HB 2235
Public Meeting

Agenda

Start	Time	End	Topic
1:00	05	1:05	Welcome, Community Agreements
1:05	05	1:10	Roll Call and Minutes Approval
1:10	10	1:20	Public Comment Period
1:20	10	1:30	Executive Session Review (10/15)
1:30	30	2:00	Report Draft Review, MEB Presentation
2:00	10	2:10	Break
2:10	45	2:55	Report Draft Review, MEB Presentation Continued
2:55	5	3:00	Wrap Up / Next Steps
Next Sessions:			Nov 19 – *Final Meeting (Public)*

Roll Call and Minutes Approval

- Roll call is completed alphabetically by last name

- First roll call to establish quorum

- Second roll call to approve previous meeting minutes (10/01)

(Photo credit: Hertz Blog)

Public Comment

- Period is 10 minutes total
- Please keep comment to two minutes or less
- After this period of time, no further public comment will be allowed, including the chat.
- Any additional public comment can be sent to the workgroup via email to HB2235.workgroup@OHA.Oregon.gov

(Photo credit: discoverpnw.com

Executive Session Review (10/15)

(Photo credit: ODFW)

Report Draft Presentation

Purpose:

Transparency in the report development process

Two-part structure:

1. Technical overview
2. Top recommendations and report feedback

Part 1: Tech Overview

Report One Approach

Analyzing workgroup conversations and identifying key findings

Report Two Approach

Identifying evidence and practice to support recommendations
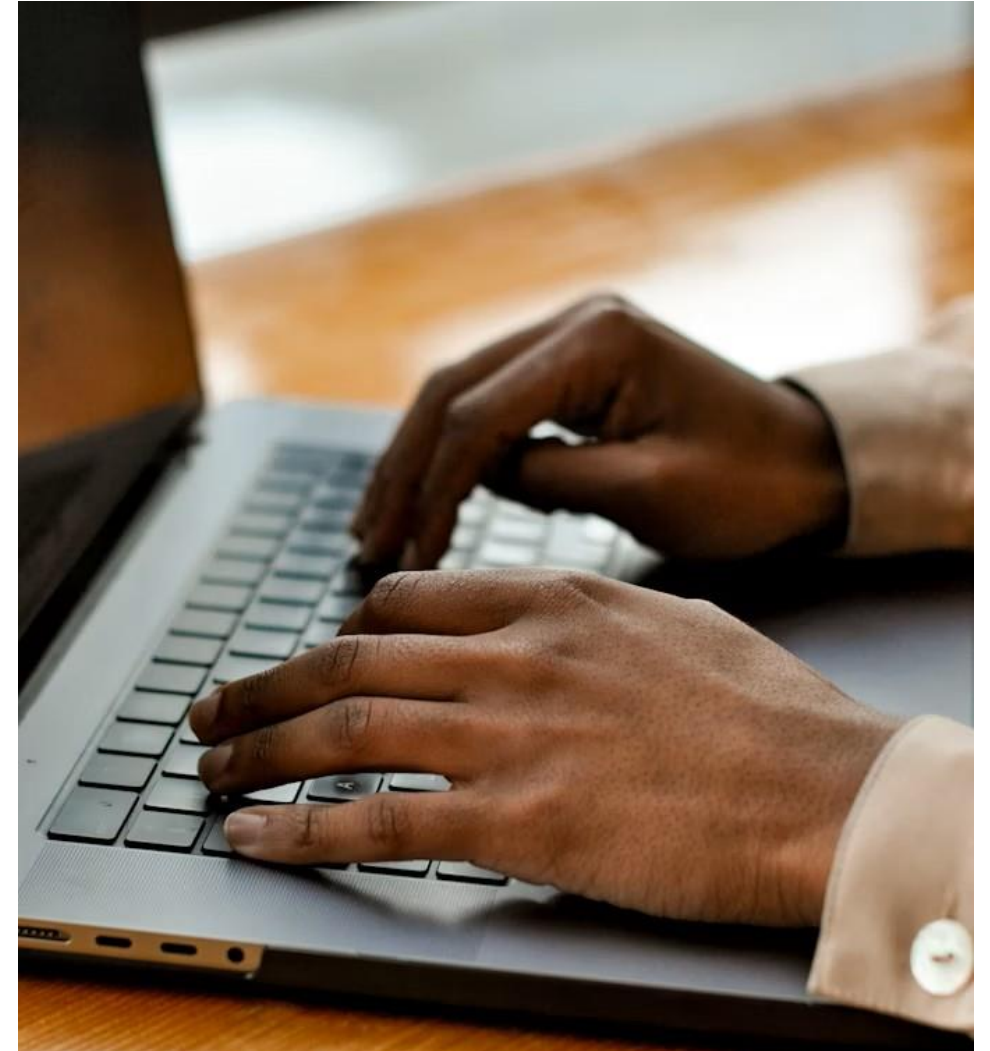
Prioritization of recommendations

Part 1: Tech Overview

Rec prioritization survey topics

Agreement & Distribution Analysis with 95% Confidence Interval

1. Survey Reliability & Validity
2. Key Analysis Findings
3. Intergroup Agreement

Part 1: Tech Overview - Survey Reliability & Validity

Survey analyzed across Impact & Equity and Feasibility & Resources

Strong internal consistency confirmed: Impact & Equity (α = 0.81 - Good), Feasibility/Resources (α = 0.85 - Strong)

Both exceed the 0.70 reliability threshold, confirming the survey instrument is valid for prioritization and policy analysis

Prioritization (Impact/Equity + Feasibility/Resources)
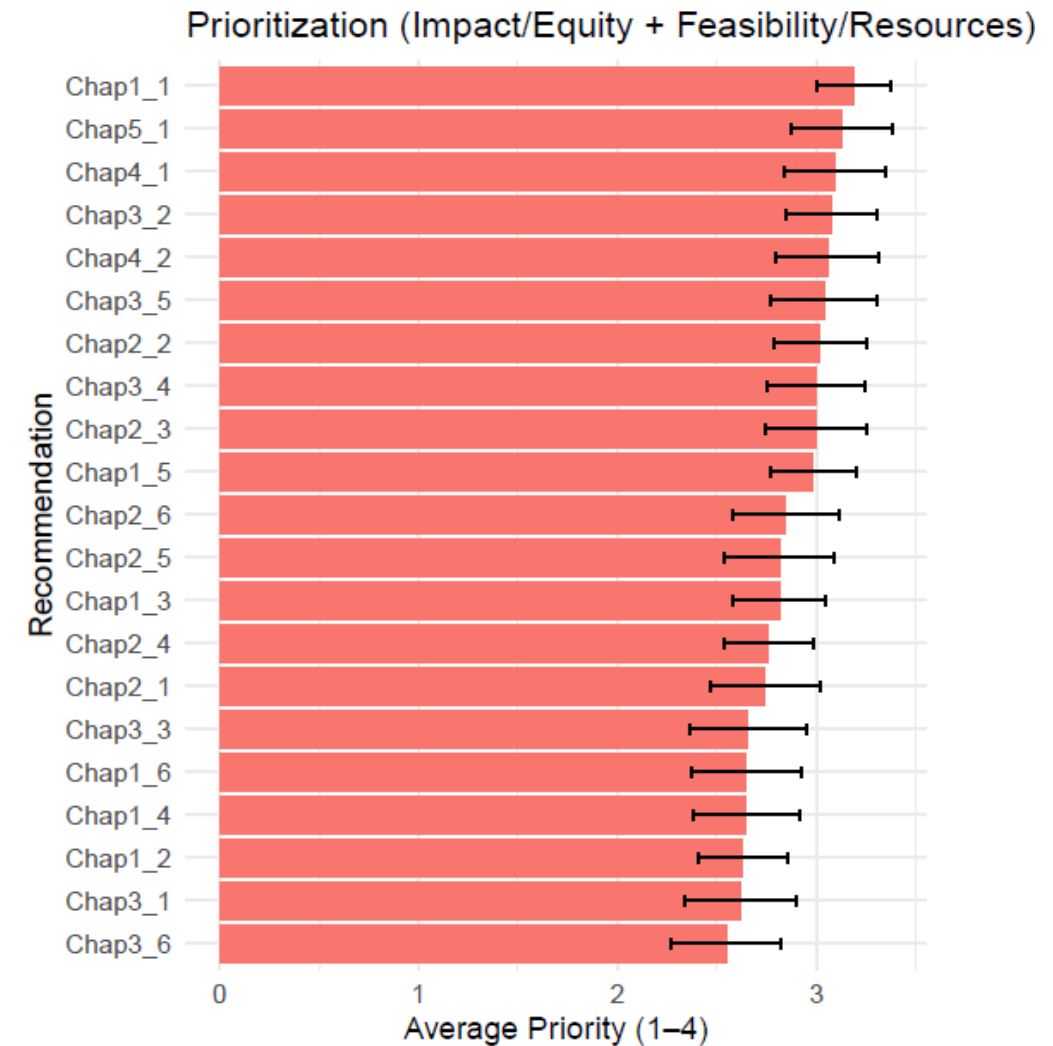
Part 1: Tech Overview – Key Findings

All 21 recommendations scored above 2.5 on a 4-point scale, showing universal perceived importance

Mean scores ranged from 2.6 to 3.5 with low variability (SD < 1), indicating **strong agreement**

**Impact & Equity consistently rated higher** (mean 3.11) than Feasibility/Resources (mean 2.63)

This suggests **priority for systemic and equity-focused reforms** over feasibility

Part 1: Tech Overview – Inter-Group Agreement

No statistically significant differences between OHA staff and Workgroup Members (p > .05). Analysis showed strong consensus and low variability.

This supports a shared understanding of priorities and implementing equity-centered recommendations for Oregon's behavioral health modernization.
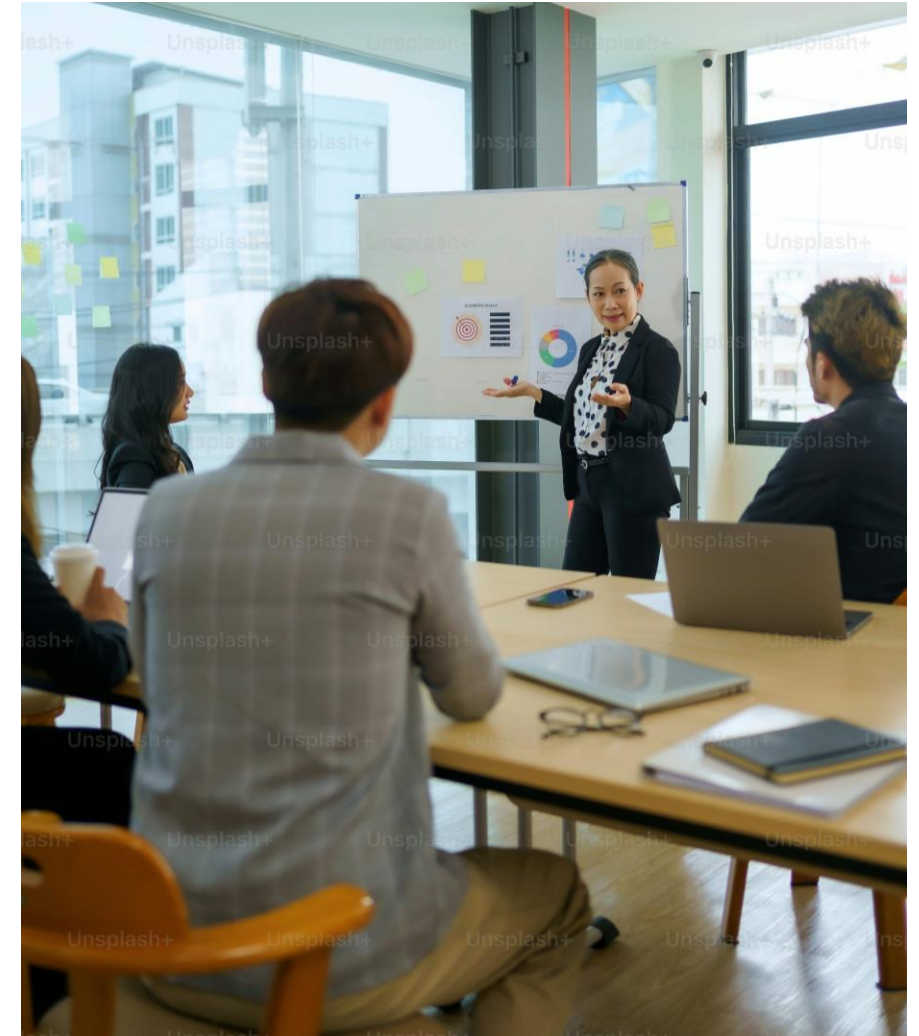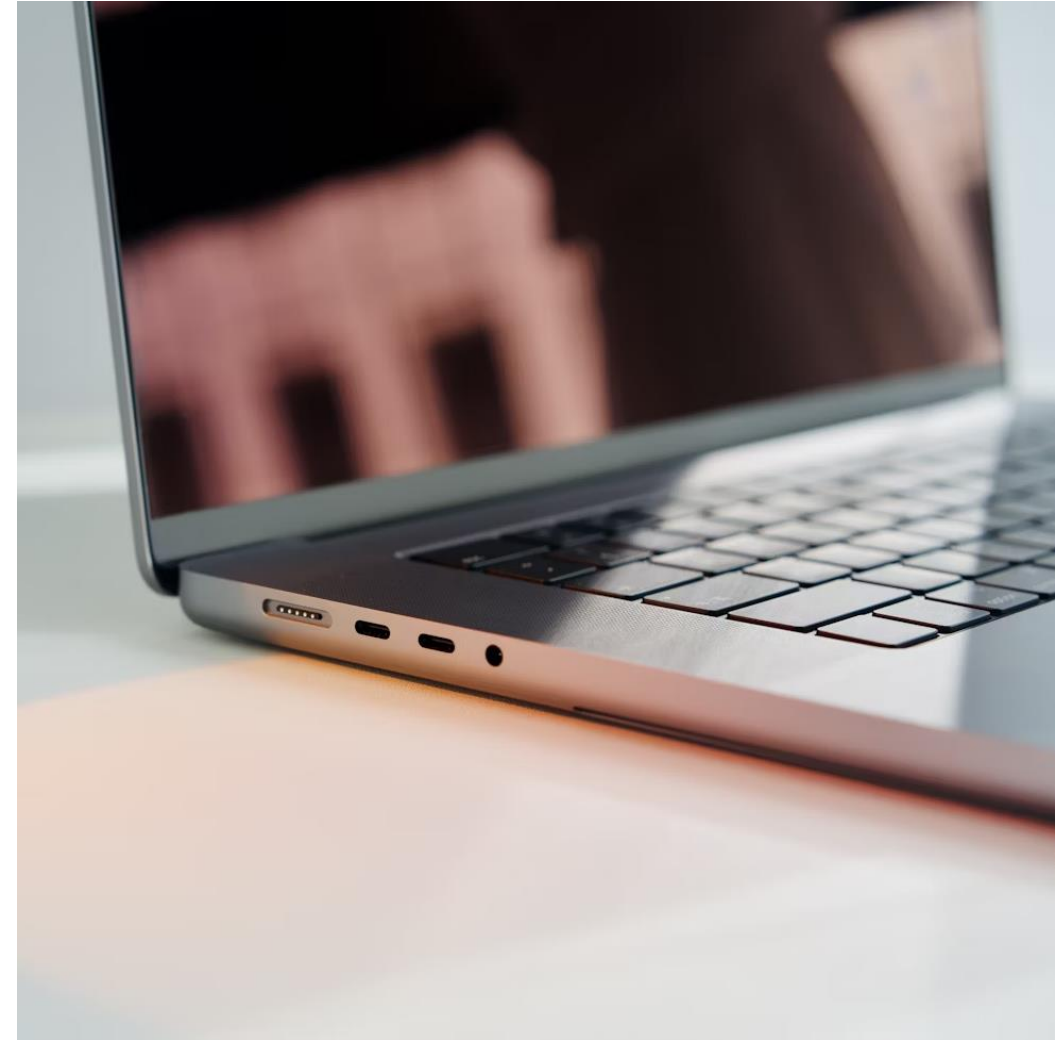
Part 1: Tech Overview – Background Research

Reviewed current research studies analyzing topics aligned with recommendations

Searched state legislation databases and behavioral health workforce reports to identify similar recommendations and legislative actions nationwide

Focused on legislative actions taken as a result of workforce reports and action-oriented legislation with multiple cross-state references
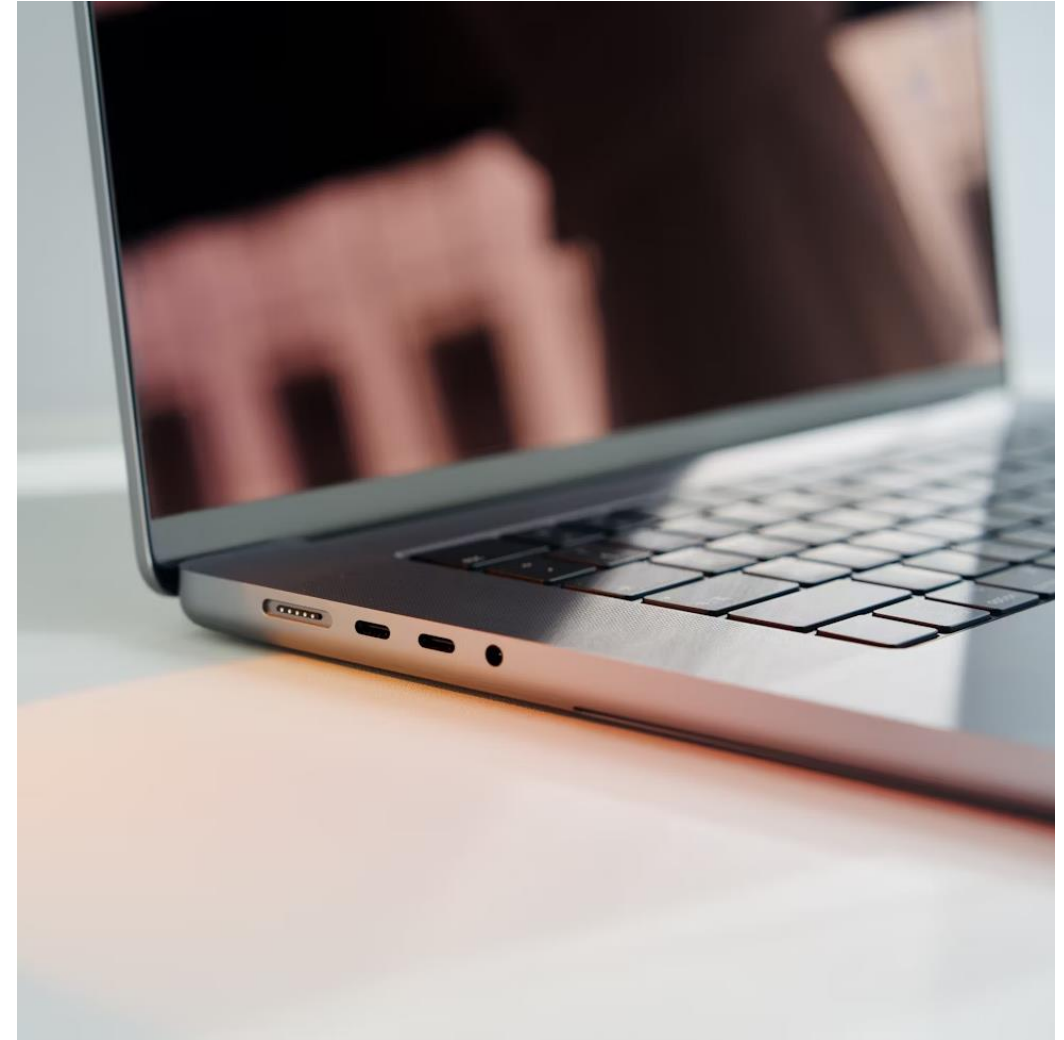
Part 1: Tech Overview – Background Research

Sought impact data on implemented actions (limited availability due to recent implementation timelines)

Identified studies that supported the recommendations

Maintained ongoing dialogue with BHWi team to ensure relevance and Oregon-specific context

(Photo credit: Traveloregon.com)

Break

Part 2: Top 7 Recommendations

Seven recommendations selected for highest consensus and cover all strategic areas:

1. Licensing and Credentialing Reform
2. Workforce Relief—Burnout, Administrative Burden, and Balance
3. Reforming Reimbursement and Pay
4. Investing in Proven Workforce Incentive Strategies
5. Recruitment and Retention of Latine/x/a/o Providers

Priority recs have a badge and positioned at top of chapter

Workgroup Priority

Legislative Action Required

Recs requiring legislative action also have a badge

Part 2: Top 7 Recommendations

1.1 Expand Licensure Pathways for Out-of-State & Military Affiliated Applicants, Recognize Non-Traditional Qualifications and Lived Experience

5.1 Create Comprehensive Career Pathways for Latiné /x/a/o Providers from Education Through Leadership

4.1 Continue Funding and Expanding Access to Educational Costs for Programs While Reducing Loan Forgiveness Hour Requirements

3.1 Streamline COA Processes and Accept Equivalent Accreditations

4.2 Approve Multi-Year Funding Extensions for OHA Incentive Programs and Create Paid Internships

3.2 Establish Centralized Credentialing Through OHA Vendor Partnership and Pilot Testing Approach

2.1 Strengthen Clinical Supervision Infrastructure Through Comprehensive Supervisor Support

Part 2: Top 7 Recommendations & Report Feedback

Reactions: What stood out? What feels missing or unclear?

First impressions on badge system and report format

Open discussion and questions

(There is more time to review the report and email feedback as well)

Wrap Up / Next Steps

HB 2024 Grant Application is now live!

Important Dates:

Nov 12 – Feedback about report from workgroup due

Nov 19 – Final Meeting (Public)

Thank you!

You can get this document in other languages, large print, braille or a format you prefer free of charge. Contact Jen Allen at HB2235.Workgroup@oha.oregon.gov or 503-580-7591. We accept all relay calls.

Behavioral Health Division

Behavioral Health Workforce Incentives (BHWI)

HB 2235 Workgroup

Website: https://www.oregon.gov/oha/HSD/AMH/Pages/HB-2235-Workgroup.aspx

Email: HB2235.Workgroup@oha.oregon.gov

OREGON HEALTH AUTHORITY