

Note: WageWorks and its custodial bank (BNY/Mellon) issued a fee change notice describing 3 changes: (1) the \$0.75/statement fee for paper statements was deleted, (2) there is a new \$16.00 withdrawal fee starting in October, 2016, and (3) there is a new \$2.00/month fee for those whose HSA balance is less than \$5,000. OEGB and WageWorks are currently discussing the fees charged for HSA services and OEGB will provide updates to all HSA fee changes as soon as possible.

FSA + HSA Pricing

FSA ACCOUNT ADMINISTRATION

	Fee for 2015 - 2018
Participation Assumptions	
HCRA Only	
DCRA Only	
HCRA and DCRA	
Fees	
Implementation/Annual Fee	\$0.00 (waived)
PPPM Fee - Health Care FSA	\$3.35
PPPM Fee - Dependent Care FSA	\$3.35
PPPM Fee - Limited Purpose HealthCare FSA	\$3.35
PPPM Fee - Dependent Care + Health Care or Limited Purpose FSA	\$3.35
PPPM Fee - Transportation/Parking	\$4.50
Other FSA Admin Fees	
Debit Card (PPPM) 1 st Card	\$0.00 (included in PPPM)
Debit Card (PPPM) 2 nd Card	\$0.00 (included in PPPM)
Replacement Debit Card	\$0.00 (included in PPPM)
Paper Statements	\$0.00 for virtual on-demand printable statements; \$0.75 for printed statements mailed to participant's home by WageWorks
Online Access for Participants	\$0.00 (included in PPPM)
Online Access for Entity	\$0.00 (included in PPPM)
Grace Period Administration	\$0.00 (included in PPPM)
5500 Filing (PPPM)	\$0.00 (not currently required for governmental entities; if required in the future; no charge for preparation of 5500 form)
Plan Document	\$300.00
Discrimination Testing (PPPM)	\$0.00 (included in PPPM; one series of testing annually)
OEGB Specific Reports	\$0.00 (waived)
Other #1 (customized reports by entity)	\$150.00 per hour (one-time hourly development fee based on time and cost estimate; change order to be reviewed and approved by entity prior to work start)
Other #2 (OEGB Custom Debit Card Option 1)	\$2,000.00 (one-time set-up fee for thermal logo)
Other #3 (OEGB Custom Debit Card Option 2)	\$5,000.00 (one-time set-up fee for fully-customized card)

(a) **Extended Funding Due Dates (1.2% of initial funding amount is increased per day, rounded up to the next full percentage point)**

(b) **Late Administrative Payments (2% of monthly fees)**



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HSA ACCOUNT ADMINISTRATION

	Fee for 2015 - 2018
Participation Assumptions	
Health Savings Account Only	
Fees	
Implementation Fee	\$0.00 (waived)
HSA Account Administration Fee (PPPM)	\$2.00
Other HSA Admin Fees	
Debit Card Fee – 1 st	\$0.00 (included in PPPM)
Debit Card Fee – 2 nd	\$0.00 (included in PPPM)
Debit Card Replacement	\$0.00 (included in PPPM)
Expedited Card Replacement	\$0.00 (included in PPPM)
Checkbook Printing	\$0.00 (not available)
Reimbursement Check	\$0.00 (included in PPPM)
Cashier's Check	\$0.00 (not available)
Money Order	\$0.00 (not available)
Non-sufficient Funds	\$0.00 (not applicable; checks are not provided)
ATM Withdrawal	\$0.00 (not available)
Bank Teller Withdrawals	\$0.00 (not available)
Stop Payment	\$0.00 (included in PPPM)
Legal Process Fees (e.g. levy, writ, garnishment, subpoena, etc.)	\$0.00 (included in PPPM)
Research Fees	\$0.00 (included in PPPM)
Document Copy Fee	\$0.00 (included in PPPM)
Excess Contribution Fee	\$0.00 (included in PPPM)
Wire Fee	\$0.00 (included in PPPM)
Account Closing Fee	\$0.00 (included in PPPM)
Investment Management Fee	\$0.00 (included in PPPM)
Investment Withdrawal Fee	\$0.00 (included in PPPM)
Ongoing Monthly Service Fee for Terminated Members	\$3.95 (deducted from participant's account)
Paper Statements	\$0.00 for virtual on-demand printable statements; \$0.75 for printed statements mailed to participant's home by BNY Mellon
OEGB Specific Reports	\$0.00 (waived)
Other #1 (Customized Reports by Entity)	\$150.00 per hour (one-time hourly development fee based on time and cost estimate; change order to be reviewed and approved by entity prior to work start)



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HSA ACCOUNT ADMINISTRATION

	Fee for 2015 - 2018
Other #2 (OEBB Custom Debit Card Option 1)	\$2,000.00 (one-time set-up fee for thermal logo)
Other #3 (OEBB Custom Debit Card Option 2)	\$5,000.00 (one-time set-up fee for fully-customized card)

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(b) Late Administrative Payments (2% of monthly fees)