

**PGS Ethics Training Series
(2025-27)**

Facilitated by Eric Martin and Debra Buffaloboy Bigelow

Session 1: Overview of CGAC Ethics Complaint Data- 2019-2025

Description and overview of common complaints, discussion and audience participation regarding complaints, examining characteristics unique to both CGAC's and gambling clients

Friday, October 31, 2025 from 9-10:30 am PST; 1.5 CEUs

To register: <https://www.zoomgov.com/meeting/register/CZGawzODQ7iKnRf6bDhvDA>

Session 2: Hypothetical Scenarios - Audience Rating

Discussion of hypothetical scenarios, participants will anonymously rate various situations on a Likert scale in Zoom polling. Instructors will present dozens of hypothetical scenarios and lead a post discussion regarding participants responses and the statistical average - the Ethical Social Norms.

Friday, March 27, 2026 from 9-10:30 am PST; 1.5 CEUs

To register: <https://www.zoomgov.com/meeting/register/-EATVNYCQVufOuiv-oGrTQ>

Session 3: Understanding Investigative Authority & Jurisdictions

An overview of who has investigative authority regarding a variety of common ethical complaints.

Friday, October 23, 2026 from 9-10:30 am PST; 1.5 CEUs

To register: <https://www.zoomgov.com/meeting/register/kfTXl66AQfSjrKeq5d1r1Q>

Session 4: Ethics Committee - Maintaining Equity and Fairness

The Ethics Committee's Evaluation Matrix is reviewed, and participants will analyze real historical cases, in redacted form, to determine any ethical violations and implement sanctions based on scoring system. Groups will reassemble to compare results.

Friday, March 26, 2027 from 9-10:30 am PST; 1.5 CEUs

To register: <https://www.zoomgov.com/meeting/register/g2HJavbQSLiPwdBqNDJvww>

Debra BuffaloBoy, CADC II, CRM, PSS, PWS

Debra is an enrolled member of the Standing Rock Lakota Nation and has over 46 years of Addiction and Mental Health Recovery. She has worked in Oregon's Behavioral Health system for over 45 years as a counselor, clinical and peer supervisor, trainer, program designer/evaluator and subject expert presenter. Her expertise lies in culturally specific/responsive treatment, carceral populations, Indigenous women's issues, suicide prevention and working effectively cross culturally.

Currently Debra is owner and co-founder of MultiCultural Consultants, Ltd, the Administrator of the Freedom & Recovery Program at OSCI, Expert Faculty for NW Portland Area Indian Health Board, Southern Plains Tribal Health Board and OHSU ECHO.

In addition, she serves as the Executive Board President of MHACBO and is a member of their Ethics Committee. Debra is Elder Council and Cultural Advisor for Painted Horse Recovery Center and provides enhanced peer supervision across Oregon, Consultant to MetroPlus Assc. of Peer Professionals, Oregon's Alcohol & Drug Policy Commission, Comagine, Oregon Health Authority and Oregon DOC.

Eric Martin, CADC III, CRM II, CPS, MHACBO Director of Policy and Legislation

A board member and staff member since 1988, Eric is the Executive Director Emeritus of MHACBO (ACCBO) and a person in long term recovery from mental health & addiction. Eric currently serves as a policy advisor and legislative liaison for MHACBO. Eric was an adjunct faculty member with the University of Oregon for 20 years. Eric is Director of the MetroPlus Association of Addiction Peer Professionals and is currently a board member/consultant with Juntos, the Miracles Club, and OR-Recovers. Eric is well known for decades of workforce research and data compiled by MHACBO.