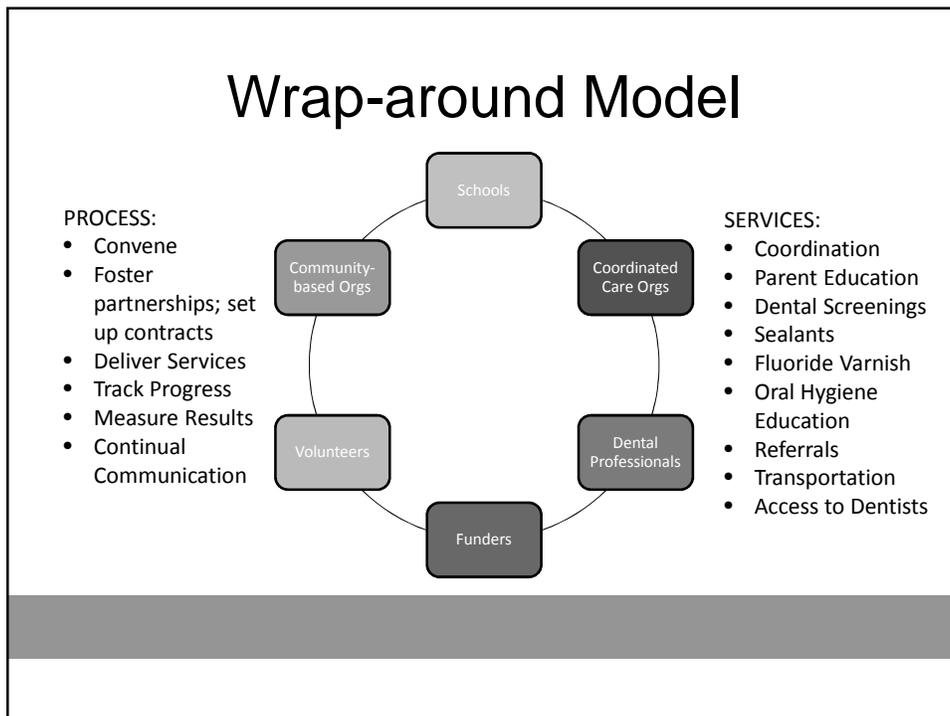
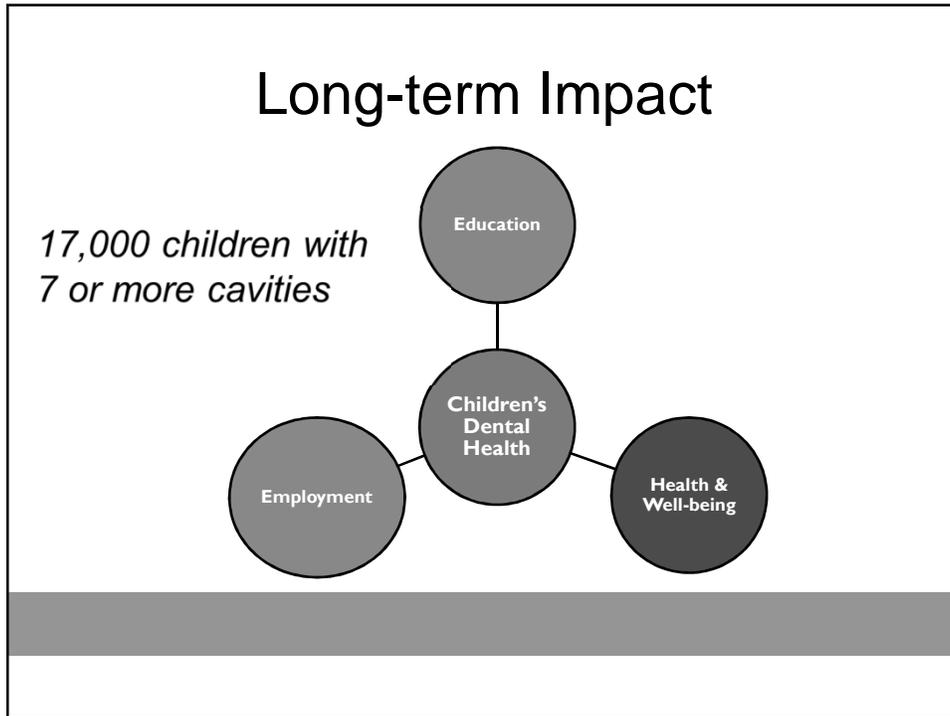


## OCF

- 1700+ charitable funds
- More than \$60 million awarded annually
- 1700 volunteers statewide
- 6 regional offices
- Education and Arts
- Children and Families
- Jobs and Economy



Funding Opportunities  
Melissa Durham Freeman, The Oregon Community Foundation



**Funding Opportunities**  
**Melissa Durham Freeman, The Oregon Community Foundation**

## Oral Health Funders Collaborative



*Here for Oregon. Here for Good.*



# Patient-Centered Communications for CCOs: Transformation through Health Literacy

Cliff Coleman, Oregon Health and Science University

**Patient-centered Communication for CCOs:  
Transformation through Health Literacy**

**Cliff Coleman, MD, MPH**  
Department of Family Medicine  
Oregon Health & Science University

Community Advisory Council Summit: Communities in Action  
Eugene, Oregon, May 30, 2014

### Disclosure statement

I have no financial relationships with a commercial entity producing health care related products and/or services that would present a conflict of interest

### Training goal

To provide actionable information about health literacy in order to help Oregon's CCOs meet their goals and satisfy Minimum Standards:

- *"Assuring communications...are tailored to...health literacy...needs."*
- *"CCO proactively provides a plan...to assure communications in formats that reflect the needs of all members."*

### Learning objectives

*By the end of this training, participants will be able to:*

1. Define health literacy
2. Estimate the prevalence of inadequate health literacy
3. Understand communication barriers faced by consumers
4. Recognize health literacy demands placed on patients by the health care system
5. Recognize the general training deficiencies of the current health care workforce with respect to health literacy
6. Make the business case for focusing on health literacy
7. Identify best practices for patient-centered communication
8. Identify tools and resources which CCOs can use to improve communication practices

### Overview

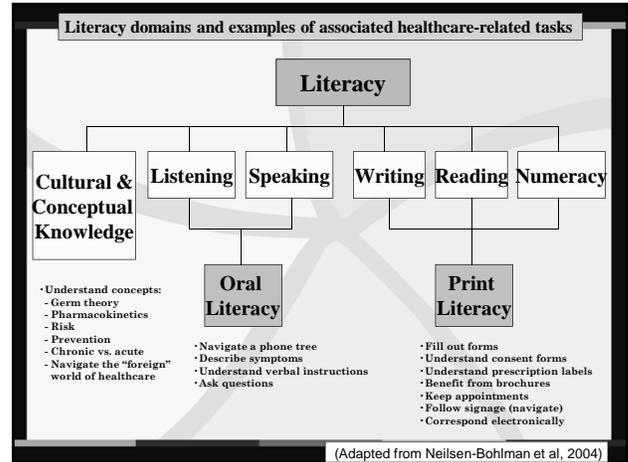
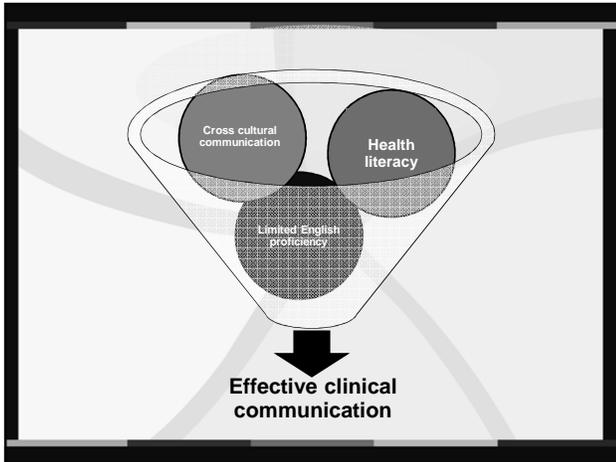


- **Background** – health literacy basics
- **The business case** – why health literacy matters to CCOs
- **Attributes of a health literate organization**
  - Best practices
  - Tips and resources for CCOs
- **Supporting materials** (available at [www.oregon.gov/oha/oei](http://www.oregon.gov/oha/oei))
  - Glossary & References

### Background

# Patient-Centered Communications for CCOs: Transformation through Health Literacy

Cliff Coleman, Oregon Health and Science University



**Literacy in America:**  
National Assessment of Adult Literacy, 2003

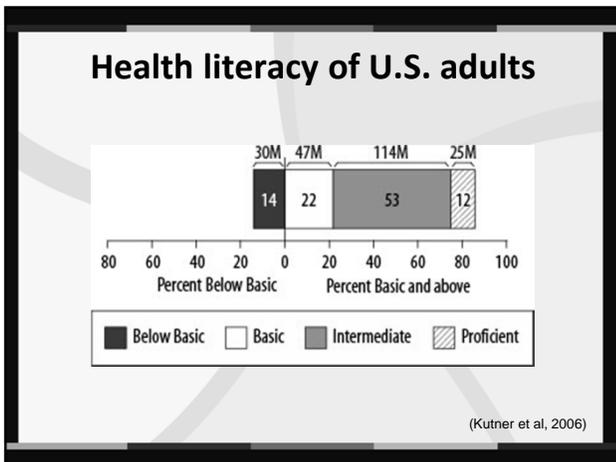
43%  
of English-speaking US adults  
have limited literacy skills

(Kutner et al, 2006)

**Health literacy defined**

The degree to which individuals have the capacity to obtain, process, communicate and understand basic health information and services needed to make health decisions

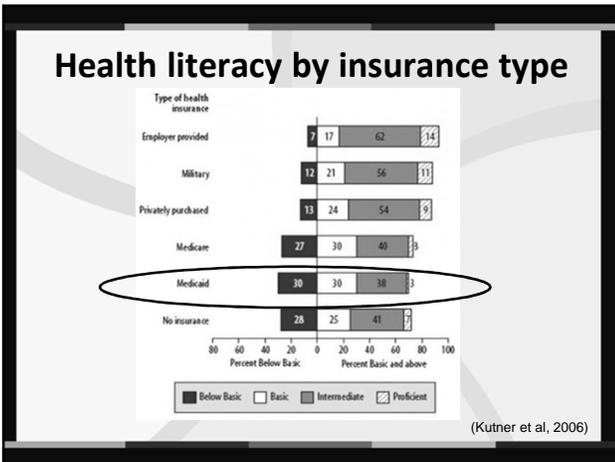
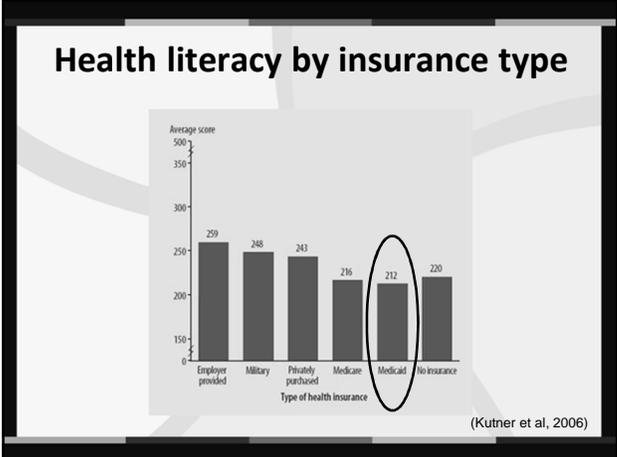
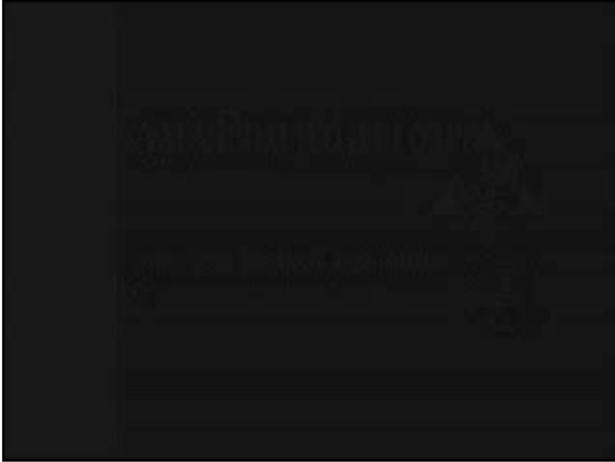
(Somers & Mahadevan, 2010)



**Video**

# Patient-Centered Communications for CCOs: Transformation through Health Literacy

Cliff Coleman, Oregon Health and Science University



**The average Oregonian with low health literacy:**

- White
- Born in U.S.
- Spoke English as first language

**Disproportionately affected populations:**

- Seniors
- People eligible for Medicaid
- Racial and ethnic minorities
- People who's first language was not English
- People with chronic diseases
- People with less education

(Kutner et al., 2005)

- ### Low health literacy is associated with...
- ↓ Use of preventive services
  - ↓ Understanding of medication use and prescription label instructions
  - ↓ Overall health status
  - ↑ Use of emergency care
  - ↑ Rates of hospitalization
  - ↑ Mortality rates among seniors
  - ↑ Racial health disparities
- (Berkman et al., 2011)

- ### Access and utilization
- Access to health care is not enough
  - Utilization requires navigation skills (health literacy)
    - Over-utilization of emergency services
    - Under-utilization of medical homes
    - Under-utilization of preventive services

# Patient-Centered Communications for CCOs: Transformation through Health Literacy

Cliff Coleman, Oregon Health and Science University

## Current state of preparedness

Providers and systems are not adequately:

- Aware of the prevalence of low health literacy
- Aware of the impacts of low health literacy
- Equipped with knowledge and skills to address low health literacy
- Incentivized to provide solutions (e.g., clear communication)

(Coleman & Appy, 2012; Coleman, 2011)

## Universal precautions

Problem:

- Low health literacy is ubiquitous.
- Patients hide their low skills
- Providers can't tell
- Screening tools not appropriate



Solution:

- “Universal precautions” approach to health communication

(DeWalt et al, 2010)

## The health literacy business case for Oregon CCOs

## The “Quadruple” Aim

### 1. Better Health

Patients who understand:

- What to do
- How to do it
- Why it's important

### 2. Better Care

Health professionals who have:

- Advanced communication skills
- Incentives to provide clear communication

Health literate CCOs can deliver...

### 3. Lower Cost

Health care delivery which is:

- More efficient
- Patient-centered
- Safer

### 4. Less Disparities

Populations who benefit from:

- Health information equity

## Health literacy and CCOs

CCOs can:

- Support and empower partner organizations through education about health literacy
- Use flexibility in their global budget to incentivize clear communication at every level of the system

## Additional incentives

- New Joint Commission Standards effective July 1, 2012:

- The hospital identifies the patient's oral and written communication needs
- The hospital communicates with the patient during the provision of care, treatment, and services in a manner that meets the patient's oral and written communication needs

(The Joint Commission, 2010)

# Patient-Centered Communications for CCOs: Transformation through Health Literacy

Cliff Coleman, Oregon Health and Science University

## Lower cost

Excess annual costs attributed to low health literacy in the U.S.:

# \$106 billion - \$238 billion

(Vernon et al, 2007)

## 6 aims for quality care\*

| Health Care Should Be... | Health literacy impact   |
|--------------------------|--|
| Safe                     | ↓ Patient errors<br>↓ Iatrogenic harm<br>↑ Informed consent and informed refusal |
| Effective                | ↑ Adherence to treatment<br>↑ Use of preventive services                         |
| Efficient                | ↓ Use of higher cost services<br>↓ Cost-benefit ratio                            |
| Timely                   | ↓ Delays in care seeking and delivery  |
| Equitable                | ↓ Health care inequalities<br>↓ Health disparities                               |
| Patient-centered         | ↑ Shared decision-making<br>↑ Satisfaction                                       |

(\*IOM, 2001)

## Health literate organizations are

Organizations that make it easier for people to navigate, understand, and use information and services to take care of their health

(Brach et al, 2012)

(Brach et al, 2012)

## A Health Literate Organization...

**1. Has leadership that makes health literacy an organizational priority**

Reflected in the organization's:

- Policies and standards
- Goals
- Accountability structure
- Incentives
- Budgeted resources
- Planning of systems & physical space

Resources:

- ☐ Raise awareness with the 23-minute AMA video, "Help your patients understand": [http://www.youtube.com/watch?v=cGtTZ\\_vxjvA](http://www.youtube.com/watch?v=cGtTZ_vxjvA)
- ☐ Form a health literacy team: Universal Precautions Toolkit (AHRQ, 2010)

## A Health Literate Organization

**2. Integrates health literacy into planning, evaluation measures, patient safety, and quality improvement**

Reflected in the organization's:

- Self-assessment
- Assessments of the impact of policies and programs on patients
- Factoring health literacy into all patient safety plans

Resources:

- ☐ Assess Your Practice: Universal Precautions Toolkit (AHRQ, 2010)
- ☐ The Health Literacy Environment of Hospitals and Health Centers (Rudd & Anderson, 2006)

# Patient-Centered Communications for CCOs: Transformation through Health Literacy

Cliff Coleman, Oregon Health and Science University

## A Health Literate Organization...

**3. Prepares the workforce to be health literate and monitors progress**

**TIP**

- Hire a training coordinator
- Develop a training plan for current and future employees

**Reflected in the organization's:**

- Hiring of staff with expertise in health literacy
- Setting goals for training of staff at *all* levels

**Best practice**

**Resources:**

- Health literacy best practices, competencies & training objectives (Coleman et al, 2013)
- HRSA and CDC online trainings (HRSA, 2012; CDC, 2011)
- Booklet: Health Literacy and Patient safety: Help Patients Understand (AMA Foundation, 2007)

## A Health Literate Organization...

**4. Includes populations served in the design, implementation, and evaluation of health information and services**

**Reflected in the organization's:**

- Inclusion of individuals who have limited health literacy
- User-testing of materials and information

**Resources:**

- Improving the Health Literacy of Hospitals (Gaard et al, 2010)
- Get Patient Feedback: Universal Precautions Toolkit (AHRQ, 2010)

## A Health Literate Organization...

**5. Meets needs of populations with a range of health literacy skills while avoiding stigmatization**

**TIP**

- Redesign *all* systems and procedures to benefit patients with limited health literacy

**Reflected in the organization's:**

- Adoption of health literacy universal precautions

**Best practice**

**Resources:**

- Booklet: Health Literacy and Patient safety: Help Patients Understand (AMA Foundation, 2007)
- Universal Precautions Toolkit (AHRQ, 2010)

## A Health Literate Organization...

**6. Uses health literacy strategies in interpersonal communications and confirms understanding at all points of contact**

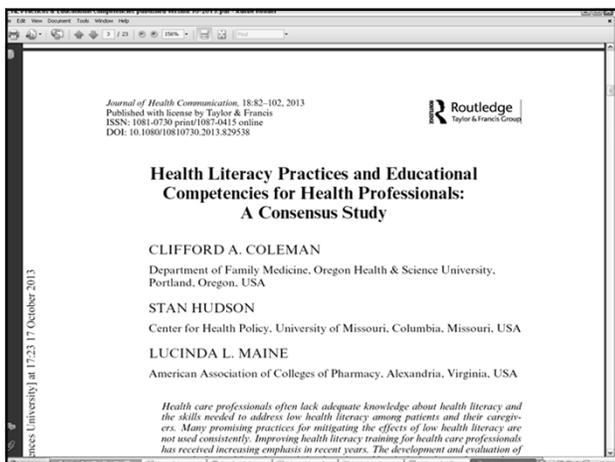
**Reflected in the organization's:**

- Confirming of understanding
- Use of communication best practices
- Using easily understood symbols in way-finding signage

**TIP** The "teach-back" technique requires both training, and incentives

**Resources:**

- Tips for Communicating Clearly, & The Teach-Back Method: Universal Precautions Toolkit (AHRQ, 2010)
- Booklet: Health Literacy and Patient safety: Help Patients Understand (AMA Foundation, 2007)



| Practice Items. Upon completion of their health professions training, the individual... |  |
|---|--|
| P1  | Consistently elicits the full list of patient concerns at the outset of encounters   |
| P2  | Consistently negotiates a mutual agenda with patients at the outset of encounters  |
| P3  | Routinely recommends the use of professional medical interpreter services for patients whose preferred language is other than English  |
| P4  | Consistently speaks slowly and clearly with patients   |
| P5  | Routinely uses verbal and non-verbal active listening techniques when speaking with patients   |
| P6  | When preparing to educate patients, routinely asks about patients' preferred learning style in a non-shaming manner [e.g., asks "what is the best way for you to learn new information?"]                    |
| P7  | Routinely elicits patients' prior understanding of their health issues in a non-shaming manner [e.g., asks "what do you already know about high blood pressure?"]  |
| P8  | Routinely puts information into context by using subject headings in both written and oral communication with patients   |
| P9  | Routinely uses short action-oriented statements, which focus on answering the patient's question, "what do I need to do" in oral and written communication with patients                                     |
| P10   | Routinely emphasizes one to three "need-to-know" or "need-to-do" concepts during a given patient encounter   |
| P11   | Routinely uses analogies and examples, avoiding idioms and metaphors, to help make oral and written information more meaningful to patients  |
| P12   | Routinely selects culturally and socially appropriate and relevant visual aids, including objects and models, to enhance and reinforce oral and written communication with patients                          |
| P13   | Routinely makes instructions interactive, such that patients engage the information, to facilitate retention and recall  |
| P14   | Consistently avoids using medical "jargon" in oral and written communication with patients, and defines unavoidable jargon in lay terms  |
| P15   | Consistently follows principles of easy-to-read formatting when writing for patients, including the use of bold, underline, and italic, and the use of bullet and numbered lists rather than dense blocks of |

# Patient-Centered Communications for CCOs: Transformation through Health Literacy

## Cliff Coleman, Oregon Health and Science University

|     |  |
|-----|--|
| P15 | Consistently follows principles of easy-to-read formatting when writing for patients, including the use of short sentences and paragraphs, and the use of bulleted lists rather than denser blocks of text, when appropriate                           |
| P16 | Routinely writes in English at approximately the 5 <sup>th</sup> -6 <sup>th</sup> grade reading level  |
| P17 | Consistently writes or re-writes ("translates") unambiguous medication instructions when called for during regular duties  |
| P18 | Routinely conveys numeric information, such as risk, using low "numercy" approaches, such as through examples, in oral and written communication   |
| P19 | Consistently uses a "universal precautions" approach to oral and written communication with patients   |
| P20 | Routinely conducts medication reconciliation with patients, including use of "brown bag" medication reviews, when called for during regular duties   |
| P21 | Routinely encourages and facilitates patients to carry an updated list of their medications with them  |
| P22 | Routinely assesses adherence to treatment recommendations, and root causes for non-adherence, non-judgmentally, before recommending changes to treatment plans   |
| P23 | Consistently elicits questions from patients through a "patient-centered" approach [e.g., "what questions do you have?"; rather than "do you have any questions?"]   |
| P24 | Routinely anticipates and addresses navigational barriers within health care systems and shares responsibility with patients for understanding and navigating systems and processes; attempts to make systems and processes as transparent as possible |
| P25 | Routinely ensures that patients understand at minimum: 1) what their main problem is, 2) what is recommended that they do about it, and 3) why this is important   |
| P26 | Consistently locates and uses literacy-appropriate patient education materials, when needed and available, to reinforce oral communication, and reviews such materials with patients, underlining or highlighting key information                      |
| P27 | Routinely "chunks and checks" by giving patients small amounts of information and checking for understanding before moving to new information  |

|     |   |
|-----|---|
| P28 | Routinely uses a "teach back" or "show me" technique to check for understanding and correct misunderstandings in a variety of health care settings, including during the informed consent process           |
| P29 | Consistently treats the diagnosis of limited health literacy as "protected health information" requiring specific "release of information" for disclosure   |
| P30 | Routinely arranges for timely follow-up when communication errors are anticipated   |
| P31 | Routinely refers patients to appropriate community resources for enhancing literacy and/or health literacy skills [e.g., Adult Basic Literacy Education] within the context of the therapeutic relationship |
| P32 | Routinely documents in the medical record that a "teach back" or closed communication loop technique has been used to check the patient's level of understanding at the end of the encounter                |

### Avoid medical jargon

- ❖ Surprise! Clinicians use jargon terms (Castro et al, 2007)
- ❖ Research shows that **all** patients prefer simple health information (Kripalani & Weiss, 2006)

**TIP** ❑ If you can't avoid jargon, then define or explain the term, phrase, or concept



<http://www.nchealthliteracy.org/teachinqaids.html>

### A Health Literate Organization...

7. Provides easy access to health information and services, and navigation assistance

**Reflected in the organization's:**

- Making phone systems and electronic patient portals user-centered, and providing training on how to use them

**Resources:**

- ❑ Website and electronic media design at [www.usability.gov](http://www.usability.gov)
- ❑ Telephone Considerations: Universal Precautions Toolkit (AHRQ, 2010)

**TIP**

- ❑ Make processes transparent
- ❑ Anticipate and lower barriers at every step of the healthcare process

### A Health Literate Organization...

8. Designs and distributes print, audiovisual, and social media content that is easy to understand and act on

**Reflected in the organization's:**

- Use of clear communication principles in written materials

**Best practice**

**TIP** The average US adult reads at an 8<sup>th</sup> grade level. Writing at the recommended 5<sup>th</sup>-6<sup>th</sup> grade level is difficult!

**Resources:**

- ❑ CMS Toolkit for Making Written Material Clear and Effective (<http://www.cms.gov/Outreach-andEducation/Outreach/WrittenMaterialsToolkit/index.html?redirect=/WrittenMaterialsToolkit>)
- ❑ Design Easy-To-Read Material: Universal Precautions Toolkit (AHRQ, 2010)

# Patient-Centered Communications for CCOs: Transformation through Health Literacy

## Cliff Coleman, Oregon Health and Science University

April 16, 2010

Dear \_\_\_\_\_

Your bloodwork is unremarkable without any signs to suggest parasitic infection, inflammation of blood vessels or other problems. I suspect your symptoms are functional in nature and not due to a specific disease process. I doubt that further testing would be productive. You may want to consider getting a second opinion and I would be happy to assist in arranging one. Please let me know if I can be of help in that regard.

Sincerely,  
\_\_\_\_\_, MD

April 16, 2010

Dear \_\_\_\_\_

Your bloodwork is unremarkable without any signs to suggest parasitic infection, inflammation of blood vessels or other problems. I suspect your symptoms are functional in nature and not due to a specific disease process. I doubt that further testing would be productive. You may want to consider getting a second opinion and I would be happy to assist in arranging one. Please let me know if I can be of help in that regard.

Sincerely,  
\_\_\_\_\_, MD

Years of formal education Needed to easily understand this text = 10.8

April 16, 2010

Dear \_\_\_\_\_

Your blood test was normal. I think your symptoms are not due to a specific disease. I do not think that more tests will help. You may want to get a "second opinion" from another doctor. I would be happy to help set that up. Please let me know if I can be of help with that.

Sincerely,  
\_\_\_\_\_, MD

Years of formal education Needed to easily understand this text = 5.9

### A Health Literate Organization...

9. Addresses health literacy in high-risk situations

Reflected in the organization's:

- Attention to informed consent
- Management of care transitions
- Focus on medication safety

Resource:

□Brown Bag Medication Review: Universal Precautions Toolkit (AHRQ, 2010)



Best practice

### A Health Literate Organization...

10. Communicates clearly what health plans cover and what individuals will have to pay for services

Reflected in the organization's:

- Provision of easy-to-understand descriptions of health insurance policies
- Communication of the out-of-pocket costs for health care services before they are delivered

Consider:

□Financial literacy may be lower than health literacy

□Financial barriers may be at the root of inefficient health care seeking

### Summary

- Focusing on low health literacy is key to achieving the quadruple aim of better health, better care, lower costs, and less disparities within Medicaid populations
- Development of a health literacy culture within the organization can help Oregon's CCOs achieve their goals

# Patient-Centered Communications for CCOs: Transformation through Health Literacy

Cliff Coleman, Oregon Health and Science University



## Glossary

- **Clear Health Communication:** Written or oral communication which helps patients to understand and act on health care information (Pfizer, 2004)
- **Health Literacy:** The degree to which an individual has the capacity to obtain, communicate, process, and understand health information and services in order to make appropriate health decisions (Somers & Mahadevan, 2010). Health literacy involves reading, writing, speaking, listening, numeracy, and cultural and conceptual knowledge (Neilsen-Bohman et al, 2004), including navigation of health care systems (Kutner et al, 2006). Health literacy allows the public and personnel working in all health-related contexts to find, understand, evaluate, communicate, and use information (Coleman et al, 2010; Neal, 2007). Health care professionals and organizations can be "health literate" by presenting information in ways that improve understanding and the ability of people to act on that information (Brach et al, 2012 ; Coleman et al, 2010)
- **Health Literacy Competencies:** The knowledge, skills and attitudes which health professionals need in order to address low health literacy among consumers of health care and health information (Coleman, Hudson, & Maine, In review)

## Glossary

- **Jargon:** Words, phrases, or concepts, including numerical or mathematical information, which might not be fully understood, or may be misinterpreted by the recipient. (Neilsen-Bohman et al, 2004)
- **Numeracy:** A working knowledge of numbers (Osborne, 2005). Basic numeracy includes the knowledge and skills necessary to understand and act on numerical information and concepts encountered in routine oral and written communications. The related term, "quantitative literacy", defined as "the knowledge and skills required to apply arithmetic operations, alone or sequentially, using numbers embedded in printed materials" (Kirsch et al, 1993) can be applied to oral communication as well
- **Plain Language:** Sometimes called "everyday language", or "living room language" (AMA Foundation, 2007), plain language is written or oral communication which is clear, concise, organized and jargon-free (Office of Disease Prevention and Health Promotion, 2010). A communication is considered to be in "plain language" if the audience can quickly and easily find what they need, understand what they find, and act appropriately on that understanding (Center for Plain Language, 2010) the first time they read or hear it (US DHHS, 2006a)

## Glossary

- **Teach Back:** Teach back, also referred to as an "interactive communication loop", is an iterative technique used to confirm understanding and correct misunderstanding of information by asking patients to explain back or demonstrate ("show back") in their own way what they have understood (DeWalt et al, 2010; Schillinger et al, 2003)
- **Universal Precautions for Safe Communication:** A communication strategy which assumes that all health care encounters are at risk for communication errors (AMA Foundation, 2007), and aims to minimize risk for everyone (DeWalt et al, 2010)
- **Usability:** How well users can learn and use a product to achieve their goals and how satisfied they are with that process (US DHHS, 2012)

## About the presenter

Cliff Coleman, MD, MPH is a nationally recognized expert in the field of health literacy. His teaching and research activities focus on workforce training to improve the clinical and public health response to low health literacy. Dr. Coleman received his medical degree from Stanford University in 2000, and completed a combined residency in Family Medicine and Public Health & General Preventive Medicine at Oregon Health & Science University (OHSU), with a Master's of Public Health from Portland State University in 2004. He joined the faculty in the Department of Family Medicine at OHSU in 2004.



# Patient-Centered Communications for CCOs: Transformation through Health Literacy

## Cliff Coleman, Oregon Health and Science University

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# CHIP Implementation

## Jeff Luck, Oregon State University

**College of Public Health and Human Sciences**  
**Community Health Improvement Plan Implementation**  
*Community Advisory Council Summit*  
 Jeff Luck, MBA, PhD  
 30 May 2014

Public Health Policy Institute



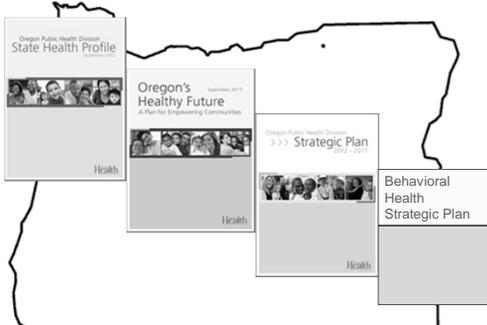
**CHIP Implementation Issues**

- Whole Lotta Plannin' Goin' on...
- Setting priorities for implementation
- Coordinating multiple stakeholders: Benefits & Challenges
  - Collective Impact framework
- Identifying evidence-based solutions
- Evaluating progress over time

1  
June 16, 2014

Public Health Policy Institute

**State-level plans frame the overall context**



2  
June 16, 2014

**Local Health Department CHIPs aim to improve the health of county residents**



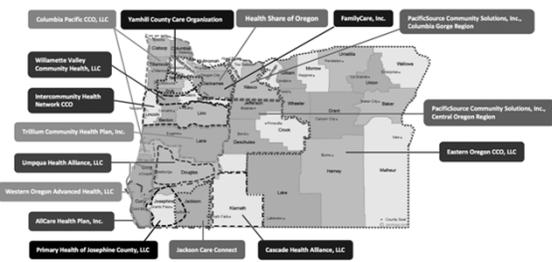
3  
June 16, 2014

**Local Mental Health Authority BIPs aim to enhance behavioral health access and treatment**



4  
June 16, 2014

**CCO CHIPs focus on improving the health of OHP members**

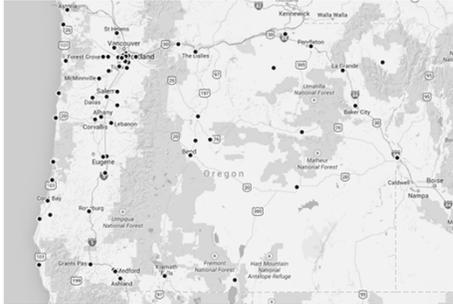


5  
June 16, 2014

# CHIP Implementation

## Jeff Luck, Oregon State University

### Hospitals' improvement plans focus on the health of residents in their service areas



6  
June 16, 2014

### Early Learning Hubs are making plans to improve school readiness

Current Hubs:

- Early Learning Hub, Inc. (Marion Co.)
- Yamhill Early Learning Hub
- Frontier Oregon Services Hub
- South-Central Oregon Early Learning Hub
- Lane Early Learning Hub
- Early Learning Multnomah

7  
June 16, 2014

### Setting priorities for implementation

- Stay well grounded in CHA
- Explicitly compare your CCO's priorities to other local plans
  - State: SHIP and PHD Strategic Plan
  - Local: Counties, LMHAs, Hospitals, Early Learning Hub
- Engage other local stakeholder organizations
  - CHIP is the start of implementation that will take years
- Focus on just a few goals that have support from multiple stakeholders
  - 1 or 2 to start, 3 at the most

8  
June 16, 2014

### Multi-Stakeholder implementation is powerful but not easy

- Benefits
  - Shared tasks—such as CHAs—save resources
  - Shared improvement goals promote mutually reinforcing activities
- Challenges
  - Different populations across stakeholder organizations
  - Diverse content knowledge and interests
  - Logistical complexity of meetings, different planning deadlines, etc.
  - Need to compromise on priorities

There is a continuum of collaboration from full Collective Impact to ordinary communication and coordination

9  
June 16, 2014

### Collective Impact framework offers specific guidelines for success of multi-stakeholder implementation



"Collective Impact," J Kania & M Kramer, 2011,  
[http://www.ssrreview.org/articles/entry/collective\\_impact](http://www.ssrreview.org/articles/entry/collective_impact)  
Figure: <http://hungerforhealth.com/2012/06/13/divided-we-stand...>

### Start with evidence-based solutions

#### The Community Guide from CDC

The screenshot shows the homepage of the Community Guide. It features a navigation menu with options like Home, Task Force Findings, Topics, Use The Community Guide, Methods, Resources, News, and About Us. A search bar is located in the top right. The main content area includes a featured article titled "Report to Congress Features Cardiovascular Disease Prevention" and a section for "2013 Meetings" and "2014-2016 Meetings". There is also a "Get Email Updates" form and a "What's this?" section.

<http://www.thecommunityguide.org/index.html>

# CHIP Implementation

Jeff Luck, Oregon State University

**RWJF provides guidelines for underlying drivers of health**

ROBERT WOOD JOHNSON FOUNDATION  
Commission to Build a Healthier America

ABOUT US WHAT DRIVES HEALTH RESOURCES PERSPECTIVES RECOMMENDATIONS NEWS AND EVENTS

Home > Recommendations > Healthy Places

### Healthy Places

Our homes and our communities have enormous impact on our health. Living in unhealthy homes and communities can severely limit choices and resources. Healthy environments - including safe, well-kept housing and neighborhoods with sidewalks, playgrounds and full-service supermarkets - encourage healthy behaviors and make it easier to adopt and maintain them. To improve health we must promote health where we live, learn, work and play. The Commission recommends:

**RECOMMENDATION:** Create "healthy community" demonstrations to evaluate the effects of a full complement of health-promoting policies and programs. Demonstrations should integrate and develop successful models that can be widely implemented and that include multiple program approaches and sources of financial support. Each "healthy community" demonstration must bring together leaders and stakeholders from business, government, health care and nonprofit sectors to work together to plan, implement and show the impact of the project on the health of the community.

**RECOMMENDATION:** Develop a "health impact" rating for housing and infrastructure projects that reflects the projected effects on community health and provides incentives for projects that earn the rating. All homes,

**FEATURED STORY**

**CHARLES GLINA**  
Chuck may not be a scientist or a physician but he knows firsthand that health and happiness go hand-in-hand. To him, it's all about stepping out the front door of his house in Cleveland's Slavic Village

12  
June 16, 2014 <http://www.commissiononhealth.org/>

### Evaluating progress over time

- CHIP is just the beginning of implementation
  - Success still takes years to improve health
- Evaluation should measure both processes and desired outcomes, for example:
  - **Process:** Date when new policy enacted, Number of people trained, number of people accessing services
  - **Outcome:** Reductions in suicide or in obesity rates

13  
June 16, 2014

# CHIP Implementation

## Ellen Larsen, Hood River County Health Department

### Pacific Source Community Solutions Columbia Gorge Region

#### Columbia Gorge Regional Community Health Improvement Plan

Collaborating for Optimum Health and Optimized  
Healthcare

### Community Advisory Council Charter

- Strive to be a broad reaching CAC for region
  - Provide tangible member feedback on Columbia Gorge CCO services and programs
  - Be available for organizations beyond the traditional Oregon Health Plan/Medicaid services seeking member input on program and process designs
  - Identify topics of concern from the Community Health Assessment
  - Amplify the impact of agencies and healthcare providers by convening all participants on a specific focus area.
  - Improve community integration by connecting organizations

### Community Advisory Council (CAC) extended membership

| Healthcare  | Social & Economic Conditions   | Member Perspectives  |
|---|--|--|
| <ul style="list-style-type: none"> <li>• Hood River Fire &amp; EMS</li> <li>• Hood River County Health Department</li> <li>• Klickitat County Health Department</li> <li>• Klickitat Valley Health Hospital</li> <li>• Mid-Columbia Center for Living-behavioral health services</li> <li>• Mid-Columbia Fire &amp; Rescue</li> <li>• Mid-Columbia Medical Center</li> <li>• North Central Public Health District</li> <li>• One Community Health (Federally Qualified Health Clinic)</li> <li>• Providence Hood River Memorial Hospital</li> <li>• Skyline Hospital</li> </ul> | <ul style="list-style-type: none"> <li>• Aging and People with Disabilities</li> <li>• Area Agency on Aging</li> <li>• DHS - Department of Human Services; child welfare and self-sufficiency</li> <li>• HAVEN - Help Against Violent Encounters Now!</li> <li>• Hood River Commission on Children and Families</li> <li>• Meals on Wheels - The Dalles</li> <li>• Mid-Columbia Children's Council</li> <li>• Mid-Columbia Community Action Council</li> <li>• Mid-Columbia Council of Gov'ts</li> <li>• Oregon Health Authority</li> <li>• Sherman County Court</li> <li>• The Next Door, Nuestra Comunidad Sana</li> <li>• Wasco County YOUTHthink (prevention)</li> </ul> | <ul style="list-style-type: none"> <li>• Parent of child with disabilities</li> <li>• Grandparent of child with disabilities</li> <li>• Adult with disabilities</li> <li>• Adult with Dual diagnosis</li> <li>• Latino</li> <li>• Parent of child with behavioral issues</li> <li>• Low-income</li> <li>• English as a second language</li> <li>• Migrant/Seasonal Farmworker liaison</li> </ul> |

### Community Health Improvement Process (CHIP)



### Identify Focus Areas

- Started with 29 candidate focus areas from CHA
- Selected 10 focus areas with CAC voting + consumer weighting
- Social & Economic are bigger than healthcare; intention is to have strong CAC voice to support local agencies chartered with addressing these issues

| Social and Economic Conditions   | Direct Healthcare Services   | Health and Healthcare Ecosystem  |
|--|--|--|
| <ul style="list-style-type: none"> <li>• Housing &amp; Food</li> <li>• Jobs</li> <li>• Transportation</li> </ul> | <ul style="list-style-type: none"> <li>• Dental Access for Adults</li> <li>• Physical and Mental health together</li> <li>• Mental Health access for Children &amp; Youth</li> </ul> | <ul style="list-style-type: none"> <li>• Teamwork across healthcare and social services</li> <li>• Health insurance re-enrollment</li> <li>• Teamwork across the spectrum of healthcare providers (e.g. physical, mental, dental, pharmacy)</li> <li>• Supporting Developmental and Healthy Growth in the Early Years</li> </ul> |

### Integrated Response & Action Items

- For each focus area
  - A focused list of questions based on topic
  - A work team of cross-community participants
  - A CAC liaison
  - Commitment for a presentation to be made to the CAC
- Actions could include:
  - Items needing CAC endorsement for process changes
  - Letters of support for grants tied to identified gaps
  - Recommendations for the Columbia Gorge Health Council Board and PacificSource Community Solutions
  - Support of the agencies and/or other partners needed to implement improvements or to support interventions or innovations to fill gaps or needs

# CHIP Implementation

## Ellen Larsen, Hood River County Health Department

### The CHIP is a Focused Collaborative Process

| Category                        | Focus Area   | Integrated Response Team   |
|---------------------------------|--|--|
| Social and Economic Conditions  | Housing & Food   | Mid-Columbia Community Action Council, Mid-Columbia Housing Authority, Homeless shelters, Habitat for Humanity, Regional Solutions, Gorge Ecumenical Ministries, FISH, SNAP, WIC, Gorge Grown Food Network, Bread & Blessings, WGAP (Klickitat Food Bank), Meals on Wheels, School lunch programs, OSU – Food preservation, OCDC, Registered dietician @ HRCHD |
|                                 | Transportation<br>Jobs   | To be developed with Regional Solutions<br>To be developed with Regional Solutions   |
| Direct Healthcare Services      | Dental Access for Adults                                       | Advantage Dental, Capitol Dental, Moda/ODS, Hospital ER contacts, Hospital Community Benefit Funds, Gorge Dental Access Program (GDAC), Dental van, GAP, Private independent dentists  |
|                                 | Physical and Mental health together                            | Integrated Care Work Team – report out to CAC on progress and assessment   |
|                                 | Mental Health access for Children & Youth                      | Mid-Columbia Center for Living, Public Schools, Mid-Columbia Children's Council, Early Intervention, OCDC, PCPS, Health Depts, NPS, Children's Advocacy Center, Child care providers, community preschools, private schools, private mental health providers   |
| Health and Healthcare Ecosystem | Teamwork across all healthcare providers                       |  |
|                                 | Teamwork across healthcare and social services                 | To be developed as follow-on work from Oregon Solutions work and formation of the Pathways Community Hub in the Columbia Gorge.  |
|                                 | Health insurance re-enrollment                                 |  |
|                                 | Supporting Developmental and Healthy Growth in the Early Years | North Central Public Health District, Hood River County Health Department, OCDC, Head Start, Early Intervention programs, primary care providers, mental health, oral health, DHS – Child Welfare, community preschools programs, child care providers   |

### How to Read the Focus Area Tables

|   |  |         |     |         |
|---|--|---------|-----|---------|
| <b>Focus Area:</b> <i>Name of focus area</i>  |  |         |     |         |
| <b>CAC Liaison:</b> <i>Name of CAC member to clarify questions for Integrated Response Team</i>   |  |         |     |         |
| <b>Integrated Response Team:</b>  |  |         |     |         |
| <b>Why:</b><br>Summary points on why it is a focus area<br>Include references from CHA:<br><ul style="list-style-type: none"> <li>• Community Survey results</li> <li>• ED utilization rates</li> <li>• Forces of change concerns</li> <li>• Agency or provider top concerns</li> </ul>   | <b>Member Stories:</b><br>1 or 2 personal stories from OHP members |         |     |         |
| <ol style="list-style-type: none"> <li>1. <b>Key Questions:</b> We have concerns about overall appointment access for adults for preventive care.             <ol style="list-style-type: none"> <li>a. What are your collective plans to address them?</li> <li>b. How do you monitor and respond to access issues?</li> </ol> </li> <li>2. How are you adapting services to meet the needs of the under-served populations including those with limited transportation options or limited English proficiency?</li> <li>3. How are you incorporating member experience into your service delivery?</li> <li>4. What do you do today or what are your plans to improve integration with the rest of the healthcare community?</li> <li>5. Over half of survey respondents reported that they were overweight. What are you doing to encourage healthy lifestyles and nutritional eating?</li> <li>6. What support do you need from the CAC?</li> </ol> |  |         |     |         |
| <b>Outcome of Integrated Response</b> Does the Integrated Response address the focus area?<br>Do any gaps remain? If so, what actions and/or information are required?<br>Are there any key insights or learnings to be shared?   |  |         |     |         |
| <b>Actions to Be Taken – to be completed following Integrated Response</b><br><table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 30%; border-bottom: 1px solid black;">Task</td> <td style="width: 30%; border-bottom: 1px solid black;">Who</td> <td style="width: 40%; border-bottom: 1px solid black;">By when</td> </tr> </table>   |  | Task    | Who | By when |
| Task  | Who  | By when |     |         |

# CHIP Implementation

## Tara DaVee, Lane County CAC, Trillium Community Health Plan



### CHIP Implementation

Tara DaVee, Trillium CAC



### Our Community Team

- Common understanding
- Common measures
- Common narrative
- Common objectives
- Common plan
- Varying roles




### Qualitative Data: Community Engagement

- Outreach to existing community groups
  - Rotary & other service groups
  - Social service organizations
  - Religious groups
- Focus groups: United Way Community Conversations
- Public forums
- Public officials:
  - County commissioners
  - City councils
  - School boards
- Key stakeholder interviews
- Surveys: written and online




### Our CHIP Strategic Initiatives

1. Improve Access to Care
2. Prevent and Reduce Tobacco Use
3. Prevent and Reduce Obesity
4. Improve Mental Health and Reduce Substance Abuse
5. Reduce Health Disparities



### Tobacco Use During Pregnancy

*Tobacco use is the single most preventable cause of poor birth outcomes.*  
 – The National Partnership to help Pregnant Smokers Quit

| Prevalence of Tobacco Use | State | Lane County |
|---------------------------|-------|-------------|
| Prenatal - Total          | 12%   | 15%         |
| Prenatal – Medicaid       | 22%   | est. 30%+   |
| Adult – Total             | 17%   | 18%         |
| Adult – Medicaid          | 37%*  | 34%         |

- In Lane County, \$127 million is spent on tobacco-related illness annually.\*
- In Oregon the cost of delivering a baby to a pregnant smoker is \$350 more than that of a non-pregnant smoker\*.



### Intensive Cessation for Pregnant Women

- Screening and Brief Intervention (5As)
- Referral to Oregon Quit Line
- Intensive counseling
- Incentives
- Postpartum relapse prevention




# CHIP Implementation

## Tara DaVee, Lane County CAC, Trillium Community Health Plan

### Intensive Cessation for Pregnant Women

#### Original Proposal

- Found it difficult to make time to implement the program
- Inconsistent implementation across provider offices
- Not enough women enrolling

#### CAC Suggestions

- Women will be enrolled through one centralized coordinator, located at Lane County WIC
- Additional training will be delivered to providers
- Incentives offered for joining the program as well as staying quit.



7



### What We've Learned

- Building partnerships and buy in is key
- Look for best practices, don't "reinvent the wheel"
- Be bold – advocate for what you want
- Monitor and review
- Don't be afraid to make changes – we want to succeed



8

