



HUMAN RESOURCES  
1610 MONMOUTH STREET  
INDEPENDENCE, OR 97351

RICH MCFARLAND: (503) 606-2207  
CARMEN CARVER: (503) 606-2253  
ORALIA OJEDA: (503) 606-2201  
FAX: (503) 606-2333  
WWW.CENTRAL.K12.OR.US

February 7, 2013

Dear Retiree:

I hope all is going well with you and your families. It's hard to believe we are half-way through this school year and already having discussions about what changes we'll see for 2013-2014. However, not all changes will be next year which is why I'm writing to you today.

The Oregon Educators Benefit Board (OEBB) and I are working on transitioning your insurance payments to go directly to OEBB. Effective with your February payment, for your March premiums, you will be paying OEBB directly. Several of you have expressed interest in having your payments directly debited from your accounts and with this change you will be able to set that up.

**What do you have to do?**

1. Cancel your automatic bill pay through your financial institution.
2. Read the materials enclosed from OEBB.
3. Complete the ACH form enclosed and return it to OEBB as directed. This will debit your account each month on the 2<sup>nd</sup> for your premium amount.

**What about open enrollment and premium changes?**

You will no longer receive communication from me during open enrollment. OEBB will be sending you information about the plans available to you during open enrollment and the rate information for you to plan accordingly. *Please pay close attention each year that the plan you are on for the current benefit year will be offered for the next year!*

**Why are we changing?**

The District is strictly a middle man for your insurance payment. We receive a bill from OEBB and we pay the premium from the checks you write to us. This will eliminate billing from OEBB to the District, the District cashing your checks and then turning around and paying OEBB on your behalf. This is a more efficient process. Plus, you'll now have the automatic payment withdrawal option you've asked for.

**Are my benefits changing, including deductibles and co-pays?**

No, there is no change to your benefits at this time. The only change is where your payment is being processed.

I am confident this will be a smooth transition and will work with you and OEBB to ensure there is no interruption in your benefits. I have enjoyed the past six years working with each and every one of you. Just because I'm not collecting your payment doesn't mean you can't call me with any questions or concerns, (503) 606-2253.

All my best,

Carmen Carver  
Human Resources Coordinator

Enclosures

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