OECC 2022-23 Plan Year
Overview and Highlights
2022-23 INFORMATION

Start on OEBB home page: [www.OEBBinfo.com](http://www.OEBBinfo.com)

Links to all Insurance Committee Resources, including:

- Rates,
- Plan Designs, and
- “On Demand” Presentation Videos, Slides, & Handouts
Members ARE REQUIRED to log in this year!
EE Plan Management

OEBB staff will complete EE Plan Management for you!
Monday, May 15 - Friday, June 17

Send an email by June 16 to: oebb.benefits@state.or.us
Subject: EE Plan Management
Let us know if:

1) You want everything to stay the same
2) You want to make changes (describe and we’ll make them for you)
3) You want to go into the system and do EE Plan Management yourself
Surcharge on Double Coverage

• Only pertains to OEBB/OEBB, PEBB/PEBB and OEBB/PEBB subscriber double medical coverage
• Only charged to ACTIVE employees (no Early Retirees or COBRA)
• Only charged to full-time employees (not part-time)
• One $5 surcharge per month (even if double-covering more than one dependent)
• Mainly will affect spouse/partners double covered
• Children are not included unless they are also an OEBB or PEBB subscriber (if their job makes them eligible for OEBB/PEBB benefits)
• Any OEBB or PEBB full-time subscriber double-covering any other OEBB or PEBB member will pay $5/month. This DOES include double-covering a part-time, COBRA or Early Retiree subscriber.
2022 Open Enrollment

- Enrollment **IS REQUIRED!** Aug. 15 – Sept. 15 (for MOST employers)

- OEBB Communications (schedule/samples online)
  https://www.oregon.gov/oha/OEBB/Pages/entity-resources.aspx
  
  - Preview email and “Heads-up” postcard last week in July
  - “Packets” mailed August 1 – #10 window envelope, personalized cover letter, plan comparisons, req’d notices, booklet URL (electronic only)
  
  - NEW! Virtual Benefits Fair for OEBB members (details to come)
  - “Required OE” postcard to be mailed August 15
  - Self-print poster designs will be available online – 8.5”x11”, 11”x17”
  - “Saved Enrollment” emails throughout OE
  - Usual Post-OE letters (12-month wait, missed enrollment, surcharge)
Highlights for 2022-23

- All current medical, dental and vision plans still available
- No new plans
- Moda Health Medical Plans 1 – 5
  - “Maximum Cost Share” removed leaving only one “OOP Max”
  - Simplifies the member experience
  - Savings for members with high medical and Rx claims
Highlights for 2022-23

- Premiums will DECREASE for:
  - All Moda Health Vision Plans
  - All Delta Dental plans EXCEPT Plan 6
  - Basic Life and AD&D
  - Optional Life and AD&D (Employee & Spouse)
  - Voluntary Long-Term Disability (LTD)

- Premiums will stay the same (no increase) for:
  - Life and disability plans not shown above
  - Kaiser Permanente Dental Plan
  - Willamette Dental Group Dental Plan
  - VSP Vision Plans
Highlights for 2022-23

Kaiser Permanente Medical Plans

- Diabetes Prevention Program (through Omada)
  - Lifestyle management program shown to reduce risk factors for type 2 diabetes and heart disease
  - Designed to help members incorporate lifestyle changes to prevent the onset of more serious conditions

- Alternative Care Benefit Changes
  - Chiropractic and acupuncture services will no longer have dollar limits
  - Instead, 20 chiropractic visits/year, 12 acupuncture visits/year
  - Chiropractic and acupuncture cost sharing will accumulate towards the out-of-pocket maximum
  - Naturopathic services will move to the core medical benefit (no visit or cost limits)
Highlights for 2022-23

Moda Health Medical Plans

- **Diabetes Prevention Program**
  - Lifestyle management program that targets members at high risk for diabetes, have metabolic syndrome and/or pre-diabetes
  - Designed to help members incorporate lifestyle changes to prevent the onset of more serious conditions

- **DME diabetes supplies, other than insulin pumps, will be covered under the pharmacy benefits for enhanced member savings**

- **Site of Care expansion to include therapeutic oncology medications**

- **Behavioral Health Program**
  - Designed to increase access to mental health care providers while aligning with coordinated care initiatives and goals
  - Will provide specialized behavioral health champions to help members navigate their behavioral health needs
Thank you!

oebb.benefits@state.or.us
888-4My-OEBB (888-469-6322)
www.OEBBinfo.com