



February 17, 2022

**To:** Adult Foster Home (AFH) providers

**From:** Donny Jardine, Transformation Programs Manager Medicaid Programs Unit  
Mick Mitchell, Director of Business Operations

**Subject:** Hazard Pay and Cost of Living Adjustment

Collective bargaining between the Oregon Health Authority (OHA) and SEIU 503 resulted in the agreement that OHA would provide AFH providers a one-time \$1,000 hazard payment for each resident served from March 1, 2020, through February 28, 2021.

OHA is currently working on the financial reporting requirements to process a 5% Cost of Living Adjustment (COLA) effective July 1, 2021, and an additional 2.3% increase effective April 1, 2022. OHA expects to update the Medicaid Management Information System (MMIS) with these requirements by the spring of 2022. All AFHs that are part of the Collective Bargaining Agreement (CBA) will receive the COLAs.

### Why is this happening?

OHA and SEIU 503 have engaged in a CBA which resulted in an increased COLA for the 2021-2023 biennium. This COLA will be retroactive to July 1, 2021, for all impacted AFH providers. OHA is processing the hazard payments as described in the September 19, 2021 Letter of Agreement for COVID-19 Hazard Bonus – Adult Foster Homes.

### What should you do?

No additional actions are necessary by AFHs to receive the hazard payments or COLA.

### Questions?

- **About the hazard payments or COLA:** Please contact Mick Mitchell at [mick.j.mitchell@dhsaha.state.or.us](mailto:mick.j.mitchell@dhsaha.state.or.us).