

The Standard Basic Life Insurance Plans and Rates 2019-20 Plan Year

(no change from 2018-19)



| Basic Life Plans and Rates | | | |
|----------------------------|--|--|--|
| Plan Design | Benefit Level | Monthly Rate Per Each \$1,000 of Benefit | |
| Plan 1 | \$5,000.00 | \$0.104 | |
| Plan 2 | \$7,500.00 | \$0.104 | |
| Plan 3 | \$10,000.00 | \$0.104 | |
| Plan 4 | \$15,000.00 | \$0.104 | |
| Plan 5 | \$20,000.00 | \$0.104 | |
| Plan 6 | \$25,000.00 | \$0.104 | |
| Plan 7 | \$30,000.00 | \$0.104 | |
| Plan 8 | \$35,000.00 | \$0.104 | |
| Plan 9 | \$40,000.00 | \$0.104 | |
| Plan 10 | \$50,000.00 | \$0.104 | |
| Plan 11 | \$100,000.00 | \$0.104 | |
| Plan 12 | \$110,000.00 | \$0.104 | |
| Plan 13 | \$200,000.00 | \$0.104 | |
| Plan 14 | \$300,000.00 | \$0.104 | |
| Plan 15 | 1 Times Annual Pay, Maximum \$300,000 | \$0.109 | |
| Plan 16 | 2 Times Annual Pay, Maximum \$300,000 | \$0.109 | |
| Plan 17 | 3 Times Annual Pay, Maximum \$500,000 | \$0.140 | |
| Plan 18 | \$150,000.00 | \$0.104 | |

| Basic Dependent Life Plans and Rates \$2,000 or \$5,000 Maximum Benefit | | | |
|--|---------|--|--|
| Monthly Rate for \$2,000 of Benefit | \$0.500 | | |
| Monthly Rate for \$5,000 of Benefit | \$1.250 | | |



The Standard Optional Life Insurance Plans and Rates 2019-20 Plan Year

(no change from 2018-19)



| Optional Employee Life Plans and Rates \$10,000 - \$500,000 Maximum Benefit | | | | |
|--|---|---------------------------------|--|--|
| Age as of Each October 1st | Monthly Rate Per Each \$10,000 of Benefit | | | |
| | If employee HAS NOT used | If employee HAS used tobacco in | | |
| | tobacco in the past 12 months | the past 12 months | | |
| Under 25 | \$0.340 | \$0.500 | | |
| 25 – 29 | \$0.383 | \$0.600 | | |
| 30 – 34 | \$0.425 | \$0.800 | | |
| 35 – 39 | \$0.595 | \$0.900 | | |
| 40 – 44 | \$0.850 | \$1.216 | | |
| 45 – 49 | \$1.275 | \$1.802 | | |
| 50 – 54 | \$1.955 | \$2.754 | | |
| 55 – 59 | \$3.655 | \$5.041 | | |
| 60 – 64 | \$5.610 | \$7.684 | | |
| 65 – 69 | \$10.795 | \$14.467 | | |
| 70 – 74 | \$12.580 | \$20.600 | | |
| 75+ | \$17.510 | \$22.440 | | |

| Optional Spouse Life Plans and Rates \$10,000 - \$500,000 Maximum Benefit | | | | |
|--|---|----------------|--|--|
| Age as of Each October 1st | Monthly Rate Per Each \$10,000 of Benefit | | | |
| | If spouse HAS NOT used tobacco | • | | |
| | in the past 12 months | past 12 months | | |
| Under 25 | \$0.468 | \$0.675 | | |
| 25 – 29 | \$0.558 | \$0.801 | | |
| 30 – 34 | \$0.747 | \$1.071 | | |
| 35 – 39 | \$0.846 | \$1.224 | | |
| 40 – 44 | \$1.000 | \$1.494 | | |
| 45 – 49 | \$1.500 | \$2.268 | | |
| 50 – 54 | \$2.300 | \$3.339 | | |
| 55 – 59 | \$4.250 | \$5.877 | | |
| 60 – 64 | \$6.420 | \$8.802 | | |
| 65 – 69 | \$12.270 | \$16.461 | | |
| 70 – 74 | \$14.710 | \$20.600 | | |
| 75+ | \$20.600 | \$43.542 | | |

| Optional Child Life Plan and Rate \$2,000 - \$10,000 Maximum Benefit | | |
|---|---------|--|
| Monthly Rate for \$2,000 of Benefit | \$0.100 | |