

DELTA

Developing Equity Leadership through Training and Action

2017-18 Cohort Bio-sketches



Shayleen Allen
Klamath Tribal Health & Family Services'

Shayleen Allen is an enrolled member of The Klamath Tribes. She currently serves as Klamath Tribal Health & Family Services' Administrative Officer. She has worked for the Tribes in a variety of capacities, serving eight years as the Tribes' in-house Attorney, and four years in the Tribes' Planning Department as the Strategic Planner and Planning Department Director. Shayleen has also worked as an elementary school teacher, teaching first and fourth grades in Chiloquin. Shayleen is passionate about identifying opportunities to support the overall health of Tribal people and improving health equity within the community. Shayleen holds a Bachelor of Arts in Social Welfare, a Juris Doctor and a Master of Arts in Teaching.



Isabelle Barbour
Oregon Health Authority – Public Health Division

Isabelle Barbour has spent the last twenty years working with and in support of schools, youth and communities to address issues of health, education, and equity. As a Policy Specialist at the Oregon Health Authority- Public Health Division, she focuses on cross-sector partnerships that increase healthy environments and support population health. Prior to coming to the land of Ducks and Beavers, Isabelle worked at the local level in California. In Los Angeles she worked with youth to prevent violence and support healthy relationships at the non-profit Peace Over Violence. After this experience, she served as the Youth Mobilization Coordinator for the Contra Costa County Tobacco Prevention program. This work utilized positive youth development and community organizing as tools to support youth in making local policy changes related to tobacco. Isabelle has a Bachelor of Science degree in Environmental Policy and Behavior from the University of Michigan and a Master of Public Health degree from UCLA. She lives in Portland, Oregon with her husband, daughter and two wayward dogs.

Sareli Beltran
Let's Talk Diversity Coalition

Shellie Campbell
North Central Public Health

Shellie has a long history of working with community organizations that support health and advocacy. She has had the opportunity to live in several different states growing up, working, and raising her family. Her travels have allowed for many opportunities to learn how communities take different approaches to look at problems and implement positive outcomes. She worked several years as the Membership and Marketing Director of two YMCA's (in California and Wyoming), worked for the state of Wyoming to implement a program "Help Me Grow – Safe Kids", which developed and implement state wide, community driven health and safety initiatives. She has also worked with children's advocacy groups and youth groups in Arizona and Oregon to address child abuse and tobacco prevention. Shellie is the Clinical Program Supervisor at North Central Public Health in The Dalles. NCPHD serves Wasco, Sherman and Gilliam Counties. She loves her work at the health district, working with the local community and staff to implement successful programs.



Freda Cesar
Central City Concern

Freda Ceaser is the Director of Equity and Inclusion with Central City Concern (CCC). Central City Concern meets its mission of ending homelessness and achieving self-sufficiency through innovative outcome-based strategies which support personal and community transformation. Freda received her B.S. in Social Sciences from Portland State University in 2013; she graduated from Portland State University's Master of Social Work program in June 2016. Freda's social work experience spans over 13 years and consists of working with programs that support people experiencing chronic homelessness, with a focus on overcoming significant barriers to employment, housing, incarceration, and substance abuse. In Freda's current role she is responsible for moving CCC's initiatives forward promoting diversity, inclusion, as well as addressing racial and cultural equity in CCC's services and as an employer. Her work experience ranges from front-line staff providing direct services, to cultural responsive program oversight and program management. In addition, she also relies on her lived experiences with the criminal justice system and cultural identity to inform her work.



Rebecca Chávez
Polk County Public Health Department

Rebecca Chávez was born and raised in Coos County, Oregon. She is a proud graduate of Oregon State University and received a Bachelor degree of Science in Public Health. She has extensive experience working with communities of color and intersecting identities both professionally and personally. In 2015 she began working as a Community Health Worker for Polk County Public Health assisting in the WIC and home visiting programs. In 2017 Rebecca took on the role of an Outreach Specialist for Polk County Public Health. She started the Oregon Mothers Care Program, continues to assist in home visiting and other programs in the scope of public health. Rebecca has been a tireless advocate of culturally linguistic appropriate service (CLAS), with her input and guidance Polk County Public Health is making strides to change their practices in all areas of the health department. She travels throughout rural Polk County ensuring that members of the community are aware of services that benefit themselves and their families. She is passionate about volunteering and mentoring. She mentors an at-risk student at the high school and spends time ensuring the student is knowledgeable about career paths, as she knows what it's like to be

a first-generation college student doing the work on your own and wants to help more youth of color succeed. On her spare time, she continues to do community service and give back to her community through her sorority Gamma Alpha Omega Sorority, Inc. Rebecca is committed to creating change within the community/individuals to contribute towards the health and well-being of the community. She is a strong believer in getting outdoors and enjoys hiking and exploring the Oregon wilderness.



Ibrahim Coulibaly
Oregon Health Authority – State Hospital

Ibrahim was born in Burkina Faso (West Africa) in a Family of 12. He moved to France after completing a Baccaalaureat in accounting at Joseph KI-Zerbo University in Ouagadougou. He worked as freelancer doing Accounting Audits for multiple companies. Later, he joined his brothers event planning company as Production Director, and after 5 years created his own production company. He came to the USA in 2008 to organize events in New York City (exhibition at the Bronx Museum of Arts and at Harlem Renaissance). He moved to Oregon in 2010 and joined Safeway as bookkeeper. He has also worked for PeaceHealth, and now is a Mental Health Technician 2 at the State Hospital in Junction City. He created a nonprofit in Burkina Faso helping indigenous woman to access micro loans to start small businesses. He worked with nonprofit organizations in France to help provide scholarships to kids in poverty in Africa. A few years ago, he joined the NAACP and is the Chairman of Eugene Springfield NAACP Branch' Legal Redress Committee. This committee oversees all the issues related to equity at workplace, all forms of discrimination, harassment, community policing, etc. He is also a Human Rights Commissioner for the City of Eugene and Member of the City Equity and Human Rights Board. He has one son who is 8 (he lives in Paris) and a daughter who will be 3 in November. He likes travelling (34 countries so far), cooking, documentaries, small museums, and volunteering.



Suzanne Cross
Columbia Gorge Health Council

Suzanne Cross is the Senior Project Manager for the Columbia Gorge Health Council (CGHC) which is a partner with PacificSource Community Solutions in the Columbia Gorge Coordinated Care Organization. CGHC leads the Regional Health Improvement Process for the five County region of the Gorge. They also facilitate the Community Advisory Council and Clinical Advisory Panel for the CCO. Suzanne is the Program Manager for the Bridges to Health Pathways Community HUB Program, for which CGHC serves as the HUB. She also completed a recently published study, along with many partner agencies called “Finding the Right FIT”- consumer perspective of CRC screening techniques. She sits on the steering committee for the Regional Gorge Food Coalition, and is a board member of The Community Health Advocacy and Research Alliance. Suzanne has had over 20 years of experience working in healthcare and health promotion. As the Senior Project Manager, she is bridging her previous experience in community health organizing with her 13 years of management in primary health care at Mid-Columbia Medical Center. Before coming to Oregon, Suzanne was a Program Manager for the Community Health Partnership, a consortium of Community Health Centers in Santa Clara County, California where she was the program manager for the Breast and Cervical Cancer Control Program (BCCCCP) and helped organize and run large

Women's Health Fairs with the Chinese, Vietnamese, Spanish and English-speaking communities. Suzanne has Master's in Public Health from the University of Massachusetts where she developed a teen pregnancy and parenting program and a teen smoking cessation program in the schools. She studied and lived in Sevilla, Spain where she learned to become proficient in Spanish. Suzanne lives in The Gorge and is passionate about creating an equitable, safe and healthy place for all its residents and tries to make an impact in her daily life through her work and through multiple volunteer activities in her community.



Alexandra Dass
Salem Health Hospitals and Clinics

Alex graduated from Willamette University's Atkinson Graduate School of Management with a Master's in Business Administration in 2015. She began her journey at Salem Health soon after, as an Administrative Fellow, where she took a strong leadership role in developing the first five-year diversity & inclusion strategy for Salem Health. She then moved on to be the Diversity and Inclusion Program Administrator. Her primary focus in this role is to accelerate efforts to identify and eliminate disparities in patient care by increasing the collection and use of race, ethnicity and language preference data, and increasing cultural competency training. Alex hails from India where she worked for Ernst & Young Global Shared Services and Goldman Sachs and volunteered as a Child Rights Advocate at Child Rights and You (CRY), a non-profit. She has worked in various positions locally with the Boys & Girls Club of Marion and Polk Counties and Legacy Health System. She currently volunteers her time on the Board of the Oregon Symphony Association in Salem as Treasurer, the Associate Board of the Boys and Girls Club, and is a Commissioner on the Human Rights and Relations Advisory Commission for the City of Salem.

Sarah Dryfoos
Oregon Primary Care Association



Michelle Farmer
Neighborhood Health Center

Michelle Farmer holds a Doctorate of Occupational Therapy and a Master of Arts in Occupational Therapy from the University of Southern California Chan Division of Occupational Science and Occupational Therapy in Los Angeles, California, as well as a Bachelor of Science in Kinesiology from San Francisco State University in San Francisco, California. Dr. Farmer has over 5 years of experience in primary health care focusing on health promotion through occupational therapy, a form of therapy used to access and treat through recovery or maintenance of daily living and work skills for individuals with a physical, mental, or cognitive disorders. Within Neighborhood Health Center, Dr. Farmer's focus is on inter-professional primary care with an interest on the broader determinants of health and disparities in health status that may require support from other sectors providing services across the lifespan to patients with a variety of diagnoses and concerns.



Shena Holliday
Western Oregon Advanced Health

Shena is the Human Resource (HR) Administrative Assistant for Western Oregon Advanced Health (WOAH), the local Coordinated Care Organization (CCO) for Coos and Curry Counties. In addition to HR duties, she participates on the Coos and Curry Community Advisory Councils (CAC) and Community Health Improvement Plans (CHIPS). Shena has worked on a campus for traumatically brain injured (TBI) adults and this experience began her interest in advocacy work for underserved populations. Her work as Site Coordinator for two certified Oregon School Based Health Center's (SBHC) in Coos County gave her insight as to how diversity and inclusion initiatives are important to Lesbian, gay, bisexual, transgender, queer (LGBTQ) awareness, food insecurity, gender rights, and youth advocacy. She enjoys camping, road trips and exploring Oregon with her husband and 3 daughters.



Regina Ingabire
Oregon Public Health Institute (OPHI)

Regina has over seven years of experience in international development, public health, and program management and implementation. Her work focuses on community engagement, improving equity, and reducing disparities. Regina works with the HEAL Cities Campaign, and other OPHI collaborative efforts with multiple partners including the BUILD Campaign and the Right from the Start Initiative. Additionally, Regina cultivates collaborative relationships with partner organizations, stakeholders, and policy makers to increase equity and improve community health outcomes. Prior to joining the OPHI team, she worked with the Clinton Health Access Initiative in Rwanda and the Multnomah County Health Department. Regina received her Master's Degree in Sustainable International Development from Brandeis University.



Heather Jamieson Sheriff
Oregon Health Authority - Public Health Division

Heather has been a Research Analyst in Oregon Health Authority's Acute and Communicable Disease Prevention Program (ACDP) since 2013. Funded by CDC's Emerging Infections Program, she works on surveillance related to infectious disease in Oregon. Heather feels deeply committed to her role in improving the health and wellness of Oregonians through meaningful public health practice. She is a member of Immunize Oregon, a state-led coalition of partners collaborating to protect our communities from vaccine-preventable diseases, ACDP's Health Equity Team, a group of epidemiologists, medical doctors, and public health staff working to address inequities in infectious disease, as well as a member of Oregon Public Health Division's Health Equity Work Group (PHD HEWG). In 2011 she graduated from the OHSU-PSU School of Public Health with a Bachelor's of Science in Community Health, minoring in Women, Gender, and Sexuality Studies. She also works as a consultant for local medical practices, improving efficiency in clinic operations. Her volunteer work includes helping

to create a health and wellness fair for her neighborhood, staffing PSU's Women's Resource Center, writing grants for conservation education in Africa, and advocating for immigrant rights. Heather is a life-long Oregonian and loves the proximity to forests, mountains, rivers, and the ocean. She enjoys exploring these places with her husband and daughter, spending time with her two dogs, playing and experiencing music, cooking, gardening, and creating art.

Ralph Magrish

Oregon Health Authority - Health Systems Division

Ralph Magrish is currently the program integration lead and non-emergency medical transportation program manager for the Oregon Health Plan. Ralph returned to OHA in the spring of 2017 from his work as a Government Consultant for Mercer Government Human Services Consulting for the previous 3 ½ years where he assisted state Medicaid agencies with healthcare policy development and program administration including the development of cost containment and prudent purchasing strategies. Ralph worked in Mercer's Policy and Operations and Pharmacy Sectors where he worked on a wide range of policy and program issues including FQHC reimbursement, behavioral health program redesign, State Innovation Model (SIM) operational plan development, managed care contract and rate development, and value based purchasing opportunities. He looks forward to leveraging his experiences in working with state Medicaid clients across the country to improve the continuity and quality of services provided to OHP members. Ralph also has extensive experience in long-term care resident advocacy work in Ohio, Arizona, and Oregon. His diverse experiences include 10 years of public policy, systems development, and stakeholder engagement to improve organizational decision-making for both government and non-profit agencies. Ralph was previously the Pharmacy Program Manager for OHP and led several other initiatives including Medicaid incentive payments for the Patient Centered Primary Care Home program. Ralph has an MPA from the Arizona State University and a BSW from the University of Cincinnati.

Ahmed Marjan

Oregon Child Development Coalition



Isha-Charlie McNeely Trauma Informed Oregon

Charlie graduated from Portland State University in 2013 with two B.S. of Science in Community Health Education and School Health Education. Her work and volunteer history includes a vast number of hours doing direct service with youth in the child welfare system and working with minors who have been trafficked.

Charlie also founded her own non-profit, Back-2-School-FRESH, in 2012 which is an organization that provides culturally specific services and resources to assist youth in preparing them for the upcoming school year each fall. Her nonprofit provides free backpacks, school supplies, clothing, haircuts and styles youth in the Multnomah County area as well opportunities for mentoring and scholarship access. During her undergrad, she began working as a case manager for Better Futures and The My Life Project, which are programs that assist foster youth with disabilities transition from foster care into post-secondary education and/or the workforce. Before her current position, in 2015, she became the My Life Supervisor at New Avenues for Youth. Charlie played a key role in expanding these services to other

foster youth that were in neighboring counties and growing the number of service providers accessing this service. Charlie currently is the Program Coordinator and Inclusion Specialist for Trauma Informed Oregon. This new role allows her to follow her passion to assist in the healing of communities of color impacted by trauma. Charlie was also a member of a National Policy Council that advises the federal government on policies that effect youth in care and was the Oregon Ambassador for the National Resource Center for Youth Development.

Alicia Ramirez
The Next Door, Inc.

Keara Rodela
Immigrant and Refugee Community Organization (IRCO)

Keara Rodela is currently the health programs coordinator and Community Health Worker (CHW) supervisor for the Immigrant and Refugee Community Organization (IRCO). She is a second-generation Oregonian, raised in N.E. Portland, and a product of Albina Head Start and the Portland Public School District. She earned her Master of Public Health in Global Maternal Child Health from Tulane University School of Public Health and Tropical Medicine. Keara holds a Bachelor of Science in Community Health Education with a minor in Spanish from Portland State University and is a certified Community Health Worker, having participated in the Community Capacitation Center and Urban League's, "We Are Health Movement African/African-American Community Health Worker Training." Keara desires to apply all her skills, knowledge, work, and life experience into improving the health and quality of life, for the families within her communities. Throughout her 18 years in the health field, she has dedicated herself to working with women, children and families from communities of color. She is committed to reducing health disparities, addressing social determinants of health, and promoting reproductive justice, using the Community Health Worker model and popular education methodology. Keara has held many roles including community health educator, advocate, navigator, field researcher and evaluator, workshop facilitator, conference presenter, as well as direct service provider. She has had the honor of championing the CHW profession and contributing to the creation of an assessment toolkit to support CHWs' professional development, through her advisory role on the national Community Health Worker Core Consensus (C3) Project. As well as, contributing to the Policy and Advocacy committee, and Research committee of the Oregon Community Health Worker Association (ORCHWA).



Aldo Solano
Oregon Latino Health Coalition



Erin Tecumseh
Klamath Tribal Health & Family Services

Erin is the Diabetes Prevention Coordinator for KTH&FS. She provides support in preventing diabetes through healthy lifestyle changes, while overcoming socioeconomic barriers. She holds a certification as a Lifestyle Coach, is certified in

Medical Conditions & Exercise and she is also a Certified Personal Trainer. Erin started working for her tribe back in 2015 mostly conducting group facilitation. In the last year she successfully implemented several exercise programs for all age groups ranging from elementary school up to elders. Health and fitness are her passions, armed with her positive attitude and motivational tactics; she has tripled the amount of participation by tribal members in the last year alone. Erin is part of 7 different community groups/committees, several of them dealing with overcoming health disparities in a rural community. She enjoys learning new skills and excited to create more connections and partnerships.



Sanja Uskokovic
Kaiser Permanente Northwest Region

Sanja Uskokovic is program manager at Kaiser Permanente. Sanja manages Person Centered Care Planning program, Health Care Equity measures and manages Population Health portfolio. Prior to joining Kaiser, she was Program and Project Manager in the finance industry and feel lucky to be in the Healthcare especially in this time of transformation. She has over 10 years in strategy, program and project management and process improvement. She received Master's in Economics at Portland State University, is PMP certified and trained in Six Sigma Green Belt. She is originally from Montenegro and enjoys hosting international students, all outdoor activities and travel. She currently has a daughter at the OSU honors college – Go Beavers!



Office of
Equity & Inclusion