
2018 Innovation Café: Strategies for Improving Children's Health

June 12, 2018
Salem, Oregon



TRANSFORMATION CENTER
Health Policy & Analytics Division

2018 Innovation Café: Strategies for Improving Children's Health

- This forum will engage health system champions in peer-to-peer learning and networking to spread innovation with the aim of improving children's health (prenatal to age 17), including a special emphasis on CCO early childhood incentive measures and cross-sector collaboration.
 - 2018 CCO challenge pool metrics:
 - Childhood immunization status
 - Developmental screening in the first 36 months of life (and follow-up to screening)
 - Assessments within 60 days for children in DHS custody
 - Prenatal and postpartum care: Timeliness of prenatal care
 - Cross-sector partnerships for early childhood health (ages birth to five), including social determinants of health
 - Oral health integration for improved child outcomes

Today's Agenda

7:30 – 8:30 a.m.	Registration & Breakfast
8:30 – 8:45 a.m.	Opening remarks
8:45 – 9:45 a.m.	Opening plenary
9:45 – 10:05 a.m.	Café instructions/Transition time
10:05-11:35 a.m.	Café session 1
11:35 -12:00 p.m.	Transition time/Lunch buffet
12:00- 1:15 p.m.	Lunch plenary
1:15 – 1:30 p.m.	Transition time
1:30 – 3:00 p.m.	Café session 2
3:00 – 3:45 p.m.	Networking & Refreshments

Opening Remarks

Chris DeMars, MPH, Director, Oregon
Health Authority

Opening Remarks

Dana Hargunani, MD, MPH, Chief
Medical Officer, Oregon Health
Authority



Adverse Childhood Experiences in Children and Families: Understanding Primary Care's Role in Prevention

**R.J. Gillespie, MD, MHPE
The Children's Clinic – Portland, OR**

**Innovation Café: Strategies for Improving Children's Health
June 12, 2018, Salem Convention Center**



Disclosures

I have no personal financial relationships in any commercial interest related to this presentation.

I do not plan to reference off-label/unapproved uses of drugs or devices.



Objectives

- Provide an overview of ACEs and why ACEs / toxic stress matter to primary care, early education, and other providers who work with children and families.
- Discuss a framework for implementing screening in primary care practice, along with a clinical example of how this works in practice.
- Review potential areas for collaboration and cross-sector partnerships for addressing ACEs at a system level.



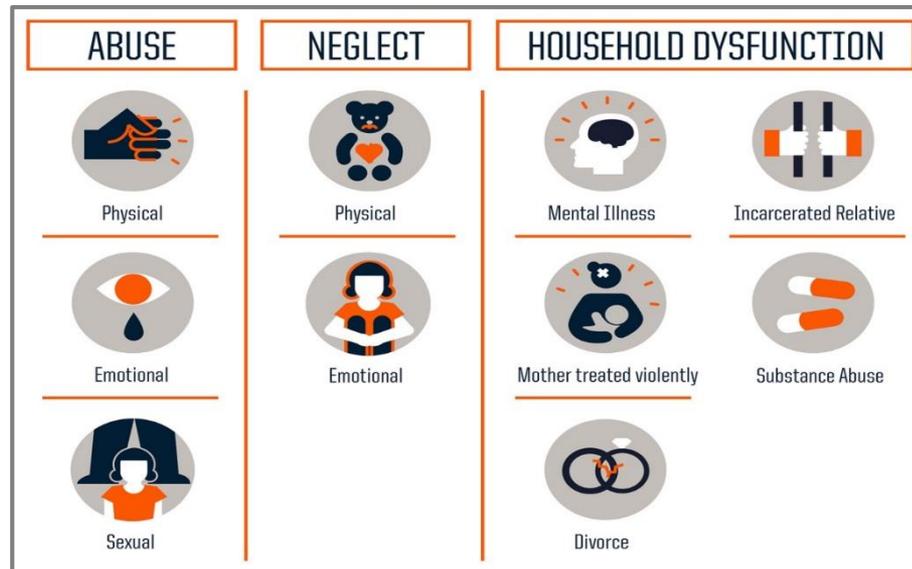
Background

What are Adverse Childhood Experiences and Toxic Stress?

Adverse Childhood Experiences (ACEs)

“We found a strong graded relationship between the breadth of exposure to abuse or household dysfunction during childhood and multiple risk factors for several of the leading causes of death in adults.”

Felitti, et al. Am J Prev Med 1998;14:245–258



Source: Centers for Disease Control and Prevention
Credit: Robert Wood Johnson Foundation

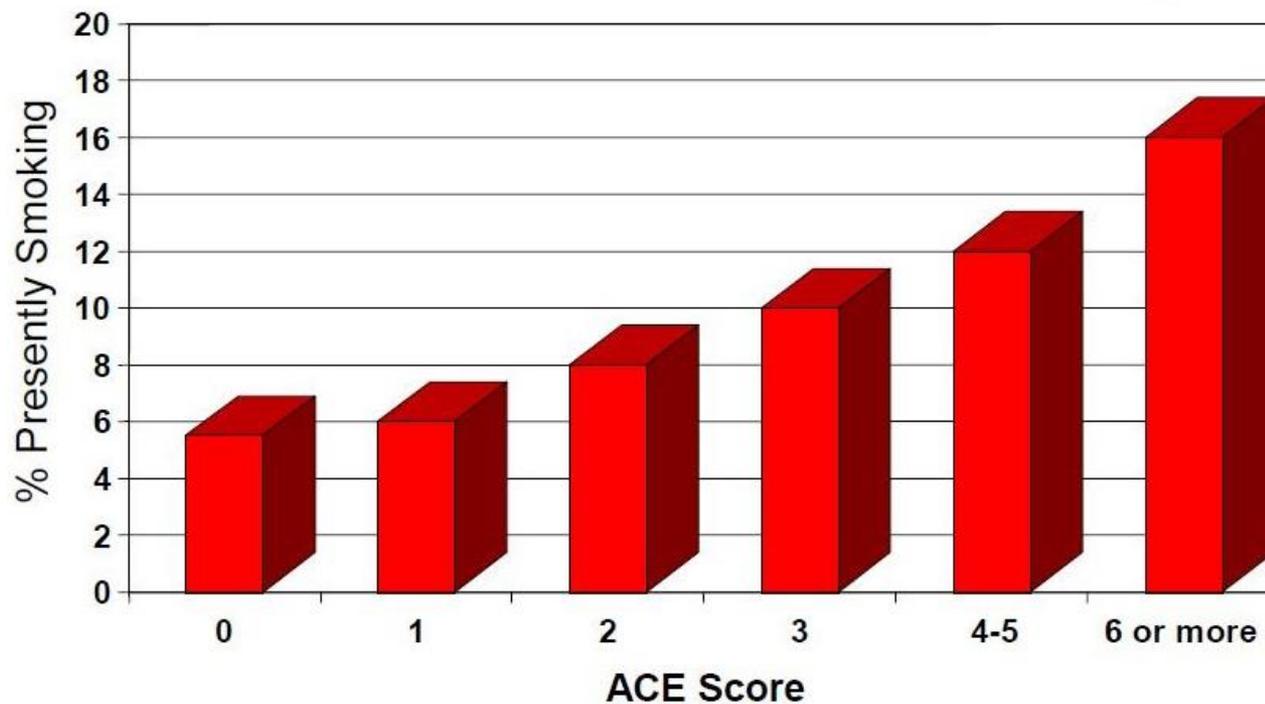


ACEs are Common

- About 2/3 report at least one ACE
- 40% reported 2 or more ACEs
- 12.5% reported 4 or more ACEs

- If a patient has disclosed one ACE, there is approximately an 87% chance that they have experienced another.

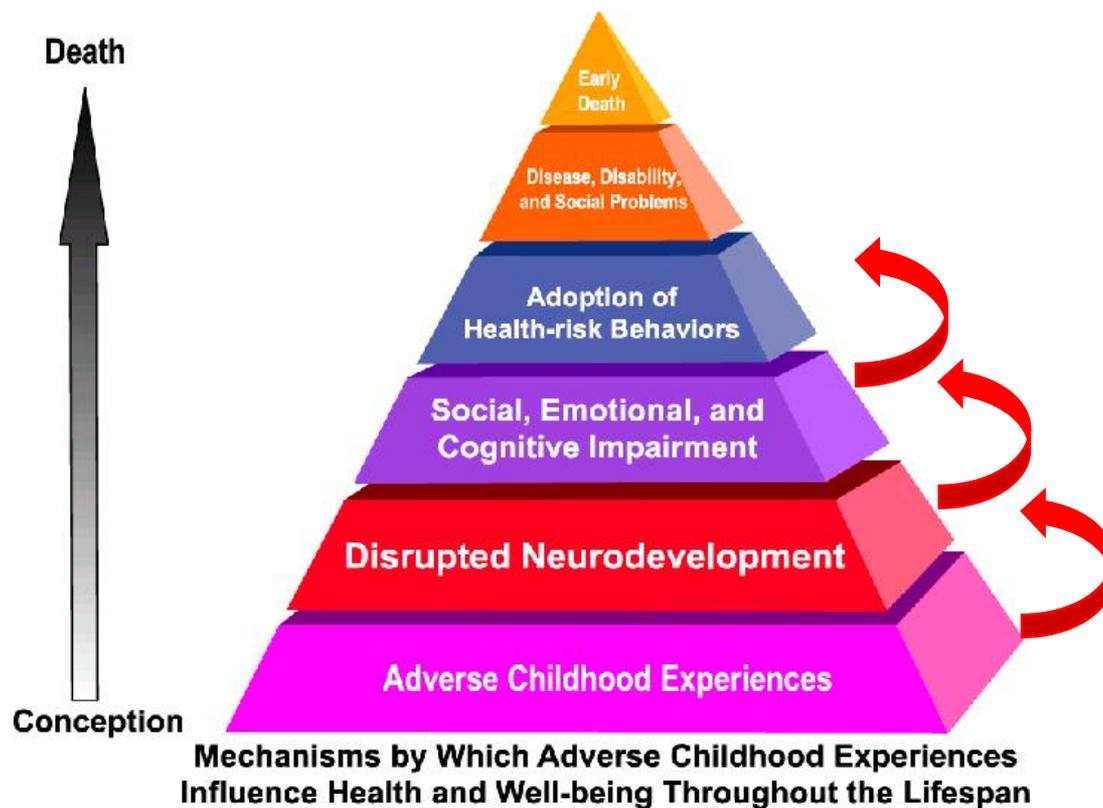
ACE Score vs. Smoking



Premature Morbidity and Mortality with ACEs

- Alcoholism and alcohol abuse
- Chronic obstructive pulmonary disease (COPD)
- Depression
- Fetal death
- Health-related quality of life
- Illicit drug use
- Ischemic heart disease (IHD)
- Liver disease
- Risk for intimate partner violence
- Multiple sexual partners
- Sexually transmitted diseases (STDs)
- Smoking
- Suicide attempts
- Unintended pregnancies
- Early initiation of smoking
- Early initiation of sexual activity
- Adolescent pregnancy
- Autoimmune diseases
- ER visits
- Medical office visits
- Fractures
- Psychotropic medications prescribed
- Early death from myocardial infarction

ACE Pyramid



“We are the only living species that regularly and predictably maims and destroys its own young.”



Sandra L. Bloom
Creating Sanctuary

National Survey of Children's Health 2016

- **ACEs are a factor in a lot of the common problems that we see on a daily basis.**
 - 69% of kids with behavioral problems have ACEs
 - 45.7% of kids at risk for development have ACEs
 - About two-thirds of children ages 6-17 who bully, pick on, or exclude other children—or are themselves bullied, picked on, or excluded—have ACEs.

More NSCH Facts...

- **ACEs impact a child's social emotional development and chances of school success.**
 - Children ages 3-5 who have had two or more ACEs are over four times more likely to have three out of six social and emotional challenges, for example, have trouble calming themselves down, be easily distracted, and have a hard time making and keeping friends.
 - More than three out of four children ages 3-5 who have been expelled from preschool also had ACEs.
 - Children ages 6-17 who have had two or more ACEs are twice as likely to be disengaged from school than are peers who have had no ACEs.

Beyond ACEs... Stress and Toxic Stress

- Normal stress: Everyday pressure that pushes us to perform. Usually temporary and has an activating effect.
- Tolerable stress: Negative events (usually temporary or one-time) that are well-buffered by coping strategies and support of those around us.
- Toxic stress: Chronic, repeated stresses – often committed by those who are supposed to support us – and which overwhelm our capacity for coping.



Cumulative Burden of Recurrent or Persistent Exposure to Trauma

- Alterations in brain architecture
- Changes in gene expression
- Endocrine and immune imbalance
- Decreased executive function and affect regulation
- **Interference with relational health**
- Behavioral allostasis
- Chronic illness, health disparities, decreased quality and length of life

A Word from the American Academy of Pediatrics...

- Pediatric medical homes should:
 1. Strengthen their provision of anticipatory guidance to support children's emerging social-emotional-linguistic skills and to encourage the adoption of positive parenting techniques;
 2. Actively screen for precipitants of toxic stress that are common in their particular practices;
 3. Develop, help secure funding, and participate in innovative service-delivery adaptations that expand the ability of the medical home to support children at risk; and
 4. Identify (or advocate for the development of) local resources that address those risks for toxic stress that are prevalent in their communities.

Smoking Prevention



Drug Abuse Prevention



Alcohol Abuse Prevention



Teen Pregnancy Prevention



Prevention of Early Death From Heart Attacks



Stories from the Literature – Why Parent Trauma Matters

1

Correlations exist between parent ACE scores and child's ACE score... the more ACEs a parent experiences, the more ACEs the child is likely to experience.

2

Parenting styles are at least in part inherited: if a parent experienced harsh parenting, they are more likely to engage in harsh parenting styles themselves.

3

Parents have new brain growth in the first six months after their child's birth – in both the amygdala (emotional center) and frontal cortex (logical center) UNLESS they are experiencing stress, which impairs frontal cortex development.

4

Children who have experienced three or more ACEs before entering kindergarten have lower readiness scores: literacy, language and math skills are lower – and rates of behavioral problems are higher.

Kindergarten Readiness







The Role of Primary Care

Or, isn't this a job for mental health providers?

Considering Children Who Have Been Exposed to Violence as CYSHN

- Medical home model originally developed for Children and Youth with Special Health Needs (CYSHN)
- Children exposed to violence (CEV) meet the definition of CYSHN as they...
 - Are at risk for poor health outcomes
 - Should be connected to additional services compared to other children
 - Deserve tracking and follow up
- “CEV need developmental promotion times ten.”





Applying Medical Home Principles to ACEs

- Identify the population through screening or surveillance, and track them
- Assess the family and patient strengths / assets, and needs for specific services
- Make referrals
- Provide self-management tools (promoting resilience, healthy parenting, and developmental promotion)
- Follow up on referrals / close communication loops



Parallel Process

- Children learn more from what they see than from what they hear... so do parents...
- Parallel process is about using your own example to benefit the parent or patient.
- In other words, use the clinical visit to model what we want parents to do / say / feel when interacting with their child.

Four Starting Questions

- Why am I looking?
- What am I looking for?
- How do I find it?
- What do I do once I've found it?



What Do I Do Once I've Found It?

- Ethical question: why screen if you don't know what you're going to do with the information?



Addressing Every Provider's Greatest Fear...



- Listening is therapeutic.
 - “When something becomes speakable, it becomes tolerable.”
 - Drawing the connection between the emotional brain and the thinking brain is the first step toward healing and integration.
- Principles of Motivational Interviewing 101.
 - Abandon the “righting reflex”.
 - Solutions to patients’ problems often can be found within the patients themselves.
- Put your own oxygen mask on first.
- **Key message: “You aren’t alone, it’s not your fault, and I will help.”**

Our Starting Questions: What Am I Looking For?

- Who should we screen?
 - Are we targeting the incidence of ACEs within our patients themselves? If so, when do we screen?
 - Everyone during the toddler years?
 - Children who present with apparent somatic complaints?
 - Children experiencing school problems / failure?
 - Teens with mental health concerns?
 - Do we look at parents' experiences?
- What do we screen them with?
- When should we screen them?



Types of Childhood Violence Exposure

Endemic

- Abuse – physical, emotional, sexual
- Domestic violence
- Bullying
- Dating violence
- Community violence / gang activity
- Sexual exploitation / trafficking

Episodic

- School violence
- Natural disasters
- Terrorism
- War / genocide



A Clinical Example: The Children's Clinic

How my clinic has addressed ACEs and toxic stress using a two-generation approach

Case Study: The Children's Clinic

- 30 providers in three practice sites
- Strong interest in early childhood development / developmental promotion
- Since 2008 have implemented multiple standardized universal screening protocols
 - Developmental delay
 - Autism
 - Maternal depression
 - Adolescent depression
 - Adolescent substance abuse
- Adolescent questionnaire has always included questions about dating violence; many providers ask about bullying in their history for school- age children.





The Assumption

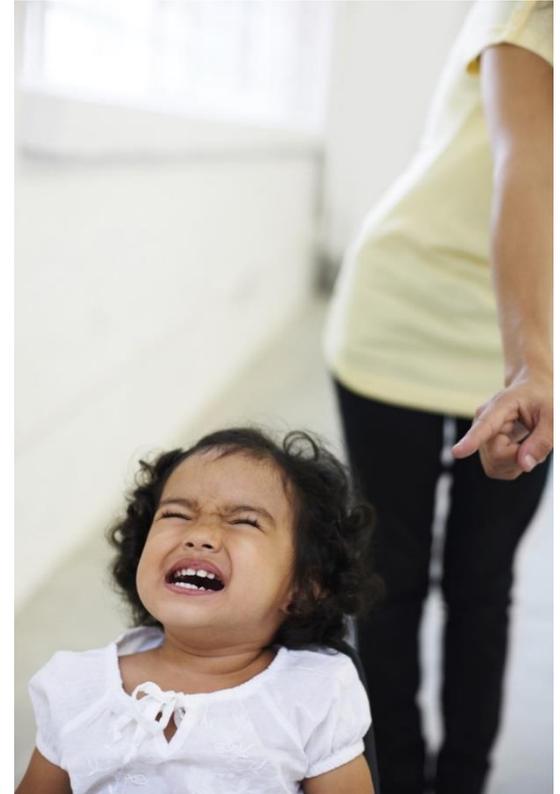
If...

- we can identify parents who are at greatest risk
- bring their trauma histories out of the closet
- agree to support them when they feel most challenged in a non-judgmental way

...we will be able to create a new cycle of healthier parenting.

The Theory

- Certain moments in the life of an infant or toddler will be stressful
 - Tantrums, colic, toilet training, hitting / biting, sleep problems are examples
- What happens to a parent who has experienced trauma? Will their response be:
 - Fight?
 - Flight?
 - Freeze?
 - Can it be something else?
- How can we better prepare at-risk parents for these inevitable moments?



And Thinking Further...

- If a parent experienced trauma, do they have appropriate skills / ideas for:
 - Taking care of themselves?
 - Identifying when they need help?
 - Modeling appropriate conflict resolution?
 - Discipline that is developmentally appropriate?
 - Playing with their child?
- In other words, can we teach parents and children to be more resilient?



How Do I Find it? Our First Step

- Eight providers piloted screening
- At the four month visit, parents are given the ACE screener, along with a questionnaire about resilience and a list of potential resources.
 - Cover letter explaining the rationale for the screening tool, and what we plan to do with the information
- Created a confidential field in the EMR that does not print into notes, but perpetuates into visits to document results while minimizing risk to families.





What Do I Do Once I've Found It? Meaningful Conversations and Follow-Up

- Selected Connected Kids resources stocked in exam rooms.
Offered Zero to Three resources to providers to use selectively.
- Used guidance from Connected Kids to supplement conversation during subsequent exams.
- Care coordinator tracked down community resources (parenting classes, resources for home visitation, support groups, etc.).

What Do I Do Once I've Found It?

- Assessment of child and family safety
- Assets, resources and resiliencies in the family
- Follow-up tools for assessing mental health in patients as needed (or referring parents if needed)
- Connecting with appropriate resources





Initiating the Conversation to Help Families Understand their own Experiences

- Thank parents for opening up about their experiences, validate the importance of the conversation.
- Are there any of these experiences that still bother you now?
- Of those that no longer bother you, how did you get to the point that they don't bother you?
- How do you think these experiences affect your parenting now?



Research Question #1

- How do we best assess parental ACEs in primary care?
- (Is it feasible to assess parental ACEs in the course of a primary care visit?)

Overall Results: First Generation Assessment Tool

Number of ACEs	Percent	Average Resiliency	Resiliency Range
0	53.1	56.1	17-60
1	26.0	55.3	22-60
2	7.7	52.7	31-60
3	5.1	50.5	36-60
4 or more	8.1	47.6	23-60

↑ Oregon BRFSS: 17%

Insurance, Gender Differences

Number of ACEs	Total (n=1021)	Private Insurance (n=557)	Public Insurance (n=374)	Mothers (n=679)	Fathers (n=277)
0	53.1	56.6	48.7	51.3	57.0
1	26.0	25.1	27.0	25.5	25.6
2	7.7	7.7	7.2	8.1	7.6
3	5.1	3.9	6.4	5.7	4.3
4 or more	8.1	6.6	10.7	9.4	5.4



Mid-course Correction

- Given there were parents with relatively low ACE scores but also low resilience, two theories emerged...
 - They weren't comfortable telling us about their ACEs
 - We weren't asking about the right ACEs



Our Next Generation Assessment Tool

- Changed format from item-level responses to aggregate (parents just count instead of tell us what they experienced).
- Added four additional questions about “enhanced ACEs”: bullying, racism / prejudice, community violence, foster care exposure.
- Changed our resilience survey to the CD-RISC
 - Allows for better assessment of current function, rather than past history of resilience factors.

Comparing Assessment Tools

Measures		Item-Level Response Group	Aggregate Response Group	p value
All ^a		(n=1308)	(n=975)	
≥ 4 items endorsed	n (%)	109 (8.1)	109 (11.2)	0.013*
Mothers ^b		(n=880)	(n=693)	
≥ 4 items endorsed	n (%)	78 (8.9)	85 (12.3)	0.028*
Fathers ^b		(n=340)	(n=250)	
≥ 4 items endorsed	n (%)	21 (6.2)	23 (9.2)	0.167
Private Insurance ^c		(n=796)	(n=732)	
≥ 4 items endorsed	n (%)	47 (5.9)	65 (8.9)	0.026*
Public Insurance ^c		(n=467)	(n=223)	
≥ 4 items endorsed	n (%)	57 (12.2)	44 (19.7)	0.009*

What Parents Want

- Parenting classes ✓✓✓
- Parenting support groups ✓✓
- Information on the website ✓✓
- Twitter feeds (helpful hints on parenting) ✓
- Visiting Home Nurse Programs ✗
- Relief Nursery Services ✗



Research Question #2

- What are the outcomes for the kids whose parents experienced ACEs?
- In other words, why should we continue to look?

Adjusted Risk for Suspected Developmental Delay

	Relative Risk (95% CI)	
	^a Maternal (n=311)	^b Paternal (n=122)
^c ACE		
≥ 1	1.25 (0.77, 2.00)	2.47 (1.09, 5.57)**
< 1 (Ref)	-	-
≥ 2	1.78 (1.11, 2.91)**	3.96 (1.45, 10.83)***
< 2 (Ref)	-	-
≥ 3	2.23 (1.37, 3.63)***	0.82 (0.12, 5.72)
< 3 (Ref)	-	-
Payer source		
Public	1.67 (1.05, 2.67)**	0.87 (0.37, 2.03)
Private (Ref)	-	-
Gestational age at birth		
< 37 weeks	1.70 (0.89, 3.24)	7.76 (3.12, 19.33)***
≥ 37 weeks (Ref)	-	-

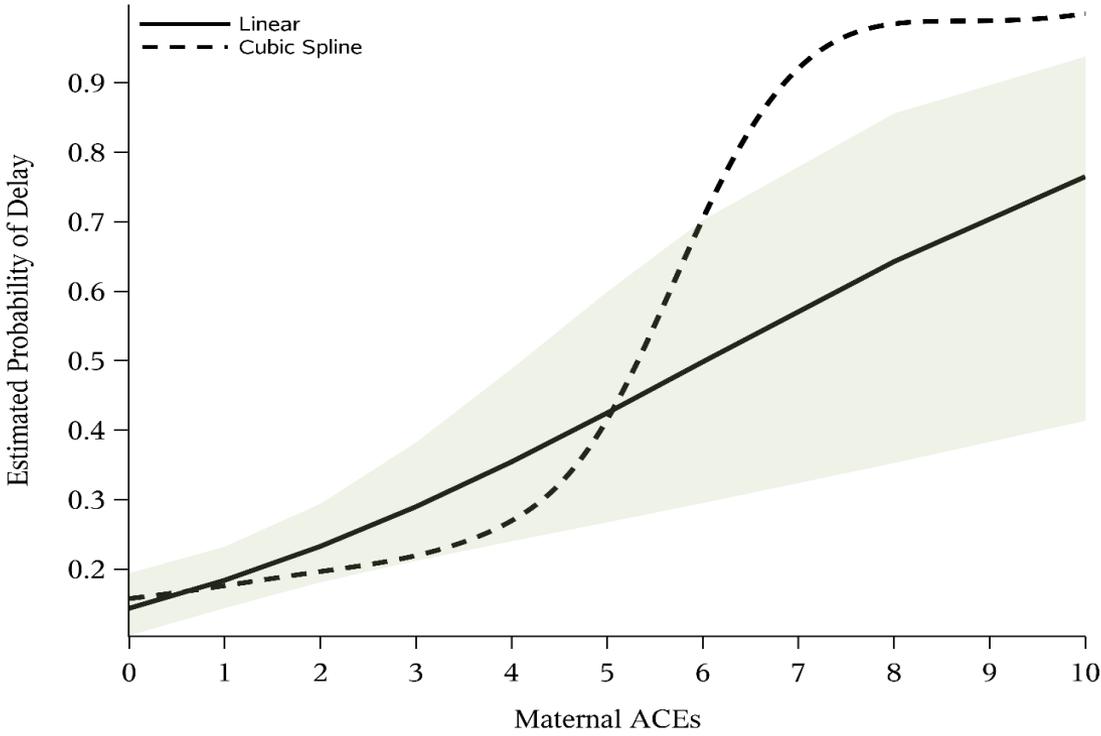
* = p < 0.1, ** = p < 0.05, *** = p < 0.01

Domain-specific Developmental Risk by Maternal ACE Exposure

	Maternal ACEs		Relative Risk (95% CI)
	≥ 1 (n=149)	<1 (n=162)	
Communication, <i>n</i> (%)	24 (16.3)	18 (11.1)	1.47 (0.83, 2.60)
Gross Motor, <i>n</i> (%)	20 (13.5)	17 (10.6)	1.28 (0.70, 2.35)
Fine Motor, <i>n</i> (%)	18 (12.1)	16 (9.9)	1.22 (0.65, 2.31)
Problem Solving, <i>n</i> (%)	17 (11.6)	8 (5.0)	2.31 (1.03, 5.20)**
Personal-Social, <i>n</i> (%)	19 (12.9)	17 (10.6)	1.22 (0.66, 2.26)
	≥ 2 (n=60)	<2 (n=251)	
Communication, <i>n</i> (%)	12 (20.3)	30 (12.0)	1.69 (0.92, 3.11)*
Gross Motor, <i>n</i> (%)	12 (20.0)	25 (10.0)	1.99 (1.06, 3.73)**
Fine Motor, <i>n</i> (%)	9 (15.0)	25 (10.0)	1.51 (0.74, 3.06)
Problem Solving, <i>n</i> (%)	11 (18.3)	14 (5.7)	3.23 (1.55, 6.76)***
Personal-Social, <i>n</i> (%)	9 (15.0)	27 (10.9)	1.38 (0.68, 2.77)
	≥ 3 (n=39)	<3 (n=272)	
Communication, <i>n</i> (%)	10 (26.3)	32 (11.8)	2.23 (1.19, 4.16)**
Gross Motor, <i>n</i> (%)	9 (23.1)	28 (10.4)	2.23 (1.14, 4.36)**
Fine Motor, <i>n</i> (%)	8 (20.5)	26 (9.6)	2.15 (1.05, 4.40)**
Problem Solving, <i>n</i> (%)	6 (15.4)	19 (7.1)	2.17 (0.92, 5.10)*
Personal-Social, <i>n</i> (%)	8 (20.5)	28 (10.4)	1.97 (0.97, 4.01)*

* = p < 0.1
 ** = p < 0.05
 *** = p < 0.01

Dose Response Relationship between Maternal ACE and Risk for Suspected Developmental Delay



Corroborating Evidence

- Mothers of children being seen in the ED were given ACE questions and PEDS.

Maternal ACEs	Risk of single concern on PEDS	Risk of 2+ concerns on PEDS
1-3 ACEs	1.86 (CI 1.16-3.00)	1.7 (CI 1.26-3.87)
4+ ACEs	2.21 (CI 1.07-2.72)	1.76 (CI 1.02-3.05)

- Highest correlations found for specific maternal ACEs of household substance abuse, mental health, and parental incarceration.
- “Mothers’ ACEs are significantly associated with their children’s developmental risk. If replicated, findings suggest that addressing intergenerational trauma through focus on childhood adversity among young children’s caregivers may promote child development.”

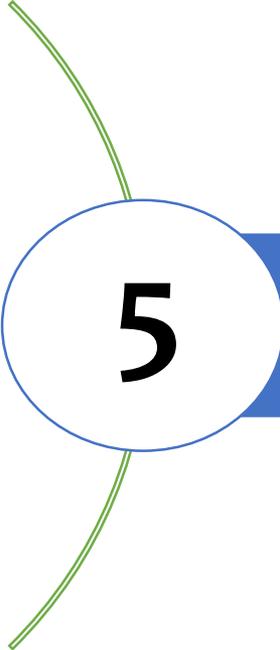
Sun et al. Am J Prev Med 2017;53(6):882–891.

Corroborating Evidence

- Retrospective cohort study of 1172 maternal-child dyads in early childhood home visiting program – examining relationship of maternal interpersonal trauma and ASQ:SE results.
- Interpersonal trauma associated with a 3.6 point higher ASQ:SE score, indicating higher developmental risk.
- Conclusion: maternal interpersonal trauma can negatively impact child social emotional development (but we still need to study why).

Folger, et al. Paediatric and Perinatal Epidemiology. 2017.

Stories from the Literature – Why Parent Trauma Matters



5

There is a correlation between parental ACEs and their child's developmental risk.

Stories that Still Need to Be Told... Our Next Research Questions:

1

What role does parental resilience play in buffering their child's developmental risk?

2

Does the conversation about trauma (and the process of assessing parental ACEs) mediate developmental risk?

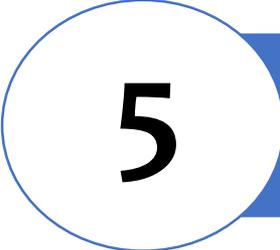
3

Can a primary care provider intervene? Specifically, can a PCP teach attachment / attunement interventions in the course of a well-visit to reduce developmental risk and improve parental resilience?

4

How does the conversation about toxic stress change the relationship between parents and their pediatrician?

Stories that Still Need to Be Told...



5

Can primary care interventions prevent (at least some) ACEs?



Next Steps

Or, what can you do by next Tuesday?

Practical Steps

- Implement trauma-informed care in your practice or system
 - Oregon Pediatric Society
 - Trauma-Informed Oregon
- Understand the role of your conversation with patients and families
 - What services are you offering already that can address some of the needs of patients and families? What tweaks can you make to make these services trauma-informed?
- Understand modifiable resilience factors
- Pick a screening tool or surveillance question and implement on a small scale
- Get connected with other practices screening for ACEs



Trauma-Informed Care: A Definition

Trauma-informed care is an organizational structure and treatment framework that involves understanding, recognizing, and responding to the effects of all types of trauma. Trauma-informed care also emphasizes physical, psychological and emotional safety for both consumers and providers, and helps survivors rebuild a sense of control and empowerment.



More about Trauma-Informed Care

Becoming “trauma-informed” means recognizing that people often have many different types of trauma in their lives. People who have been traumatized need support and understanding from those around them. Often, trauma survivors can be re-traumatized by well-meaning caregivers and community service providers.

- Trauma Informed Care Project (traumainformedcareproject.org)

Steps in Trauma-Informed Care

- Individual: Can I take care of myself while addressing the trauma of others?
- Interpersonal: Can I listen effectively to the trauma history of my patients and families?
- Organizational: Is my clinic a safe place to reveal trauma and address it?
- Environmental: Are there community resources that I can connect with to help patients and families who have experienced trauma?



Listening is Therapeutic... But Who the Listener is Matters

- For a person who has experienced trauma, authority figures (including parents / caregivers, schools, health care systems, mental health institutions, etc.) were often those inflicting the trauma.
- When an authority figure becomes the listener, that authority becomes a positive, strategic force for healing.
 - Can the adults around us tolerate the conversation?
 - The message of silence or ignoring: history is not important or speaker is not safe.

Validating the Experiences

- When survivors said they had been listened to with compassion, they were 2.9 times more likely to report being mostly or completely healed.
- When survivors believed that people understood the impact of trauma on their lives, they were 2.2 times more likely to report being mostly or completely healed.
- When survivors believed that people knew how to help them heal, they were 2.3 times more likely to report being mostly or completely healed

From: Survivor Voices Study, 2009 & 2011, Trauma Healing Project, Eugene, OR

Redefining Our Role and Goal: Understanding the “Righting Reflex”

- “Success” in our conversations about ACEs and trauma is relational.
 - Is the door open to further conversation?
- Conversation should be validating, safe and non-threatening.
- If we’re leaning on our training to “fix everything” we may not be present to hear the stories.
- Parents’ behaviors make more sense if you understand their story.
 - Instead of “what’s wrong with this person?”, think “what happened to this person?”

More National Survey of Children's Health Data

- **Positive relationships with providers matter for building resilience.**
 - Children with 2+ ACEs whose parents report that their child's health care providers "always" listen, spend needed time, and give needed information are over 1.5x more likely to live in families that practice four basic resilience skills.
 - Children whose parents report "always" having positive communication with their child's health care providers are over 1.5x more likely to practice 3 or more (of 5) recommended protective family routines and habits.



Modifiable Resilience Factors in Pediatrics

- Positive appraisal style and executive function skills
- Responsive / positive parenting skill building
- Treating maternal mental health problems
- Self-care skills and routines
- Enhancing trauma understanding

Traub & Boynton-Jarrett, Pediatrics 2017



Teach Parents What Resilience Means

- Defining resilience: the ability to resist, recover from, and grow from adversities.
- If parents understand resilience factors, they can identify where they need to strengthen their own systems.
 - Include the message of hope... ACEs are not our destiny – resilience gives us the chance to shape our future.
- Once parents have understood and worked on resiliency, they can model that for their children.

Potential Programs that Work

- Some positive parenting / attachment programs have been shown to moderate the effects of parental ACEs on children's social-emotional development
 - More work needs to be done in examining overall development
- Remembering what parents want... parenting classes and support groups
 - How do we make these programs responsive to parents / families who have experienced trauma?
 - How do we make these services available to families in a context that works for them?

Public Health / Community Interventions

- Nurse family partnerships and other home visiting programs
 - 2 home visits in the first year shown to reduce child abuse by 50%
- Community referral agencies
 - 211 Info
 - Help Me Grow
- Early intervention / early childhood special education
 - Parent coaching model to improve interactions between parent and child
 - Some states include family risks as qualifying diagnoses – Illinois uses maternal depression as a qualifying diagnosis for EI
- Mother-baby dyad interventions
- Mentoring programs (Big Brother / Big Sister Programs, Boys & Girls Clubs, etc.)
- Trauma-informed schools: major work being done in implementing trauma-informed discipline, resilience programs within school systems with great success.

Pick a Screening Tool or Surveillance Question

- Many practices may not be ready to address screening for ACEs themselves
- How are other social determinants of health addressed in your practice?
- Sometimes as simple as how we frame our approach to patients and clients
 - Instead of “what’s wrong with this person”, think “what happened to this person?”
 - We only see behaviors, not backstories.
 - Approaching patients and families with curiosity means we are suspending our judgment.
- Remember quality improvement 101: start with small tests of change
 - Start screening or surveillance with one or two champions... commit to 5-10 patients
 - Evaluate how the pilot went
 - Increase either scope or scale with subsequent cycles of change

Social Determinants of Health

- “The social determinants of health are the conditions in which people are born, grow, live, work and age. These circumstances are shaped by the distribution of money, power and resources at global, national and local levels.”

World Health

Organization

- Food insecurity
- Housing insecurity
- Poverty
- Unsafe neighborhoods
- Access to high-quality education
- Adverse childhood experiences





Surveillance Option for Identifying Trauma

**Universal inquiry about exposure to violence
in the child's life:**

“Since the last time I saw your child, has anything really scary or upsetting happened to your child or anyone in your family?”

(Cohen, Kelleher, & Mannarino, 2008)



Social Determinants of Health: A Few Screening Options

- Food insecurity screening (two-question validated screen)
- Broader screening tools (Safe Environment for Every Kid, WECARE, Survey of Wellbeing in Young Children, others)
- Screening for intimate partner violence
- Maternal depression (remember that parental mental illness is an ACE for the child)

Get Connected

- Email me: rgillespie@childrens-clinic.com
- The National Pediatric Practice Community: www.nppcaces.org



The future...



From Nadine Burke-Harris: Where Do You Want to Be in 30 Years?





References

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Café Sessions: Overview & Instructions

- Two 90-minute café sessions
- Each café session has three 30 minute-rounds, with 27 minutes of presentation time & three minutes of transition time
- Participants will choose three presentations to attend during each café session
- Presentation descriptions and locations are noted in your event booklet

Café Session 1

10:05-11:35 a.m.

Lunch Plenary Panel

Strategies for Youth Resilience: Strengthening Trajectories from Early Childhood through Young Adulthood

Maggie Steele, MSW, Peace in Schools

Wes Rivers, MPA, OHA Adolescent and School Health

Susan Fischer, M.Ed., AllCare Health

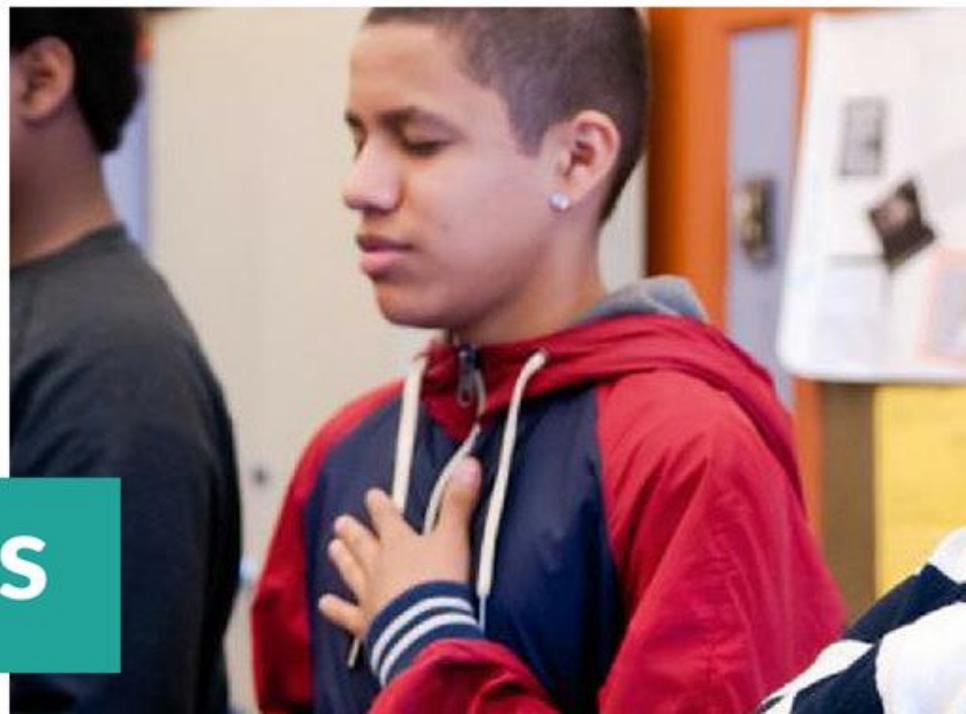
Safina Koreishi, MD, MPH, Columbia Pacific CCO

The logo for the Oregon Health Authority. It features the word "Oregon" in a smaller, orange, serif font positioned above the word "Health", which is in a large, dark blue, serif font. A thin blue horizontal line is positioned below "Health", and the word "Authority" is written in a smaller, orange, serif font below the line.

Oregon
Health
Authority

History of PINS





Current Schools



In the Classroom

Measuring Adolescent Resilience

Wes Rivers

Innovation Café June 2018

Adolescent & School Health

www.healthoregon.org/ah



OREGON PUBLIC HEALTH DIVISION
Adolescent and School Health Unit

Oregon Healthy Teens Survey

- Representative sample of Oregon's 8th and 11th graders
- Survey takes place biennially in odd years (most recent 2017)
- ~27,000 students, 600 schools surveyed
- Provides state and county level estimates
- Questions cover: general, oral, and mental health topics, resilience, behavior, and perceptions of peer and parental attitudes.

For more on the survey:

<https://public.health.oregon.gov/BirthDeathCertificates/Surveys/OregonHealthyTeens/Pages/index.aspx>

Positive Youth Development Benchmark

- Uses Oregon Healthy Teens questions to measure strengths and attributes that can buffer the impact of stress and obstacles young people face.
- Supporting PYD often requires a shift from viewing adolescents as trouble makers who exhibit risky behavior to seeing youth as positive change agents, willing and able to contribute to society.
- The PYD benchmark that is reported is calculated based on responses to six questions in the survey related to well-being and social connectedness

Positive Youth Development Benchmark: Questions Incorporated in Benchmark

Rate Poor, Fair, Good, Very Good, Excellent

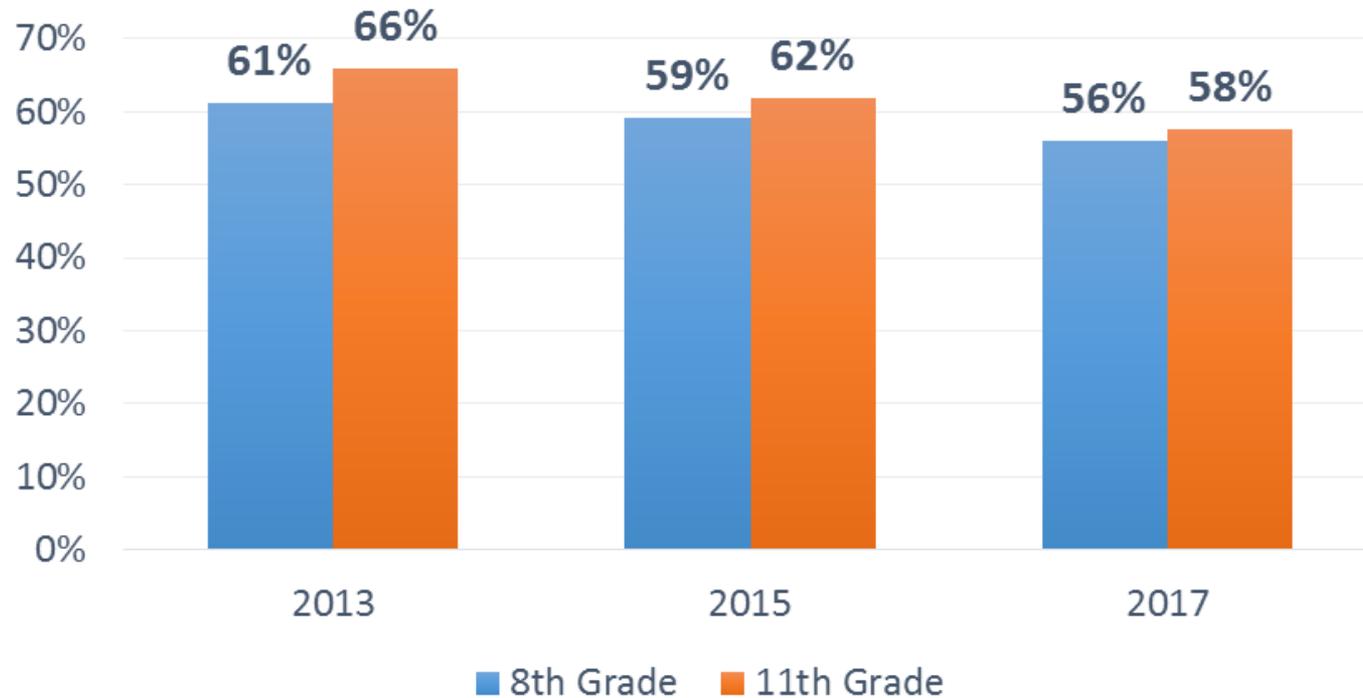
1. Would you say that in general your *physical health* is?
2. Would you say that in general your *emotional and mental health* is?

Mark how true you feel each statement is to you

1. I can do most things if I try
2. I can work out my problems
3. There is at least one teacher or other adult in my school that really cares about me
4. I volunteer to help others in my community.

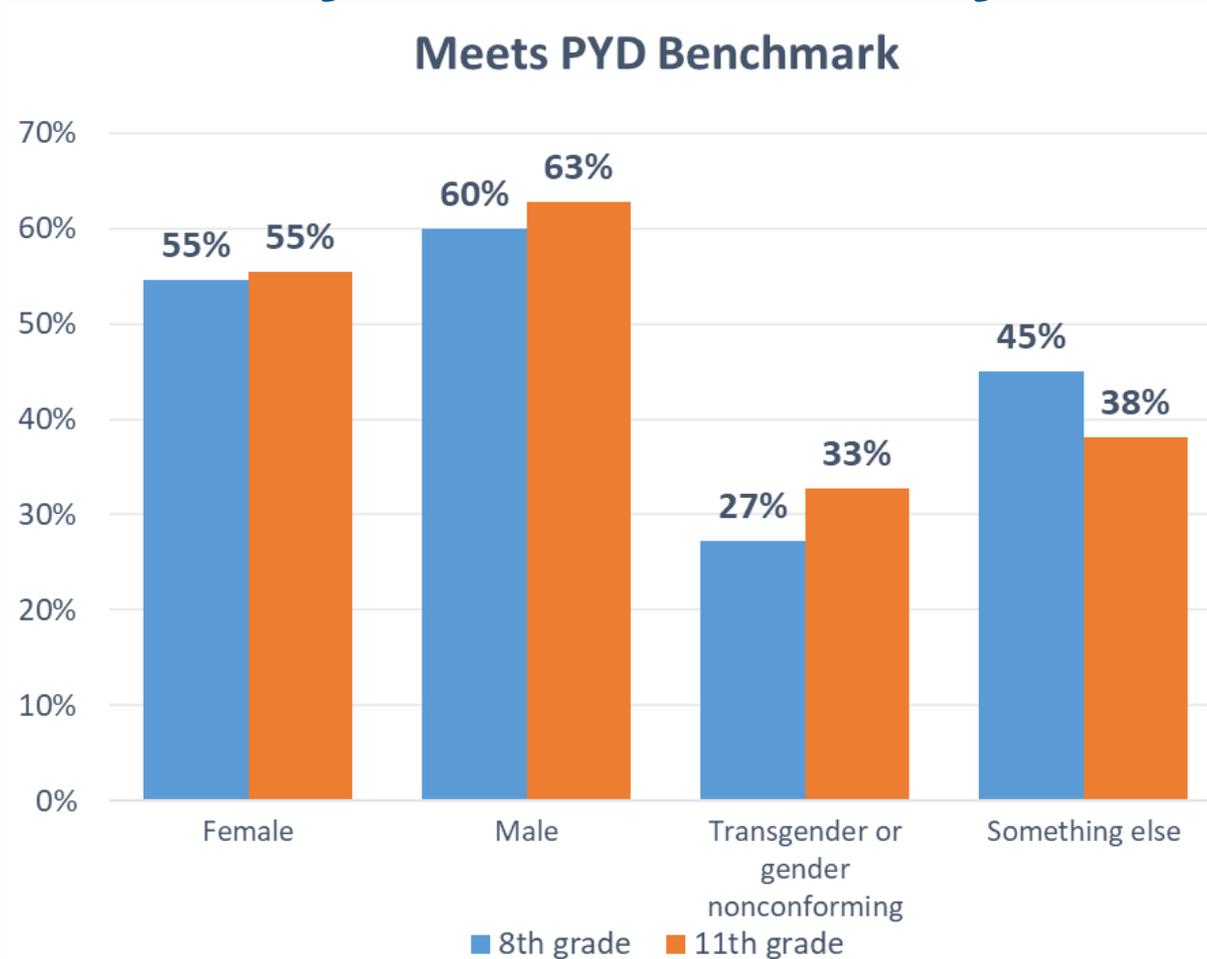
Resilience

Meets Positive Youth Development (PYD) Benchmark



Source: 2013, 2015, 2017 Oregon Healthy Teens Survey

Resilience by Gender Identity

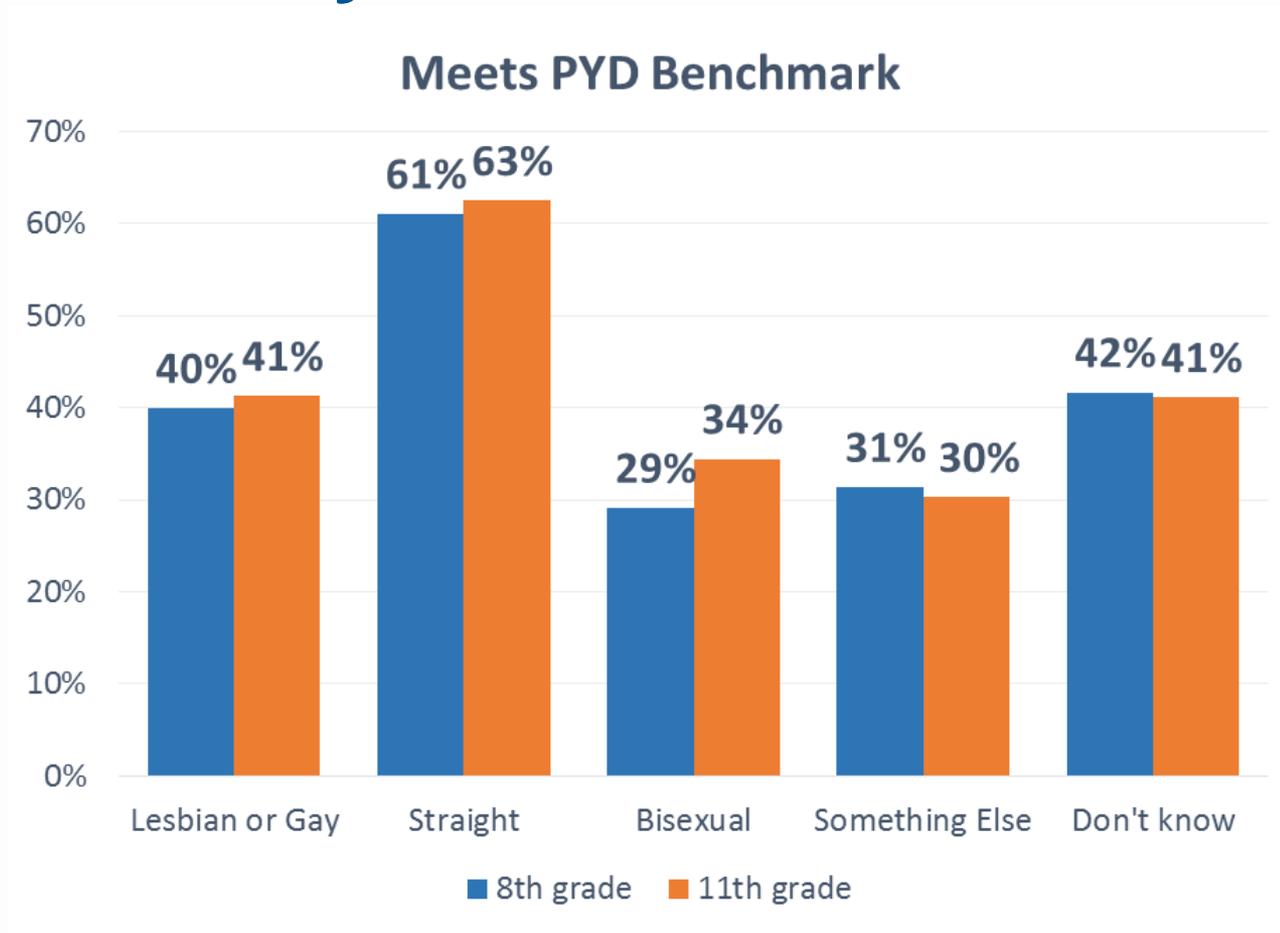


Source: 2017 Oregon Healthy Teens Survey

PUBLIC HEALTH DIVISION
Adolescent and School Health

Note: "Transgender or gender..." includes those who identified as transgender, gender fluid, genderqueer, gender nonconforming, intersex/intergender, multiple responses, and "not sure of gender"

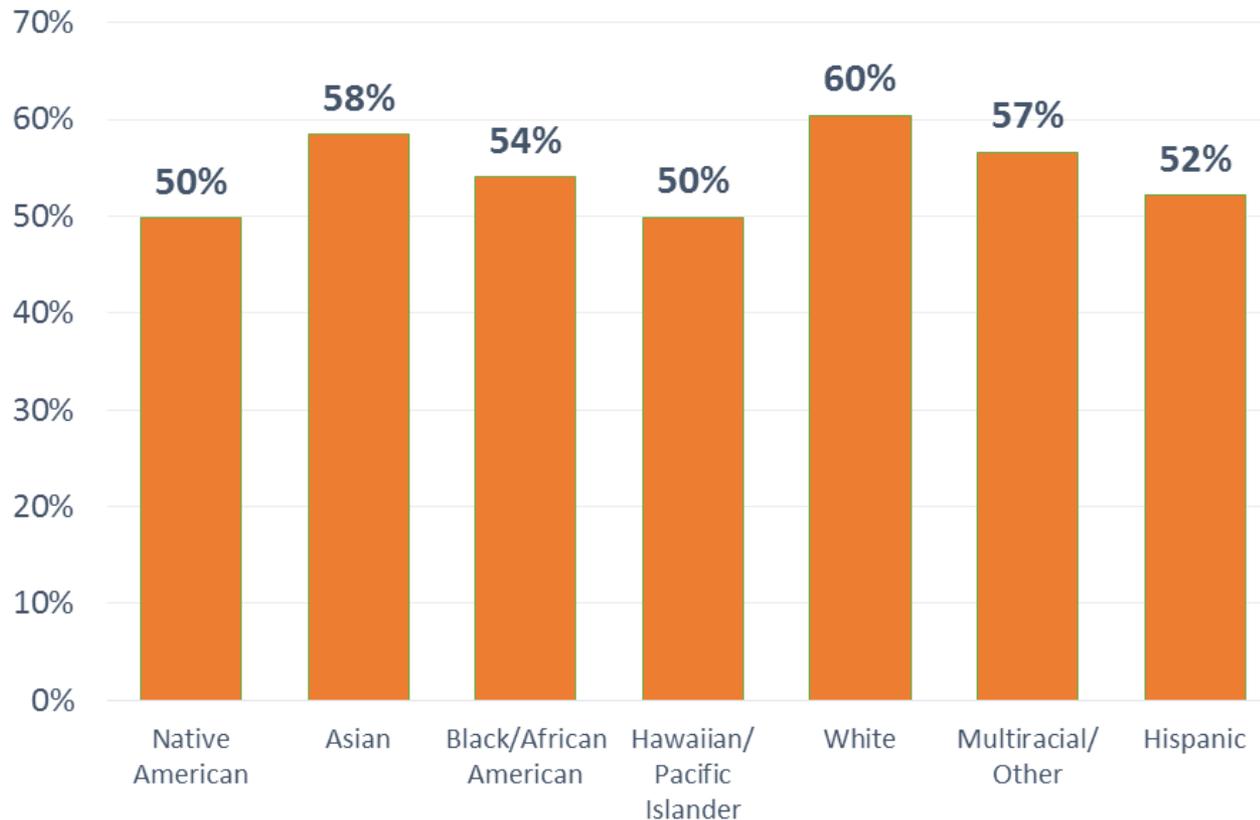
Resilience by Sexual Orientation



Source: 2017 Oregon Healthy Teens Survey

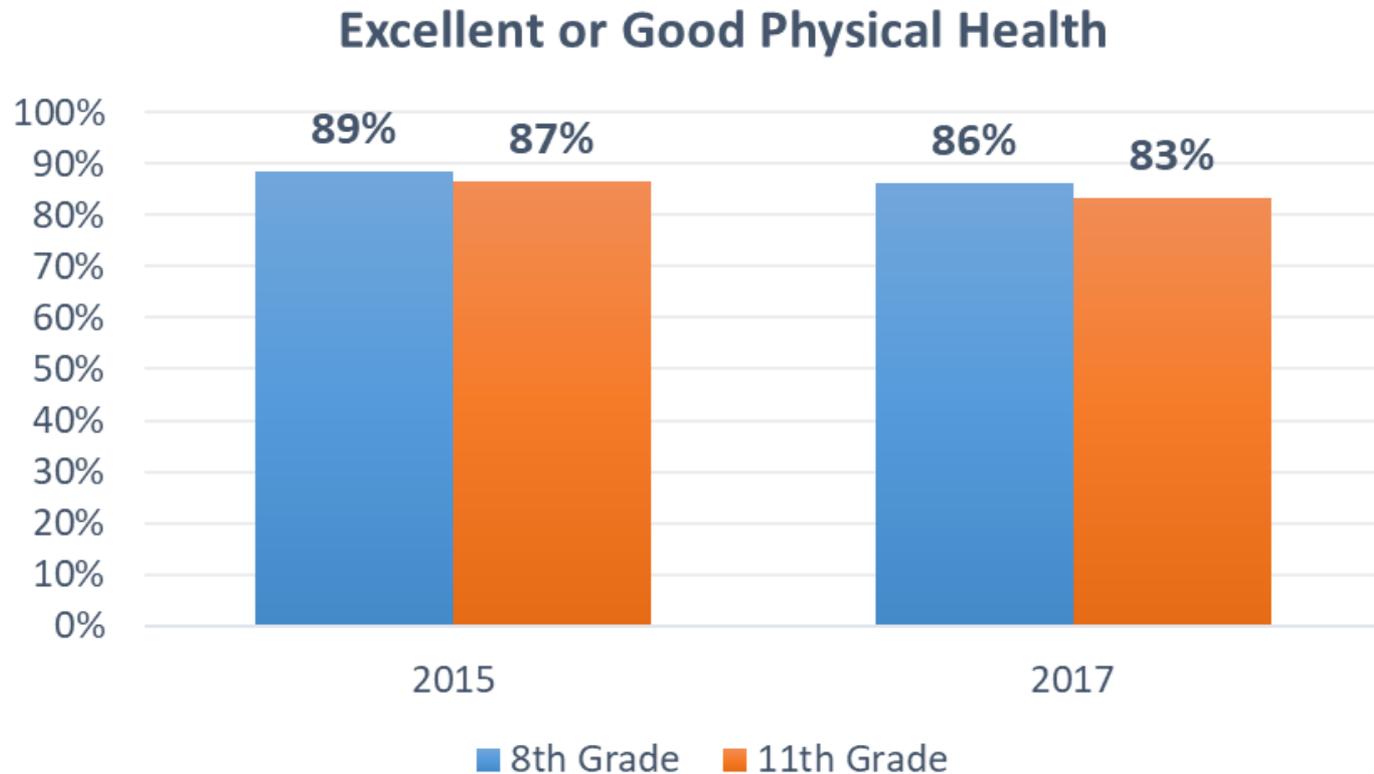
Resilience by Race/Ethnicity

Meets PYD Benchmark (11th Grade)



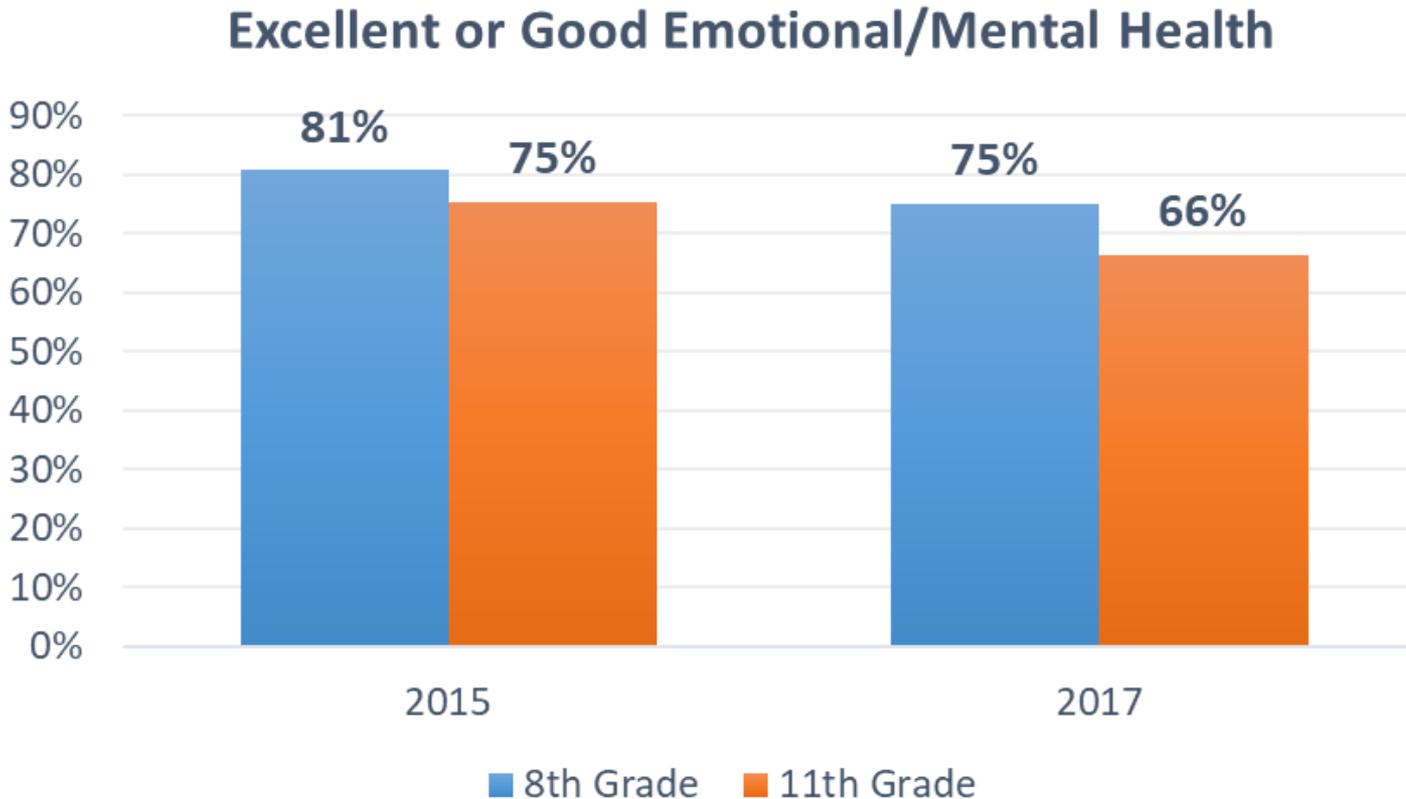
Source: 2017 Oregon Healthy Teens Survey

Resilience Metric – Physical Health



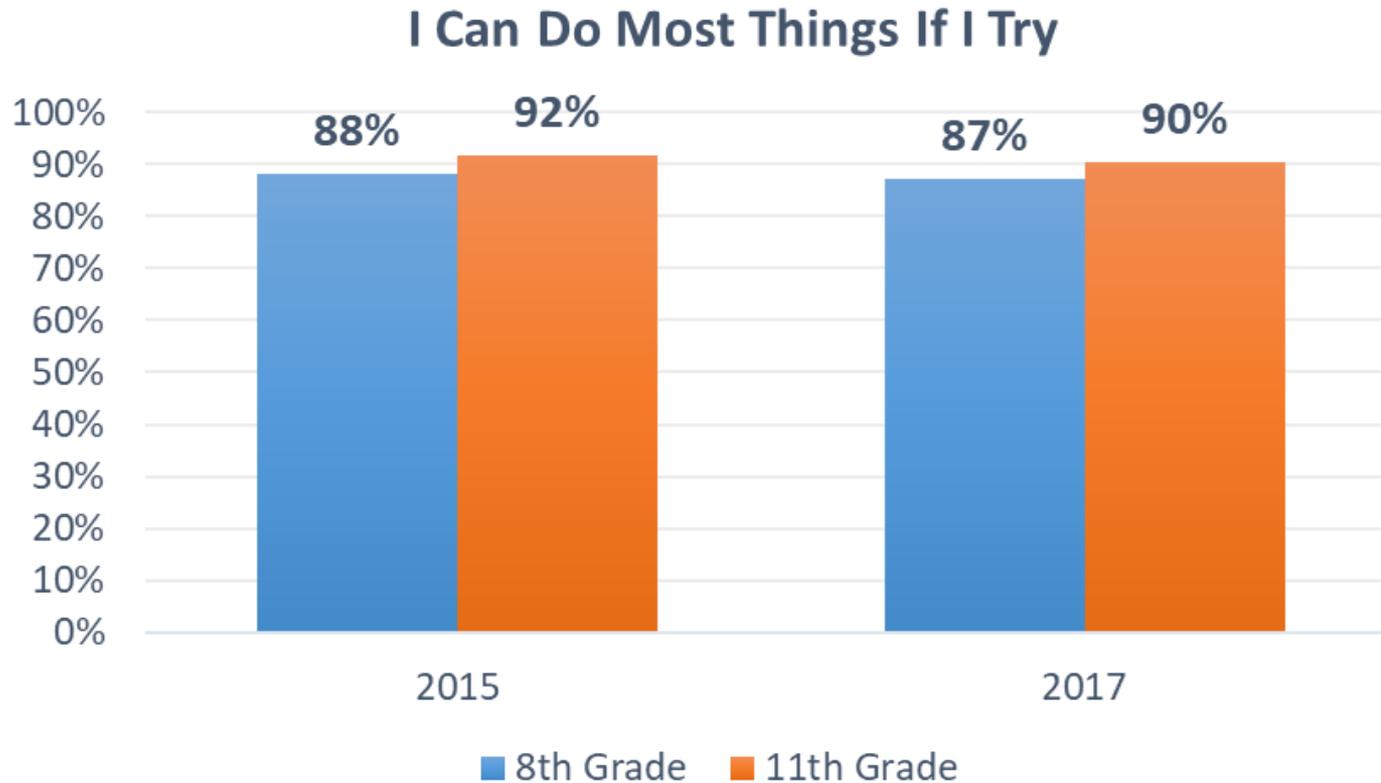
Source: 2015 and 2017 Oregon Healthy Teens Survey

Resilience Metric – Mental/Emotional Health



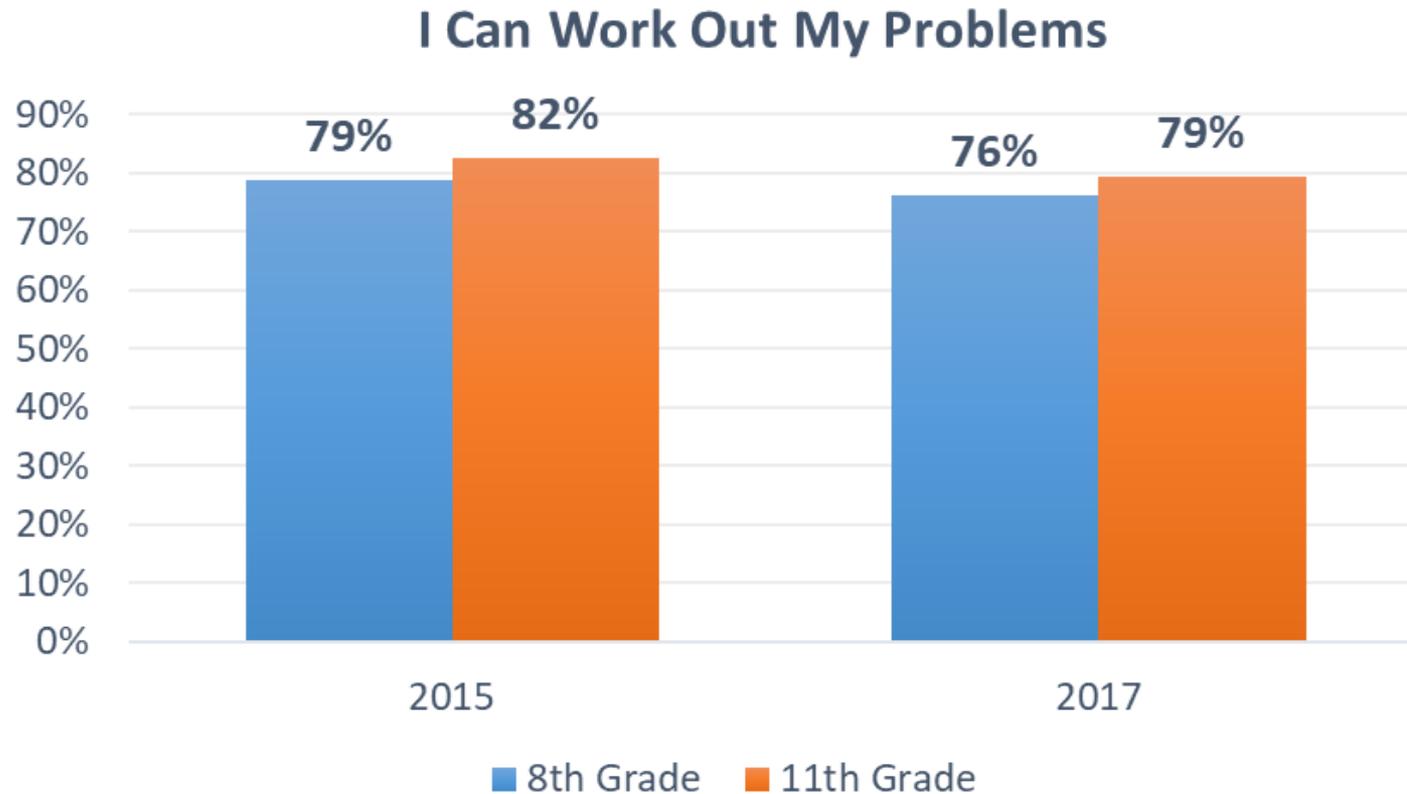
Source: 2015 and 2017 Oregon Healthy Teens Survey

Resilience Metric – Competence



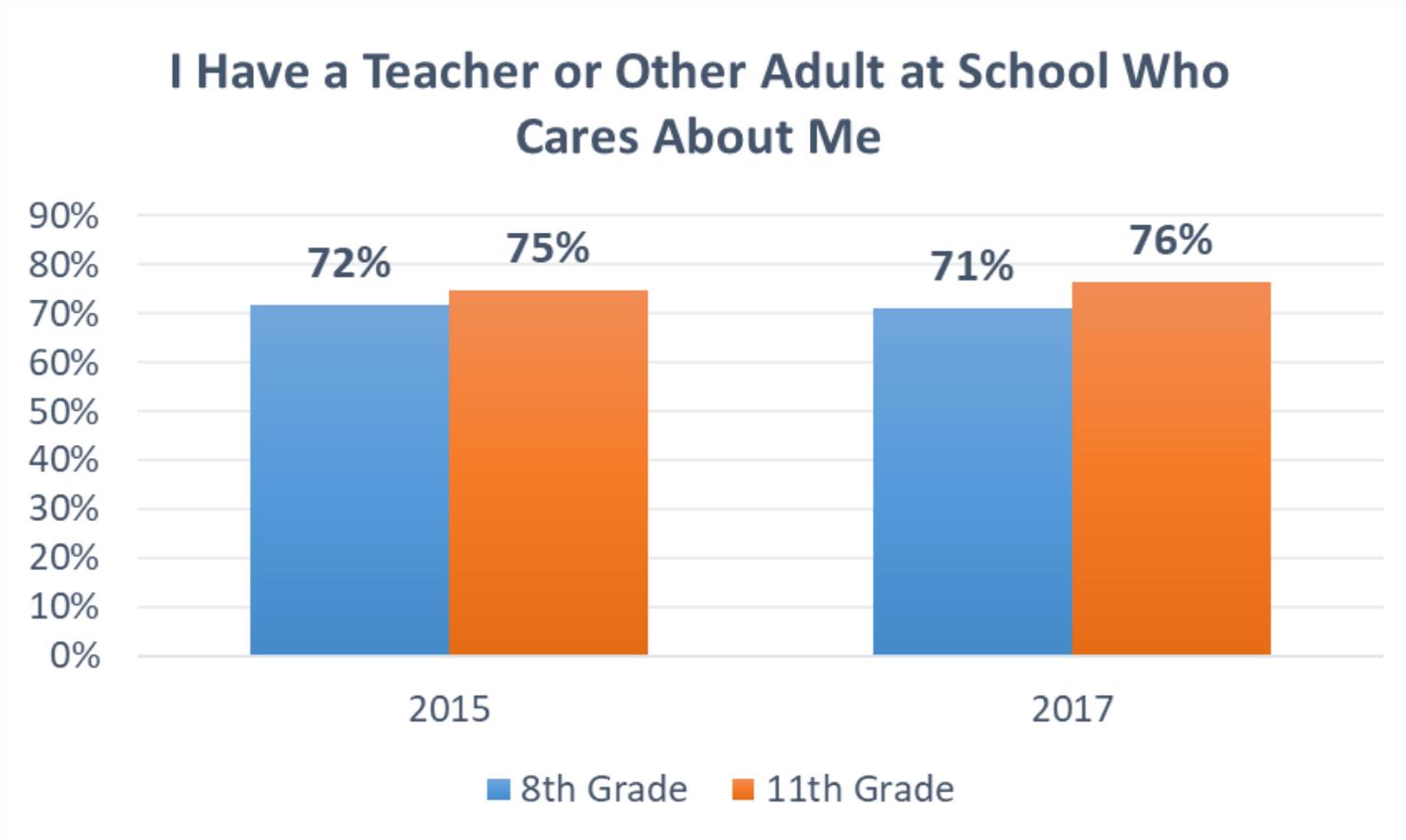
Source: 2015 and 2017 Oregon Healthy Teens Survey

Resilience Metric – Confidence



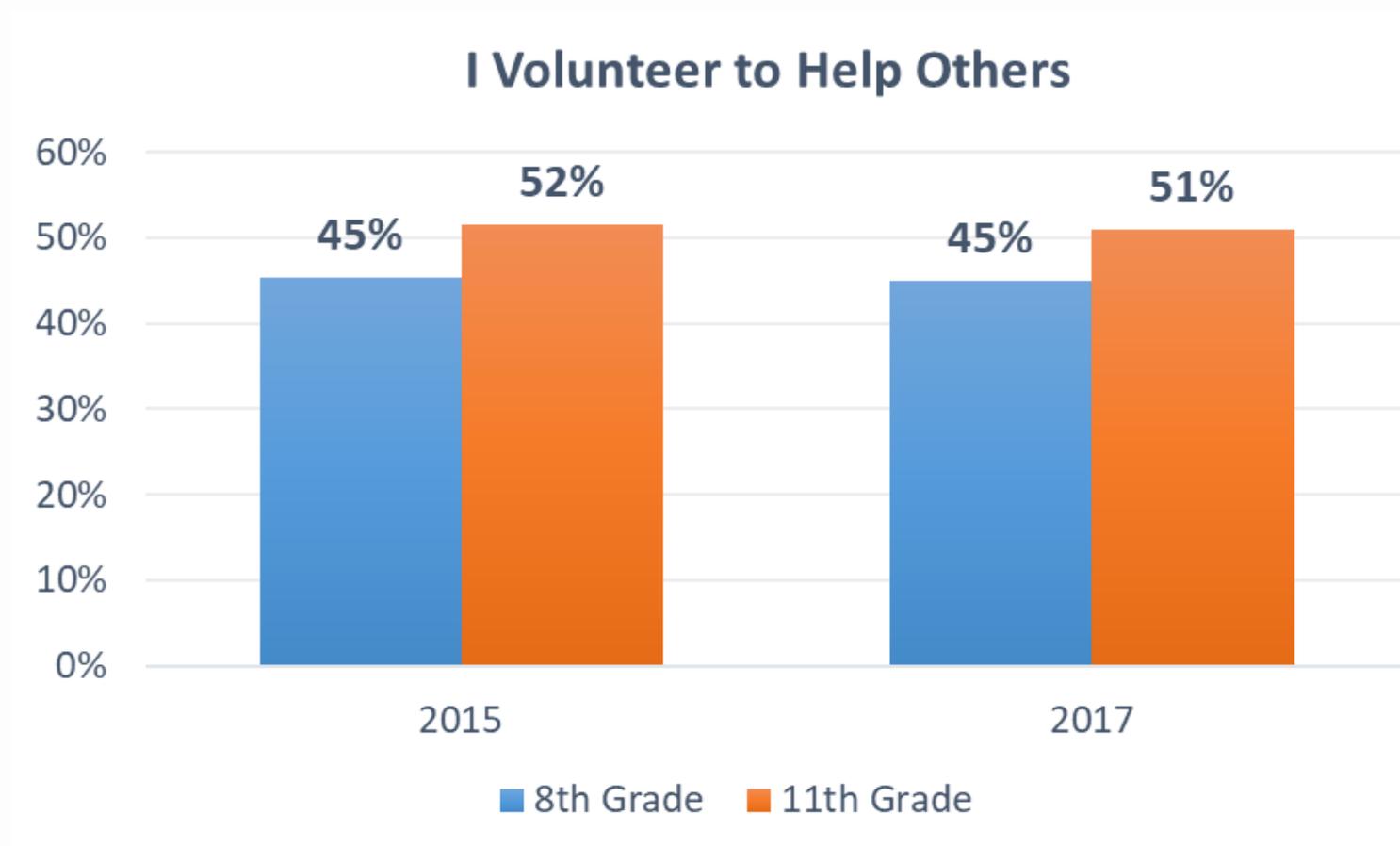
Source: 2015 and 2017 Oregon Healthy Teens Survey

Resilience Metric – Support



Source: 2015 and 2017 Oregon Healthy Teens Survey

Resilience Metric – Service



Source: 2015 and 2017 Oregon Healthy Teens Survey

Building Resilience

- Creating trusting and supportive relationships
- Supporting physical, emotional and mental health
- Engaging youths' strengths and interests
- Building confidence and connectedness to community

Supportive Adult Relationships at School

	With Caring Adult at School	Without Caring Adult at School
Percentage of 8th Graders who are chronically absent	9%	14%
Percentage of 11th Graders who are chronically absent	17%	23%
Percentage of 8th Graders who missed school b/c felt unsafe	7%	13%
Percentage of 11th Graders who missed school b/c felt unsafe	6%	9%

Source: 2017 Oregon Healthy Teens Survey

Thank You

Wes Rivers

971-284-9023

Wesley.r.rivers@state.or.us

www.healthoregon.org/ah



Link to video:

<https://www.youtube.com/watch?v=Xbvdxg4HO2A>

13%

OF OREGON'S YOUTH
EXPERIENCE EPISODES OF
SEVERE DEPRESSION – THE
HIGHEST RATE IN THE
NATION

26%

OF THESE YOUTH RECEIVE
CONSISTENT TREATMENT

Ratio of School Counselors to Students

1 TO 491

Nationally

Ratio of School Counselors to Students

1 TO 604

In the State of Oregon



Cultivating Self-Awareness

Link to video:

<https://www.youtube.com/watch?v=N2hDnuQJyh4>

**27% of students in the
state of Oregon have
two or more ACEs**

**THIS MEANS IN A CLASS OF 30
STUDENTS, 8 OF OUR STUDENTS
WOULD HAVE 2 OR MORE ACES.**



Relational Pedagogy



Breathing

Breathing Awareness Meditations have been shown to:

**LOWER BLOOD PRESSURE
DECREASE HEART RATE
SOOTHE THE NERVOUS SYSTEM**

Gregoski, M. J., Barnes, V. A., Tingen, M. S., Harshfield, G. A., & Treiber, F. A. (2010). Breathing awareness meditation and LifeSkills Training Programs influence upon ambulatory blood pressure and sodium excretion among African American adolescents. *Journal of Adolescent Health, 48*, 59–64.

WHY MINDFULNESS?

*Without
Mindfulness*



*With
Mindfulness*



Learning to Pause

School-Based Mindfulness

A 12-week school-based mindfulness intervention at 4 public schools showed a positive impact in problematic responses to stress including rumination, intrusive thoughts, and emotional arousal.

Mendelson, T., Greenberg, M. T., Dariotis, J. K., Gould, L. F., Rhoades, B. L., & Leaf, P. J. (2010). Feasibility and preliminary outcomes of a school-based mindfulness intervention for urban youth. *Journal of Abnormal Child Psychology*, 38(7), 985-994. DOI: 10.1007/s10802-010-9418-x



Paying Attention



Cultivating Compassion

Cultivating Compassion

Research suggests that self-compassion is strongly related to:

- | | |
|-----------------------------------|-------------------------------|
| + psychological well-being | - decreased anxiety |
| + increased happiness | - decreased depression |
| + optimism | - decreased neurotic- |
| + personal initiative | perfectionism |
| + connectedness | - decreased rumination |

SC is a significant predictor of mental health. Adolescents with more self-compassion reported less depression and anxiety as well as greater feelings of social connectedness



School Connectedness

School Connectedness

- **Decreases feelings of isolation**
- **Increases a sense of belonging**
- **Critical protective factor for suicidal thoughts and behaviors in school-aged youth**

92%

REPORT FEELING LESS STRESS AND ANXIETY

86%

**REPORT FEELING MORE OPTIMISTIC AND
LESS WORRIED**

85%

**REPORT FEELING REDUCED LEVELS OF
SADNESS OR DEPRESSION**

85%

**REPORT FEELING MORE SELF-ACCEPTING AND
LESS SELF-CRITICAL**

79%

**REPORT FEELING MORE EMOTIONALLY
RESILIENT**

80%

**REPORT USING THE MINDFULNESS TOOLS THEY
LEARN OUTSIDE OF SCHOOL**



Serving our Schools



CHRISTINA BETHELL, PHD, MBA, MPH

PROFESSOR, JOHNS HOPKINS BLOOMBERG SCHOOL OF PUBLIC HEALTH
DIRECTOR, THE CHILD AND ADOLESCENT HEALTH MEASUREMENT INITIATIVE (CAHMI)

Dr. Christina Bethell, Johns Hopkins

"The new science of thriving and the role of mindfulness show us the possibilities to flourish despite adversity.

Practicing mindfulness helps unlock, integrate and heal embedded stress, interrupt harmful reactions to daily stress, open possibilities to rewire the brain and begin to heal the heart.

Our well-being—individually and as a society—depends on mindfulness."

—Dr. Christina Bethell, Johns Hopkins

Link to video:

<https://www.youtube.com/watch?v=kSs5r68xqhw>



The Fourth Miracle of Education

Disclosures:

I am a current contractor with PAXIS, the company which produces the PAX Good Behavior Game materials and research.

June 8th, 2018

Prepared for the OHA Innovation Café

Susan Fischer, M.Ed.

Health & Education Integration

Why PAX?

An evidence-based, SAMSHA endorsed practice that is universally beneficial;

Creates Nurturing Environments to achieve population-level protection that has lasting effects;

Reinforces prosocial behavior, limits problematic behavior, reduces toxic influences, and increases psychological flexibility;

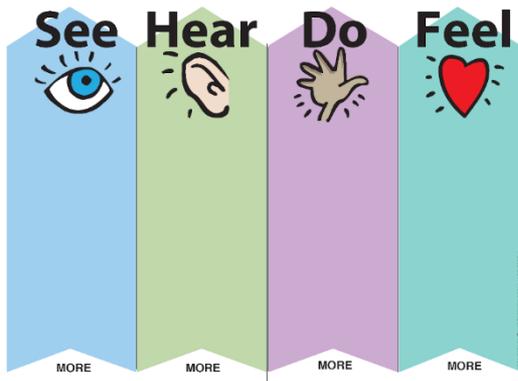
This benefits not only students and families, but today's teaching workforce.

Started in December 2015, with 25 teachers. Now over 500 trained.



I am a PAX Leader.
I better my world.
I better myself.





- ✓ **PAX Vision**
- ✓ **I'm A PAX Leader**
- ✓ **PAX Quiet**
- ✓ **Granny's Wacky Prizes**
- ✓ **Beat the Timer**
- ✓ **PAX Stix**
- ✓ **PAX Tootle Notes**
- ✓ **PAX Voices**
- ✓ **PAX Hands & Feet**
- ✓ **OK/Not OK**

What is PAX?

A system of classroom supports that encourages student self-regulation, self-control, and self-management.

Not a behavior management structure, but rather it is a peer supported, collaborative model for building life-long skills.

In PAX, students are the **HEROES OF THE CHANGE**.

7 Kernels and 3 Cues, the individual components of the PAX model, support **LIVING** this **VISION** each day in the multiple contexts in which students make decisions.

Then these are put into practice through the Good Behavior Game.

PAX VISION



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PAX VISION



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PAX TOOTLE NOTES



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Why PAX?

When we create safe and predictable environments we NURTURE all the members of a school community.

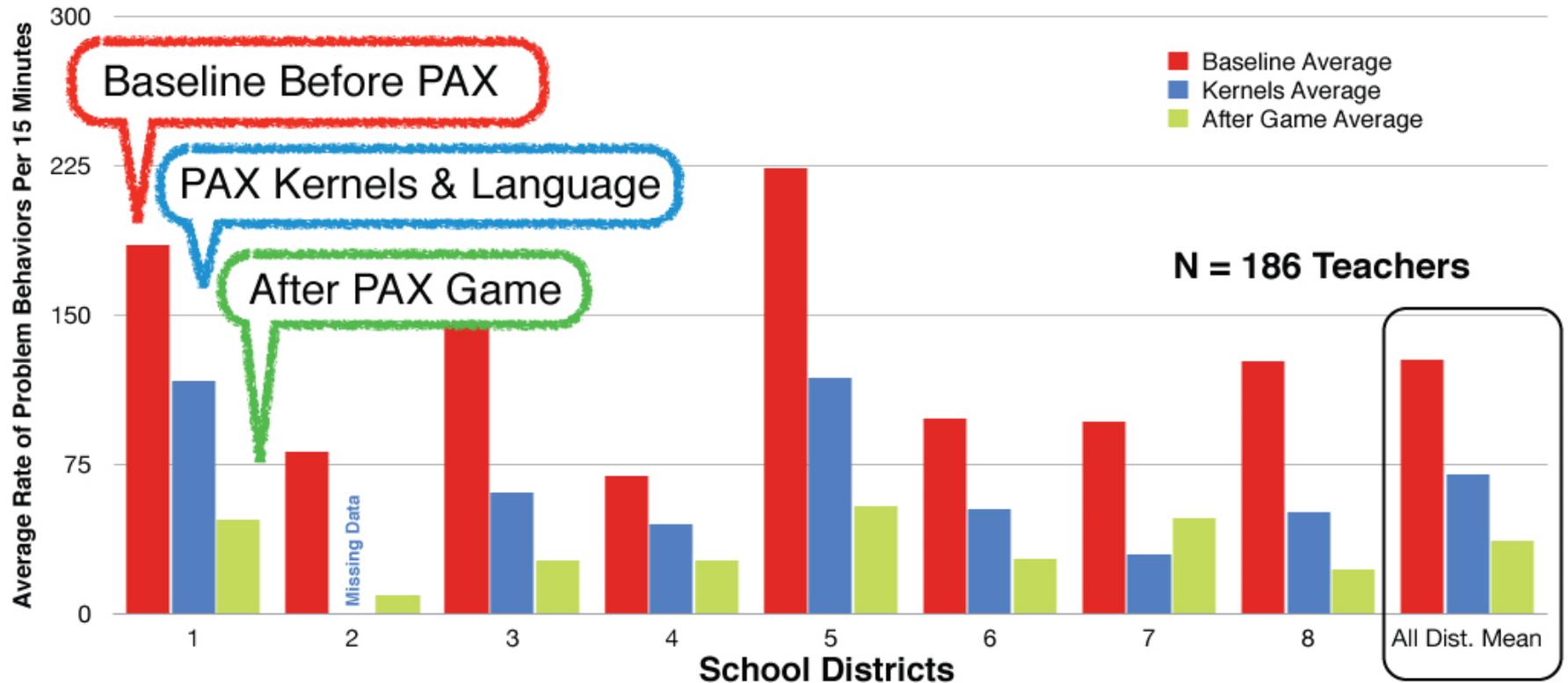
This allows for prefrontal cortex activity and disengages the amygdala—even for our youngest learners.

In these nurturing environments, students are able to foster authentic relationships with their peers and are open to the guidance of adults.

PAX is trauma informed and works seamlessly with other common school frameworks (i.e., PBIS, Second Step, Whole Brain Teaching, etc.).



3-Month Impact of PAX in Eight US School Districts on Disturbing, Disruptive, and Inattentive Behaviors Per 15 minutes



By reaching all 1st graders in Oregon each year, the estimated results based on previous research findings are listed below:

- 4,029 fewer young people will need any form of special education services.
- 2,607 more boys will likely graduate from high school and 3,129 more will likely attend college.
- 4,157 more girls will likely graduate from high school and 3,249 will likely attend college.
- 455 fewer young people will commit and be convicted of serious violent crimes.
- 4,503 fewer young people will develop serious drug addictions, 3,081 fewer will become regular smokers, and 1,659 fewer will develop serious alcohol addictions.
- 2,272 fewer young women and 3,081 fewer young men will contemplate suicide.



PAX is already creating change in our community.
Over 400 staff within our schools and early childhood education programs have joined the PAX movement.



Measuring Success:

Quantitative Data

VARIABLE	MEASUREMENT	TIME FRAME
Disruptive Behavior	Spleem Counts	Short-Term
Implementation Fidelity	PAX Perfect Surveys & Rubrics	Short-Term
Focused Attention Time	PAX Minutes	Short-Term
Risk of Mental Health Disorders	Strengths & Difficulties Questionnaire (SDQ)	Intermediate-Term
Social Emotional Learning	Social Competence Scale (SCS)	Intermediate-Term
Student Attendance & Discipline	School Records	Intermediate-Term
Academic Performance	School Records	Intermediate-Term
Teacher Sense of Efficacy	Teachers' Sense of Efficacy Scale (TSES)	Intermediate-Term
Teacher Depression, Anxiety & Stress	Depression, Anxiety & Stress Scale (DASS)	Intermediate-Term
Teacher Burnout	Maslach Burnout Inventory (MBI)	Intermediate-Term

Looking to the Future

- ✓ Moving schools into a credential-like status and putting HB 4018 to work;
 - ✓ Review of PAX for goodness of fit as a health-related service;
 - ✓ Collaborate with Head Start and SOELS to move PAX into ECE;
 - ✓ Develop comprehensive CQI system—to include robust data;
 - ✓ Develop engagement campaign for parents and community; and
- ✓ Statewide funding proposal in coordination with NURTURE OREGON.

Resources to Share

PAXIS Institute passion into action science to practice promoting solutions

What if all first graders in the United States and Oregon were protected by the Good Behavior Game, when they entered school — as recommended in the 2009 Institute of Medicine Report?

The 2009 Institute of Medicine's *Report on the Prevention of Mental, Emotional, and Behavioral Disorders Among Young People* (1) singled out the Good Behavior Game as potentially one of the most effective early, universal school-based prevention strategies based on multiple randomized, longitudinal trials. (2, 3) Accordingly, the Substance Abuse and Mental Health Services Administration (SAMHSA) has funded 38 sites across America to prove that it is replicable using the commercially available version from John Hopkins study called the PAX Good Behavior Game. Based on those successes, SAMHSA recently funded seven states to expand the reach of the GBO.

Each year, approximately 4 million young people enter the first grade in the United States.

What if those first graders' futures were protected by the widespread use of the GBO? That could transform every state and Congressional District, with potential to make the United States equal to or exceed other rich democracies in terms of positive long-term outcomes of young children.

By reaching 4,000,000 first graders, key indicators can change dramatically. How would local, state, and national indicators change across the United States if each of those children received the benefits of the GBO? Here are the estimates based on previous research findings:

- 350,386 fewer young people will need any form of special education services
- 226,668 more boys will likely graduate from high school
- 272,002 more boys will likely attend college
- 361,444 more girls will likely graduate from high school
- 282,440 more girls will likely attend college
- 39,864 fewer young people will commit and be convicted of serious violent crimes
- 391,218 fewer young people will develop serious drug addictions
- 267,881 fewer young people will become repeat offenders
- 144,244 fewer young people will develop serious alcohol addictions
- 167,210 fewer young women will contemplate suicide
- 267,881 fewer young men will contemplate suicide

Using the Washington State Institute for Public Policy's cost effectiveness study (1), the economic benefits can be extrapolated below when those young people reach age 21, as a result of having the GBO just in first grade. With cohort of first graders being protected and promoted by the GBO, American families, schools, communities, cities, counties, and the state will have \$13 billion more in their pockets to start businesses, improve communities, invest new knowledge to meet the challenges of the future, create infrastructure, as well as engage in more peaceful, productive, healthy, and happy lives. This gift for the present and the future of each first grader will cost about the price of 20 reams of copy paper (two boxes), which is \$30-\$70 at an office supply store.

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P.O. Box 91206, Tucson, AZ 85751 | 602.529.2993.770 | 602.529.2993.622 | www.paxis.org

Outcomes Calculator

pax Good Behavior Game **What Is It?**
Visit www.GoodBehaviorGame.org

PAX teaches students self-regulation, self-control, and self-management while collaborating with others for peace, productivity, health & happiness. PAX is not a classroom management program per se or about consequences and control, yet it does make classrooms joyful again for learning. PAX combines the science from Prosociality, Good Behavior Game (GBO) & other studies. How does PAX GBO work? PAX nurtures self-regulation in peer contexts in order to improve attention and reduce impulsivity, thus wiring the brain during any school activity for long-term gain.

1. With facilitation from adults, the children enter a large, visual setting of what they would see, hear, do, and feel were in a wonderful classroom. The children enter a similar class of what they would see, hear, do and feel were in that class in a wonderful, publicly posted, and reinforced or stated often in a key in a classroom.
2. Adults notice unapproved behaviors (Spleens) as a neutral way and use positive cues like the hula-hoop for eye or hand signals to reduce Spleens. These PAX strategies reduce accidents or interruptions of children exposed to health, vision, hearing, and personal benefits from others. Thus, PAX prevents future trauma.
3. Children practice making more PAX and "spleeny" more SPLEENS in cooperative learning teams to "make that would happen first." Teachers are not to punish, but the Spleens would be for each specific activity and about when a PAX Game.
4. Ask students to predict PAX and Spleens for now activity and debrief after activity...

Spleens

- Looking away
- Talking
- Interrupting
- Not listening
- Not working
- Not participating
- Not following directions
- Not staying on task
- Not staying in seat
- Not staying in line
- Not staying in group
- Not staying in class
- Not staying in school
- Not staying in life
- Not staying in love
- Not staying in peace
- Not staying in joy
- Not staying in health
- Not staying in happiness
- Not staying in success
- Not staying in wealth
- Not staying in power
- Not staying in respect
- Not staying in honor
- Not staying in glory
- Not staying in fame
- Not staying in fortune
- Not staying in riches
- Not staying in gold
- Not staying in silver
- Not staying in iron
- Not staying in steel
- Not staying in copper
- Not staying in brass
- Not staying in tin
- Not staying in lead
- Not staying in zinc
- Not staying in nickel
- Not staying in cobalt
- Not staying in manganese
- Not staying in silicon
- Not staying in phosphorus
- Not staying in sulfur
- Not staying in selenium
- Not staying in tellurium
- Not staying in iodine
- Not staying in bromine
- Not staying in chlorine
- Not staying in fluorine
- Not staying in oxygen
- Not staying in nitrogen
- Not staying in carbon
- Not staying in hydrogen
- Not staying in helium
- Not staying in neon
- Not staying in argon
- Not staying in krypton
- Not staying in xenon
- Not staying in radon
- Not staying in francium
- Not staying in actinium
- Not staying in thorium
- Not staying in protactinium
- Not staying in uranium
- Not staying in neptunium
- Not staying in plutonium
- Not staying in americium
- Not staying in curium
- Not staying in berkelium
- Not staying in californium
- Not staying in einsteinium
- Not staying in fermium
- Not staying in mendelevium
- Not staying in nobelium
- Not staying in lawrencium
- Not staying in roentgenium
- Not staying in copernicium
- Not staying in nihonium
- Not staying in flerovium
- Not staying in tennessine
- Not staying in oganesson

The things happening more are called PAX™ (Peace, Productivity, Health and Happiness). The things that happen less (unapproved behaviors) are called SPLEENS™ (Not working, Not listening, Not participating, Not following directions, Not staying on task, Not staying in seat, Not staying in line, Not staying in group, Not staying in class, Not staying in school, Not staying in life, Not staying in love, Not staying in peace, Not staying in joy, Not staying in health, Not staying in happiness, Not staying in success, Not staying in wealth, Not staying in power, Not staying in respect, Not staying in honor, Not staying in glory, Not staying in fame, Not staying in fortune, Not staying in riches, Not staying in gold, Not staying in silver, Not staying in iron, Not staying in steel, Not staying in copper, Not staying in brass, Not staying in tin, Not staying in lead, Not staying in zinc, Not staying in nickel, Not staying in cobalt, Not staying in manganese, Not staying in silicon, Not staying in phosphorus, Not staying in sulfur, Not staying in selenium, Not staying in tellurium, Not staying in iodine, Not staying in bromine, Not staying in chlorine, Not staying in fluorine, Not staying in oxygen, Not staying in nitrogen, Not staying in carbon, Not staying in hydrogen).

Unlike common school "rules" such as raise your hand, stay in your seat, etc., PAX and SPLEENS are essentially based on the science of PAX, Health and Happiness. The things that happen less (unapproved behaviors) are called SPLEENS™ (Not working, Not listening, Not participating, Not following directions, Not staying on task, Not staying in seat, Not staying in line, Not staying in group, Not staying in class, Not staying in school, Not staying in life, Not staying in love, Not staying in peace, Not staying in joy, Not staying in health, Not staying in happiness, Not staying in success, Not staying in wealth, Not staying in power, Not staying in respect, Not staying in honor, Not staying in glory, Not staying in fame, Not staying in fortune, Not staying in riches, Not staying in gold, Not staying in silver, Not staying in iron, Not staying in steel, Not staying in copper, Not staying in brass, Not staying in tin, Not staying in lead, Not staying in zinc, Not staying in nickel, Not staying in cobalt, Not staying in manganese, Not staying in silicon, Not staying in phosphorus, Not staying in sulfur, Not staying in selenium, Not staying in tellurium, Not staying in iodine, Not staying in bromine, Not staying in chlorine, Not staying in fluorine, Not staying in oxygen, Not staying in nitrogen, Not staying in carbon, Not staying in hydrogen).

1. The GBO is a 24-minute questionnaire that teachers fill out for each student in the classroom at the beginning, middle, and end of each school year.

2. The Social Competence Scale (SCS) directs changes in social emotional skills in children and correlates with numerous long-term outcomes. As children increase their social emotional learning, they dramatically improve chances for success as adults.

3. The SCS is a 24-item questionnaire that the teachers fill out for each student in the classroom at the beginning, middle, and end of each school year.

PAXIS Institute passion into action science to practice promoting solutions

Included in SAMSHA's National Registry of Evidence-based Programs and Practices

NREPP National Registry of Evidence-based Programs and Practices

Framework Summary

pax Good Behavior Game

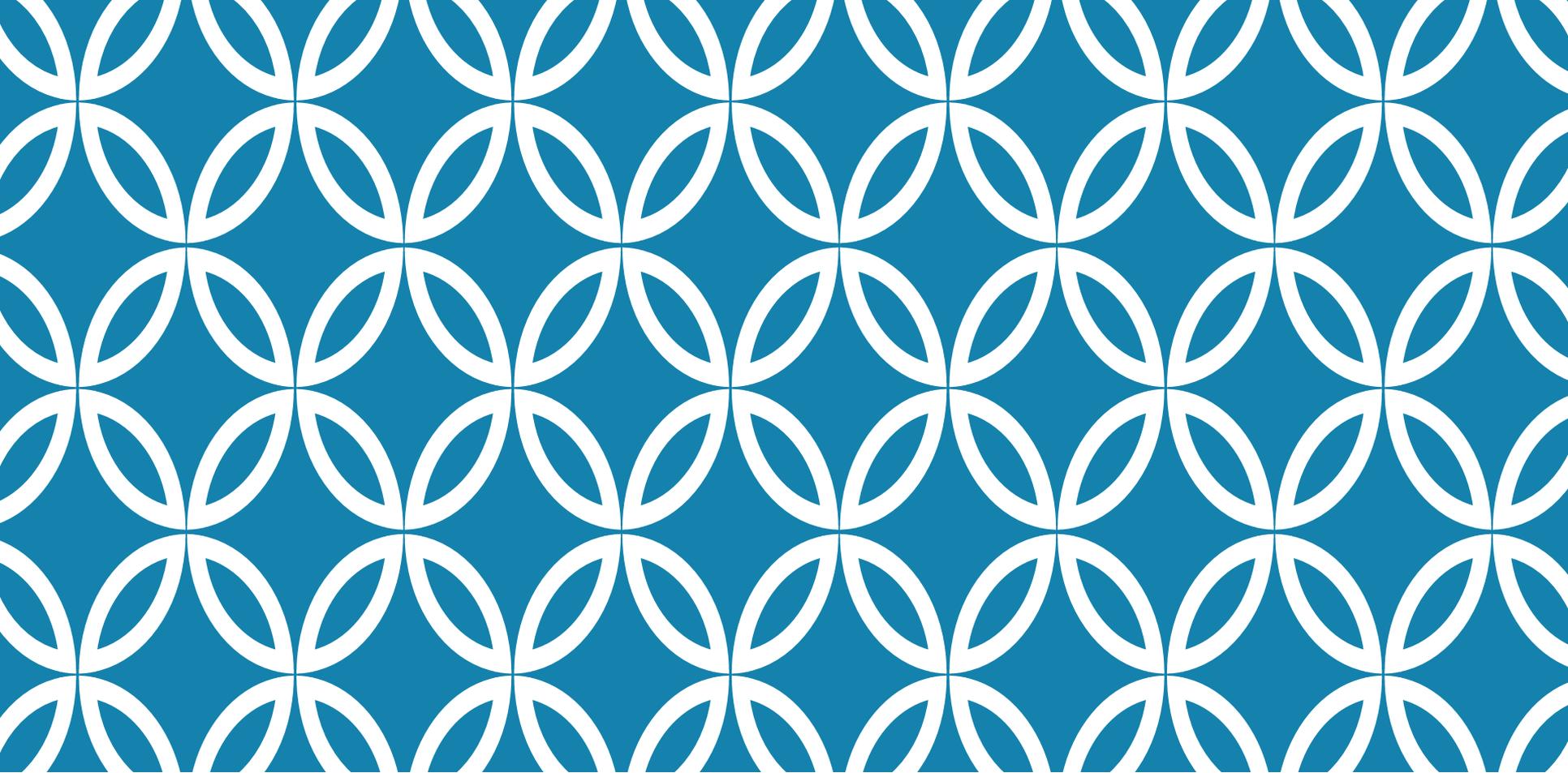
Short-term – Internal Implementation Data	
Variable	Description
Disruptive Behavior	Spleens counts allow for the detection of changes in disruptive and problematic behavior in the classroom through in-person observation with the PAX Up! app. Decreases in problematic behavior are the hallmark of all effective PAX implementations and create a nurturing classroom environment where teachers can teach and children can learn. Spleens counts are typically conducted by PAX Partners for each classroom monthly or quarterly and require 2-3 in-class 15-minute observations per classroom per data collection.
Implementation Fidelity	PAX Perfect Surveys and Rubrics measure the fidelity of the implementation in each classroom, or in other words, the adherence to the application of strategies as listed in the PAX 4 th Edition manual. Implementation fidelity ensures children have access to the robust application of all the research-based strategies contained within PAX. PAX Perfect Surveys and Rubrics are usually collected by PAX Partners quarterly through in-class observations.
Focused Attention Time	PAX Up! app records the length and success of the PAX Games played. As children improve the self-regulation, middle will become longer and more successful. This correlates to a longer time that children can focus their attention and block out distractions. These PAX Minutes that derive from playing PAX Games can be tallied manually by the classroom teacher or automatically by using the PAX Up! app. Teachers use the PAX Up! app daily during regular instruction and PAX Games play collects PAX Minutes data and can be reported by school, district or grade level to report proximal impact of PAX GBO.
Intermediate-term – School Specific Data	
Variable	Description
Risk of Mental Health Disorders	The Strengths and Difficulties Questionnaire (SDQ) can be correlated with the DSM-V and detects changes in short-term or lifetime risk for developing mental, emotional, and behavioral disorders in children. As children increase self-regulation and pro-social behavior, risk for mental health disorders decreases. The SDQ is a 24-item questionnaire that teachers fill out for each student in the classroom at the beginning, middle, and end of each school year.
Social Emotional Learning	The Social Competence Scale (SCS) directs changes in social emotional skills in children and correlates with numerous long-term outcomes. As children increase their social emotional learning, they dramatically improve chances for success as adults. The SCS is a 24-item questionnaire that the teachers fill out for each student in the classroom at the beginning, middle, and end of each school year.

Data Measures

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CULTIVATING RESILIENCE: A CLINICIAN'S PERSPECTIVE

Safina Koreishi
MD, MPH

SERVING CHILDREN AND FAMILIES WHO HAVE EXPERIENCED TRAUMA

- Mindfulness practices can support children, youth and families
- Mindfulness practices and organizational support for clinicians serving these families
- Vicarious trauma

When you identify with the pain of people who have endured terrible things, you bring their grief, fear, anger, and despair into your own awareness and experience.

RESILIENCE

“Resilience is the capacity to respond to stress in a healthy way such that goals are achieved at minimal psychological and physical cost.” (Epstein)

Resilient individuals (and organizations) “bounce back” after challenges while growing stronger. (Epstein)

Resilience is dependent on related influences such as mindfulness

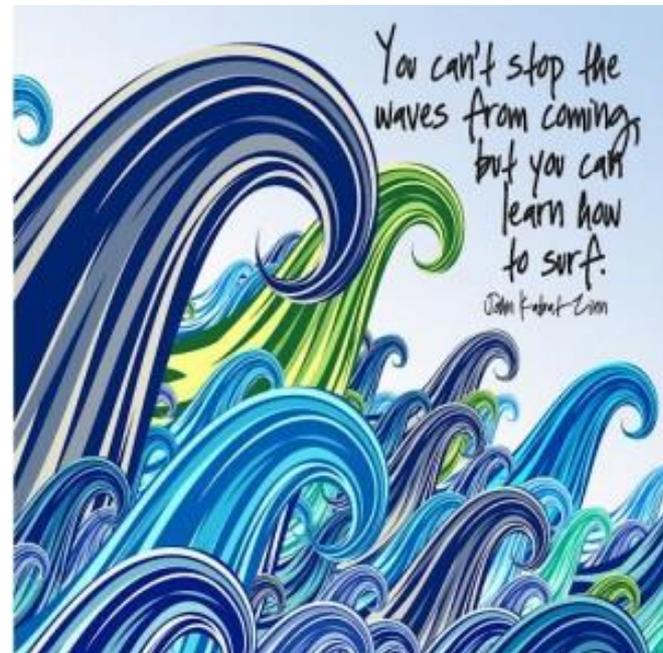
- Self-monitoring
- Social support
- Institutional support



MINDFULNESS-BASED STRESS REDUCTION

Evidence in improving individual provider and patient outcomes

- Reduced stress, ruminations, and negative affect
- Improved physical and mental self-care, quality of life, self-compassion, and patient care
- Evidence of sustained effects in long-term follow-ups
- Improved patient-centered care and empathy scores



COLUMBIA PACIFIC CCO CLINICIAN WELLNESS INITIATIVE

- CPCCO clinical strategic goal:
 - Addressing clinician wellness
 - Workforce recruitment and retention
- Hear from CPCCO clinicians ideas/thoughts of what could help
- CPCCO Clinical Advisory Panel taskforce recommended developing clinician wellness program
- Linking to trauma-informed care initiative

COMMUNITY LEVEL WORK



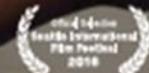
KPJR
FILMS

RESILIENCE

THE BIOLOGY OF STRESS & THE SCIENCE OF HOPE

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Produced by KAREN PRITZKER & JAMES REDFORD Directed by JAMES REDFORD
Executive Producer KAREN PRITZKER Executive Producer REGINA K. SCULLY
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Link to video:

https://www.youtube.com/watch?v=L_GQ_wzCd1Q&t=8s

Questions?

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