

Open Enrollment starts August 15!

OEGB Open Enrollment is Aug. 15 – Sept. 15, for most members.

However, it may end earlier for some employees. Confirm **your** deadline with your employer!

Here's what you need to know:

- [Passive \(non-mandatory\) Enrollment](#)
- [Open Enrollment Letter Coming Soon](#)
- [What's NEW for 2024–25](#)
- [New Employee Assistance Program \(EAP\): Canopy Enrollment Guide](#)
- [Open Enrollment Webinar](#)
- [Benefits Learning Tools](#)

Passive (non-mandatory) Enrollment

This year's Open Enrollment is "passive" (or non-mandatory). This means:

- **If you're satisfied with your current benefit plan selections,** you don't need to do anything. Your current enrollments will roll over to the next plan year. Your benefits will stay the same.

- **If you want to make benefit changes**, you need to login to OEBBEnroll.com and make your selections during Open Enrollment. This includes:
 - Enrolling as a new hire
 - Replacing a plan that is no longer offered by your employer
 - Changing your plan selections
 - Adding or dropping a dependent
 - Updating your personal information or beneficiaries
- **If your employer requires you to enroll**, you must login to OEBBEnroll.com. Follow your employer's instructions.

Important! Open Enrollment is the one time each year you can make changes to your plans or dependents without a Qualified Status Change (QSC).

Open Enrollment Letter Coming Soon

Your personalized Open Enrollment letter will be mailed on **Thursday, August 1.**

Look for a standard letter-size envelope from OEBB in early August.

The personalized letter includes:

- A list of the plans available to you.
- Links to resources to help you choose your benefits.
- Other important enrollment information.



What's NEW for 2024–25

All services outlined below become available on October 1, 2024.

The OEBC Board has worked hard to offer new services to members while keeping plans affordable.

Note: Your premiums may change. Your employer will provide 2024–25 premium amounts.

All Medical Plans

- **Doula services:** Eight prenatal and/or postnatal visits, plus delivery.

Moda Health Medical Plans

- **Teladoc:** Virtual primary care visits.
- **Mighty:** Alternative weight management program.
- **Gabbi:** Breast cancer risk assessment program.

Kaiser Permanente Medical Plans

- **Omada:** Alternative weight management program.
- **Prescription drug costs:** The costs will increase for Plans 1, 2A, and 2B. The amounts you'll pay are listed below.
- **Generic drugs:** \$10 at retail pharmacies and \$20 through the mail order program.
- **Preferred brand drugs:** \$30 at retail pharmacies and \$60 through the mail order program.
- **Non-preferred brand drugs:** \$50 at retail pharmacies and \$100 through the mail order program.
- **Specialty drugs:** \$150 maximum amount for each prescription. (Coinsurance remains at 25%.)
- **Prescription drug out-of-pocket maximum.** This out-of-pocket maximum will be removed. Amounts paid for prescriptions will apply to your medical plan's out-of-pocket maximum.

Eligibility

- **New babies:** Your new baby receives medical coverage for the first 31 days of life. You pay no premiums during this 31-day period.

New Employee Assistance Program (EAP): Canopy

- **Beginning October 1**, free confidential counseling and support will be provided through Canopy.
- If your employer offers an EAP, Canopy benefits will be available to you October 1.
- Life is challenging, the Canopy EAP is here for you and your household members.
- The EAP is free to members, if offered by your employer.

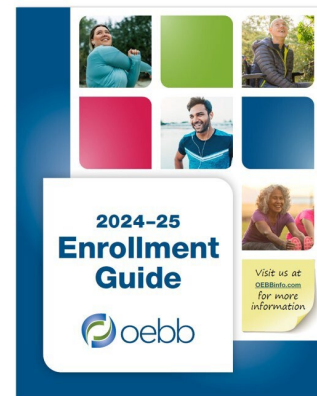


[Learn more](#)

Enrollment Guide

Use the [OEBB Enrollment Guide](#) to:

- Learn about your core benefits (medical, dental, vision) and optional plans available.
- Compare your plan options.
- Find contact information for OEBB and our vendor partners.
- Understand how dependent coverage works.



Open Enrollment Webinar

Join OEGB and our vendor partners for a **live webinar August 20, 1-3 p.m.**

Hear about OEGB's 2024–25 plan offerings from:

- OEGB
- Kaiser Permanente
- Moda Health/Delta Dental
- Willamette Dental Group
- VSP
- The Standard
- Canopy

Representatives will be online to answer your questions.

[Click here to register now](#)

Can't make that date/time? Register anyway! You'll get a follow up email with a link to the recording.

Benefits Learning Tools

Explore Your Benefits

- Make learning about your OEGB benefits fun!
- Use this award-winning interactive tool to start learning.
- Watch videos, test your benefits knowledge, and earn wellness badges for smart wellbeing actions.

Visit OEGBexploreyourbenefits.com/2025 to start learning about your benefits.



Online Plan Comparison Tool

- Use this tool to see the medical, dental, and vision plans available to you side-by-side.
- You can also compare specific services by plan, including copays, deductibles, and coinsurance.
- Print your customized comparison if you want!



Visit compareOEBBplans.com to compare your health care plan options.

Questions?

Contact the **OEBB Benefits Team** at:

oebb.benefits@odhsoha.oregon.gov
