
OEBB 2022-23 Plan Year

Overview and Highlights



2022-23 INFORMATION

Start on OEBB home page: www.OEBBinfo.com

Links to all Insurance Committee Resources, including:

Oregon Educators Benefit Board

The Emergency Broadband Benefit Program: federal assistance to get discounted internet access - emergencybroadband.org

oebb

Current 2021-22 Plan Year Info

- Explore the online booklet.
- View your benefits summary.
- Review the carrier videos & handouts.

Are you newly eligible? New hires have 31 days to enroll in benefits. Visit our New Hire page to get started.

Most Popular Pages and Links

NEW! 2022-23 Plan Year Information
Insurance Committee Resources

2021-22 Plan Year Member Resources

- Rates,
- Plan Designs, and
- “On Demand” Presentation Videos, Slides, & Handouts

2022 Mandatory Open Enrollment

Members

ARE REQUIRED

to log in this year!



EE Plan Management

OEBB staff will complete EE Plan Management for you!

Monday, May 15 - Friday, June 17

Send an email by June 16 to: oebb.benefits@state.or.us

Subject: EE Plan Management

Let us know if:

- 1) You want everything to stay the same
- 2) You want to make changes (describe and we'll make them for you)
- 3) You want to go into the system and do EE Plan Management yourself



Surcharge on Double Coverage

- Only pertains to OEGB/OEGB, PEBB/PEBB and OEGB/PEBB subscriber double medical coverage
- Only charged to ACTIVE employees (no Early Retirees or COBRA)
- Only charged to full-time employees (not part-time)
- One \$5 surcharge per month (even if double-covering more than one dependent)
- Mainly will affect spouse/partners double covered
- Children are not included unless they are also an OEGB or PEBB subscriber (if their job makes them eligible for OEGB/PEBB benefits)
- Any OEGB or PEBB full-time subscriber double-covering any other OEGB or PEBB member will pay \$5/month. This DOES include double-covering a part-time, COBRA or Early Retiree subscriber.



2022 Open Enrollment

- Enrollment **IS REQUIRED!** Aug. 15 – Sept. 15 (for MOST employers)
- OEGB Communications (schedule/samples online)
<https://www.oregon.gov/oha/OEGB/Pages/entity-resources.aspx>
 - Preview email and “Heads-up” postcard last week in July
 - “Packets” mailed August 1 – #10 window envelope, personalized cover letter, plan comparisons, req’d notices, booklet URL (electronic only)
 - **NEW! Virtual Benefits Fair for OEGB members (details to come)**
 - **“Required OE” postcard to be mailed August 15**
 - Self-print poster designs will be available online – 8.5”x11”, 11”x17”
 - “Saved Enrollment” emails throughout OE
 - Usual Post-OE letters (12-month wait, missed enrollment, surcharge)



Highlights for 2022-23

- All current medical, dental and vision plans still available
- No new plans
- Moda Health Medical Plans 1 – 5
 - “Maximum Cost Share” removed leaving only one “OOP Max”
 - Simplifies the member experience
 - Savings for members with high medical and Rx claims



Highlights for 2022-23

- Premiums will DECREASE for:
 - All Moda Health Vision Plans
 - All Delta Dental plans EXCEPT Plan 6
 - Basic Life and AD&D
 - Optional Life and AD&D (Employee & Spouse)
 - Voluntary Long-Term Disability (LTD)

- Premiums will stay the same (no increase) for:
 - Life and disability plans not shown above
 - Kaiser Permanente Dental Plan
 - Willamette Dental Group Dental Plan
 - VSP Vision Plans

Highlights for 2022-23

Kaiser Permanente Medical Plans

- Diabetes Prevention Program (through Omada)
 - Lifestyle management program shown to reduce risk factors for type 2 diabetes and heart disease
 - Designed to help members incorporate lifestyle changes to prevent the onset of more serious conditions

- Alternative Care Benefit Changes
 - Chiropractic and acupuncture services will no longer have dollar limits
 - Instead, 20 chiropractic visits/year, 12 acupuncture visits/year
 - Chiropractic and acupuncture cost sharing will accumulate towards the out-of-pocket maximum
 - Naturopathic services will move to the core medical benefit (no visit or cost limits)

Highlights for 2022-23

Moda Health Medical Plans

- Diabetes Prevention Program
 - Lifestyle management program that targets members at high risk for diabetes, have metabolic syndrome and/or pre-diabetes
 - Designed to help members incorporate lifestyle changes to prevent the onset of more serious conditions
- DME diabetes supplies, other than insulin pumps, will be covered under the pharmacy benefits for enhanced member savings
- Site of Care expansion to include therapeutic oncology medications
- Behavioral Health Program
 - Designed to increase access to mental health care providers while aligning with coordinated care initiatives and goals
 - Will provide specialized behavioral health champions to help members navigate their behavioral health needs



Thank you!

oebb.benefits@state.or.us

888-4My-OEBB (888-469-6322)

www.OEBBinfo.com

