Washington state Foundational Community Supports



Oregon 2022 Health-Related Services Convening: Addressing Oregon's Housing Crisis

September 21, 2022



Agenda

Overview of FCS Supportive Housing & Supported Employment services

- History
- Evidence-based practices
- Eligibility & Referrals
- Summary of Services
- Amerigroup's role as third-party administrator (TPA)
 - Provider network

FCS TAP

- Allowable expenditures
- Braiding rental subsidy resources

Discussion

- Lessons learned
- Successes
- Impact

Q&A

What is FCS?

Supportive housing and supported employment services under 1115 Medicaid Transformation Project waiver (MTP)

Launched Jan 2018, 26,000+ individuals enrolled, 170+ providers

MTP is a 5-year renewable waiver

FCS addresses social determinants of health by removing barriers to stable housing and employment, promoting self-sufficiency, and recovery

How FCS came to be

- Legislative direction to improve outcomes & implement EBPs
- National support through 2 separate policy academies which led to strategic plans
- Chronic Homeless Medicaid Benefit White Paper
- ▶ Integrated managed care move to a 'whole person care' approach
- Demonstration grants and provisos
- PORCH, BRIDGES, HARPS, BEST, TANF-SE pilot
- Research reports https://www.dshs.wa.gov/ffa/rda/research-reports/dshs-integrated-client-databases
- Champions in Leadership Roles
- Statewide component



Implementing Evidence-Based Practices

<u>Individual Placement and Support (IPS)</u>

8 Principles

- Preferences
- Integrated with Treatment
- Systematic job development
- Long-term support
- Benefits planning
- Competitive employment
- Zero Exclusion Employment First!
- Rapid job search

Permanent Supportive Housing (PSH)

7 Principles

- Choice in housing
- Safe and affordable
- Integrated in the community
- Separation of housing and services
- Flexible, voluntary services
- Access to housing Housing First!
- Full rights of Tenancy

Enrollment Data



Enrollees

- 2,557 of people enrolled in SE
- 5,559 of people enrolled in SH
- 1,584 of people enrolled in both
- ▶ Total 9,700
- Numbers have flipped: why?
 - ► COVID and other factors

Why housing AND employment?

- ▶ Per statistics, up to 70% of individuals with SMI want to work, but providers/case managers often carry biases that reinforce barriers to employment
- ➤ Some people want housing first and some people want employment first
- ► Must offer full menu of choice essential to highlight for group
- Employment is a part of recovery, and significantly improves quality of life
- ▶ Being able to pay for housing costs increases housing options!!



Eligibility criteria

FCS benefits are reserved for people with the greatest need. To qualify, an individual must:

- Be enrolled in Apple Health
 - Be at least 18 years old (SH) or 16 years old (SE)
 - Meet the requirements for complex needs.
 You have a medical necessity related to mental health, substance use disorder.

You have a **medical necessity** related to mental health, substance use disorder (SUD), activities of daily living, or complex physical health need(s) that prevents you from functioning successfully or living independently.

You meet specific risk factors that prevent you from finding or keeping a job or a safe home.



Eligibility criteria (cont.)

Supportive Housing risk factors One or more	Supported Employment risk factors One or more	
 ✓ Chronic homelessness ✓ Frequent or lengthy stays in an institutional setting (e.g. skilled nursing, inpatient hospital, psychiatric institution, prison or jail) 	 ✓ Housing & Essential Needs (HEN) and Aged Blind or Disabled (ABD) enrollees ✓ Difficulty obtaining or maintaining employment due to age, physical or mental impairment, or traumatic brain injury 	
✓ Frequent stays in residential care settings	✓ SUD with a history of multiple treatments	
 ✓ Frequent turnover of in-home caregivers ✓ Predictive Risk Intelligence System (PRISM)¹ score of 1.5 or above 	✓ Serious Mental Illness (SMI) or co-occurring mental and substance use disorders	

1. PRISM measures how much you use medical, social service, behavioral health and long-term care services.



No Wrong Door

- Anyone can refer a potential enrollee to the FCS program:
 - Self referral
 - ► Family member
 - Provider
 - ► Aging and Long-term Support Administration (ALTSA)
 - ▶ Division of Behavioral Health & Recover (DBHR)
- Quick Reference Guide helps evaluate who is eligible for SH and SE services
- All referrals are sent to Amerigroup TPA for authorization and enrollment



FCS Housing Support Services



- Pre-tenancy supports
 - Conducting assessments
 - Care coordination
 - Development of community supports
 - ► Treatment planning Advocacy
 - Landlord liaison
 - Financial skill building
 - Benefits support

- Tenancy Sustaining Services
 - ► Coordination of Care
 - ► Employment and/or Vocational Support
 - ► Informal Community Support development
 - Development of Independent Living Skills
 - Advocacy
 - ► Treatment Planning
 - Increasing ADL's
 - Retention
 - ► Benefits Management



FCS Employment Support Services

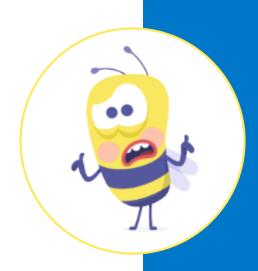
- Pre-employment Supports
 - ▶ Job related Discovery or assessment
 - ► Identify potential barriers in order to produce solutions prior to job start
 - ► Person-centered employment planning
 - ► Individualized job development and placement
 - ► Job carving/Customized Employment
 - Benefits Education and Counseling
 - Transportation
 - > Only in conjunction with an authorized service
 - Build Rapport
 - Supported Education
 - Collaborate with the support team during planning identify those people in the job seeker's life that will provide support initially and over time; document responsibilities of each, including the job seeker

- Employment Sustaining Services
 - Career Advancement
 - ► Negotiation with employers
 - > Job Accommodations
 - > Assistive Technology
 - ► Job Analysis
 - Job Coaching
 - Benefits Education and Planning
 - ► Transportation
 - Only in conjunction with an approved service
 - Asset Development
 - ► Follow along Supports



Fidelity: What is it? Does it matter?

- Evidence-Based Practices lead to increased outcomes and job satisfaction
- Outcomes are standardized
- Successes of employment/IPS fidelity − Oregon Washington IPS trainers network and collaborate to improve outcomes



Amerigroup: the third-party administrator



Amerigroup is contracted with the HCA as the Third-Party Administrator (TPA) of FCS and provides administrative oversight of:

- Provider Network
- Service Authorizations
- Claims payment and encounter tracking/reporting
- Measuring outcomes and quality improvement
- Sustainability Planning



Provider Network

Services Provided	Contracted providers	Service locations
SH	19	45
SE	36	75
Both services	116	345
Total	171	465





- Increase in overall employment rate for target populations
- Increase in hours worked and wages earned
- Decrease in arrest rates
- No decreases in emergency department (ED) or inpatient (IP) service utilization







- Positive impacts on transitions out of homelessness
- More people placed in housing projects funded by Dept. of Commerce
- Higher rates of in-home care services
- No significant decreases in ED or IP utilization



Upcoming initiatives

2022: MTP Extension Year

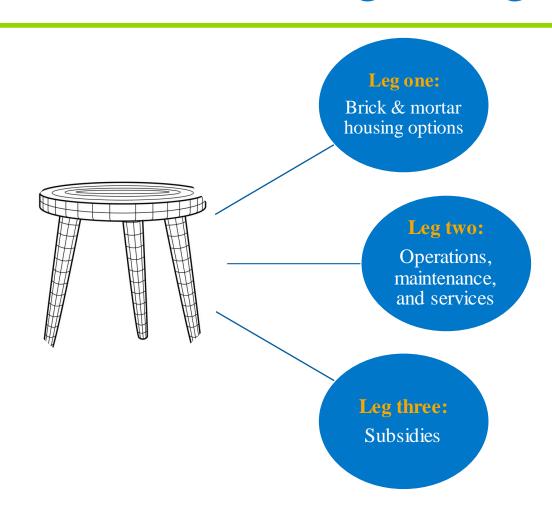
- MTP renewal application already submitted (5-year period), and will include FCS
- Expand supportive housing services into mental health and substance use disorder IMD facilities Ongoing
- Apple Health and Homes (ESBH1866) slated to launch January 1, 2023

Waiver Renewal: Proposed enhancements

- Expand supportive housing eligibility to ages 16 and older (currently 18+).
- Add additional risk factor to supported employment to include people exiting jail, prison, or on parole.
- Use Medicaid to pay for one-time transition fees (first/last month's rent, fees, etc.) for individuals exiting mental health and substance use disorder inpatient treatment.



Affordable Housing: 3 legs of a stool



No FCS-specific financial resources to support enrollees as they take steps to achieve individualized housing goals... *UNTIL NOW!*



FCS TAP: an Overview

- Nearly \$6m appropriated for 2021-22 biennium
- Flexible funding resource aiming to lower or remove financial barriers to housing stability for FCS Supportive Housing enrollees
 - ► FCS Supported Employment enrollees are not currently eligible for FCS TAP funding
- Amerigroup third-party administrator
 - ► Reimburses providers when FCS TAP funds are spent in accordance with program rules



FCS TAP: Expenditures

- Max spending estimated at \$5,000 per enrollee per 12 months
 - ▶ Rolling authorization for up to \$5,000 per 12 months
 - > Spending over \$5,000 within a year for an enrollee *must* be approved by Amerigroup via ETP
- Covers certain housing-related costs that can be barriers to obtaining and maintaining affordable housing
 - ▶ Pays fees for IDs, application fees, move-in fees like first/last months rent, and more
 - ▶ Braidable funding compatible with longer-term rental assistance resources
 - > FCS TAP is a short-term resource no ongoing rents can be paid



Braiding FCS TAP with longer-term rental resources

- ▶ FCS TAP aims to lower or remove financial barriers to housing stability
- When enrollees are seeking longer-term support, FCS TAP can be used to cover costs that are not covered by the longer-term rental resource
 - ➤ Common costs encountered by FCS SH enrollees: move-in costs and costs incurred during pre-tenancy (or arrearages that led to eviction), such as IDs, application fees, and more
- Longer-term rental resources:
 - ➤ Section 8: Project-based or Housing Choice Voucher (HCV)
 - ▶ 811 units and other programs
 - ► Any project-based and tenant-based program (DSHS, ALTSA, Commerce, and more)
 - ► Can be braided with other time-limited funding resources to support new transitions



Discussion

Lessons learned, program impact and successes, and other topics



Lessons learned

Generate network capacity and closeness among peer agencies

Equity in access to BH services and affordable housing

Consider need for collaboration & coordination at every level

Holistic Training Resources

Adaptable COVID response

- Increases ability to transmit best practices
- Administrative lift of FCS agencies should consider internal growth vs need to identify entities to contract with for admin/billing
- Rural/urban areas and historically underserved and marginalized populations
- Compounding barriers to access for many BIPOC individuals
- Must align programs (subsidies and services) across agencies
- Identify and engage stakeholders early
- Don't assume housing providers plan to provide supported employment services and viceversa; many are not equal advocates for both services
- Medicaid Academy
- Supportive Housing Institute
- Specific trainers
- Monthly webinars
- Ad hoc Trainings based on agency needs
- Statewide cell phone distribution



Administrative/budgeting tool for FCS services

- ▶ How do agencies use FCS to expand service capacity—weaving of funding
- Billing infrastructure
- Reimbursement Rates:

Supported Employment Benefit

- 1 unit = 15 minutes of service
- Limit of 120 units (30 hours) of service per 6 month authorization period
- Reimbursement rate of \$27/unit of service
- Services may be reauthorized if a participant continues to need services
- "Exception to Rule" authorization process is available for additional service units within a 6 month period for participants who have exceptional service needs

Supportive Housing Benefit

- Per diem rate
- Limit of 30 days of service per 6 month authorization period
- Reimbursement rate of \$112/day
- Services may be reauthorized if a participant continues to need services
- "Exception to Rule" authorization process is available for additional service units within a 6 month period for participants who have exceptional service needs



Impacts/successes

Individual

• Greater access to employment and affordable housing

Agency/Provider

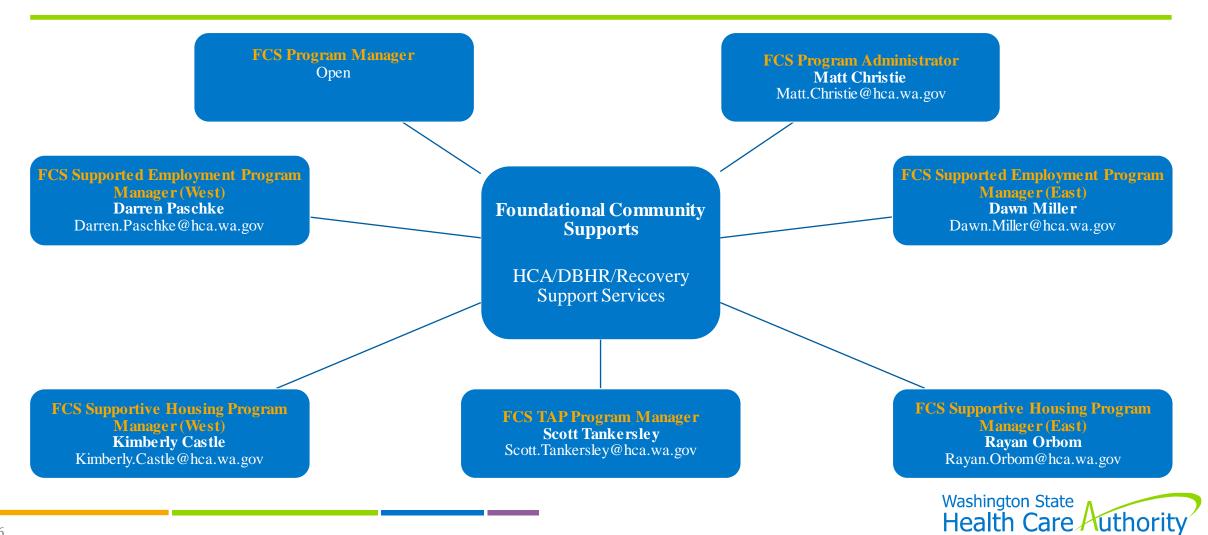
• Developed long term Aftercare programs and support

Community

- Outcomes (housing and employment) occur more rapidly than traditional services.
- Agencies that pair diversion with supported employment achieve greater success.



WA State Health Care Authority FCS Team





Questions?

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