

Healthy Oregon Workforce
Training Opportunity Grant

HOWTO Grant Program Overview and Behavioral Health Workforce Grantee Examples

Oregon
Health
Authority

Overview of HOWTO Grant Program

- Collaboration between Oregon Health & Science University and Oregon Health Authority that makes grants to expand health professional training in the state
- **Four** rounds of HOWTO funds have awarded 34 grantees across state since 2019 for **\$22 million** in current projects; **\$3 million** in additional grants scheduled for early 2023
- Multiple health care workforce sectors represented (half of grantees in behavioral health field)

Purpose of HOWTO Grant Program

- **Expand** existing training and develop new training to address shortages in the health care workforce, particularly in communities experiencing health inequities
- **Support** innovative, community-based, transformative, and sustainable training initiatives that address workforce shortages
- **Increase** culturally and linguistically responsive services in Oregon's health care workforce

HOWTO Grantee #1: Aviva Health (October 2019)

Establishes **Roseburg Family Medicine Residency** program affiliated with Mercy Medical Center (first class of interns July 2020)

- Supports training of family medicine doctors for rural practice in Douglas County

- Four focus areas in residency program include:
 1. Lifestyle medicine
 2. Substance use disorder training
 3. Integrated behavioral health
 4. Physician leadership and community involvement

HOWTO Grantee #2: **St. Charles Health System** (November 2020)

Establishes **Rural Training Track** residency program in family medicine in Central Oregon (first cohort starting in July 2024)

Expands existing collaboration between OHSU and St. Charles Health System in Bend

Prioritizes American Indian and Alaska Native medical students by formalizing engagement with the Northwest Native American Center of Excellence (NNACoE), a recruitment and retention initiative at the OHSU School of Medicine

HOWTO Grantee #3: **East Cascades Works** (November 2020)

Establishes **Central Oregon Behavioral Health Consortium**, a network in Deschutes County, Jefferson County, and Crook County that addresses behavioral health workforce shortages by creating a regional hub focused on:

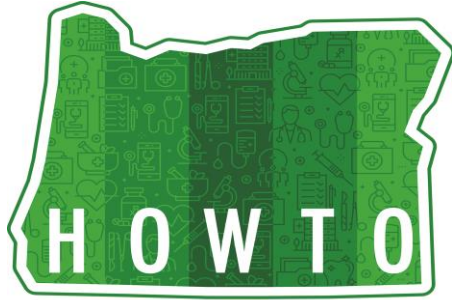
- Training for early-career behavioral health providers and quality clinical supervision for behavioral health licensure
- Continuing education opportunities for behavioral health providers at all levels
- Quarterly trainings for mental health community

HOWTO Grantee #4: Oregon Social Learning Center Developments, Inc. (July 2022)

Builds staffing capacity in the Families Actively Improving Relationships (FAIR) program serving Lane County and Douglas County with intensive behavioral interventions for parents referred to ODHS

Expands access to treatment by supporting clinician travel for in-home and community-based services to all families regardless of location

Supports development of behavioral health training hub for other providers in Oregon adopting FAIR by offering opportunities for supervised clinical hours for CADCs, QMHAs, and QMHPs serving rural Oregonians



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Thank you! Questions?

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HOWTO Website: <https://www.oregon.gov/oha/HPA/HP-PCO/Pages/howto-grant-program.aspx>

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