

Digitally Enabled Employee Assistance Program (EAP)

Employee Orientation

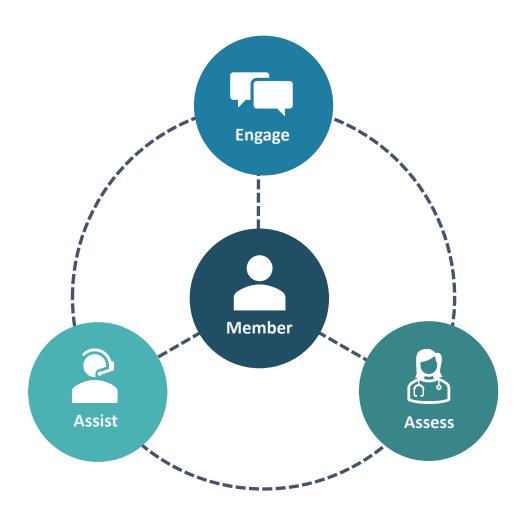




Overview

We all face challenges - - and every person is different.

- Sometimes just a phone call or access to resources are needed
- Other times, coaching or counseling services are a better solution
- Get connected with the level of care needed
- Services are available to employees and dependents
- Round-the-clock, confidential access





We all have problems. Usually, they affect our personal lives first.



2023-24 Benefit Year



▼ EAP Plus

- Short-term EAP Counseling 8 sessions per incident
 - Time from referral request to virtual appt is 17 hours
- Coaching Sessions 8 sessions per year
- 24/7 Crisis Support
- Unified Digital Platform with CBT-Based Courses and Exercises
- Member Portal/Resource Hub
- Work-Life Services
- Supervisor Resources





Short-Term Counseling

- Convenient, secure access to short-term counseling
- Phone and face to face sessions
- Member will be asked about their needs to be matched with a counselor
- Eligible for counseling sessions for each member of the household, including employee, spouse and unmarried dependents up to age 26





Digital Platform & Coaching

Wellbeing Check

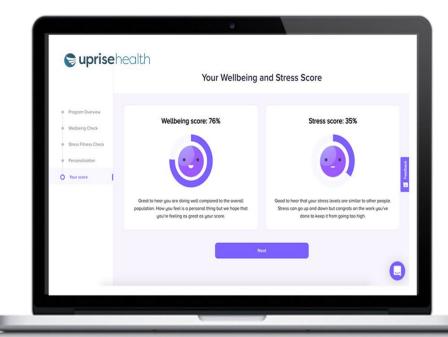
- 11 question wellbeing assessment
- Less than 5 minute to complete

Online Courses

- Access via the app or online
- Videos and interactive exercises

Coaching

- Coaching sessions are scheduled on the app
- Eligible for 8 coaching sessions per year







Online Peer Support Groups

Employees can join online support groups with others who have similar issues to share ideas, support, and encouragement.

Offering a wide variety of groups, which are confidential and led by certified peer specialists or recovery coaches:

- Addiction Recovery
- Anxiety
- Depression
- Front Line Employees/First Responders
- Grief and Loss
- Parenting



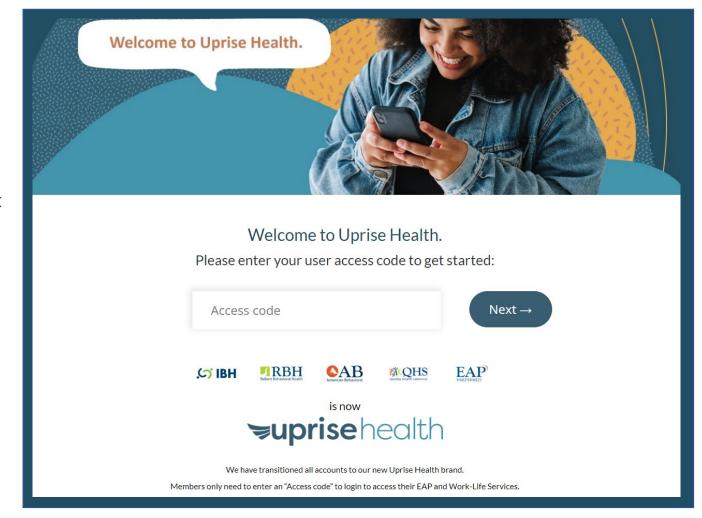


Login to Member Portal

www.members.uprisehealth.com

Enter your access code to view custom member page that shows you the phone number, number of counseling sessions and information about coaching

Access code: **OEBB**





Member Welcome Page

Your company name, phone number, number of counseling sessions and information about coaching services are displayed

This page also includes a link for Work-Life Sign-In that is set up with the same Access Code (OEBB)



Digital Mental Health Services

Your Digitally Enabled EAP comes with access to the Uprise Health app that is designed to help reduce stress and keep you healthy. Bite-sized learning is available from your desktop or mobile app, and includes skills training to develop your resilience, stress management and mental fitness.

- Access is confidential. Take the assessment and check your wellbeing score.
- Visit usuprise to or download the Uprise Health app on Google Play or Apple
 Create an account with your email and the assigned employer code demo2.
- . Complete the assessment and check your well being score.
- Receive your own personalized recommendations.
- Get started on your mental health and skill building with videos, audio and interactive exercises based on your personal preferences.
- Up to Unlimited sessions with a coach via phone or unlimited asynchronous cha









For up to 3 counseling session



Toll-free access for you or a family member experiencing a crisis.

Face-to-face, video or telephone counseling sessions for relationship and family issues, stress, anxiety and other common challenges.

Help with a wide range of services to help you manage a variety of challenges including child and parenting adult and eldercare, finances, and legal issues

Child & Parentings Support

Adult & Eldercare Resources



Your work-life portal provides additional resources

Legal Services Online Leval Forms

Webinary & Training

You also have access to the following support services:

der to make you feel hetter! The Tess interface is also now available in Spanish.

During your call with an Uprise Health counselor, you may receive a referral to participate in an online group support program. Peer Support is available for a variety of issues including grief, anviety, depression, bipolar disorder, addiction and



Work-Life Resources

Support for work-life issues that impact a members' ability to stay present and productive at work, including:

- Legal Services
- Financial Services
- Child and Elder Care Services
- Training and Webinars

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Assistance? 800-395-1616

Emotional wellness support by text? "Hi" to 650-825-9634

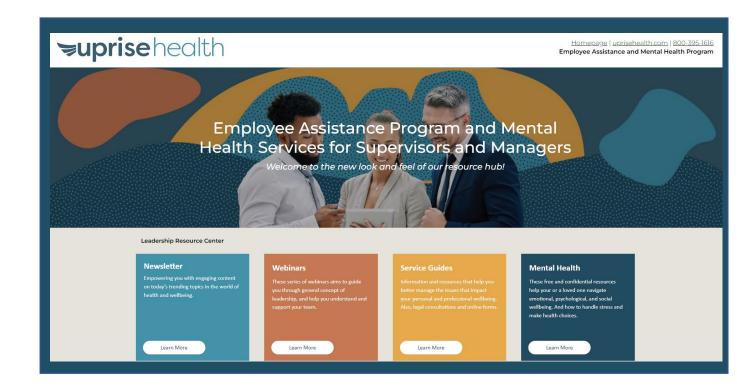






Supervisor and Manager Resources

- Utilization Reporting
- Management Referrals
- Educational Trainings/Webinars
- Critical Incident Response Services





Thank you

Connect with the EAP 800-395-1616

https://members.uprisehealth.com

Access Code: OEBB

