



STATE OF OREGON
Oregon Health Authority (OHA)
POSITION DESCRIPTION

Position Revised Date:

Agency: Oregon Health Authority

Division:

☐ New ☐ Revised

This position is:

- ☐ Classified
☐ Unclassified
☐ Executive Service
☐ Mgmt Svc – Supervisory
☐ Mgmt Svc – Managerial
☐ Mgmt Svc – Confidential

SECTION 1. POSITION INFORMATION

- a. Classification Title: Clinical Psychologist 2
- b. Classification No: _____ c. Effective Date: _____
- d. Position No: _____
- e. Working Title: Clinical Psychologist 2 (Underfill Option)
- f. Agency No: 44300
- g. Section Title: Forensic Evaluation Service
- h. Employee Name: _____
- i. Work Location (City — County): Salem, Marion
- j. Supervisor Name: _____ Morgyn Beckman
- k. Position: ☒ Permanent ☐ Seasonal ☐ Limited Duration ☐ Academic Year
☒ Full-Time ☐ Part-Time ☐ Intermittent ☐ Job Share
- l. FLSA: ☒ Exempt If Exempt: ☐ Executive ☐ Professional ☐ Administrative
☐ Non-Exempt
- m. Eligible for Overtime: ☐ Yes ☐ No

SECTION 2. PROGRAM AND POSITION INFORMATION

- a. Describe the program in which this position exists. Include program purpose, who's affected, size and scope. Include relationship to agency mission.

OHA values health equity, service excellence, integrity, leadership, partnership, innovation and transparency. OHA's health equity definition is "Oregon will have established a health system that creates health equity when all people can reach their full potential and well-being and are not disadvantaged by their race, ethnicity, language, disability, age, gender, gender identity, sexual orientation, social class, intersections among these communities or identities, or other socially determined circumstances. Achieving health equity requires the ongoing collaboration of all regions and sectors of the state, including tribal governments to address: the equitable distribution

or redistributing of resources and power; and recognizing, reconciling, and rectifying historical and contemporary injustices.” OHA’s 10-year goal is to eliminate health inequities.

The Oregon State Hospital is aligned with the Oregon Health Authority’s core values of partnership, service excellence, leadership, integrity, health equity, innovation, and transparency. In our practice, these values are expressed through:

Service Excellence:

- Understanding and responding to Oregon public health needs and the people we serve
- Pursuing our commitment to innovation and science-based best practices
- Fostering a culture of continuous improvement

Leadership:

- Building agency-wide and community-wide opportunities for collaboration
- Championing public health expertise and best practices
- Creating opportunities for individual development and leadership

Integrity:

- Working honestly and ethically in our obligation to fulfill our public health mission
- Ensuring responsible stewardship in public health resources

Health Equity:

- Eliminating health disparities and working to attain the highest level of health for all people
- Ensuring the quality, affordability, and accessibility of health services for all Oregonians
- Integrating social justice, social determinants of health, diversity, and community

Partnership:

- Working with stakeholders and communities to protect and promote the health of all Oregonians
- Seeking, listening to, and respecting internal and external ideas and opinions
- Exploring and defining the roles and responsibility of public health staff and partners

Innovation:

- We are not satisfied with the status quo if there are new and better ways to meet the needs of the people we serve. We bring creativity, experience, and openness to our search for solutions to problems. We pursue opportunities to develop new evidence to evolve our practices.

Transparency:

- We communicate honestly and openly, and our actions are upfront and visible. We provide open access to information and meaningful opportunities to provide input and participate in our decision-making.

b. Describe the primary purpose of this position, and how it functions within this program. Complete this statement. The primary purpose of this position is to:

This position provides clinical psychology services in the form of forensic psychological assessment. This position reports to the Director and Associate Director of the Forensic Evaluation Service.

The Forensic Evaluation Service operates within the Oregon State Hospital, a Joint Commission-accredited and CMS certified public psychiatric hospital. The hospital's mission is to provide psychiatric

hospital and residential treatment services to persons committed by the Oregon courts, as part of the state mental health service system.

Prepares reports for courts throughout Oregon based on Oregon Statutes; provides expert testimony in Oregon Courts the Clinical Psychologist 2 is familiar with Oregon Statutes relevant to forensic evaluations.

The Clinical Psychologist 2 also provides consultation regarding agency staff, staff from community and other State agencies, district attorneys, defense attorneys and the courts, develops, oversees, and presents professional education seminars within the hospital. The Clinical Psychologist 2 works collaboratively with other psychologists at the Oregon State Hospital and will participate in peer review in the psychology department.

SECTION 3. DESCRIPTION OF DUTIES

List the major duties of the position. State the percentage of time for each duty. Mark “N” for new duties, “R” for revised duties or “NC” for no change in duties. Indicate whether the duty is an “Essential” (E) or “Non-Essential” (NE) function.

Note: If additional rows of the below table are needed, place cursor at end of a row (outside table) and hit “Enter”.

% of Time	N/R/NC	E/NE	DUTIES
75%	R	E	<p>A. PSYCHOLOGICAL EVALUATIONS AND CONSULTATION</p> <p>1. Completes court-ordered evaluations which can include but not be limited to:</p> <ul style="list-style-type: none"> • Effect of mental disease or defect; guilty except for insanity per ORS 161.295. <ul style="list-style-type: none"> i. Evidence of disease or defect admissible as to intent per ORS 161.300. ii. Mental disease or defect excluding fitness to proceed per ORS 161.360. iii. Extreme emotional disturbance as affirmative defense to murder per ORS 161.365 and iv. Other evaluations as assigned. <p>2. Consults as needed both as the consultant and consultee.</p>
5%	NC	E	B. Provide testimony as requested by the courts.
0-5%	NC	E	<p>C. SUPERVISION, EDUCATION, AND TRAINING</p> <p>1. Provides supervision to psychologist residents, psychology trainees, and interns as needed.</p>
5-10%	NC	E	E. OTHER DUTIES AS ASSIGNED BY SUPERVISOR.
Ongoing	N	E	<p>F. CULTURAL COMPETENCY AND DIVERSITY.</p> <p>1. Consistently treats consumers and co-workers with</p>

			<p>dignity and respect.</p> <p>2. Demonstrates recognition and appreciation of the value of individual and cultural differences.</p> <p>3. Assures that service delivery is provided in a culturally competent way; assures that printed materials are available in different languages as needed and/or in alternate format; bilingual services available and facilities are accessible for consumers.</p> <p>4. Understands how to access OSH Cultural Diversity.</p>
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SECTION 4. WORKING CONDITIONS

Describe any on-going working conditions. Include any physical, sensory, and environmental demands. State the frequency of exposure to these conditions.

Working with forensic and psychiatric inpatient population with histories of severe mental illnesses. These patients may be verbally and physically assaultive to staff and to other patients. Contact with these patients occurs on a regular, usually daily, basis. Daily exposure to infectious diseases.

Work with high risk correctional populations referred for forensic evaluations.

May be required to provide forensic evaluations services off site and may require travel and occasional overnight stays.

May be required to spend time physically at the Forensic and/or Evaluation Service and to work remotely. Ability to effectively and efficiently work independently both on site and remotely.

SECTION 5. GUIDELINES

a. List any established guidelines used in this position, such as state or federal laws or regulations, policies, manuals, or desk procedures:

Guidelines for this job are contained in the OSH Forensic Evaluation Services materials, in OSH policies and procedures with specific reference therein to federal, state, local and agency laws, rules, Joint Commission, CMS, and AMH policies and guidelines, APA Ethical Principles and Standards, as well as APA Ethical Guidelines for Forensic Psychologist

b. How are these guidelines used?

These guidelines are used to identify professional forensic psychology service delivery in the Oregon State Hospital.

SECTION 6. WORK CONTACTS

With whom, outside of co-workers in this work unit, must the employee in this position regularly come in contact? When applicable, please identify contacts that might be virtual/ in-person, or both.

Note: If additional rows of the below table are needed, place cursor at end of a row (outside table) and hit "Enter".

Who Contacted	How	Purpose	How Often?
Forensic Evaluation Services administration and co-workers	Email/Phone/In person/video conference	Scheduling and other job duties	Daily
Attorneys and court employees	Email/Phone/In person/video conference	Evaluation, consultation, testimony	As Needed
Family and community	Email/Phone /video conference	Consultation, information gathering, diagnosis, prognosis	As Needed
IDT	Email/Phone/In person/video conference	Consultation, information gathering, diagnosis, prognosis	As Needed

SECTION 7. POSITION-RELATED DECISION MAKING

Describe the typical decisions of this position. Explain the direct effect of these decisions:

Decisions relate to competency and criminal evaluations.

FES evaluations and testimony are an important component of the criminal adjudication process.

SECTION 8. REVIEW OF WORK

Who reviews the work of the position?

Note: If additional rows of the below table are needed, place cursor at end of a row (outside table) and hit "Enter".

Classification Title	Position Number	How	How Often	Purpose of Review
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Associated Director of Forensic Evaluation Service		In person, phone, email, video conference	As Needed	Review and supervise work. To assure services are being provided within the scope of the position.

SECTION 9. OVERSIGHT FUNCTIONS

- a. How many employees are directly supervised by this position? 0
- How many employees are supervised through a subordinate supervisor? 0
- b. Which of the following activities does this position do?
- | | |
|--|---|
| <input type="checkbox"/> Plan work | <input type="checkbox"/> Coordinates schedules |
| <input type="checkbox"/> Assigns work | <input type="checkbox"/> Hires and discharges |
| <input type="checkbox"/> Approves work | <input type="checkbox"/> Recommends hiring |
| <input type="checkbox"/> Responds to grievances | <input type="checkbox"/> Gives input for performance evaluations |
| <input type="checkbox"/> Disciplines and rewards | <input type="checkbox"/> Prepares and signs performance evaluations |

SECTION 10. ADDITIONAL POSITION-RELATED INFORMATION

ADDITIONAL REQUIREMENTS: List any knowledge and skills needed at time of hire that are not already required in the classification specification.

All positions in OHA require a Criminal Background Check and an Abuse/Neglect Check. Fingerprints may be required.

Oregon license Psychologist
Forensic certification by OHA

BUDGET AUTHORITY: If this position has authority to commit agency operating money, indicate the following:

Note: If additional rows of the below table are needed, place cursor at end of a row (outside table) and hit "Enter".

Operating Area	Biennial Amount (\$00,000.00)	Fund Type

SECTION 11. ORGANIZATIONAL CHART

Attach a current organizational chart. Be sure the following information is shown on the chart for each position: classification title, classification number, salary range, employee name and position number.

SECTION 12. SIGNATURES

Employee Signature

Date

Supervisor Signature

Date

Appointing Authority Signature

Date