



Memorandum

To: Traditional Health Worker Training Programs and Traditional Health worker's Workforce

From: Shelley Das, Equity and Policy Unit Manager

Date: April 5th, 2020

Subject: Temporary Acceptance of Online Training/ Telehealth Learning for Traditional Health Workers Trainings in Oregon.

The Oregon Health Authority (OHA)'s Office of Equity and Inclusion is working to ensure members of the Oregon Health Plan have continued access to Traditional Health Worker services. Providing accessible training to Traditional Health Workers during this COVID-19 Pandemic is necessary and critical. This will continue to aid the expansion of THW Workforce to be available to the most vulnerable population.

As part of the COVID-19 crisis response, OHA is temporary allowing the provision of Online Foundational Training and Continues Education Credit hours to Traditional Health Workers.

This memo clarifies that only training sections of the curriculum materials that can be taught online and continue to meet the knowledge acquisition can be provided through virtual platforms. Training competencies that require the acquisition of skills and attitudes must be taught and assessed in person and must be postponed until the COVID-19 social distancing mandates are removed.

As per OAR 410-180-0350, We require all statewide training organizations to ensure that:

- (a) Include any combination of written, oral, or practical cognitive examinations to evaluate and document the acquisition of knowledge and mastery of skills required by the curriculum designed to instruct in the THW competencies;
- (b) Demonstrate the inclusion of a method or process for individuals trained by the program to evaluate and give feedback on the training experience;
- (c) Ensure that all provisions that require trainees to complete the in-person portions of trainings are revisited and completed once restrictions on public gatherings and social distancing are safely lifted. This is to ensure that the knowledge, Skills and Attitudes are fully gained through the training before

attesting to completion.

(d) Complete the Virtual Training Request Intake form and submit to Oregon Health Authority's Office of Equity and Inclusion through email at THW.program@dhsoha.state.or.us

We encourage training organizations to use their best judgement in delivering trainings to the Traditional Health Worker workforce around the state. This memo will be effective beginning from April 5th, 2020 until the Governor's state of emergency has been lifted.

If you have questions about OHA's Approved Training Programs Online delivery Memo, Please contact Traditional Health Worker Program Coordinator at 503-754-2366 or mohamed.abdiasis@dhsoha.state.or.us